



NIPSS

THE NATIONAL INSTITUTE

KURU NIGERIA

Theme:

**Blue Economy and Sustainable
Development in Nigeria:
Issues, Challenges and
Opportunities**

2025
YEAR BOOK

INTRODUCING THE PLATEAU STATE INTELLIGENT REVENUE BILLING SYSTEM (PSIRBS)

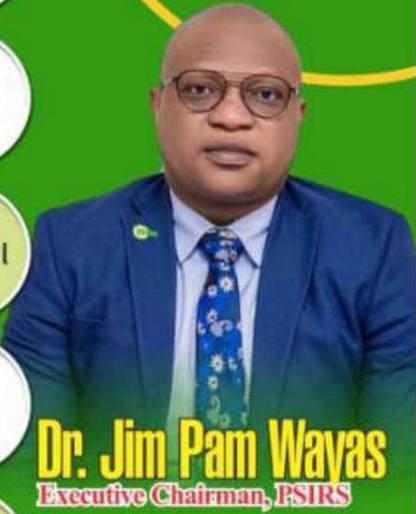


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**National Institute for Policy and
Strategic Studies, Kuru,
Nigeria.**

VISION

**To be the apex centre of policy, research and reflection
for a better Nigerian and human society**

MISSION

**To serve as the centre for policy, advocacy, advice and
training for Nigeria and Africa in the context of a
dynamic and changing world.**

MOTTO

...towards a better society

The National Institute Year Book, 2025

The National Institute, 2025

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Foreward by The Director General

The National Institute for Policy and Strategic Studies (NIPSS) continues to front as Nigeria's premier center for policy innovation and strategic foresight. As our mandates dictates, we are currently preoccupied with providing guidance for the actualization of Nigeria's ambitious vision of a trillion-dollar economy by 2030. Interestingly, the year 2025 saw the Institute aligned its efforts with this national imperative, evolving as a multidisciplinary platform for research and leadership development that extends far beyond the Senior Executive Course (SEC) to tackle high-impact areas like the blue economy. Under the theme: Blue Economy and Sustainable Development in Nigeria: Issues, Challenges and Opportunities, SEC 47 has illuminated pathways to harness Nigeria's maritime wealth for sustainable prosperity.

This year's milestones reflect the Institute's proactive role in national transformation. For instance, the McArthur Foundation Program on Behavioral Insight Approach has equipped policymakers with tools to influence positive behavioral shifts for economic inclusion and innovation. Complementing this, our deepened engagement with the Open Governance Partnership has advanced transparency, citizen participation, and accountable institutions, fostering trust essential for attracting domestic investment commitments. These initiatives, rooted in rigorous consultations and data-driven analysis, underscore NIPSS's commitment to actionable reforms that bridge policy vision with on-the-ground impact.

At the core of our progress are strategic partnerships that amplify our influence. Building on existing alliances, namely: Manufacturers Association of Nigeria (MAN) and King's College London, amongst others, we have forged a major new collaboration with the Ministry of

Communications, Innovation, and Digital Economy. Also, our active involvement in the Global South Think Tank Alliance and with the United Nations Economic Commission for Africa (UNECA) further positions NIPSS to champion Africa-wide solutions, from policy coordination to regional trade integration.

This yearbook honors the indispensable roles of our faculty, participants, and the broader NIPSS community in realizing these achievements. Our distinguished faculty has anchored SEC 47's deliberations with scholarly depth, producing recommendations on sustainable blue economy models that promote equity, environmental resilience, and entrepreneurial ecosystems. The diverse participants of SEC 47, namely: leaders from public, private, and civil society spheres, have infused the program with practical insights, emerging as change agents poised to propel Nigeria's economic ascent. Our alumni network, as enduring advocates, continues to embed NIPSS principles in decision-making arenas, while stakeholders across government and industry provide the collaborative momentum to convert ideas into enduring progress.

Borrowing from Mandela's timeless wisdom: "Vision without action is just a dream, action without vision just passes the time, and vision with action can change the world," this yearbook embodies that synergy. And so, I call upon the NIPSS family to intensify their involvement in this mission of steering Nigeria towards stability, abundance, and shared opportunity for generations to come.

Professor Ayo Omotayo
Director General

Brief on the National Institute



The National Institute for Policy and Strategic Studies (also called The National Institute or NIPSS) was established by Decree number 20 of 1979, now Cap N-51 Laws of the Federation of Nigeria, 2004. The Institute was conceived as a high-level institution with the primary objectives of serving as the nation's foremost policy think-tank to develop a crop of top-class technocrats of high intellectual capacity, who will conceptualize and anchor the implementation of innovative and dynamic policy initiatives and strategies, critical for national development.

The National institute serves as a high-level Centre for reflection, research and dialogue where, academics of excellence, seasoned policy initiators and executors and other citizens of mature experience and wisdom drawn from all walks of life, meet to reflect and exchange ideas on

the great issues of society, particularly as they relate to Nigeria and Africa within the context of a constantly changing world.

Objectives of the National Institute

The National Institute, amongst other things:

Conducts courses for top level policy makers and executors drawn from different sectors of the country, with a view to expanding their outlook and perspectives and stretching their conceptual capacity and qualities of discernment and analyses, thereby helping to improve their overall performance in their different fields.

Organizes and carries out on an inter-disciplinary basis, indebt research into the social, economic, political, security, scientific, cultural and other problems facing Nigeria, with a view to contributing to the search to their

solutions.

Conducts seminars, workshops and other action-oriented programmes for leaders and potential leaders in the public service, the private sector, political organizations, professional bodies and other groups, with a view to promoting, defining, and enhancing the appreciation for long-range national plans and objectives.

Publishes books, journals, monographs and other materials in the interest on the nation, as a contribution to knowledge and for a better national and international understanding.

The Mission and Vision of the National Institute

Mission

The mission of the National Institute is “to serve as the Centre for policy, Advocacy, Advice and Training for Nigeria, West Africa and Africa in the context of a dynamic and changing world”.

Vision

Its vision is “To be the Apex Centre for policy, research and reflection for a better Nigeria and human society”.

Motto

The motto of the Institute is “towards a better society”.

Its website is: www.nipsskuru.gov.ng

Organisational Structure

At the top of the organizational chart of the Institute, is the Board of Governors, charged with giving general directions and governance for the Institute.

Board of Governors

The Board of Governors consists of a Chairman, the Director General of the

Institute and nine other members including the Chief of Defence Staff or other senior member of the armed forces; an eminent economist; an eminent political scientist; the Adviser to the Federal Government on science and technology; four persons to be appointed by the President, being persons who by reason of their ability, experience or specialized knowledge of administration or of professional or business attainments are capable of making useful contributions to the work of the Institute.

The board has a specific responsibility to, on behalf of the Presidency, consider and approve:

- the long-range plan of activities for the Institute
- the programme of studies and research to be undertaken by the institute.
- The annual budget of the Institute and
- the investment plans of the Institute

It is also to ensure the submission of an annual report on the activities of the Institute and its administration, including audited accounts for the preceding year, to the President.

Since inception in 1979, the Institute has had eight Boards of Governors, chaired respectively by:

- Chief S.O. Adebo - 1979 to 1982
- Mr. S.O. Wei - Dec. 1982 to Feb. 1983
- Chief M.O. Ani - April 1983 to 1985
- Maj Gen I.B.M. Haruna (rtd) - 1985 to 1993
- Maj Gen G.O. Ejiga (rtd) - 1993 to 1994
- Dr. Sylvester Ugo - 2002 to 2006
- Prof. Dakum Shawn - Feb. 2006 to Oct. 2006
- Lt Gen Saliyu Ibrahim (rtd) - Oct. 2006 to 2008
- Maj Gen PU Omu (rtd) - 2009 to 2015
- Amb. Ignatius Longjam - 2018
- Maj Gen AG Olonisakin (rtd) (Interim Chairman) - 2019 to 2021
- General LEO Irabor (Interim Chairman) - 2021 to 2023
- Sen. Ken Nnamani, GCON - 2025 – **date**

Chief Executive

The chief executive of the National Institute is the Director General. He is appointed by the President and responsible to the Board for the day-to-day management of the Institute. He is assisted in managing the daily affairs of the Institute by three Directors (the Director of Research, the

Director of Studies and the Secretary/Director of Administration) and other Principal Officers who are answerable to him on matters concerning their respective Directorates and Departments.

Since its inception in 1979, The National Institute has had eleven Directors General as follows:

- Maj Gen TB Otudeko - 1979 to 1981
- Prof Justin Tseayo - 1981 to 1984
- Maj Gen CB Ndiomu, mni - 1984 to 1990
- Maj Gen Paul Ufuoma Omu CFR RCDS - 1990 to 1992
- Prof. Mohammed Nur Alkali, AHSN - 1992 to 1999
- Maj Gen Joseph Nanven Garba, CFR - 1999 to 2002
- Maj Gen Martin Chukwudi Osahor, CON - 2002 to 2005
- Prof. Ugo Alubo acted from June to August - 2005
- Venerable Prof. Akin Akindoyeni, OFR, mni - 2005 to 2008
- Mr. JK Okpadiran (acting) - 2009
- Prof. Ahmed Danfulani, DSC - 2009 to 2010
- Prof. Tijjani Mohammed Bande, OFR - 2010 to 2016
- Mr. Jonathan Juma Mela, mni (acting) - 2016 to 2020
- Prof. Habu S. Galadima - 2019 to 2020
- Brig Gen CFJ Udaya, mni (acting) - 2021- 2022
- Prof. Ayo Omotayo (Current Director General) - 2022 - **Date**

Professor Ayo Omotayo, the current Director General of the National Institute, is a Professor of Environmental Sustainability.

Directorates and Departments

The Director General is assisted in the management of the Institute by Directors and heads of Department who are answerable to him on matters concerning their respective Directorates and Departments.

The Institute is organized into Directorates, Departments and Centres. The directorates are: Directorate of Administration, Directorate of Studies and Directorate of Research.

The Directorate of Administration is headed by the Secretary and Director of Administration (SDA) and is made up of the following Departments: Works, Medical, Human Resources, General Administration, Hospitality Services and Bursary. Each of the Departments is headed by very senior administrative personnel or professionals.

The Directorate of Studies is headed by the Director of Studies, assisted

by Directing Staff and other senior personnel.

The Directorate of Research is headed by the Director of Research and is organized into six Departments, namely: Political and Social Studies; Economics and Management Studies; Culture, Language and Media Studies; Defence, Security and Strategic Studies; Science and Technology; and International Studies. Each of the Departments is headed by a Senior Fellow.

NIPSS Centres of Excellence

The National Institute currently has three Centres of Excellence dedicated to research and studies in vital areas of national life. These are: the Political Parties Leadership and Policy Development Centre (PPLPDC), the Centre for Financial Economics (CFE), the Centre for Chinese Studies and the Gender and Public Policy Studies Centre. These Centres focus on different areas of research as indicated below:

Political Parties Leadership and Policy Development Centre

As a contribution to the deepening of democracy in Nigeria and Africa, the National Institute has a training centre known as The Political Parties Leadership and Policy Development Centre. The Centre is specially dedicated to building the capacity of political parties to operate professionally and effectively.

Centre for Financial Economics

The Centre for Financial Economics was conceived as a research-intensive academic arm of the National Institute focussed mainly on bridging the gap between theoretical and empirical understanding of the dynamics of financial economics with

particular focus on sectoral policy management and governance issues. The Centre was established in active collaboration with the Central Bank of Nigeria (CBN), Nigeria Deposit Insurance Corporation (NDIC), and the Deposit Money Banks (DMBs) in Nigeria as major critical stakeholders.

Centre for Chinese Studies

This Centre was commissioned on Thursday, 27 February 2020, by the Ambassador of the People's Republic of China, His Excellency Dr Zhou Pingjian. The Centre was established as an extension of the bilateral cooperation between China and Nigeria and to promote understanding between both countries. The importance of this Centre is underscored by the fact that China has become Nigeria's largest project contractor, second-largest trading partner and major source of investment.

Gender and Public Policy Studies Centre

The Gender and Public Policy Studies Centre was established in the National Institute to address the pressing issue of gender disparity in leadership and governance. The Centre aims to equip policy actors, Civil Society Organisations and private sector players with the necessary skills to effectively contribute to Nigeria's political and economic development. By training middle-to-senior level policy actors on gender-sensitive policy development, the Gender and Public Policy Studies Centre seeks to mainstream gender perspectives across sectors, thus fostering a more inclusive and balanced leadership landscape in the country. The Centre is dedicated to bridging gender gaps through tailored capacity-building courses that emphasise policy and leadership skills. Its objectives include conducting gender-focused research, serving as a resource centre for prominent African leaders, and collaborating with institutions to integrate gender perspectives into educational curricula and political frameworks. By promoting gender inclusivity, the Centre aims to enhance democratic culture and strengthen the implementation of gender laws and policies, ensuring that gender

considerations are embedded in Nigeria's national development planning and policy-making processes.

The Senior Executive Course

The flagship course of the National Institute is the SENIOR EXECUTIVE COURSE (SEC). The course lasts for ten months, from February to November each year, and admission is strictly through nomination by sponsoring organizations and approval by the office of the President.

The programme of the course is organised into eight modules:

- Understanding the Nigerian State
- Research Methodology
- Leadership, Policy and Strategy
- Science, Technology and Innovation
- Economic and Management Studies
- International Relations
- Defence and Security Studies
- Peace and Conflict Studies (Crisis management)

The Senior Executive Course is organised by the Directorate of Studies in conjunction with other directorates and departments of the National Institute. Participants are divided into study groups, each headed by a Directing Staff. Directing Staff are very senior and highly competent military or police officers and seasoned academics and technocrats. With respect to course instruction, the very rich experience and expertise of both in-house experts as well as those of

guest lecturers, drawn from all sectors of the society, are tapped to stimulate the thinking of participants. Seminars, discussions, group research work and tours all features prominently in the Course.

The principle of non-attribution is operated during lectures at the National Institute to provide a free atmosphere for discussions. During each course, various study tours are undertaken namely:

- A local tour, which involves visits by participants

to various States within Nigeria.

- A tour of selected African Countries.
- An intercontinental tour of selected countries outside Africa, and
- A tour of strategic institutions in Nigeria.

Study Themes of the Senior Executive Course

The study theme for each year is provided by the President on a topical issue affecting the nation. At the end of the course, participants are expected to present a well-researched policy paper on their study findings at a parley with Mr. President in council.

Below are study themes of Senior Executive Courses over the past ten years, as approved by Mr. President:

SEC 37, 2015: Repositioning Nigeria's Educational System for Global Competitiveness

SEC 38, 2016: Strengthening Institutional Mechanisms for Poverty Reduction and Inclusive Development in Nigeria

SEC 39, 2017: Science, Technology and Innovation for the Development of Agriculture and Agro-Allied Industries in Nigeria.

SEC 40, 2018: Strengthening Internal Security Framework and Community Policing in Nigeria: Models, Policy Options and Strategies.

SEC 41, 2019: Funding Universal Healthcare Delivery in Nigeria.

SEC 42, 2020: Population Growth and Human Capital Development in Nigeria: Challenges and Opportunities

SEC 43, 2021: Getting Things Done: Strategies for Policy and Programme Implementation in Nigeria

SEC 44, 2022: Strengthening Local Governance in Nigeria: Challenges, Options and Opportunities

SEC 45, 2023: Industrialisation, Climate Change and Energy Security in Nigeria: Issues, Challenges and Prospects

SEC 46, 2024: Digital Economy, Youth Empowerment and Sustainable Job Creation in Nigeria: Issues,

Challenges and Opportunities

The theme for SEC 47, 2025 is **“BLUE ECONOMY AND SUSTAINABLE DEVELOPMENT IN NIGERIA: ISSUES, CHALLENGES AND OPPORTUNITIES”**.

Award of Member National Institute (mni)

Participants who fulfil all the requirements of the Senior Executive Course are awarded a certificate entitling them to “Membership of the National Institute” (mni). Those who are unable to fulfil the requirements of the course may obtain a Certificate of Attendance.

Short Courses

Apart from conducting the Senior Executive Course for top policy makers, the National Institute also has the mandate to conduct short courses in policy, strategy, leadership, governance and development related issues, with a goal of building and enhancing the skills and capacities of middle to top level management officers in both the public and private sectors.

Towards fulfilling these objectives, NIPSS Consult was established in 2007 to harmonize and co-ordinate all consultancy services of the Institute and conduct short term capacity enhancement and development programmes. In this respect, it organises the Policy Strategy and Leadership Course, the Youth Leadership Development Course, as well as other short term capacity building programmes.

Policy Research and Think-Tank

The role of the National Institute is not limited to the training of high-level policy makers and executors. As the nation's topmost policy think-tank, the Institute, through its Directorate of Research, makes direct and regular contributions to the National Policy Process in terms of initiating and evaluating various policy initiatives and strategies.

Manned by a team of skilled and highly competent research fellows, the Directorate of Research organizes seminars, conferences and workshops, brainstorming sessions and other strategic engagements and

collaborations. The Directorate also provides significant support to the Senior Executive Course as well as submits regular policy briefs and reports to the government.

Through these activities and its reports and publications, The National Institute has built up a rich reservoir of knowledge that can be harnessed to drive Nigeria's national development aspirations. As a contribution to the deepening of democracy in Nigeria and Africa, the Institute also has a Centre known as The Political Parties Leadership and Policy Development Centre, which is specially dedicated to building the capacity of political parties to operate professionally and effectively. Established in collaboration with the United Nations Development Programme (UNDP), the Political Parties Centre is domiciled in the Directorate of Research and is involved in capacity building, training, election monitoring and other activities which enhance democracy in Nigeria and Africa.

Anti-Corruption Initiative

In support of the government's anti-corruption drive, The National Institute, through its Research Directorate is currently engaged in a project on; "the impact of corruption on policy implementation in Nigeria which is funded by the MacArthur Foundation. The objectives of the project are to:

- (i) Contribute to the campaign to tackle corruption in public and private sectors in Nigeria by using the Behavioural Insights approach;
- (ii) Integrate the behavioural change techniques and insights into the various curricula of training programmes in the National Institute.

The outcome of this activity will be compiled as Policy Briefs and shared with relevant agencies of government.

Other Research Initiatives

Within the last eight years, the National Institute has carried out several workshops and conferences culminating in the publication of some books. The Institute has, as part of its mandate, consistently organised the Distinguished Annual Lecture where

outstanding personalities are invited to speak on contemporary national issues.

Another major activity of the Institute is the Eminent Persons and Expert Groups Meeting (EEGM) where experts, eminent persons and groups are invited to discuss and find solutions to complex national and international issues. The Institute has organized three EEGM in the last three years. The Institute also organizes in-house Brainstorming Sessions to harvest solutions for urgent national issues requiring the government's immediate action. Moreover, the various brainstorming sessions held have been of great significance to policy makers in carrying out preventive measures and rapid responses to governance crises.

Contributions to the Consolidation of Democracy in Nigeria

As a contribution to the deepening of democracy in Nigeria and Africa, the Institute also has a Centre known as The Political Parties Leadership and Policy Development Centre, which is specially dedicated to building the capacity of political parties to operate professionally and effectively. Established in collaboration with the United Nations Development Programme (UNDP), the Political Parties Centre is domiciled in the Directorate of Research and is involved in capacity building, training, election monitoring and other activities which enhance democracy in Nigeria and Africa.

Specifically, the National Institute, through its Political Parties Leadership and Policy Development Centre, achieved the following important milestones to strengthen democracy in the country over the last four years:

- Conducted Methodology Workshop for the Observation of the Political Parties Behaviour during the 2019 General Election.
- Participated in Election Observation of Conduct Political Parties During The 2019 Elections.
- Organised the Annual Nigeria Political Parties

Summit 2019 - Review of the Conduct of Political Parties in the 2019 General Elections.

- Desk review of Political Parties Activities in Nigeria.
- Sensitization of Political Parties on INEC's voting Policies through the PPLPDC online platform.
- Conducted Methodology Workshop for the Observation of the Political Parties behaviour during Edo and Ondo States Gubernatorial Elections.
- Observation of behaviour of political parties in Edo and Ondo States Gubernatorial Elections in September and October, respectively.
- Stakeholders Peace Accord for Gubernatorial Candidates in Ondo State.
- Gubernatorial Candidates Debate in Ondo State.
- Roundtable Session for Party Functionaries on Political Parties, Party Ideologies and National Interest
- 2020 Annual Political Summit - Two Decades of Party Politics and Democracy in Nigeria: Issues and Prospects
- Stakeholders' Engagement on Electoral Process in Nigeria -Tuesday 23rd March 2021
- Training Workshops on Enhancing Political Parties Visibility in Social and Mainstream Media - Wednesday 24th and Thursday 25th March 2021
- Stakeholders Engagement on Strengthening the Participation of Women in Nigeria's Political Process – Monday 16th August, 2021
- IPAC Retreat on Strategic Leadership for Effective Inter-Party Engagement, 28th March – 1st April, 2022
- Conducted Methodology Workshop, 10th June 2022
- Observation of Political Parties Behaviour during Gubernatorial Elections in Ekiti State, 18th June 2022
- Observation of Political Parties Behaviour during Gubernatorial Elections in Osun State, 16th July 2022.

Collaborations with other Institutions

The National Institute has been involved in collaborative activities with other institutions both within and outside the country towards achieving its mandate. Among other

institutions, the Institute collaborates with:

- a. African Economic Research Consortium (AERC), Nairobi, Kenya.
- b. Behavioural Insight Team (BIT)
- c. Chatham House
- d. Chinese Embassy in Nigeria
- e. China National Academy of Governance (CNAG)
- f. GAC Motors
- g. development Research and Project Centre (dRPC)
- h. European Union (EU)
- i. Federal Ministry of Science and Technology
- j. Governance Policy Research Network (GPRN)
- k. Independent National Electoral Commission (INEC)
- l. Institute for Peace and Conflict Resolution
- m. Nigerian Academy of Education
- n. Research Consortium in West Africa (with Think-Tanks from Nigeria, Sierra-Leone, Cote d'Ivoire, Liberia).
- o. University of Jos
- p. Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)

The Alumni Association of the National Institute

A very important organ that has grown out of NIPSS, is the Alumni Association of the National Institute (AANI), which is an umbrella body for all graduates of the Senior Executive Course

. The Alumni Association was set up to promote the noble ideals of the National Institute as embodied in its motto: Towards a better society. In this respect, the Association seeks to promote understanding, unity, brotherhood and co-operation among the members and strengthen the relationship between the association and The National Institute with a view to maintaining synergy, strengthen interaction with the Federal and State governments of Nigeria as well as organizations and associations with similar objectives.

The National Institute alumni include some past Presidents and Heads of State of the Federal Republic of Nigeria, highly placed Traditional Rulers, State Governors, Ministers, captains of industries, respected diplomats and other eminent citizens from all walks of life.

As the apex Institution for research reflection and learning in Nigeria, the National Institute remains dedicated, not only to the generation of excellent leaders, but also to the production of men and women, who will put them into practice towards a better society.

Strategic Environment of NIPSS

The National Institute was established to be the apex institution in Nigeria with a clear mandate to lead policy research and training for the attainment of national development objectives.

By virtue of its enabling Act, the National Institute is under the Presidency and is being supervised by the Vice President, thus providing the necessary access and influence of the government. The Federal Government's focus on transforming the economy, security and fight against corruption provides the policy framework for the Institute to sharpen its mandate to transform Nigeria in all ramifications.

NIPSS, in the course of carrying out its mandate, has enjoyed the support of the government by way of subventions and patronage. However, over the years, government funding of the National Institute has significantly dwindled, reducing the volume and quality of research and training products.

Thus, the National Institute is operating below its capacity, with negative consequences for the discharge of its mandate. For the National Institute to effectively fulfil its mandate, the Federal Government should make adequate budgetary provisions and ensure timely releases to fund policy-oriented research and training.

In terms of the application of technology, there is limited hi-tech facilities such as internet-compatible multi-media

equipment, lecture halls and offices. These limit capacity to keep track of global events and new knowledge.

The physical environment of National Institute, though vast, is constrained by abandoned mining pits which limit prospects for expansion. Besides, the pits provide habitation for dangerous reptiles and insects.

Socio-culturally, the National Institute is situated in a homogenous community that is generally peaceful. However, the National Institute has not been able to adequately impact on its host community by way of corporate social responsibility, although there have been recent initiatives in this direction.

The National Institute has made effort to amend its enabling law to align it with the current realities and to stimulate effective service delivery. The proposed amendment has been sent to the Federal Executive Council for approval but is yet to be passed and forwarded to the National Assembly for further action. However, it is assuring that President Muhammadu Buhari has pledged to speed up the review and passage of the Act.

Future Aspirations of NIPSS

The vision of the National Institute leadership is to be one of the top-ten think tanks in the world, by the Year 2026. In pursuit of this objective, the future aspirations of the National Institute are captured under four important areas of focus:

- Infrastructure
- Innovation
- Consolidation, and
- Collaboration

A. Infrastructure

i. International Conference Centre

In terms of infrastructure, one of the projects being envisaged is the completion of the Muhammadu Buhari International Conference Centre. The National Institute does not currently have any international conference centre and this has greatly hampered its effectiveness in

the area of organizing conferences, workshops, and other convenings to deliberate on issues of national and international importance. The proposed International conference centre will have meeting rooms, banquet areas, social halls, overnight accommodations, and related facilities for special activities.

ii. International Centre for Policy Research

One of the mandates of the National Institute is to serve as a Centre for reflection and research. The International Centre for Policy Research will serve as a hub for reflection and research and development with state-of-the-art equipment to facilitate policy research. Like the Rockefeller Foundation Bellagio Centre, it will “offer academics, policymakers, and practitioners a serene setting for focused, goal-oriented work, and the unparalleled opportunity to establish new connections with residents from a wide array of backgrounds, disciplines, and geographies”. It is expected that the Centre will create a stimulating environment to advance cross-disciplinary and cross-cultural exchange through an international residency programme that will promote scholarship in the collective aspiration “towards a better society”.

iii. Executive Guest Houses

In order to provide a conducive environment that will attract both national and international scholars as well as top-level technocrats to the National Institute for research and reflection, there is a need to have adequate and suitable accommodation within the premises of the Institute. The Proposed Executive Guest Houses will contain several rooms and suites, supplemented by one or two separate buildings that provide not only lodging but an atmosphere for recreation. It will include a reception and common areas with ancillary food and beverage facilities that are solely for the use of its in-house guests.

B. Innovation

i. Walk of Fame

A Walk, Wall or Hall of Fame is a wall containing plaques, commemorating notable individuals. In other words, it is

a list of individuals, achievements, or other entities, usually chosen by a group of electors, to mark their excellence or fame in their field. This laudable and posterity-impacting project at the National Institute will be situated just opposite the office of the Director General.

ii. The Labyrinth

A Labyrinth is an intricate combination of paths or passages in which it is difficult to find one's way or to reach the exit.

Locating a Labyrinth at the National Institute would go a long way in making sure that members of staff, guests as well as the general public have a place for relaxation and recreation in order to relieve pressure after a hard-working day.

iii. Nature Conservatory

In response to the threat of Climate change, and as part of adaptation strategies to mitigate the effects of environmental degradation, the National Institute intends to develop a Nature Conservatory. Conservation of nature means the protection of species from extinction or harm.

It can include maintaining and restoring habitats, and protecting biological diversity as well as preserving the wasteful use of resources.

iv. Meteorological Enclosure

The National Institute has recently developed Meteorological enclosure to help record weather conditions around the Institute and serve as an early warning system. The weather station is equipped with a thermograph (to measure variation in temperature), hygograph (to measure atmospheric humidity), wet bulb and dry bulb thermometer, evaporimeter (to measure evaporation) wind vane (to show wind direction), and a rain gauge (to measure amount of rainfall).

C. Consolidation

One of the challenges in the National Institute is that most

of the facilities, provided over forty years ago, are ageing. Some of the living quarters for staff are mud-buildings, and they have started to deteriorate noticeably. One of the areas of focus will therefore be in the area of consolidation to ensure sustainability. Apart from consolidating existing infrastructure. There will also be renewed effort to consolidate existing programmes at the National Institute, including the Centres of Excellence.

D. Collaboration

The National Institute has entered into various collaborative initiatives. However, as part of its aspirations for the future, the Institute will continue to seek collaboration with both national and international organisations to facilitate its activities in the areas of training, research and publications.

Conclusion

While the National Institute has contributed immensely to national development as Nigeria's apex policy think-tank, through numerous evidence-based policy recommendations as well as through constant, constructive engagement with policy makers at all levels,

the dynamics of changing global environment underscore the need for the Institute to re-imagine its role and reposition itself for increased relevance in the policy arena.

The National Institute is concluding implementation of its Strategic Plan, 2019 – 2023. The Plan outlines clear strategies to optimise human capital and physical infrastructure to strengthen the delivery of its Senior Executive Course and other special programmes aimed at providing answers to various developmental challenges in the country. Management has also put in place various initiatives to enhance its online presence and provide open access to research and learning resources as a strategy to enhance visibility of the Institute. Meanwhile, as a consequence of its repositioning agenda, the National Institute has continued to attract top scholars from the nation's foremost academic institutions.

The Institute also continues to enjoy immense goodwill from the government and other stakeholders in the Nigerian project, in the collective aspiration towards a better society.



Principal Officers of The National Institute



Prof. Ayo Omotayo
Director General



Suleiman Muhammad Kabir, mni
Ag. Secretary/Director of Administration



Barr. Nima Salman Mann, mni
Ag. Director of Studies



Prof. Musa E. Umar, mni
Ag. Director of Research



Prof. Lily Oluebube Ezeala
Ag. Institute Librarian



Prof. Ayo Omotayo
Director General

Professor Ayo Omotayo is a visionary academic and transformational leader whose career is marked by intellectual rigour, groundbreaking contributions to environmental sustainability, and a relentless pursuit of innovative solutions aimed at fostering a better Nigerian and human society.

His academic journey began at the prestigious University of Ibadan, where he earned his academic credentials, including a PhD in Geography and Regional Planning. His professional career took root with his first appointment in 1985, and over the years, he rose through the academic ranks to become a Professor of Environmental Sustainability in the Department of Geography and Planning at Lagos State University (LASU).

A pioneering force in education, Omotayo founded the LASU-MBA Programme in 1994, a testament to his forward-thinking approach. In 1995, he was selected as a foreign national scholar at Austin Peay State University in Clarksville, Tennessee. During this period, he honed his skills in information technology, earning certifications in JAVA programming, EPRD Novel Networking Engineering, and Microsoft Systems Engineering. His expertise in IT led him to establish a successful computer consulting firm in Atlanta, which notably implemented the first online university program for a historically black college at Wilberforce University, Ohio.

Prof. Omotayo's accomplishments are not limited to academia and IT. His ventures into Nigeria's real estate sector reflect his adaptability and broad vision for national development. A leader who seamlessly bridges academia, business, and technology, he has left his imprint on multiple sectors.

He is a Fellow of numerous professional bodies, including the Association of American Geographers, the African Research and Development Organization, the Environmental Resource Group, and the Microsoft Solution Provider Network. As an accomplished scholar, Omotayo has made significant contributions to research, particularly in fluvial geomorphology, hydrology, and sustainable environmental development.

As the Director General of the National Institute, Prof. Omotayo's vision revolves around advancing infrastructural development, fostering innovation, and promoting strategic consolidation and collaboration across sectors. Under his leadership, the Institute is positioning itself as a hub for policy development that responds to contemporary challenges with innovative solutions.

Prof. Ayo Omotayo is a passionate advocate for progress through strategic partnerships, emphasising that collaboration across public and private sectors is vital for Nigeria's developmental aspirations. His life's work is a blend of intellectual rigour, technological expertise, and a visionary approach to leadership.

He is married and has a daughter.



Suleiman Muhammad Kabir, mni
Ag. Secretary/Director of Administration

Suleiman Muhammad Kabir, mni was born on the 18 of February 1967 to the family of Alhaji Suleiman U. Ogirima and Hajiya Rekiya Musa Ogido both of Okene Local Government Area of Kogi State. He attended Pake Local Schools Management Board (LSMB), Primary School Ilorin from 1972 – 1976 and thereafter proceeded to Okene Secondary School, Okene from 1976 to 1981 for his Secondary Education. He sat for the General Certificate of Education (GCE – O Level) in 1983, and in 1984, he gained admission into the University of Ilorin for a degree programme in Public Administration. In 1989, he proceeded to Ondo State for the National Youth Service Corps Programme, after which he secured an

employment with the Federal Government as an Admin Officer II in September 1990. To enhance his knowledge, he proceeded to Ladoke Akintola University of Technology (LAUTECH), Ogbomosho from 2012 -2014 for a Masters in Business Administration (MBA) Course; and in 2017, he gained admission into the Nasarawa State University, Keffi for a Master of Philosophy/Doctorate Programme in Public Administration (MPhil/PhD), and in 2019, he was admitted into the prestigious National Institute as a member of SEC 41.

Suleiman Muhammad Kabir, mni served as a Director in the Federal Civil Service from January 2017 in the following MDAs:

- i. Directory, Employee Mobility, OHCSF - J a n 2017 - Aug 2018
- ii. Director, Discipline & Appeals, FCSC - A u g 2018 – Feb 2020
- iii. Director, HRM, Ministry of Mines & Steel Dev. Feb 2020 – Oct 2023
- iv. Director HRM, Ministry of Solid Minerals and Ministry of Steel Development - Oct 2023 - May 2024
- v. Secretary and Director of Administration, NIPSS - May 2024 till date

The officer has attended series of capacity building programmes in both within and outside the country.



Barr. Nima Salman Mann, mni
Ag. Director of Studies

Barrister N. Salman Mann mni is a highly accomplished legal practitioner and public service executive with over three decades of progressive experience in law, governance, civil service reform, and international relations. Recognized for leadership in policy formulation, institutional reforms, and the administration of justice at both State and Federal levels. Demonstrated expertise in international law, contract negotiation, Intellectual Property Rights, and Partook in the formulation and development of ICT policy development. Adept at strategic planning, reform management, and building partnerships across government, private sector, and international

organizations.

She attended Ahmadu Bello University, Zaria where she graduated with an LLB , and later with a BL from the Nigerian Law School, Lagos. She also obtained a Master's in Business Administration MBA, from the University of Ilorin. She is a member of the Institute of Dispute Resolution, (IDR) and has attended several trainings and workshops on a variety of topical issues in and out of the country.

After Retirement, she established a Consultancy training firm – JIADNIS CONSULTANCY SERVICES LIMITED, where she gave back some of her knowledge and experience by investing in human capital development. Some of her clients were the Niger State Judiciary where she trained the staff of the Judiciary as well as organized retreats for the Judges of the Niger State. Others are JAMB officers, Federal Ministry of Works and Housing, Federal Ministry of Education, Federal Ministry of Health, Federal Ministry of Defense, Federal Ministry of Justice, Federal Mortgage Bank and the FCT Inland Revenue Service among others.

Since 2023, she has been at the National Institute for Policy and Strategic Studies, Kuru first as a Directing Staff for the Senior Executive Courses 45 and 46. She is presently serving as the Ag Director of Studies.

Barrister Salman Mann mni was a Participant at the National Institute in 1995 and is a member of SEC 17.

Her Hobbies include Traveling, Cooking and reading novels.



Prof. Musa Emmanuel Umar, mni
Ag. Director of Research

Professor Umar is a Senior Fellow with the Directorate of Research, NIPSS. He was appointed Acting Director of Research at the National Institute, Kuru, in March 2024. Before his appointment, he was the Chief Operating Officer of the Political Parties Leadership and Policy Development Centre, NIPSS, from 2020 to 2024. He started his career as Training and Development Officer with the Industrial Training Fund (ITF), Jos, before joining the National Institute for Policy and Strategic Studies (NIPSS).

He has been a researcher, consultant, and facilitator on several national and international research projects and training programmes. He is a consultant to the Kukah Centre, Abuja, Nigeria, and the development Research

and Project Centre, Abuja, Nigeria. He was trained in the application of *Behavioral Insights* in the design of public policy and programmes. He is the lead facilitator in the use of behavioural insights for training courses in NIPSS.

His area of competence includes Proposal development expertise, Curriculum design and evaluation, Training delivery, Project Implementation, Programme Evaluation, Policy research, and advocacy. He has participated in proposals that earned NIPSS grants of USD 2.1 million from UNDP Democratic Governance and Development (DGD) II, 2013-2015; Euro 2.7 million from the European Union (Support for Democratic Governance in Nigeria), and USD 800,000.00 from the MacArthur Foundation, on *Applying Behaviour-Change Approaches to Reduce Corruption in Nigeria*, 2023 - 2025.

He holds a B.A Combined Honors (History/Political Science) from Ahmadu Bello University, Zaria, M.Sc., and PhD in Political Economy and Development Studies from the University of Jos, Nigeria. He was appointed Professor of Political Economy and Development Studies in October 2024 by the Federal University, Kashere, Gombe. He has published book chapters and journal articles relating to economic development, public policy, security, ethnic conflicts, citizenship, civil society and democracy, national integration, federalism, political parties, and China-Africa Cooperation. He was a Fulbright Scholar at Georgia State University, Atlanta, USA. He is a recipient of the Development Diplomacy for Peace and Security Course Fellowship at Kofi Anan International Peacekeeping Training Centre, Accra, Ghana, sponsored by the German International Organization (GIZ).

He is a recipient of the *October 1 Award of China-Nigeria Friendship* in recognition of his valuable contribution to China-Nigeria Friendship by the Embassy of the People's Republic of China in Nigeria, 1 October, 2021. Prof. Umar attended the Senior Executive Course 44, 2022, at the National Institute, Kuru, where he was awarded a *member national institute* (mni) certificate. He belongs to some professional affiliations, including Fellow of the Institute of Management Consultants (FIMC) and Chartered Management Consultant (CMC).



Prof. Lily Oluebube Ezeala
Ag. Institute Librarian

Professor Lily Oluebube Ezeala is a distinguished scholar, inspirational educator, and academic leader. Born on November 14, 1968, in Umudim Awarasi, Uga, Anambra State, Nigeria, to the late Hon. Erasmus Ikedinobi Okpala and Mrs. Comfort Uloaku Okpala.

Her academic trajectory began at St. Joseph's Primary School, Oraukwu, in 1976. She demonstrated exceptional scholastic aptitude, achieving a credit-level pass in the 1980 First School Leaving Certificate Examination. She subsequently attended Girls' High School, Ufuma, graduating in 1985 as the school's best-performing WAEC

candidate. Her tertiary education commenced at Anambra State College of Education, Awka, where she earned a Nigeria Certificate in Education (NCE) in 1988. She then matriculated at the University of Nigeria, Nsukka, graduating with distinction in Library Studies and Biology in 1991.

Following her National Youth Service Corps (NYSC) in Jos, she began her professional career in March 1993 as a Librarian II at the National Veterinary Research Institute (NVRI), Vom. Through dedicated service, she advanced to the position of Chief Librarian by 2011. Her academic pursuits continued with a Master of Library and Information Science (MLS) from the University of Ibadan in 1998, followed by a Ph.D. in Library and Information Science from Delta State University, Abraka, in 2008, where she was the first in her cohort to graduate.

In 2013, she transitioned to academia at the University of Jos as a Lecturer I. Professor Ezeala holds the distinction of being the first permanent academic staff member for the Library and Information Science program. She currently serves as the Head of Unit for the program and as Postgraduate Coordinator for the Department of Social Science Education. Her extensive administrative duties include roles as level coordinator, committee member, and supervisor for numerous undergraduate and postgraduate research projects.

A Chartered Librarian with over 32 years of experience, Professor Ezeala is a prolific scholar with research interests in knowledge management, indigenous knowledge systems, and user-centered services. She has served as Editor-in-Chief of the *Tincity Journal of Library and Information Science and sits on the editorial boards of other reputable journals. She currently holds the position of Acting Librarian at the National Institute for Policy and Strategic Studies (NIPSS), Kuru.

Interview with Director General

“Policy, Innovation, and National Impact: Reflections from the Director-General of NIPSS”

To gain insight into the evolving role of the National Institute for Policy and Strategic Studies (NIPSS) in shaping national policy and strategic thinking, the NIPSS Yearbook Editorial Committee conducted an in-depth interview with the Director-General. In the conversation, the Director-General reflected on the impact of the Senior Executive Course (SEC) policy recommendations on Nigeria's socio-economic development, the Institute's strategic positioning within the African think-tank space, and ongoing efforts to strengthen innovation, community engagement, and staff welfare. The excerpts presented here highlight key perspectives.

Question: *How have the Senior Executive Course (SEC) Policy Recommendations been in shaping actual government policies, particularly in the context of Nigeria's socio-economic development?*

Answer: Over the past few years, the influence of SEC policy recommendations has become increasingly evident. Under the Renewed Hope Agenda, the current administration has demonstrated a strong preference for innovative, evidence-based policy inputs, and NIPSS has remained a trusted



advisory institution within this evolving policy environment.

Each Senior Executive Course is anchored on a clearly defined national theme, which determines the focus and relevance of its recommendations. For SEC 47, the emphasis on the Blue Economy ensured that all proposals were targeted, practical, and aligned with broader national development priorities, including agriculture,

transportation, and trade. Importantly, engagement with government commenced even before the formal submission of the final report. Preliminary presentations and insights from participants' study tours triggered further inquiries by relevant ministries, particularly in the fisheries sector. This early uptake underscores both the practical relevance of SEC outputs and their growing traction within government

policy processes.

Question: *Looking ahead to the next decade, what do you see as the most significant opportunities and threats for NIPSS?*

Answer: As NIPSS approaches its 50th anniversary, the Institute stands at a defining moment in its institutional journey. The most significant opportunity lies in deliberate self-renewal, reassessing how we operate and ensuring continued relevance in a rapidly changing national and global policy environment.

What some may perceive as threats, such as the emergence of other policy institutions now engaging directly with the Presidency, I regard as a call to raise our standards. NIPSS must remain dynamic, distinctive, and intellectually authoritative. Institutions that resist change are inevitably overtaken by it. Our responsibility is to ensure that whenever NIPSS engages, the originality, depth, and authority of its contributions are unmistakable. The originator must always remain ahead of those who seek to replicate its mandate.

Question: *Are you cultivating an innovation strategy and measurable impact to extend NIPSS's leadership in the African Think Tank space?*

Answer: Yes, this has been a deliberate and sustained effort. Over the past



three years, we have expanded beyond reliance on periodic parleys to continuous policy engagement through briefs, sectoral interventions, and capacity-building initiatives. This year alone, the Institute intervened in several sectors, reinforcing its relevance within Nigeria's policy ecosystem.

At the continental level, we are repositioning NIPSS as Africa's foremost think tank. A major step in this direction is the Conference of African Think-Tanks (CATS), conceived as a platform for high-level policy dialogue and intellectual exchange across the continent. Although funding constraints delayed the inaugural edition, we have engaged multiple embassies and identified leading African economists to participate. Our intention is to institutionalise CATS as an

annual forum that firmly anchors NIPSS at the centre of African policy thought leadership.

Question: *The theme for SEC 47 is Blue Economy and Sustainable Development in Nigeria: Issues, Challenges and Opportunities. How would you assess the contributions of SEC 47 towards addressing these critical issues of national development?*

Answer: SEC 47 has demonstrated notable growth, adaptability, and resilience. While the cohort encountered initial challenges, they stabilised quickly and went on to deliver outputs of impressive quality. Their presentations and policy briefs were competitive, rigorous, and closely aligned with the strategic questions underpinning Nigeria's Blue Economy agenda.

Many participants discovered



capacities they were previously unaware of, and the overall quality of submissions made it difficult to single out only a few for special recognition. Their work reflects strong intellectual engagement, teamwork, and commitment. On the whole, SEC 47 represents a cohort whose contributions I am genuinely proud of.

Question: *The Children's Summer 2025 programme introduced children to key online soft skills, including programming, coding, cybersecurity, and robotics, among others. What is the strategy for ensuring these skills are not only sustained but also advanced in the future?*

Answer: I am a strong believer in early investment in children, particularly in technology. When I arrived at NIPSS, no such programme existed. We began modestly, relying on volunteer expertise and personal commitment,

but the response from the community was both encouraging and overwhelming.

The programme has since evolved into a structured Summer Tech School with basic, intermediate, and advanced levels. The next phase focuses on production and the development of commercially viable applications. Beyond skills acquisition, our robotics and artificial intelligence initiatives have already produced tangible prototypes, including teaching and service robots.

Our long-term strategy is to move from training to innovation, patenting, and commercialization. This approach sustains and advances the skills acquired by the children while also strengthening institutional sustainability by gradually reducing dependence on government funding.

Question: *Given the immense*

intellectual resource of NIPSS, in what ways has its formal CSR program strengthened the town-gown relationship and created a tangible impact for its local host community?

Answer: When I assumed office in 2022, it was clear that many members of the host community perceived NIPSS as distant and inaccessible. We deliberately set out to change this perception by taking the Institute directly into the Kuru communities.

Our CSR interventions have focused on education, health, and social inclusion. These include boreholes in schools, book donations, health outreaches, free JAMB preparatory classes, and the Girl-Child Project, which provides sanitary pads to ensure girls remain in school. These efforts have produced tangible outcomes, including improved academic performance and increased access to tertiary education.

For us, CSR is fundamentally about equal opportunity. A child's future should not be limited by circumstances of birth, and institutions must play an active role in expanding access, dignity, and hope.

Question: *Reflecting on your leadership as Director General of the National Institute, what do you consider the most significant achievements of the Institute under your leadership?*

Answer: One of the most significant achievements has been repositioning NIPSS as a dynamic, reform-oriented



institution without compromising its core values. We have strengthened infrastructure, expanded innovation, deepened collaboration, and consolidated reforms despite financial constraints.

Resistance to change has declined steadily as staff have come to understand and align with the Institute's direction. We have avoided unsustainable debt, maintained discipline, and ensured a conducive learning environment for SEC participants. Above all, we have reaffirmed NIPSS as a place where leadership is shaped through structure, responsibility, and

intellectual rigour, positioning the Institute for sustained relevance nationally and continentally.

Question: From the perspective of boosting staff morale, what initiatives are in place to support their welfare and development, and how are these efforts expected to translate into greater productivity for the Institute?

Answer: Staff welfare at NIPSS extends well beyond salaries. We provide subsidised housing, transport services, access to schooling, and a supportive work environment designed to promote

stability and focus. We also maintain end-of-year appreciation packages and sustain constructive engagement with staff unions, which has helped preserve industrial harmony.

In parallel, we are restructuring operations by outsourcing non-core services such as cleaning and security. This allows the Institute to concentrate resources on its core intellectual mandate while improving efficiency. Over time, these measures are expected to boost morale, sharpen professional focus, and translate into greater productivity and institutional effectiveness.



Members of SEC 47, 2025 yearbook committee with the DG

Focus on Senior Executive Course (SEC) 47, 2025

The Senior Executive Course 47 (SEC 47), 2025 of the National Institute for Policy and Strategic Studies (NIPSS), Kuru, commenced on Friday, 7 March 2025, marking the beginning of yet another rigorous intellectual and leadership training programme designed to build strategic thinkers for national transformation. The Course, which runs for nine months, culminates in the conferment of the highly esteemed appellation of Member of the National Institute (mni) upon successful participants.

Participants were drawn from a wide range of professional sectors, comprising the Armed Forces, Police, Paramilitary agencies, Federal and State Civil Services, Tertiary Institutions, and the Private Sector. This diversity enriched discussions and fostered interdisciplinary learning. In keeping with the Institute's tradition, the participants were grouped into seven (7) Study Groups, each under the guidance of Directing Staff for effective supervision and coordination.

The theme of SEC 47, as approved by the President and Commander-in-Chief of the Armed Forces of the Federal Republic of Nigeria, His Excellency Asiwaju Bola Ahmed Tinubu, GCFR, is: *"Blue Economy and Sustainable Development in Nigeria: Issues, Challenges and Opportunities."*

The theme reflects Nigeria's strategic focus on diversifying its economy through sustainable use of ocean and inland water resources, in alignment with the United Nations Sustainable Development Goals (SDGs) and global best practices for inclusive growth, environmental protection, and maritime innovation.

Course Inauguration

The Course was formally inaugurated on Monday, 17 March 2025, by the President, represented by the Honourable Minister of Marine and Blue Economy, Mr Adegboyega Oyetola, CON, who also delivered the Inaugural Lecture titled *"Maximising the Potentials of the Blue Economy for Sustainable Development in Nigeria: Issues, Challenges and Opportunities."*

The event attracted eminent scholars, technocrats, policymakers, and alumni of the Institute, reflecting the national significance of the blue economy discourse.

The course was organised into nine core modules delivered through seminars, lectures, workshops, and study tours. The modules are as follows:

1. Understanding the Nigerian State
2. Research Methodology
3. Blue Economy and Sustainable Development in Nigeria
4. Policy, Strategy and Leadership
5. Economics and Management Studies
6. Science, Technology and Innovation
7. International Relations
8. Defence and Security Studies
9. Peace and Conflict Studies

Study Tours

A key component of SEC 47 was the multi-level Study Tour programme, comprising Strategic Institutions, African, Local, and Intercontinental study tours. These provided participants with experiential learning through exposure to institutions, practices, and models aligned with the Blue Economy framework.

1. Tour of Strategic Institutions (29 April – 30 April, 2025)

For the tour of strategic institutions, SEC 47 was divided into seven Study Groups as follows:

Study

Group

SG1

Strategic Institution Study Tour

National Inland Waterways Authority,
Lokoja

SG2	Federal Ministry of Solid Minerals Development / Nigerian Navy
SG3	Sustainable Development Goals Office / Federal Ministries of Art, Culture and Creative Economy
SG4	Federal Ministry of Marine and Blue Economy / National Hydrographic Agency
SG5	Federal Ministry of Agriculture and Food Security / NIMASA
SG6	Federal Ministry of Transport / NNPC Limited
SG7	Federal Ministry of Environment / Federal Ministry of Industry, Trade and Investment

Each Study Group was tasked with exploring institutional mandates, policy frameworks, and operational mechanisms relevant to the Blue Economy, with the aim of identifying gaps and providing policy recommendations for sustainable sectoral integration.

2. African Study Tours (May– June 2025)

The African Study Tours offered comparative insights into the implementation of sustainable blue economy initiatives across the continent. The destinations and dates were as follows:

Study Group	Country	Dates
SG1	Kenya	Saturday 17th – Saturday 24th May 2025
SG2	Egypt	Sunday 25th – Saturday 30th May 2025
SG3	Algeria	Monday 26th May – Sunday 1st June 2025
SG4	Algeria	Monday 26th May – Sunday 1st June 2025
SG5	Tanzania	Sunday 18th – Saturday 24th May 2025
SG6	Morocco	Sunday 1st – Friday 6th June 2025
SG7	Tunisia	Sunday 25th – Saturday 31st

May 2025

Through these tours, participants examined regional efforts in fisheries management, maritime security, renewable energy, port logistics, and marine conservation, drawing lessons relevant to Nigeria's emerging blue economy framework.

3. Local Study Tours (July 2025)

In the spirit of deepening domestic policy understanding, all groups embarked on Local Study Tours from Sunday 13th to Saturday 19th July 2025 to assess subnational contributions to the blue economy and environmental sustainability agenda. The destinations were:

Study Group	State
SG1	Cross River State
SG2	Lagos State
SG3	Ondo State
SG4	Benue State
SG5	Delta State
SG6	Bayelsa State
SG7	Rivers State

These tours provided insights into local-level innovations in coastal management, aquaculture, tourism, and waste-to-energy initiatives.

4. Intercontinental Study Tours

The Intercontinental Study Tours exposed participants to international best practices in blue economy governance, maritime regulation, and innovation-driven resource management. The destinations and dates were as follows:

Study Group	Country	Dates
SG1	Indonesia	Sunday 25th May – Friday 30th May 2025
SG2	Greece	Sunday 31st May – Saturday 7th June 2025

SG3	Spain	Monday 20th – Friday 24th October 2025
SG4	Bulgaria	Monday 6th – Friday 10th October 2025
SG5	Philippines	Sunday 25th – Friday 30th May 2025
SG6	United Kingdom	Sunday 5th – Saturday 11th October 2025
SG7	Brazil	Sunday 26th July – Saturday 2nd August 2025

During the tours, participants interacted with policymakers, academic institutions, and blue economy agencies, examining how governance structures, innovation, and private-sector participation drive sustainable development outcomes in diverse contexts.

Policy Briefs and Individual Research

Each Study Group developed two Policy Briefs and corresponding Individual Research Papers based on the course theme. These research outputs synthesised field findings and academic insights, focusing on how Nigeria can integrate blue economy principles into national development planning, maritime governance, and environmental protection frameworks.

Defence and Security Week

The Defence and Security Week was held from September 15 to 19, 2025. It provided an in-depth examination of the country's national and maritime security challenges. Resource persons included the Chief of Defence Staff, Service Chiefs, Inspector General of Police, and heads of intelligence and paramilitary agencies. Discussions revolved around "Securing Nigeria's Blue Economy Assets for Sustainable Development and National Prosperity."

Crisis Game

The Crisis Game for SEC 47 was held from Monday, 29 September to Thursday, 2 October 2025. Themed "*Tide of Tension: Navigating Blue Economy for a Sustainable Future in the Democratic Republic of Kuru,*" the game

simulated high-stakes decision-making environments to test participants' leadership, coordination, and crisis management skills.

Concluding Seminar

The Concluding Seminar marked the intellectual climax of the Course. Held from Monday, 3 November to Wednesday, 5 November, each Study Group presented synthesised findings and actionable recommendations on the Course theme, culminating in a Presidential Parley Report to be presented to the President and Commander-in-Chief.

Legacy Projects

In keeping with the long-standing tradition of the National Institute for Policy and Strategic Studies (NIPSS), participants in Senior Executive Course 47, 2025, executed three impactful Legacy Projects that reflected the Institute's philosophy of service to humanity and community development. The projects were carefully selected to address infrastructural, educational, and humanitarian needs within and beyond the Institute.

1. Legacy Project within NIPSS

The Course constructed a block of four flats (two rooms each) to serve as participants' chalets within the Institute. This project was conceived to enhance the accommodation capacity of NIPSS and provide a more conducive learning environment for future participants.

2. Community Project in Kuru

As part of its Corporate Social Responsibility to its host community, the Course undertook the construction of a two-classroom block at Kadanap Junior/Senior Secondary School, Kuru. Each classroom is designed to comfortably accommodate 30 students, thereby improving access to quality education for children in the community and reinforcing the Institute's enduring bond with its host environment.

3. *Humanitarian Legacy*

Demonstrating empathy and social responsibility, participants of SEC 47 facilitated the payment of fines amounting to nearly two million naira for the release of twenty-one (21) inmates from various custodial centres across Plateau State. This initiative, completed on Friday, 7 November 2025, aimed to support prison decongestion efforts while providing a second chance for indigent inmates who were unable to afford the fines for their release.

Collectively, these projects reflect the Course's commitment to the NIPSS motto, "Towards a Better Society." They stand as enduring symbols of leadership,

compassion, and the transformative impact of strategic policy education in action.

Conclusion

Senior Executive Course 47, 2025, has reinforced the Institute's role as Nigeria's foremost policy think tank, dedicated to nurturing transformative leadership. Through its multidisciplinary curriculum, practical study tours, and rigorous research engagements, SEC 47 provided participants with a deep appreciation of the Blue Economy as a viable pathway for sustainable development and national resilience.

The Course outcomes are expected to inform policies that will position Nigeria to harness its aquatic wealth "towards a better society."



Directing Staff of the National Institute



Brig Gen Idris Abdulrahman, PhD, mni
STUDY GROUP 1



Prof. Binta Tijjani Jibril
STUDY GROUP 1



R ADM A A Mustapha, mni
STUDY GROUP 2



Prof. Oluwatolani Achimugu
STUDY GROUP 2



DIG (rtd) Leye Oyebade, mni
STUDY GROUP 3



Prof. Kyauta Bulus Tanyigna, IKAL
STUDY GROUP 3



AVM MM Omar, mni
STUDY GROUP 4



Prof. Elias Olukorede Wahab
STUDY GROUP 4



Prof Yusuf M. Adamu
STUDY GROUP 4



Brig Gen Lateef Adekunle Jimoh, mni
STUDY GROUP 5



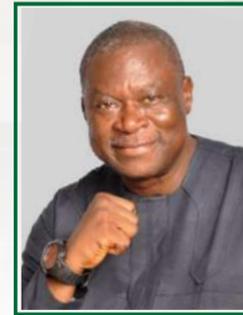
Prof. Uzoma Odera Okoye
STUDY GROUP 5



Prof. Sulaiman Y. Balarabe Kura
STUDY GROUP 6



R ADM AO Ayo-Vaughan fwc
STUDY GROUP 6



Haruna Khitwe Dabin, mni, PhD
STUDY GROUP 7



AVM Abidemi Timothy Marquis
STUDY GROUP 7



Brig Gen Idris Abdulrahman, PhD, mni

Brigadier General Idris Abdulrahman (mni) is a distinguished senior officer in the Nigerian Army with a career spanning nearly three decades. Born on May 2, 1972, in Lokoja, he hails from Niger State. His military foundation was established at the Nigerian Defence Academy as a member of the 43 Regular Course, where he was commissioned into the Infantry Corps in 1996.

His professional journey showcases a steady ascent through a series of command, staff, and instructional roles. Early postings included appointment as unit

Intelligence and Training Officer and a Company Second-in-Command. After completing the Senior Staff Course in 2006, he progressed to key appointments such as Battalion Second-in-Command and Operations Officer at 2 Brigade Headquarters. His command experience includes Garrison Commander 3 Brigade Garrison and Commander 63 Brigade. His more recent roles include Deputy Director appointments in both Army and Defence Headquarters Departments, Chief of Staff at the Headquarters Theatre Command (Operation Hadin Kai Maiduguri) from 2022 to 2024, and his current role as a Directing Staff at the prestigious National Institute for Policy and Strategic Studies (NIPSS) since February 2024. His consistent merit is reflected in his promotion history, achieving the rank of Brigadier General in 2019.

Brigadier General Abdulrahman is a highly decorated senior officer, possessing a portfolio of military courses, including Junior and Senior Staff Courses and the Commanding Officers Course, alongside specialized training. In 2024, he was honoured as a Member of the National Institute (mni).

Academically, he is formidable. He holds a Bachelor's degree in Political Science and Defence Studies from the NDA and Post Graduate Diploma in Management. His scholarly pursuits include 4 Masters Degrees in various fields and institutions, Peace and Conflict Studies University of Ibadan, International Affairs and Diplomacy ABU, Crime Management and Prevention, and Business and Commercial Law BUK. He culminated his academic journey with a PhD in Political Science from Delta State University, Abraka.

He is married with children and is fluent in several Nigerian languages, including Nupe, Kakanda, Igala, Egbira, Hausa, and Yoruba. His personal interests include football, reading, traveling, and a notable passion for making people happy.



Prof. Binta Tijjani Jibril

Professor Binta Tijjani Jibril is a distinguished scholar of Economics, Islamic Finance, and Development Studies, with over three decades of service in academia, governance, and public administration. A First-Class graduate of Economics from Bayero University, Kano, she obtained an M.Sc. in Quantitative Development Economics from the University of Warwick, UK, and a Ph.D. in Economics from Ahmadu Bello University, Zaria. She served as Director of the International Institute of Islamic Banking and Finance, and is a CBN-certified financial literacy

trainer and an Islamic finance master trainer, widely recognized for advancing Islamic finance and economic development in Nigeria. She is a recipient of the Chevening/British Council Postgraduate Scholarship as well as IBWA/AFRI Bank Prize for Best Student in Finance and Best Overall Student, Department of Economics, Bayero University, Kano.

Beginning her academic career in 1986 at BUK, Professor Jibril rose to the rank of Professor and has held key positions, including a Commissioner in Kano State, Founding Dean and Pioneer Head of Economics, Northwest University, Kano, and Managing Director, BUK Guest House. She holds professional certifications from IBFIM, Malaysia, and TAIF Digital Institute, and is part of the Mambayya House research bench on financial inclusion funded by the Bill & Melinda Gates Foundation. Her research spans Islamic economics, poverty alleviation, gender, and financial inclusion, with numerous scholarly publications. Supported by TETFund, her ongoing study examines *“The Role of Non-Interest Banking in Promoting Financial Inclusion and Sustainable Development in Nigeria.”* She has also consulted for LAFIYA Palladium, MAFITA, and LINKS on inclusive finance.

Professor Jibril serves on several boards, including Chair, Daily Trust Board of Economists (2021–2025), and governing councils of Bayero University Kano, Azman University, Northwest University, Kano and Kano State Polytechnic. She is a member of the Advisory Committee of Experts YUMSUK Microfinance Bank and Ascent Capital. A Fellow of the Chartered Institute of Bankers of Nigeria, she is celebrated for her scholarship, mentorship of hundreds of post-graduate students and leadership in promoting ethical, inclusive, and sustainable economic development.



R ADM Abubakar Abdullahi Mustapha, mni

Rear Admiral Abubakar Abdullahi Mustapha was enlisted into Nigerian Navy as a member of 42 Regular Course and was commissioned Sub-Lieutenant on 27 Aug 1995. The senior officer has attended several academic and military courses both at home and abroad. R Adm Mustapha has a Bachelor of Science Degree in Physics from the Nigerian Defence Academy, Master of Science Degree in Hydrography from the University of Plymouth in the United Kingdom and Postgraduate Diploma in Ocean Mapping from the University of New Hampshire, USA . He also has a Master

of Arts Degree in Security Studies (Combatting Terrorism Policy and Strategy) from the Naval Postgraduate School at Monterey California, United States of America among others. The military courses attended by the senior officer include the Junior/Senior Staff Courses at the Armed Forces Command and Staff College (AFCSC) Jaji and the Senior Executive Course 39, 2017 at the National Institute for Policy and Strategic Studies among others. The Senior officer has also attended several seminars and workshops amongs which are the Blue Economy Seminar in Barcelona Spain (2022) and the Senior Executive Seminar at the George C Marshall Center for European Security Studies Garmisch Germany (2023). R Adm Mustapha is a Member of International Hydrographic Organisation, General Bathymetric Charts of the Ocean, United States Naval Institute and a member of the National Institute. Some of the appointments held by R Adm Mustapha include Directing

Staff at the Armed Forces Command and Staff College (AFCSC) Jaji, Commanding Officer of NNSLANA, Chief Instructor at AFCSC, Defence Adviser High Commission of Nigeria in Pretoria, South Africa, Deputy Director Defence Affairs at the office the National Security Adviser and DOT NHQ. He was the Cheif Staff Officer at NN Logistics Command, Oghara before his current appointment as Directing Staff NIPSS, His decorations and awards include AFCSC Silver and Gold Medals, Distinguished Service Star, Pass Staff Course Dagger and Member National Institute . He is married and blessed with 2 children. He enjoys reading, traveling, hiking and .playing sports.



Prof. Oluwatolani Achimugu

Professor Oluwatolani Achimugu holds BSc, MSc and PhD degrees in Computer Science from Ambrose Alli University Ekpoma, Obafemi Awolowo University Ile-Ife and University of Technology Malaysia respectively. She is a Professor of Software Engineering/ICT at the Air Force Institute of Technology Kaduna.

She has published over sixty (60) articles in reputable Journals, Book Chapters and Learned Conferences indexed in prestigious online repositories with numerous citations to her credit.

She previously served as Head of Information and

Communication Technology Department; Director, Centre for Information Communication Technology, Dean, Faculty of Ground and Communication Engineering and Director, Distance Learning Centre. She serves as a Directing Staff at the National Institute for Policy and Strategic Studies, Kuru, Jos.

Professor Achimugu is proficient in modeling, simulation and programming. She is vast with establishments Digital Hubs, Technology Parks and Virtual Academies. She builds drones, model helicopter, hardware cloning and repairs.

She has taught courses and conducted researches in various aspects of Computer Science in areas such as but not limited to Modeling, Programming, Simulation, System Analysis and Design, Software Engineering, Project Management, Software Testing, Internet Technology, Artificial Intelligence, Object Oriented Analysis and Design, Human Computer Interaction and Research Methodology. She has supervised and graduated PhD, MPhil, MSc, PGD and BSc students.

Professor Achimugu have served as Guest Lecturer/Speaker on academic platforms, reviews articles for many prestigious Conferences, Journals and Book Chapters. She has also served as Editor for several Conference Books of Proceedings. She has won awards and served as an External Examiner both in and outside the Country at both undergraduate and postgraduate levels.

She has been appointed by the National Universities Commission (NUC) for accreditation and resource verification exercises in Federal, State and Private Universities on several occasions, also serves as Consultant to many universities on Software and ICT related matters.

She is a Fellow with the Institute of Policy Development Management (FIPDM), Chattered Information Technology Professional and Member of Computer Professionals Registration Council of Nigeria (CPN), Nigerian Computer Society (NCS) and Nigerian Women in Information Technology (NIWIIT). She is blessed with three children.



DIG Adeleye O. Oyebade (rtd), mni

Adeleye Olusola Oyebade, born on 22 December 1960, is a consummate law enforcement professional, reform advocate, and respected scholar-practitioner in strategic security management. He holds both Bachelor's and Master's degrees in Sociology from the prestigious University of Lagos and is a proud Member of the National Institute (mni, SEC 40, 2018).

Oyebade joined the Nigeria Police Force in 1986 as a Cadet Assistant Superintendent of Police, rising through the ranks to Deputy Inspector-General of Police (Research & Planning), Force Headquarters, Abuja, serving on the Police Management Team until his retirement.

Over nearly four decades, Oyebade held sensitive command and staff positions, including: Principal Staff Officer II to the Inspector-General of Police; Deputy Commissioner of Police, CID Panti, Yaba; Commissioner of Police, Maritime Command (Force HQ Annex, Lagos); Commissioner of Police, Oyo State; Commissioner of Police, Abia State; Commissioner of Police, Railway Command, Ebute-Metta, Lagos; Commandant, Police College, Kaduna; Commissioner of Police, Force CID, Abuja; Assistant Inspector-General of Police, Zone XI (Osogbo); Directing Staff, National Institute for Policy and Strategic Studies (NIPSS), Kuru/Jos; and ultimately DIG in charge of Research and Planning.

His service record includes notable achievements:

Police Representative on the NYSC National Governing Board (Feb 2005–May 2007).

Police Representative on the National Ports Decongestion/Overtime Cargo Committee that sanitised Onne Port, Port Harcourt (2006).

Strategic coordination of security for the Edo and Ondo State governorship elections—widely adjudged peaceful, free, fair, and credible by domestic and international observers.

Oyebade's contributions have been recognised with numerous commendations, including the Most Distinguished Public Service Award by NIEPA-Africa. He has served on: the Board of the Institute for Peace and Strategic Studies, University of Ibadan; the Governing Council of the Institute of Criminal Justice and Criminology Administration; and holds professional affiliations as an Associate of the Nigerian Institute of Public Relations and an Honorary Fellow of the Institute of Information Management.

An apostle of community policing and a firm advocate of “policing with integrity,” he is happily married to Mrs. Adebimpe Oyebade, and they are blessed with two children and grandchildren. His interests include table tennis, reading, good music, and intellectually engaging discourse.



Prof. Kyauta Bulus Tanyigna, IKAL

Prof. Kyauta Bulus Tanyigna is a Professor of Medical Microbiology with a special interest in Health Systems, Policy, Strategy, and Resilience Studies. He is the first Nigerian alumnus of the prestigious National Resilience Institute of the Republic of Indonesia (IKAL—Ikatan Keluarga Alumnus Lemhannas). He studied at Ahmadu Bello University, Zaria, for his first degree in Applied Microbiology and received his master's and Ph.D. degrees in Applied Microbiology and Medical Microbiology, respectively, from the University of Jos.

He worked in the University of Jos from 1991 – 2003 where

he rose from the rank of an Assistant Lecturer to a Reader (Associate Professor). He taught at both the Faculties of Medical Sciences and Natural Sciences. He was the Head of the Microbiology Department in the Faculty of Natural Sciences from 2000 – 2003 and a member of the University Senate.

While at the University of Jos, his main research interest was immunology, with research breakthroughs in finding the levels of immune complexes in the serum of apparently healthy individuals and patients suffering from typhoid and paratyphoid fevers in Nigeria. Other areas of research interest are food science, mycology, and bacteriology, particularly the less-known mycotoxins found in stored grains. In all these areas, he has published widely in both domestic and international peer-reviewed journals.

He was the Rector of the Nasarawa State Polytechnic, Lafia, from 2003 – 2007 and joined the National Institute for Policy and Strategic Studies (NIPSS), Kuru, in 2008. While at NIPSS, he worked and researched in several areas, including health science and biotechnology policies, health-related MDGs and SDGs, wealth creation and poverty reduction, and solid minerals.

He is a grantee of the Council for Social Science Research in Africa (CODESRIA), where he researched “Reproductive Health Needs and Health Seeking Motivations of Women in Purdah.” He is an awardee of Macquis's “Who is Who.”

Professor Tanyigna is a member of several professional associations, such as the National Association of Medical Scientists (NAMS), the Nigeria Society for Microbiology (NSM), and the Biotechnology Society of Nigeria (BSN), to mention a few.



AVM MM Omar, mni

Air Vice Marshal MM Omar (NAF/2288) was born on November 14, 1972, into the family of Alhaji Manu Omar in Maiduguri, Borno State. A native of Yamaltu Deba Local Government Area of Gombe State, he is the third of ten siblings. His educational journey began in 1979 at Saint Joseph Primary School, Ilorin, Kwara State, setting the foundation for a distinguished career in the Nigerian Air Force.

A scholar and a strategist, AVM Omar holds a Bachelor's degree in Political Science and Defence Studies, a Diploma in Architecture, and a Postgraduate Diploma in

Criminology and Security Studies. His academic achievements have complemented his professional excellence, enabling him to serve in key strategic positions within Nigeria's defense and security architecture.

Over the years, he has held several critical appointments, including Director of Intelligence, Deputy Commandant of the Defence Intelligence Agency, and Commander of the 212 Force Protection Group. Currently, he is a Directing Staff at the prestigious National Institute for Policy and Strategic Studies (NIPSS), Kuru, Jos. His wealth of experience has taken him across the globe, where he has participated in numerous high-level seminars and conferences, further sharpening his expertise in defense and security affairs.

A recipient of multiple honors, including DSS, PSC, FCM, and mni, AVM Omar is widely respected for his dedication to service and unwavering commitment to national security. Beyond his professional life, he finds joy in swimming, horse riding, and shooting—activities that reflect his disciplined and adventurous spirit.

A devoted family man, he is happily married with children, balancing the demands of his esteemed career with the warmth of family life. Air Vice Marshall MM Omar's journey is one of resilience, excellence, and service to the nation, embodying the ideals of leadership and commitment in the Nigerian Air Force.



Prof. Elias Olukorede Wahab

Elias Wahab, B.Sc.(Hons) (LASU); M.Sc. (Ibadan); Ph.D (Ibadan); LL.B (Hons)(LASU) is a Professor in the Department of Sociology at the Lagos State University, Nigeria. He was Head of Sociology Department (2011-2013) (2015-2016); Dean, Faculty of Social Sciences (2017-2020); Chairman, LASU Admission Screening and Clearance Committee (2017 to 2021); Chairman, University Admission Committee (2021); Deputy Vice Chancellor (Academic) (2020-2022), all in Lagos State University, Nigeria. Professor Wahab has provided leadership in different capacities at the Union, State, Federal and International levels. He was the Senior

Prefect, Anwar-ul Islam College, Agege, Lagos, 1988/1989; General Secretary, Lagos State University Students Union Government (SUG, 1993); President, Nigerian Sociological and Anthropological Students Association (1995); President in council, Social Science Students Association (1994); Secretary, Academic Staff of Nigerian Universities, ASUU- LASU branch (2005-2011); Principal Researcher, Lagos state Government Profiling Disability Research in Lagos State (2018-2019); Member, Federal Government of Nigeria Research team on Grievance Redress Mechanism(GRM) (2019-2020); World Bank and French Government Research Consultant on Transmission Company of Nigeria (TCN) Research (2019-2020), Principal Researcher, Disability inclusiveness sponsored by the Ford Foundation (2021-2022); Principal Researcher, Nigerian Social Cohesion and Polarisation Project sponsored by the Ford Foundation (2024-2025) among others. Professor Wahab is an external examiner to some Nigerian and Foreign Universities. He was the third LASU Alumnus to present his inaugural lecture in LASU and LASU 60th inaugural lecturer (2017); first Faculty of Social Sciences (LASU) Annual seminar series lecturer (2020) as well as sixth LASU Sociology Distinguished lecture presenter (2021). In addition to his extensive publications in peer reviewed journals, he has co-edited five books majorly with his research partners in India. He has delivered over 60 conference papers in more than 25 countries and over 110 academic papers in peer review journals.

He was appointed a visiting scholar at the Institute of Population Ageing, University of Oxford, United Kingdom in 2023 and Visiting Senior Sustainable Development Goals (SDGs) Research Fellow at the level of Professorial Fellow at the National Institute for Policy and Strategic Studies, Kuru, Jos, Nigeria. He is currently a Directing Staff at the National Institute for Policy and Strategic Studies, (NIPSS), Kuru, Jos, Nigeria. He is happily married to Mrs. Mariam Wahab with children.



Prof Yusuf M. Adamu

Professor Yusuf Muhammad Adamu is a Fellow, Association of Nigerian Geographers, Fulbright Scholar and a distinguished Professor of Medical Geography at Bayero University Kano (BUK), where he began his career in 1995, attaining his professorship in 2010. A highly versatile academic, he has taught a wide array of courses across numerous BUK departments, including Geography, Community Medicine, Business Administration and Linguistics. His supervision record is extensive, having supervised over 30 MSc and 18 PhD students to completion, and he has assessed professorial

candidates for many universities across Nigeria. He has over 120 publications including eight edited books.

Professor Adamu has held key administrative roles at BUK, including Head of the Geography Department, pioneer Director of Bayero University Press, and Executive Secretary of the Strategic Planning Unit. His expertise in strategic development is recognized nationally, notably as the Chairman for the development of the Zamfara State Strategic Development Plan (2023-2032). He has also consulted for various national agencies and international bodies like the World Health Organisation (WHO).

Professor Adamu's seminal doctoral research on Maternal Mortality in Kano State had a significant public health impact. His work, which attracted the attention of The Population Council, New York in 2007, directly contributed to the introduction of Magnesium Sulphate for treating eclampsia, leading to a substantial drop in maternal deaths in Northern Nigeria.

Beyond his scientific work, he is a recognized figure in Nigerian literature (a poet, novelist, and critic) with over twenty titles to his name, and has won many literary prizes including the ANA Poetry Prize 2020 for his poetry collection, *Places: a poetic geography*. He is a Fellow of the Association of Nigerian Authors and a member of the Nigerian Academy of Letters. He is currently serving as a Directing Staff at the National Institute for Policy and Strategic Studies (NIPSS), Kuru.



Brig Gen Lateef Adekunle Jimoh, mni

Brigadier General Lateef Adekunle Jimoh, was born on 29 May 1969 in Tede, Atisbo Local Government Area of Oyo State. Lateef graduated from Federal University of Technology, Akure, Ondo State in 1990 with Bachelor of Technology Degree in Farm Management and Agricultural Extension with First Class Honours. He also obtained a Master in Transport Planning and Management from the University of Lagos in 2016 with Distinction. He entered the Nigerian Defence Academy Kaduna on 4 January 1993 and was commissioned Lieutenant on 25 September 1993 and posted to Nigerian Army Corps of Supply and Transport (HQ NACST).

In the course of his career, Brig Gen Jimoh has attended all military courses commensurate to his rank. Some of which include Junior and Senior Staff Courses (Army), Ordnance Executive Management Course and Senior Executive Course (SEC) at National Institute for Policy and Strategic Studies (NIPSS) Kuru, Nigeria. The senior officer has served in various capacities in the Nigerian Army spanning command, staff and instruction. Prominent among which are Acting Officer Commanding Army Headquarters Boat Company Calabar, Boat Officer Operation HARMONY IV Bakassi, Commander 2 Division Supply and Transport Ibadan, Staff Officer Grade One at former Office of Nigerian Army Transformation, member of Directing Staff (DS), Chief Instructor and Deputy Commandant/Director of Studies at the Nigerian Army College of Logistics (NACOL) Lagos and Chief of Staff at HQ NACST. His operational experiences include Operation MESA, Operation Harmony IV Bakassi and United Nations Mission in Sierra Leone (UNAMSIL). He is presently a Moderator/Member of Directing Staff at NIPSS, Kuru Nigeria. He was DS of Study Groups Seven, One and Five for SEC 46/2024 and SEC 47/2025 respectively.

Brigadier General Jimoh is a Member of the National Institute (mni), Fellows of Chartered Institute of Logistics and Transport, Chartered Institute of Purchasing and Supply Management of Nigeria and Chartered Institute of Transport Administration. The senior officer has many awards and decorations to his credit among which are Grand Service Star, General Operation Medal, Field Command Medal, UNAMSIL Medal, Foreign Honours and Award Medal and Passed Logistics Staff Course Dagger. Brig Gen Lateef Adekunle Jimoh is happily married to Alhaja Rahmat Busola Jimoh and the marriage is blessed with children. His hobbies include reading, writing and playing the game of Golf.



Prof. Uzoma Odera Okoye

Uzoma Odera Okoye is a Professor in the Department of Social Work, University of Nigeria, Nsukka but currently a Directing Staff at the National Institute for Policy and Strategic Studies, Kuru, Jos.

She attended Federal Government College, Ido-Ani, Ondo State, between 1979 – 1984 for her secondary education. She obtained her first degree in 1989, an MSc in 1995, and a PhD in 2002, all from the University of Nigeria, Nsukka. She also obtained a Diploma in Social Gerontology in 2015 from the University of North Texas,

USA. She was promoted to the rank of Professor in October 2011.

She was a Fulbright Scholar at Boston College USA, between 2000/2001, and a Dick Splane Social Development Visiting Lecturer, University of British Columbia, Canada, January-April 2020.

She is one of the founding faculty members of the Department of Social Work, University of Nigeria, Nsukka and served as the Head of Department from 2008-2010 and 2016-2019. She was also the first Head of the Department of Social Work, University of Benin, Benin-City.

She has managed projects and collaborations with some international partners. She also attracted and managed many research grants as a principal investigator. She has authored over 200 journal articles and book chapters on different social issues. Prof Uzo Okoye has attended over 50 conferences and served as a resource person in many workshops. She has supervised and graduated over fifty Master's and thirty PhD students.

She is a PhD external examiner and professorial assessor at several universities within and outside Nigeria. Prof Okoye is the editor-in-chief of a fast-rising journal, the *Journal of Social Work in Developing Societies (JSWDS)*. She is the initiator and one of the editors of an acclaimed social work textbook (*Social Work in Nigeria: Book of Readings*). She is the International Associate Editor for Africa for many highly acclaimed journals.

She is a certified UNFPA Census Monitor and has monitored the census in Sudan and Pakistan. She has also travelled widely to deliver lectures on various social issues within and outside Nigeria

Her hobbies include watching movies, cooking, and travelling. Prof Okoye is married to Prof. CMI Okoye, and they are blessed with four children and three grandchildren, and counting.



Prof. Sulaiman Y. Balarabe Kura

Sulaiman Y. Balarabe Kura is a Professor of African Politics and Political Theory. He obtained his Bachelor of Science Degree in Political Science at Usmanu Danfodoyo University with a Second Class (Upper Division) in 1997 and M.Sc. in Political Science from the same University, graduating in 2002 with a Distinction and an aggregate CGPA of 5.0, emerging as the best graduating student of the Department. Sulaiman Kura attended University of Birmingham, United Kingdom for his PhD under one of the most prestigious international scholarships, the Commonwealth

Scholarship (tenable in the UK) in 2008. At Usmanu Danfodiyo University, Sokoto he rose through the ranks to become a Professor in 2018. Sulaiman Kura held many appointments within the University, including being Director, Centre for Peace Studies, Deputy Dean of Student, Head of Political Science Department and member and chairman of various university committees. Professor Kura has also attended the 9th Edition of the Annual Summer Institute for Faculty on *Teaching Peace in the 21st Century* at the University of Notre Dame, USA, June 2015. Currently, Prof. Kura is part of the Research Teams of 6 different TETFUND National Research Fund (NRF) grant and Lead/Principal Researcher on the MacArthur Foundation funded research on the *Armed Banditry and Community Resilience in Northwestern Nigeria: Interface of Traditional and Modern Approaches of Mitigation Strategies and Peacebuilding (2022-2024)* and ONSA-UNDP funded research on *Harmonising Traditional and Formal Security Mechanism: Developing an Integrated Model for Vigilante and Local Policing Collaboration in Nigeria (2024)*, among several others.

Professor Kura has also attended numerous national and international workshops and conferences, a resource person and consultant for numerous organisations, including, Partners West Africa, Abuja, Royal Institute of International Affairs, Chatham House, London, UK, Yiaga Africa, INEC, The Electoral Institute, USAID, DfID, FCDO, UK, Centre for Democracy and Development (West Africa), NIPSS-PPLPDC, Strategic Intelligence Management Institute, Abuja, JAMB, Abuja, among others. He is widely published, with over 84 articles and book chapters. He has also co-edited about 6 books two of which are in the areas of Research Methodology, and has served as Editors to some academic journals. His major areas of research interest include, African politics, political theory, research methodology, governance, and conflict studies.



R ADM AO Ayo-Vaughan fwc

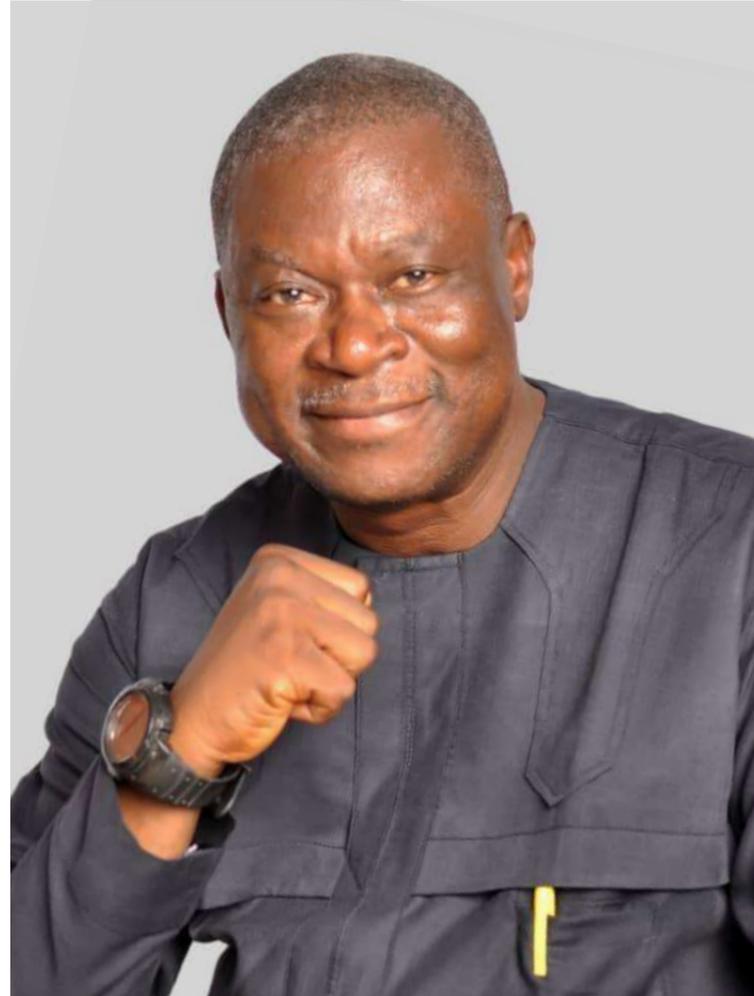
Adedotun Olukayode Ayo-Vaughan is a Rear Admiral in the Nigerian Navy (NN) who arrived the National Institute on posting as a Directing Staff (DS) on 7 February 2025. He hails from Lagos State and was commissioned into the NN as a Sub-Lieutenant on 21 September 1996. He has served at various naval units, ships and establishments. He was at a time a DS and later Chief Instructor at the prestigious Armed Forces Command and Staff College Jaji-Nigeria in 2011 and 2017 respectively. Also, he was once Commanding Officer of Nigerian Navy Ship

CENTENARY from 2018-2019.

The Admiral was also the NN Spokesman (Director of Information) then as a Commodore at the Naval Headquarters Abuja from 2022-2024. He has had two important training courses with the French Military; as a young officer onboard La Jeanne D'arc and Le George Legue (French Training Squadron for Naval Officers) from 2004-2005 and later at the French War College (Ecole de Guerre) Paris from 2016-2017. Thus he speaks fluent French and generally communicates seamlessly. Prior to his appointment to NIPSS, he was the Chief Staff Officer, Headquarters Naval Training Command, Ebubu-Elеме, Rivers State.

He holds a Masters in International Affairs and Diplomacy, Masters in Defence Management Command and Strategy, Bachelor of Science (Chemistry) and Post Graduate diploma in Data Science and Business Analytics.

He is happily married to Mrs Ebere Ayo-Vaughan and blessed with a son. At his leisure, he keeps fit, reads, watches tennis tournaments and appraises International/national developments.



Haruna Khitwe Dabin mni, PhD

Haruna DABIN was born on 1 May 1959 at Amper, Kanke LGA of Plateau State, and on 16 July 1983, was married to Mrs Jemima Nenpinmwa Dabin and the union is blessed with children and grandchildren.

He attended Government College, Keffi, Nasarawa State and earned WASC (1978), then went to the University of Jos, Jos, where he obtained a BSc (Hons) Economics (1983). He enrolled at Ahmadu Bello University (ABU), Zaria, Postgraduate School, where he obtained both an MSc in Political Economy and Development Studies (1987), and a

PhD in Political Science (2007). He attended the Senior Executive Course (SEC) 24, 2002 of the National Institute for Policy and Strategic Studies (NIPSS), Kuru, elected Monitor General (MG) of the Course, and was inducted as a Member of the National Institute in November 2002.

His academic career started at the Economics Department, University of Jos, from 1986 to 1994. He then took leave of absence from the University of Jos, to serve as Political Adviser to the Governor of Plateau State: 1992-1993. He also worked as Director, Yakubu Gowon Centre, Abuja: 1994-1997.

He was part of the *engine room* of G34, which founded the People's Democratic Party (PDP) in 1988, then served as its first National Administrative Secretary. He was appointed Pioneer Director General, Peoples Democratic Institute (PDI) from 2000 to 2006. Within the same period, he served as a Member, National Economic Intelligence Committee (NEIC), the Presidency. His other political engagements included being Plateau State Chairman, Peoples Democratic Party (PDP): 2010-2014. He unsuccessfully aspired to be Governor of Plateau State on the platform of the PDP in 2014. He was, however, the Governorship Candidate of Providence Peoples Party (PPP) in 2019.

He returned to the classroom as Senior Lecturer, Political Science Department, Plateau State University, Bokkos: 2015-2018. He was appointed Professor of Political Economy and Development by Erudite University of Jos (an affiliate of American Heritage University of Southern California, USA) in 2020, where he also served as Vice-Chancellor from 2021 to 2023. He is currently a Directing Staff at the National Institute for Policy and Strategic Studies (NIPSS), Kuru.



AVM Abidemi Timothy Marquis

Air Vice Marshal (AVM) Abidemi Timothy Marquis, born on 29 January 1967 in Ebute Metta, Lagos State, hails from Lagos Island Local Government Area. He completed his primary, secondary, and post-secondary education in Lagos and briefly attended Lagos State University before joining the Nigerian Defence Academy (NDA) in 1987 as part of the 39 Regular Course, graduating in 1991 with a BSc (Hons) in Physics. He holds several academic and professional qualifications, including a PGD in Telecommunications and Electronic Engineering (Obafemi Awolowo University, 2007), an MSc in Strategic Studies (University

of Ibadan, 2016), and certificates in Project Management and Executive Management. AVM Marquis has attended numerous military courses both locally and internationally, including the Junior and Senior Division Courses at the Armed Forces Command and Staff College, Jaji, and the Defence and Strategic Course at the National Defence College, Abuja. His career in the Nigerian Air Force spans over three decades, during which he held several key command, instructional and staff positions. These include: Admin Officer, 16 Engineering Wing, Makurdi (1993–1995); Plant Representative for the A Check on ATR 42 MPA NAF 930 from 16 August–30 September 2010 at Torino- Italy; Commanding Officer, Military Training School, Kaduna (2011–2012); Production and Planning Manager, Aeronautical Engineering and Technical Services Ltd (2012–2013); Plant Representative for the C Check on B737-500 Aircraft, from 27 January–4 April 2013 at My Technic MRO, Istanbul, Turkey; Directing Staff, National Defence College (2016–2017); Director, National and Military Strategy, NDC (2017–2020); Commander 551 NAF Station, Jos and Member Plateau State Security Council (2021); Director of Procurement, HQ NAF (2022); Chief of Staff, Logistics and Mobility Commands (2022); Director, Defence Sports, Defence Headquarters (2023–2024); Directing Staff, Institute for Policy and Strategic Studies (from September 2024).

He has led multiple international delegations and study tours to Qatar, the Philippines, Jordan, Ireland, the USA, Poland, and Canada. He has also played major roles in sports diplomacy, serving as Team Leader to the Invictus Games and Chairman of the Local Organising Committee for major events such as Prince Harry and Meghan Markle's visit to Nigeria (May 2024) and the Africa Military Games (Nov 2024). The Senior officer has received two Chief of Defence Staff Letters of Commendation and has supervised 11 Defence College research projects, two of which were rated best overall. He is a member of the Nigerian Institute of Management. He enjoys gospel music, reading, evangelism, and preaching and is happily married with children.

Short Courses of the National Institute

The Department of Short Courses, domiciled under the Directorate of Studies, is responsible for conducting the 4-week Policy Strategy and Leadership Course (PSLC), designed for the middle to top level cadre officers across the public and private sectors of the country. Other programmes implemented under the purview of the Department include the two-week Youth Leadership Development Course (YLDC) and the two-week upgraded Strategic Course for Command Responsibility (SCCR). The course also incorporated Cyber Security and Intelligence Management required to meet contemporary challenges confronting security architecture across the corporate world and sphere of public governance.

The designing of these courses is in pursuant of the National Institute's mandate, which is to conduct short courses and other training programmes to meet various levels of requirement for capacity building.

Profile of Short Courses at the Directorate of Studies

1. The Policy, Strategy and Leadership Course (PSLC)

The Policy, Strategy and Leadership Course (PSLC) is the flagship programme of the Department. It is a four-week course designed to provide a deep conceptual framework for middle-level policy implementers and initiators who are input providers in their respective organizations in the public and private sectors as well as the military and para-military. The course which is highly interactive and participatory is conducted quarterly every year and it involves intensive studies in policy formulation techniques, strategy development, resource deployment, and effective leadership."

Attendance in 2025: The course had its traditional four diets for the year with a total number of one hundred and forty-eight participants in attendance.

First Diet:	20
Second Diet:	22
Third Diet:	24
Forth Diet:	82

The participants cuts across the public, private and voluntary sectors. Interest in the course has continue to grow based on the awareness of the positive impact of the attendees at the National Institute.

2. The Strategy Course for Command Responsibility, Cyber Security and Intelligence Management (SCCR/CS-IM)

The two-week, SCCR/CS-IM is designed mainly for the military, para-military and intelligence services who are saddled with command, cyber-security and intelligence management and enforcement responsibilities within their respective field. The Course aims at preparing middle to senior level officers who are holding command responsibilities with relevant strategic management, leadership, knowledge, skills, and attitudes (KSA), required to effectively accomplish their tasks and responsibilities.

Resumption in 2025: Having featured last in 2022 as one of the core security programmes of the Institute, due to intentional restructuring process, SCCR (CS/IM) resumed October with additional cyber security and intelligence management modules, with the aim of aligning with the ever shifting and contemporary global and national security dynamics.

3. Youth Leadership Development Course (YLDC)

The Youth Leadership Development Course is a two-week course designed by the Department with the aim of nurturing and enhancing the leadership capacity and prospects of the nation's teeming youth and prospective young leaders who would be assuming or are already in leadership positions. The programme allows the youths to acquire strategic leadership skills and capacity through strategic intergenerational interface and experiential learning. The course involves two-week intensive lectures on topical and relevant issues and experience sharing from Resource Persons who have proven pedigree and

experience in various spheres of our national life.

The first Diet of the maiden course was conducted in September 2024 with composition of participants from the public and private sectors. In June 2025, the second Diet held with thirty-eight participants in attendance.

4. Tailored or customized programmes

The Department also organize tailored-suit trainings for MDAs that desire to build the training capacity of their officers and staff with NIPSS' training design of high standard in content, structure and delivery to meet specified requirements.



Group photograph of Policy, Strategy and Leadership Course 53 with the Director General, Faculty Members and the Course Coordinators

Youth Leadership Development Course Participants with Ag. Director of Studies and the Directing Staff (Short Courses) and the Course Coordinators





The PSLC 55 participants in a rare photograph with NIPSS Board Chairman, the Director- General and the Ag. Director of Studies



The Strategy Course for Command Responsibility, Cyber Security and Intelligence Management (SCCR/CS-IM) 14



Inaugural Group Photo of Policy, Strategy, and Leadership Course 56 participants with the Ag. Director of Studies and members of Directing Staff

Focus on Social and Public Policy Research



Background

The Directorate of research leads the think-tank mandate of the National Institute. As part of national affairs and development efforts of the National Institute, the Directorate of Research conducts cutting-edge interdisciplinary research and organize hands-on training including seminars, conferences and workshops on critical and topical issues in financial economics, political, security, scientific and other problems facing Nigeria, to formulate and present, in usable forms the available options for solutions. In line

with the National Institute's mandate, "to serve as a high-level centre of reflection, research, and dialogue where academics of intellectual excellence, policy initiators, executors and other citizens with high levels of practical experience and wisdom across different sectors of national life in Nigeria meet to reflect, research and exchange ideas on issue affecting the society, with a vision of creating a better human society." The Directorate provides intellectual support to participants of the Senior Executive Course (SEC) and other courses conducted in the National Institute. Directorate has three

Departments namely: Political Economic and Social studies (PESS) Department; Science, Technology and Innovation (STI) Department; Defence, Security and international Studies (DSIS) Department. The Directorates also houses three centres of excellence specifically the Political Parties, Leadership and Policy Development Centre (PPLPDC), Centre for Financial Economics (CFE) and the NIPSS Centre for Chinses Studies in line with the mandate of the directorate through evidence-based research, seminars, and brainstorming sessions, among other activities.

Activities

Fellows of the Directorate conduct evidence-based research, engage in weekly in-house seminars and participate in conferences, policy dialogues and workshops organized by NIPSS or other institutions and organisations both within and outside Nigeria. The Directorate also organizes the Eminent persons and Expert groups Meeeting (EEGM) where it hosts experts, eminent persons and groups to discuss and find solutions to complex national and international issues. The Directorate also responds to exigent national issues by organizing brainstorming sessions within the faculty. Moreover, the various brainstorming sessions held have been of great significance to policymakers in carrying out preventive measures and rapid responses to governance crises.

Fellows of the Directorate also participate in the activities of the directorate of Studies in the form of providing intellectual support. They deliver lectures at the SEC plenary, supervise participants' essays and research projects; and make interventions in plenary. Fellows are also engaged in the annual Crisis Game, aimed at exposing participants to modern techniques of resolving crises and they participate as instructors and resource persons in short courses organized by NIPSS.

Between 2022 and 2024, the Directorate of research has carried out several trainings, workshops, conferences, research and national and international assignments including:

- i. Ongoing project on the Impact of corruption on policy implementation in Nigeria-project funded by the MacArthur Foundation.
- ii. Research on "Assessment of the implementation of renewable energy Master plan 2005-2025.
- iii. Research on "Confronting Climate Change in Nigeria: Investigating its magnitude, consequences and the Future;"
- iv. Observation of the 2023 general Elections and various off-season elections funded by the European union (EU) under its Support to Democratic Governance in Nigeria (EUSDGN).
- v. Organized workshop for Strategic Pension Fund Administration Course workshop
- vi. Six brainstorming sessions including; "the Coup D'etat in Niger republic: Dimensions, Implication and its Resolution," The inauguration Speech of President Bola Tinubu: Setting the Agenda," among others.
- vii. Several policy dialogues including "policy Dialogue on Strengthening Health Governance at the local Government Level" and Finding Enduring Solutions to the Recurring Industrial Crises in Nigeria universities.
- viii. The maiden NIPSS policy and Good Governance Lecture Series, where former Vice President Yemi Osinbajo delivered a lecture titled "Homeland for All: Nation Building in a Diverse Democracy."
- ix. Several weekly in-house seminars.
- x. Organized several distinguished Annual Lectures with former Vice President Yemi Osinbajo and President Umaro Sissco Embaló, among others, as guest lecturers.
- xi. Development and submitted several policy briefs to the Federal Government on burning national issues.

Partnership/ Collaborations with other Institutions

Partnership/ collaborations are fundamental to the Directorate's Strategy and its objectives of search and innovation to address major national and continental challenges. The strategy of the Directorate is a commitment to conducting high-quality research and innovation, focusing on sharing knowledge for a sustainable, inclusive and better human society. In light of that, the Directorate of Research has engaged in collaborative activities with other institutions both within and outside the country towards achieving its mandate. Among other institutions, the **Directorate collaborates with:**

- A. African Economic research consortium (AERC), Nairobi, Kenya.
- B. Behavioural Insight team (BIT)
- C. Chatham House
- D. Chinese embassy in Nigeria
- E. China national Academy of Governance (CNAG)
- F. GAC Motors
- G. Development Research and project Centre (dRPC)
- H. European Union (EU)
- I. Federal Ministry of Science and Technology
- J. Governance Policy Research network (GPRN)
- K. Independent national Electoral commission (INEC)
- L. Institute for Peace and Conflict Resolution.
- M. MacArthur Foundation
- N. Nigeria Academy of Education
- O. Research Consortium in West Africa (with Think - Tanks from Nigeria, Sierra-Leone, Cote d'Ivoire, Liberia)
- P. University of Jos, Plateau State
- Q. Federal university of Kashere, Gombe state
- R. The Directorate in collaboration with the Regional

Centre for Governance and security policy initiative (RCCSPI), Freetown, Centre for Good Leadership and Journalism (Dantiye Centre), Kano, Nigeria; the International Dialogue Centre (KAICIID), Lisbon, Portugal, and Inter-Faith Centre, Abuja, launched a consortium, the Regional Citizens Dialogue Programme (RCDP) which was established in February 2024 for preventing and responding to unconstitutional changes in government (UCG) in west Africa.

Directorate of Research Activities Carried Out 2025

- Preparation of SEC 47 Programme Monitoring and Evaluation of Anti-Corruption Champions Across the Country under the *Institutionalizing Behaviour-Change Approaches to Reduce Corruption in the Public & Private Sectors in Nigeria* project
- *Institutionalizing Behaviour-Change Approaches to Reduce Corruption in the Public & Private Sectors in Nigeria* for AANI
- Retreat On Designing NIPSS Strategic Plan 2025-2029 in Collaboration with the Alumni Association of the National Institute (AANI) Organised workshop to unbundle the SEC 47 Theme
- Research on *A Strategic Delphi-Type Expert Consultation on Conflict Scenarios and Poverty in Borno and Benue States* in collaboration with development Research and Project Centre (dRPC) with support from IDS Sussex
- Stakeholder Validation Session on the Draft National Policy Development and Management Framework
- Inaugural Meeting of the NIPSS-CiG Joint Working Group
- Policy Advice – Global Fallout of Trump-Zelensky Tensions and Implications for Nigeria
- Conference on *Breaking Barriers & Shaping Positive Attitudes for Inclusive Governance in Nigeria* for women leaders of political parties with support from the

MacArthur Foundation.

- Proposal on Policy Writing and Policy Review Training for 150 Federal Civil Service Directors in Nigeria
 - Validation of Research Report of *A Strategic Delphi-Type Expert Consultation on Conflict Scenarios and Poverty in Borno and Benue States* in collaboration with dRPC and supported by IDS Sussex
 - Review of Curriculum on *Using Behaviour-Change Approaches to Reduce Corruption in the Public and Private Sectors in Nigeria*
 - Produced Documentary Video on *Behaviour-Change Approaches to Reduce Corruption in the Public and Private Sectors in Nigeria* project
 - Proposal for training of 25 Faculty Member in 2026 under the China-AID Programme
 - Concept Note for a Two-Day Retreat for the Top Management of the Delta State House of Assembly
 - Monitoring and Evaluation of *Behaviour-Change Approaches to Reduce Corruption in the Public and Private Sectors in Nigeria* project
 - Final Report of the *Behaviour-Change Approaches to Reduce Corruption in the Public and Private Sectors in Nigeria* project
 - -Equipped the PPLPDC with a new Public Address system, courtesy the MacArthur Foundation project
 - Centre for Gender Studies Auditorium furnished, courtesy the MacArthur Foundation Project
 - Collaboration between the National Institute and the China National Academy of Governance, Beijing, China
 - MoU was renewed
- Based our collaboration with the Chinese Embassy, Abuja, 2 Fellows attended conferences in China.
- Salifu Momoh- Meeting of China-African Think Tanks, Kunming

- Dr. Muritala Oke- The BRICS Think Tank International Symposium, Beijing

- Drafted Curriculum for the China Study Centre
- Key Stakeholder' Engagement and Presentation of Research Findings on the Crisis Trajectories in Benue State
- Drafted Curriculum Masters in international business and diplomacy in collaboration with CIG Motors Nigeria including the implementation budget
- Fellows and Senior Fellows participated in Study Tour of Strategic Institutions and African Study Tour.
- Directorate In-House Seminar
- Brainstorming on *The Escalation of Hostilities between Iran and Israel: Implications for Nigeria*
- -Centre for Financial Economics implemented Pre-Retirement Workshop for staff of the National Institute
- -The Centre in collaboration of Think Big Consult planned to host a "Plan to Retire Well" for federal MDAs
- **Other Activities**
 - Prepared position paper for DG on the Review of the NYSC
 - Drafted lecture text on "Corruption and National Security in Nigeria: Impacts and Consequences, for Mallam Nuhu Ribadu, National Security Adviser to the President of the Federal Republic of Nigeria
 - Senior Fellows/Fellows coordinating PSLC, short courses
- **Promotion**

The Council of Federal University Kashere, Gombe State announced the following promotions effective 1st October, 2024:

1. Musa E. Umar, mni
Professor of Political Economy & Development

Studies

2. Kyauta B. Tanyigna, ikal
Professor of Microbiology
 3. Ambassador (Dr.) Aderemi Ajibewa
Professor of International Relations & Strategic Studies
 4. Dr. Solomon T. Gushibet
Reader
 5. Dr. Muritala O. Oke, ikal
Reader
 6. Dr. Solomon T. Anjide
Reader
- Dariyem Naandi Kruslat; Uchenna Hyginus Eze; Salifu Achile Momoh; and Obinna C. Ameachi successfully defended their doctorate degrees
 - Discussions ongoing with the ALGON a proposal for training workshop on “Strategic Leadership and Autonomous Local Government Finance Management” submitted by the NIPSS
 - Submitted a proposal to Halfi Foundation
 - Drafted Proposal on National Summit on Accelerated Fish Production in Nigeria
 - *The 2025 Benue Crises: Insights to Action* Zoom Brainstorming
 - Policy Paper on *Repositioning the National Board for Technical Education for Technological Development in Nigeria*
 - Concept Note on National Summit on *The Girl-Child Education in Nigeria: Towards a Comprehensive Strategy*
 - Workshop for SEC 47 Participants on *Behaviour-Change Approaches to Reduce Corruption in the Public and Private Sectors in Nigeria* project
 - Workshop for SEC 47 Participants on *Strategic Leadership through Open Governance* in collaboration with Open Government Partnership and European Union
 - 2024/2025 Government Funded Research Projects
 - -Assessment of the Potentials of Digital Economy and Industrialization Drive on Job Creation in Nigeria
 - -The Impact of Oil Subsidy Removal and Government's Interventions on Urban Dwellers in Nigeria
 - **2024 Promotion Exercise**
 - Academic Board of the National Institute in its December 2024 meeting recommended for Management approval and ratification the promotion of 11 Fellows.
 - **Providing intellectual support to the implementation of SEC 47 Programme and Short Courses**
 - Delivery of lectures to SEC 47 and PSLC Participants
 - Participation in SEC 47 plenaries
 - Senior Fellows/Fellows supervision of IRPs
 - 7 Fellows working with the 7SGs
 - 2 Fellows supporting PSLC
 - Fellows working with Gender Centre
 - 1 Fellow working with the Study Tour Organising Committee

Profiles of Research Fellows



Kursim Leonard Fwa, Ph.D, fpa, mni

Professor Kursim Leonard Fwa, PhD, is a distinguished Nigerian scholar and academic leader with over three decades of expertise in politics, security, peace, and strategic studies. He is a foundational figure at Nigeria's National Institute for Policy and Strategic Studies (NIPSS), Kuru, where he holds a tenured professorship and currently heads the Department of Defence, Security and International Studies, having previously served in several other senior roles.

His academic credentials are extensive and international. He holds

a PhD in Political Science (Security and Strategic Studies) from Ahmadu Bello University and multiple master's degrees, including an MA in National Security Studies from the University of Haifa, Israel, and an MA in Government and Counter-Terrorism from Reichman University, Israel. His leadership experience includes serving as the Vice-Chancellor of Bingham University and holding deanships and provost positions at multiple institutions.

Professor Fwa is a key adviser on security policy, currently acting as Vice Chairman of the Nigeria Defence Policy Validation committee and a member of the Counter-terrorism Validation committee at the Office of the National Security Adviser (ONSA). His instructional impact is global, having taught intelligence, terrorism, and warfare at premier military institutions such as the National Defence College (Nigeria), the NATO Centre of Excellence – Defence Against Terrorism, and the Geneva Centre for Security Policy.

He is an active fellow and member of numerous international academic bodies, including the International Institute for Counter-Terrorism in Israel and the International Studies Association in the USA. A prolific author and editor on security and counter-terrorism, his long-term research focuses on dispute resolution, effective international sanctions, and the art of negotiation. He is a dedicated mentor to emerging

scholars and an advocate for using technology to teach negotiation, with plans to develop a self-assessment app. Professor Fwa is widely regarded as an inspirational African leader and security adviser.



Prof. OJ Para-Mallam, mni

Oluwafunmilayo J. Para-Mallam, mni, is the immediate past Director of Studies and a member of the National Institute who has been a member of staff since 1989. She is a Professor of Gender and Development, a Development Consultant, a gender justice activist and a policy and leadership development trainer. She is the Chairperson of the African Women's Leadership Network (AWLN), Nigeria Chapter and a member of the Presidential High-Level Advisory Committee on Women's Economic Empowerment and Gender in Nigeria. She is also the Initiator and National Coordinator of

Christian Women for Excellence and Empowerment in Nigerian Society (CWEENS), a women's network focused on women empowerment, tackling gender-based violence, girl-child mentoring and female leadership development. **In March 2024, she was named among Nigeria's 100 Leading Women on the Nigeria Women Annual List.**

She obtained a Diplôme de Civilisation Française from the Université de Grenoble, France, in 1982; a Bachelor of Arts (Hons) in French/Portuguese from the University of Ife in 1984; and a Master of Arts in Law and Diplomacy from the University of Jos in 1995. She holds a PhD in Development Studies from the University of Leeds, UK (2006), a Diploma in Peace and Security from the University of Uppsala, Sweden (2009), and a Postgraduate Certificate in Missiology from All Nations Christian College, UK (2021). In 2013, she became a Member of the National Institute after participating in the NIPSS Senior Executive Course 35, 2013. She is also an alumna of the Adaptive Leadership and Change Management course (2019) and Senior Executive Fellows Executive programme (January 2020 cohort), both of the John F. Kennedy School of Government at Harvard University.

Prof. Para-Mallam has served as a resource person and principal investigator on several collaborative projects with State, national and international agencies. She has been a

guest lecturer and external examiner at the Institute for Security Studies, Abuja. She is a Member/Fellow of several professional associations.

Para-Mallam has also been involved in national/institutional assignments related to policy development, such as: Technical assistance on the draft Strategic Implementation Framework for the 2007 National Gender Policy, 2007 Gender Electoral Reform Committee (resource person), and Member, Technical Experts Committee on UNDP Women in Politics programme. In 2020, she chaired the Women and Governance Sub-Committee of the Technical Working Group that developed strategies on Women Affairs for the 2021-2025 Mid-Term National Development Plan. In May 2021, she served as the International Consultation Moderator on Gender-Responsive Private Sector Investment for Inclusive Food Systems, organised by the Forum for Agricultural Research. That same year, she worked with the Federal Ministry of Education and a National Working Group on a UNESCO-sponsored initiative to develop an Inclusive Policy Lab (IPL) analytical framework for a policy that intersects gender, education and health.

Her research interests include: Gender and development policy, Culture/religion and development; Gender, peace and security, Governance and leadership development and Public policy

analysis. She loves to read, write, dance and dabble in interior decorating. She and her husband are the founders of the Gideon and Funmi Para-Mallam Peace Foundation.



Brig Gen A. A. Ahmed
FSS MSS DSS GSS MTRCN PGDPA MPA

Brigadier General Abdumumin Ahmadu Ahmed was born on 30 November 1967 in Tsangaya, Albasu Local Government Area, Kano State. He began his education at Tsangaya Primary School (1970–1976) and later earned his West African Examination Council Certificate from Government College Birnin-Kudu in 1982.

He holds a B.A. (Ed.) in Hausa from Bayero University Kano (1989) and a Postgraduate Diploma in Public Administration from Ahmadu Bello University, Zaria (2001). He further obtained a Master of Public Administration from Kwara State University in 2019. Before his military

career, he served as a classroom teacher with the Kano State Ministry of Education from 1991 to 1993.

General Ahmed commenced his military career in January 1993 at the Nigerian Defence Academy and was commissioned as a Direct Regular Officer on 25 September 1993. Rising steadily through the ranks, he was promoted to Brigadier General in December 2021. His early postings included roles as an Instructor at Command Secondary School, Jos (1994), and the Nigerian Military School, Zaria (1998–2003), as well as Assistant Research Officer at the Institute of Army Education, Lagos (1995).

He has held significant command and staff appointments, including Deputy Chief of Staff (G1) at the Headquarters Nigerian Army Education Corps, Commandant of several Command Secondary Schools (Abuja, Makurdi, and Suleja), and Director of Education Services for the 7 and 81 Divisions (2020–2023). In 2023, he was posted to the Nigerian Army Museum, and in March 2025, he assumed duty as a Senior Defence Fellow at the prestigious National Institute for Policy and Strategic Studies (NIPSS).

His professional development includes attendance at numerous military and civil courses, such as the Education and Infantry Young Officers Courses, and the NAEC Senior Officers Executive Management Course. He is also a member of the Teachers Registration

Council of Nigeria (MTRCN).

Brigadier General Ahmed is happily married with children. His personal interests include football, horse riding, and hunting.



Dr. Muritala Oke, IKAL

Dr. Muritala Olaniyi Oke is a Senior Research Fellow and Head of the Department of Science, Technology, and Innovation Studies at the National Institute for Policy and Strategic Studies (NIPSS), Kuru, Nigeria. He is also a visiting lecturer at the Department of Environmental Science, Federal College of Veterinary and Medical Laboratory Technology, Vom, Jos. An alumnus of the National Institute of Resilience (LEMHANAS), Jakarta, Indonesia, he is a recipient of the Developing Solutions Scholarship Award (UK), the Ogun State Human Capital Development Programme, and the NIPSS Award for Strategic

Education at LEMHANAS. Dr. Oke holds a PhD in Water Resources Management from the Federal University of Agriculture, Abeokuta; a Master's in Environmental Management from the University of Nottingham (UK); and a Bachelor's degree in Agricultural Meteorology and Water Management. His research interests include Water Resources Management, Environmental and Climate Security, and Public Policy Development and Analysis.

Dr. Oke is a prolific researcher with publications in local and international journals and book chapters. He has presented his work globally, including in Nigeria, the UK, the USA, and across Europe. At the National Institute for Policy and Strategic Studies (NIPSS), he develops and coordinates policy proposals, research, and dialogues on Science, Technology, and Innovation (STI). His leadership has driven major initiatives on Comprehensive Water Security, Flood Management, Sustainable Mining, Manufacturing, and Circular Economy implementation in Nigeria. He has also co-organized workshops for informal waste managers and contributed to projects on Sustainable Energy Transition and the Creative Economy.

Dr. Oke has coordinated significant national research projects, such as assessments of SDGs 2 and 6 (2021), the Renewable Energy Master Plan (2023), and a study on Confronting Climate Change in Nigeria (2023). His

work is supported by grants from bodies like the EU/SDGN and involves high-level dialogues on economic recovery and national security. In community service, he developed the WASH-SWAp Model for 14 states and contributed to the Ogun State Regional Development Plan.

Dr. Oke possesses a distinguished international training profile, having completed programs at the United Nations Staff College (Italy), the University of Oxford (UK), and the Geneva Centre for Security Policy (Switzerland), among other prestigious institutions in Indonesia, Korea, and Nigeria. His expertise has been recognized with international grants, including funding for a Summer Course on Sustainable Chemistry in Germany and a workshop on Urbanization and Flood Management in Munich.

He is an active member of several global professional bodies, including the International Water Association (IWA) and the Chartered Institution of Water and Environmental Management (CIWEM). His research focuses on transboundary water governance, flood management, and WASH practices, with recent papers examining the Alliance of Sahel States and citizen science in Nigeria. He is currently writing on promoting behavioral science for WASH in informal settlements. In his personal time, he is a dedicated family man and stays active through jogging, football, and table tennis.



Dr. Muazu Hassan Abdul

Dr Muazu Hassan Abdul is a Senior Fellow and Head of Department Political, Economic and Social Studies Department in the Directorate of Research National Institute Kuru. He is an indigene of Sokoto South Local Government of Sokoto State. He attended Waziri Ward Primary School Sokoto and Haliru Abdu Teachers College Birnin Kebbi Kebbi State. He holds Nigeria Certificate in Education from Shehu Shagari College of Education Sokoto, B.sc in General, Applied Psychology, M.sc in Organizational Psychology all from the University of Jos and PhD in Sociology at Ahmadu Bello University Zaria. He is also a 2008/2009 Fulbright Scholar at Bryn Mar College Pennsylvania United States of America. A member of the Nigerian Psychological Association. Participated on several training and research projects with both local and international development agencies.

Presented several workshop and seminar papers including journal publications. His research interest is on Sustainable Social Development His hobbies include listening to news and documentaries from international radio and television stations, watching American football including international football leagues. A diehard fan of Kano Pillars, Arsenal, Real Madrid and Philadelphia Eagles. And more seriously listens to jazz and RMB music.



Dr. Grace Oluseyi Oshinfowokan

Dr. Grace Oluseyi Oshinfowokan is a Senior Fellow and the Acting Chief Operating Officer at the Political Parties Leadership Development Centre in Nigeria's National Institute in Kuru, Jos. Her academic credentials are extensive, including a PhD in Political Economy and Development

Studies from the University of Abuja, a Master's in International Law and Diplomacy from the University of Jos, and a BSc in Political Science from Usmanu Danfodiyo University, Sokoto.

Her professional career prior to the National Institute involved roles as a Study Facilitator at the National Open University of Nigeria, supervising student research, and as a Research Coordinator at a bioenterprise NGO under the Small and Medium Enterprise Development Agency of Nigeria (SMEDAN).

Dr. Oshinfowokan is an active member of several international professional associations, such as the Canadian Sociological Association, the International Sociological Association, and the Nigerian Political Science Association. She is a regular contributor to the Geopolitical Economy Research Group at the University of Manitoba, Canada, and holds partial accreditation as a facilitator with the European Centre for Electoral Support's LEAD programme.

In her capacity at the National Institute, she has served as a co-rapporteur for numerous high-level conferences, including a Strategic Leadership Retreat for newly elected officials, a Manufacturers Association of Nigeria summit on "Rethinking Manufacturing," and a roundtable on sustainable mining development. She was nominated for the Policy, Strategy, and Leadership Course in

2018 and has presented her research at prestigious institutions worldwide, including Columbia University and the University of British Columbia.

Her research interests focus on Development Studies, Political Economy, Elections, Governance, and International Relations. She is currently part of a National Institute team implementing a MacArthur Foundation-funded programme aimed at reducing corruption through behavioural change. In 2024, she also contributed to an online roundtable on gender balance in academia, organized by the University of Ghana.



Garba Ibrahim Malumfashi, PhD, anli

Garba Ibrahim Malumfashi, PhD, anli, is a Barrister and Solicitor of the Supreme Court of Nigeria, having been called to the Bar in 1992. Since 2021, he has been a Deputy Director and Research Fellow at the National

Institute for Policy and Strategic Studies (NIPSS), where he also serves as the Special Assistant (Legal) to the Director General. Before joining The National Institute in 2021, he was a State Counsel for 26 years, rising to the position of Assistant Director in the Chambers of the Attorney-General of the Federation, Nigeria. As State Counsel, he served in the Legal Departments/Units of the Federal Ministry of Environment, Ministry of Petroleum Resources, Ministry of Niger Delta Affairs, and lastly, the Federal Ministry of Works and Housing, all in Abuja, Nigeria. In that capacity, he advised the top Management to ensure that the business of governance generally conformed to the rule of law. At the international level, he was appointed as Legal Advisor (International Matters) at the Secretariat of the Organisation of the Petroleum Exporting Countries (OPEC), Vienna, Austria, occupying the "Officer" status of the Organisation (2014-15).

On the academic front, Dr. Malumfashi received his LL.B. at Bayero University, Kano, Nigeria (1991), B.L. at the Nigerian Law School, Lagos (1992). He then obtained an LL.M. (Petroleum Law and Policy) and Ph.D (Climate Change Law and International Trade Regulation) from the Centre for Energy, Petroleum and Mineral Law and Policy (CEPMLP), University of Dundee, United Kingdom in 2004 and 2010, respectively. As part of his PhD, he worked as a Research Fellow with

the Swiss National Centre of Competence in Research (NCCR), a global interdisciplinary research centre based at the World Trade Institute (WTI), University of Bern, Switzerland (2005-2010). His research interests include law, policy and governance intersections, climate change law and policy, energy (oil and gas) and trade regulation, including climate-friendly procurement policies and practices and dispute resolution. He is also conversant with contracts and administrative law used in international organisations and tribunals as well as Islamic Law and Jurisprudence. He has several publications to his credit and has presented papers on various subjects in the areas of his research interest.

He is a member of several national and international professional bodies related to his research interests. His generic/personal development skills include a working knowledge of the Arabic language (classical), proficiency in computer and word processing applications, as well as the use of the internet/virtual library as research tools. Dr Malumfashi also believes firmly in teamwork and team-building, and mentorship. He is an ardent proponent of women's education and capacity building for the younger generation for a better society. As a personal charity chauvinist, Dr. Malumfashi, since 2012, coordinates the activities of the Inspirational Pals Charity Initiative, a registered charity for the welfare and

education of girl-orphans, based at Abuja, Nigeria's Federal Capital Territory.



Dr. Rashaq Adekunle Olabomi

Dr. Rashaq Adekunle Olabomi is currently the Head of Short Courses at NIPSS-OSKASOGS (National Institute for Policy and Strategic Studies–Oba (Dr) Sikiru Kayode Adetona School of Governance) Ago-Iwoye Campus.

He started his career with National Agency for Science and Engineering Infrastructure in 2008 until 2021 when he joined the National Institute as Senior Fellow in Directorate of Research. He has facilitated several academic activities including research methodology and lecture presentations for SEC participants, IRP Supervisor and Internal Examiner, SEC Theme, Partners Brainstorming, Short Courses in

NIPSS kuru and Ago-Iwoye, and Researchfield works among others. He holds Bachelor of Technology (B.Tech) in Chemical Engineering from Ladoko Akintola University of Technology Ogbomoso, Master of Science (MSc) in Industrial and Production Engineering from University of Ibadan, and Doctorate Degree (PhD) in Renewable Energy Technology from Universiti Teknologi Malaysia. He as a PhD student, he wrote a number of proposals for research grant which were submitted to funding agencies in Malaysia through his supervisor. Two of these were approved and his PhD was executed through one of the approved proposals. He was also appointed Research Assistant under the same grant.

His research interests include renewable energy and energy efficiency measures, sustainable agriculture, and solid waste management. He has several publications in journals, and chapter in book. He has presented papers at local and international conferences, and he is a reviewer for a number of journals.

Theophilus Danjuma Sheshi (BA (Hons), MA, PhD) is a Senior Fellow of the National Institute. He started his academic career as an Assistant Lecturer in 1993 at the Federal Polytechnic Bida and rose to the position of Chief Lecturer in 2000. Dr Sheshi has served in various capacities at Federal Polytechnic Bida. He was the first Indigenous Head of



Dr. Theophilus Danjuma Sheshi

the General Studies Unit of the Polytechnic. He was the Head of the SERVICOM Unit as the pioneer Nodal Officer. He also served as the Dean of the School of Basic and General Studies and as Editor-in-Chief of three academic journals. He also served as Chairman of the Academic Staff Union of Polytechnics, Bida Chapter, and the Acting Zonal Coordinator of the North Central Zone of the Union. Dr. Sheshi was a Visiting Lecturer at Ahmadu Bello University, Zaria, and Usmanu Danfodio University, Sokoto between 2015 and 2020.

Dr. Sheshi has published over 18 papers and presented over 25 papers at learned conferences. He has also edited a book titled Grammar of English. He is currently the Lead Researcher of two TETFUND-sponsored studies that are related to Language Development. His areas of

research interest are Applied Sociolinguistics with special emphasis on Language Development and Variation. He is a member of various professional bodies, including the Nigerian English Studies and the National Association of Teachers of English in Colleges of Education and Polytechnics. His hobbies include reading, golfing, and hunting. Dr Sheshi is happily married with four lovely daughters.

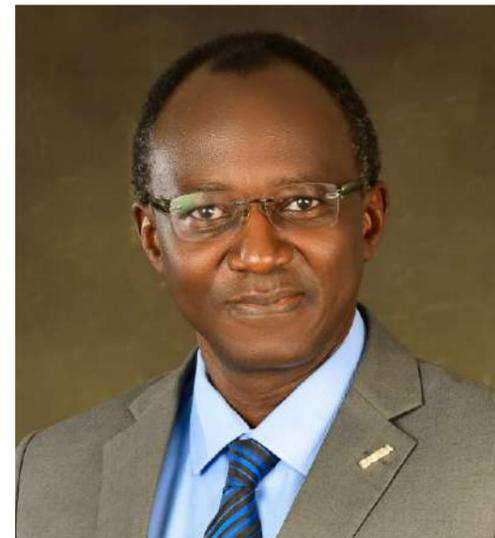


Dr. Tanko Bulus Dabit

Dr. Tanko Bulus Dabit is a Fellow in the Directorate of Research, NIPSS. He holds a B.Sc. (Hons.) Degree in Public Administration, a master's degree in International Relations and Strategic Studies from the University of Jos, and a Post-Graduate Diploma in Education from Ahmadu Bello University. He started his working

career at NIPSS as an Administrative Staff in 1986 and was redeployed to the Directorate of Research in February 2015. Dr. Dabit defended his doctoral thesis at the Nasarawa State University, Keffi, Nasarawa State.

Dr. Dabit has attended several courses and workshops both inside and outside the National Institute. This includes a Certificate Course in Disarmament, Demobilisation, and Reintegration (DRR) from the Kofi Annan International Peacekeeping Training Centre, Accra, Ghana, in 2017. His area of specialisation is International Relations and Strategic Studies.



Dr. Sunday S. Gyang

Dr. Sunday S. Gyang completed his Primary education at Ekan Primary School, Chwel-Nyap in Jos North LGA before processing to GSS Jos for his secondary education. He earned his first degree in Graphic Design and

Communication from Ahmadu Bello University, Zaria. He later returned to the same institution to obtain both his Master's and Doctorate degrees in Environmental Graphic Communication. Dr. Gyang also holds a Diploma in Mass Communication from the University of Jos.

Dr. Gyang is a communications professional with a robust background in Print Media and Advertising before joining the National Institute for Policy and Strategic Studies (NIPSS), in the Seminar and Publications Department, rising to the position of Deputy Director before migrating to the Research Directorate as a Senior Research Fellow.

He has authored articles and book chapters in peer-reviewed journals. He has also attended and presented papers at numerous conferences and workshops. In addition to his research and professional duties, Dr. Gyang has served as a visiting lecturer at the University of Jos and Ahmadu Bello University, Zaria, and as an external examiner for Federal Polytechnic Nasarawa. He has also participated in several key research projects at the National Institute and contributed to course accreditation processes at various Nigerian institutions, some of which include Auchu Polytechnic, Benue Polytechnic, Ogbokolo, and Federal Polytechnic, Oko. He is an alumnus of the Policy Strategy and Leadership Course (PSLC 38, 2020).

His primary area of academic interest is environmental graphic

communication design, with an interest in climate change communication. Gyang is a member of the Nigerian Environmental Society (NES), a Member of the Nigerian Institute of Public Relations (NIPR), a member of the Advertising Regulatory Council of Nigeria (ARCON), and also an active unionist. He was the immediate past Chairman of the Senior Staff Association of the NIPSS Branch. He is currently the Chairman of the Editorial Board of the NIPSS yearbook 2025.



Dr. Mrs. Ngozi Okoye

Dr. Ngozi Okoye is a Research Fellow at the Directorate of Research of the National Institute, with an extensive academic background. She holds a BA.Ed and MA.Ed in Education, a Masters in Research and Public Policy (MRPP), a Diploma in Mass Communication, and a PhD in Public Administration. She has further

augmented her expertise with certificates in Advanced Research Design and Comparative Analysis Research from the Partnership for African Social and Governance Research (PASGR) in Nairobi, Kenya, and is an alumna of the NIPSS Policy Strategy and Leadership Course.

Her professional career at the National Institute began in the Seminar and Publications department, where she worked as an Editor and rose to the position of Assistant Institute Editor, coordinating the Institute's flagship Year Book for over a decade.

Dr. Okoye has an extensive record of research and policy engagement. Her research activities span diverse areas, including studies on adolescents and religious practices, the impact of girl-child education, and the conflict between sedentary farmers and nomadic herders. She has also contributed significantly to national security and governance projects, serving as a State Researcher for Ebonyi State on surveys of illicit small arms and security perception, and participating in multiple national election observation missions in collaboration with the European Union.

She is a prolific academic, having authored and co-authored several journal articles and books, including "God in the Family" and "Marriage; Grace for the journey." Her current research interest focuses on the link between apprenticeship and human capital development.

Beyond her academic and research

pursuits, Dr. Okoye is deeply committed to community and spiritual service. She is an ordained minister and serves as the coordinating Area Pastor of The Redeemed Christian Church of God, Rock of Ages Area in Jos. Her leadership extends to various church departments. She is also actively involved in several non-governmental organizations, holding board memberships in groups dedicated to the welfare of widows, the aged, and the less privileged, as well as initiatives focused on holistic inclusion, nutrition, and empowerment. Dr. Okoye is married to Dr. Ikem Okoye, and they have children and grandchildren.



Dr. Henry Chima Ukwuoma

Dr. Henry Chima Ukwuoma is a Fellow at the National Institute for Policy and Strategic Studies (NIPSS), Kuru. He holds a B.Sc. and PGD in

Management from the University of Jos, an M.Sc. in Computer Science from Ahmadu Bello University, Zaria, and a Ph.D. in Computer Science from the Federal University of Technology, Akure.

A dedicated researcher with over fifteen peer-reviewed publications, his work focuses on cybersecurity, artificial intelligence, data science, and ICT. Dr. Ukwuoma is an active member of several professional bodies, including the Cyber Security Experts Association of Nigeria (CSEAN) and the Internet Society, and regularly participates in IEEE and Nigerian Computer Society events.

Personally, Dr. Ukwuoma hails from Imo State and is a devoted husband to Vivian Chizoba Ukwuoma and father. A multilingual global citizen, he speaks English, Hausa, Igbo, and French (A1), and his personal interests include football, lawn tennis, reading, and exploring new destinations through travel.

Dr. Kruslat is a Research Fellow at the National Institute. He holds a Bachelor of Science in Statistics from the University of Jos, a Master of Science in Statistics with a specialization in Computational Statistics from the University of Ibadan, and a PhD in Statistics from Nasarawa State University, Keffi.

His extensive research interests span several key domains, including Data Governance, Modeling, Simulation



Dr. Dariyem Naandi Kruslat

Studies, Entrepreneurship, and Human Capital Studies. Dr. Kruslat has made significant contributions to his field through publications in numerous national and international peer-reviewed journals. He is also an active participant in academic and professional discourse, having attended various conferences, workshops, and training seminars.

Beyond his research, Dr. Kruslat has been engaged in several important national assignments, applying his statistical expertise to broader societal challenges. He maintains an active professional presence as a member of the Researchers of Statistics Education (RoSE) Conference Committee 2025, the System Dynamics Society, and the Professional Statisticians Society of Nigeria (PSSN). He is also a research scholar at the Leaders of Africa Institute.

Outside of his professional life, Dr. Kruslat's hobbies reflect his analytical mind, encompassing reading, problem-solving, data analysis, and logical thinking through activities like coding and exploring complex systems. He is happily married with two children.



Dr. Uchenna Hyginus Eze

Dr. Uchenna Eze is a Fellow in the Directorate of Research and Unit Head Media Relations in the Public Affairs Department at the National Institute for Policy and Strategic Studies (NIPSS), Kuru. Prior to joining the service of NIPSS, he worked with the Foundation for Energy Health International College of Science and Technology (FEHICOST) and its affiliated Luminar International Medical Center. His teaching career spanned several years across multiple secondary schools.

He holds a PhD in Mass Communication from Nasarawa State University, Keffi, as well as a B.Sc. (Second Class Upper) and M.Sc. from Enugu State University of Science and Technology (ESUT). A passionate Public Policy Analyst, Dr. Eze applies communication as a strategic tool for addressing development and social behavioural challenges. His research interests encompass Development Communication, Strategic Communication, Social and Behavioural Change Communication, Governance, and Environmental Sustainability.

Dr. Eze has published several academic papers in reputable local and international journals and has presented scholarly papers at numerous conferences. He has demonstrated strong research and fieldwork capabilities, contributing to national studies on the Implementation of SDGs 2 and 6 in Plateau State and the Renewable Energy Master Plan in Enugu and Anambra States.

Beyond academia, he is an accomplished creative writer, he is the author of the novel **No More King**, and a skilled TV scriptwriter and producer for NIPSS TV. He leverages AI technology to produce educational video skits that advocate against social ills. Dr. Eze is also an accredited UNDP Election Observer, serving with the European Union mission during the 2023 General elections in Anambra State. He actively contributes to the service of NIPSS

through various committees, academic support for the Senior Executive Course, and facilitating short courses. He is a member of the 2025 yearbook editorial committee.



Dr. Salifu Achile Momoh

Dr. Momoh is a fellow in the Department of Defense, Security and International Studies (DSIS) and also a fellow at the Centre for Chinese and Asian Studies at the National Institute. He holds a National Diploma in Public Administration from the Federal Polytechnic Bida, Niger state, a Bachelor of Science (B.Sc.) degree in Political Science, a Master of Science (M.Sc.) degree in International Relations and Strategic Studies, and Another M.Sc. degree in Research and Public Policy, all from the University of Jos, Plateau State. He also holds a PhD in Political Science (International Relations) from the

Nasarawa State University Keffi. He has published widely in a number of local and international peer reviewed journals and attended conferences, workshops and trainings within and outside the country. Furthermore, he has participated in a number of Research activities within and outside the National Institute. He hails from Idah Local Government of Kogi State, Nigeria.



Dr. Obinna Charles Amaechi

Dr. Obinna Amaechi is a Research Fellow in the Directorate of Research, National Institute for Policy and Strategic Studies (NIPSS), Kuru. He started his academic career as an Adjunct Lecturer in the School of Continuing Education, Enugu State College of Education (Technical), Enugu. Before joining the National Institute, he was a Lecturer in the Department of Public Administration at Coal City University, Enugu, where

he doubled as the Academic Adviser and Editorial Assistant of CCU Journal of Humanities.

He holds a B.Sc in Government and Public Administration from Imo State University, Owerri, and an M.Sc in Public Administration and Local Government from the University of Nigeria, Nsukka. He specializes in Public Policy and Electoral Studies. Dr. Amaechi has participated in various capacity-building workshops, including the Policy Research Strategy organized by the Institute of Development Studies, Brighton, United Kingdom, and the 2021 Pre-IPSA workshop organized by the Electoral Integrity Project, Canada.

Dr. Amaechi has published widely in peer-reviewed journals and has presented papers at national and international conferences. He presented papers at the 26th and 27th World Congress of Political Science held in Lisbon, Portugal (2021) and Buenos Aires, Argentina (2023), respectively. In 2023, Obinna was nominated for the Global South Travel Grant Award by the International Political Science Association IPSA. He is a Reviewer for top journals in the political science discipline, such as Crime, Law and Social Change, and Nationalism and Ethnic Politics. He is a member of the RC 20 (Political Finance and Political Corruption) and RC 23 (Elections, Citizens and Parties) Research Committees of IPSA. Obinna is a member of several professional bodies, including the Nigerian

Political Science Association NPSA. He is a Content Editor of the NIPSS Policy TV, and member of the Editorial Board, NIPSS Year Book 2024. Dr. Amaechi defended his PhD thesis in December, 2025.



Christy Hwylene-Yashim

Christy Hwylene-Yashim is a lawyer and Research Fellow at the National Institute for Policy and Strategic Studies (NIPSS), Nigeria. She is currently pursuing her doctoral studies at Nagoya University, Japan. Christy holds a Bachelor of Laws (LL.B) and a Master of Laws (LL.M) from the University of Jos, Nigeria, and a Barrister-at-Law (B.L.) qualification from the Nigerian Law School. Her research interests lie in Environmental Law, Governance, Public Policy, Gender and Development Studies. Her current work explores the interplay between

legal frameworks, institutional accountability, and gender inclusion in environmental governance across developing contexts.



Chinedu Okoye

Chinedu Okoye is a Fellow in the Directorate of Research at the National Institute. He holds an MSc in Project Risk Management from the University of Warwick, where he graduated with a dissertation distinction, and a First-Class Honours BA in Business Administration from Coventry University. He is a PRINCE2 certified practitioner and a PhD candidate in Project Management.

At the National Institute, Chinedu conceptualises, designs, and implements programs. He has served as a Resource Person, project discussant, methodology instructor,

and Study Tour Research Fellow for the Institute's Senior Executive Course (SEC). His research responsibilities have included conducting numerous Field Assessment and Research Surveys, most notably as a Field Researcher on the national study, 'Assessment of National Security Threat Perception in Nigeria.'

Before joining the Institute, Chinedu accumulated several years of experience in the financial services and energy sectors. He has presented at national and international conferences and has a strong publication record in both local and international peer-reviewed journals.



Oke Ugbenu

Oke Ugbenu is a Fellow in the Centre for Financial Economics within the Directorate of Research at the

National Institute for Policy and Strategic Studies (NIPSS), Kuru. He holds a Bachelor of Science (B.Sc.) in Accounting from Delta State University, Abraka, and a Master of Science (M.Sc.) in Accounting from Olabisi Onabanjo University, Ago-Iwoye.

Mr. Ugbenu joined NIPSS in 2021. Previously, he served as the Head of the Staff Facilities Unit at Covenant University, Nigeria's leading private university. His professional development includes participation in numerous local and international seminars, workshops, and conferences, such as: Use of Microsoft Excel to Create a Financial Reporting Dashboard for Business Strategy, Research Informatic: A Module for Research Methodology, Chinese Administration, Economy and Diplomatic Relations, and Ensuring Financial Systems Stability in a Digitalised Economy.

He is also an accomplished researcher, with publications in both national and international peer-reviewed journals. His research interests and specialisations include financial econometrics, policy analysis, sustainability reporting (encompassing economic, environmental, social, and governance aspects), foreign direct investment, and tax incentives. In NIPSS, Mr. Ugbenu has contributed to several committees, including the Programme Committee for the recent Senior Executive Course 47 (2025) and the upcoming Course 48 (2026).



Atiku Baba Shidawa

Atiku Baba Shidawa is a Research Fellow with the Directorate of Research, National Institute for Policy and Strategic Studies (NIPSS), Kuru. Born in 1976 in Nassarawa Gwong, Jos North Local Government Area of Plateau State, Nigeria. He combines expertise in Information and Communication Technology (ICT) with strong research competencies in data-driven policy analysis, cybersecurity, and digital innovation for development. With more than two decades of professional experience, he has contributed extensively to the modernisation of research processes and the integration of technology into policy formulation and institutional management. As a researcher, his academic interests lie at the intersection of artificial intelligence, machine learning, information systems, and cybersecurity. His work focuses on developing deep learning frameworks for ransomware

detection, cybersecurity modelling, and data analytics for decision-making. He has published and co-authored scholarly articles on topics such as Delay-Aware Recurrent-Convolutional Neural Networks (R-CNN) for Ransomware Detection and AI-Driven Security Models for Fraud Detection. His research contributions align with Nigeria's strategic need to strengthen national digital resilience, promote technological innovation, and support policy institutions with advanced analytical capabilities. He has also participated in several interdisciplinary research collaborations on ICT for Development (ICT4D), data governance, and digital policy systems. Through these engagements, he provides advisory and technical support for policy implementation, institutional learning, and digital governance reforms. He holds a Bachelor of Science degree in Communication Technology and a Master of Science degree in Computer Science, and he is currently pursuing a Doctor of Philosophy (PhD) in Computer Science. His academic and professional journey demonstrates an enduring passion for excellence, innovation, and the use of technology to drive sustainable national development. He is known for his professionalism, collaborative spirit, and dedication to mentoring young researchers and ICT professionals. His ongoing work at the National Institute underscores his vision of promoting digital transformation as a

cornerstone of effective policy research and strategic leadership in Nigeria.



Isah Muhammed Ozi

Mr. Isah Muhammed Ozi is a Fellow in the Directorate of Research at the National Institute for Policy and Strategic Studies (NIPSS), Kuru. He holds a B.Sc in Business Management and an MBA in Business Administration, both from the University of Jos, Nigeria. He also earned an MSc in Business Administration from Nasarawa State University, Keffi.

Mr. Ozi began his career at the Universal Basic Education Board, FCT Abuja, where he rose through the ranks from Administrative Officer II to Principal Administrative Officer. He subsequently joined the National Institute for Policy and Strategic Studies, Kuru, as a Fellow.

He has authored several publications in both national and international peer-reviewed journals. Mr. Ozi is a member of the Institute of Strategic Management of Nigeria (Chartered) and the Nigerian Institute of Management.



Bamaiyi Garba

Mr Bamaiyi Garba is a Research Fellow of the National Institute. He holds B.Sc Economics from the University of Abuja, MSC in Financial Economics from University of Abuja, MSC in Economics from Bingham University. He is currently a Doctorate Student in Nasarawa State University, Keffi, with an interest in Development and Financial Economics. He has to his credit publications in international and local Peer-Reviewed Journals. He is also a member of the Nigerian Society of Economics and a Scholar at the Leaders of Africa Institute.



Dr. Taofiq Omotayo Oduola

Dr Taofiq Omotayo Oduola is a Research Fellow at the Directorate of Research of the National Institute, Kuru. He is a solution-driven professional who has acquired 15 years' experience in both the public and private sectors in diverse fields such as teaching, research, sales and merchandising in the oil and gas downstream. He holds a B.Sc. in Sociology (Second Class Upper Division) (2002) from the Department of Sociology, Faculty of the Social Sciences, and an M.Sc. Human Resource Management & Industrial Relations (2011), Department of Industrial Relations and Public Administration, Faculty of Management Science, Lagos State University, Ojo. Nigeria. Dr Tayo Oduola obtained M.Sc. Industrial Sociology and Development Studies (2016), and a PhD in Industrial Sociology in 2024 in the Department of Sociology, Faculty of the Social

Sciences, University of Ibadan, Nigeria. He has attended several courses, such as the Data and Displacement Project workshop on Ethics, Qualitative Analysis and Research Communication, organised by the Arts and Humanities Research Council.

He has been involved in several field works, such as Consultation Services for the World Bank/ACReSAL. A Study on the Efficient Use of Locally Fabricated Cookstoves in Kogi State, Nigeria. He has worked as a Lead investigator for a Baseline study for Lagos State University's land encroachment. He employed drones to take aerial data (mapping coordinates data), and aerial data gathered through the baseline study helped provide a reference point to determine the original land survey layout of Lagos State University.

His Research interests include areas such as Rural entrepreneurship, Married couples' entrepreneurship, Family, and the future of work. Etc. He is in good health, diligent and versatile. Further, he possesses excellent verbal and written communication skills, as well as the characteristic attributes of loyalty, competence, and emotional-rationality proclivity to execute difficult decisions.

Oarhe-Adekola Obofoni, PhD is a Research Fellow at the Directorate of Research of the National Institute,



Oarhe-Adekola Obofoni, PhD

Ago-Iwoye. A management and financial expert, with professional experiences in training, entrepreneurship, banking and finance. A Higher National Diploma Graduate of Accountancy from the Federal Polytechnic, Auchi, with a post Graduate Diploma and Master Degree in Education and a Doctorate degree (PhD) in Counselling Psychology from the Premier University of Education, Tai Solarin University of Education, Ijagun, Ogun State. She is also a Fellow of the Institute of Chartered Accountants of Nigeria (FCA) and an Associate of the Nigeria Institute of Management.

She has attended several courses, seminars and workshops, a member of the board of trustees of the Association for Intellectual and Developmental Disabilities of Nigeria (AIDDN), an advocacy group committed to the welfare of caregivers

and children with special needs. Her research interest is in the areas of disabilities, gender-based violence and child abuse and educational research. Oarhe-Adekola is a motivational speaker, mentor, leader, and a counselling psychologist with passion for social work.



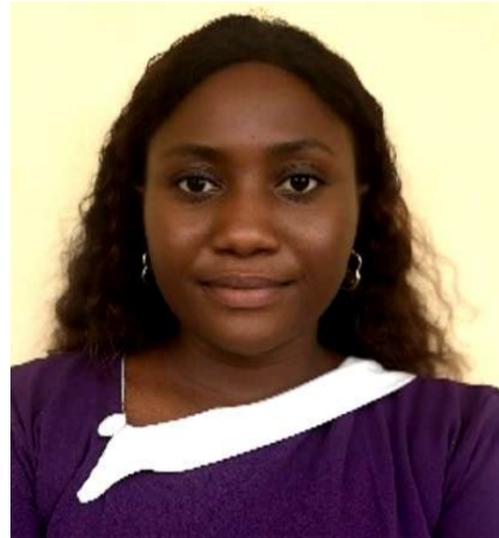
Adeyemi Samson Ajasa

Adeyemi Samson Ajasa is an emerging scholar in the field of Political Science and Public Administration, with a strong academic and research background. He obtained his Bachelor of Science (B.Sc.) degree in Political Science in 2021, followed by a Master of Science (M.Sc.) degree in Public Administration in 2023. He is currently pursuing a Doctor of Philosophy (Ph.D.) in Public Administration at Olabisi Onabanjo University, Ago-Iwoye, Ogun State.

Mr. Ajasa serves as a Fellow III in the Department of Research, where he has actively contributed to advancing knowledge through his participation in several research projects, workshops, and seminars. His intellectual engagements have led to co-authorship of reputable journals and publications in the areas of leadership and governance, demonstrating his commitment to scholarly excellence and impactful research.

He is also an Associate Member of the Association of Nigerian Public Administrators (ANPA), where he aligns his professional pursuits with his academic interests in public policy, leadership, and governance. Through his academic journey, research contributions, and professional affiliations, Adeyemi Samson Ajasa continues to establish himself as a promising researcher, teacher, and public administrator dedicated to advancing good governance and leadership development in Nigeria and beyond.

Titilola Oyenike Animasahun is a Research Fellow at the National Institute for Policy and Strategic Studies—Oba (Dr.) Sikiru Adetona School of Governance Studies (NIPSS—OSKASOG). She holds a B.Sc. in Microbiology from Obafemi Awolowo University, Ile-Ife, an M.Sc. in Medical Microbiology from Babcock University, and is currently a



Titilola Oyenike Animasahun

doctoral candidate in Microbiology at Obafemi Awolowo University. Her doctoral research focuses on the molecular characterization of biofloculant-producing bacteria and fungi isolated from sediments and wastewater-receiving water bodies.

Her research interest spans microbial & molecular biotechnology, environmental microbiology, molecular antimicrobial resistance, environmental microbiology, sustainable wastewater management, and the application of bioinformatics to microbial studies. She has published in peer-reviewed journals covering infectious diseases, food safety, phytomedicine, and microbial biotechnology. She is a member of the American Society for Microbiology and the African Science Frontiers Initiatives and has participated in specialized trainings in molecular biology, bioinformatics, and data analysis.

Zanak Elizabeth Sankey is a Development Economist and Policy Researcher serving as a Research Fellow and Senior Programmes Officer at the National Institute for Policy and Strategic Studies (NIPSS), Kuru. At NIPSS, her research focuses on economic diversification, indigenous economic practices, the informal sector, and gender and governance. She played a pivotal role in designing the institute's first executive programme, the Gender, Governance and Leadership (GGAL) Course, which mainstreams gender into governance and policy education. Her scholarly work includes several peer-reviewed publications in national and international journals, contributing to critical discourse on Nigeria's development.

Ms. Sankey's distinguished career spans banking, diplomacy, human resources, and academia. She served with distinction as Chief of Staff to four Ambassadors at a diplomatic mission in Abuja, where she honed her expertise in high-level diplomacy, bilateral engagement, and programme coordination. Her previous roles in human resource management at Keystone Bank, the Nigeria Deposit Insurance Corporation (NDIC), and CropIT Nigeria demonstrate significant professional versatility. She has also contributed to strengthening Nigeria's democracy as an accredited election observer.

She holds an MBA in Human Resource Management from INSEEC



Zanak Elizabeth Sankey

Business School in Paris, an MSc in Economics from Nile University of Nigeria, and a BA in Economics from the American University of Nigeria, Yola. She is currently pursuing a PhD in Economics at Nile University. Outside of her professional life, she enjoys calligraphy, yoga, and writing short stories.

Abdulkarim is a Research Fellow at the National Institute for Policy and Strategic Studies (NIPSS) Kuru, Jos. His academic background includes an M.Sc. in Natural Resources Management and Climate Change from Bayero University, Kano, a B.Sc. in Geography from the University of Maiduguri, and a Post-Graduate Diploma in Education.

He is a member of several professional bodies, including the Nigerian Environmental Society and

the Association of Climate Change Professionals. Before his role at NIPSS, he served as a Vice Principal, Administration. Abdulkarim's research interests focus on harnessing community-based natural resources for sustainable development, a field in which he has published numerous articles. He is a native of Damboa Local Government, Borno State.



Abdulkarim Kwagyang Mohammed

Chukwukereze Kenneth Uwadinma is a Research Fellow in the Department of Science, Technology and Innovation (STI) in the Directorate of Research of the National Institute, Kuru. He obtained a Bachelor of Science (B.Sc.) in Botany and a Master of Science (M.Sc.) in Plant Physiology from the University of Nigeria, Nsukka. He is currently a



Chukwukereze Kenneth Uwadinma

doctoral student in Plant Physiology at the same University. His research interests and studies include plant tissue culture, plant biotechnology, plant physiology/eco-physiology, and indigenous economic and medicinal plants.

Science, with a focus on material modelling and simulation of perovskite solar cells using molecular dynamics and density functional theory (DFT) simulations. He is a co-author in several international peer-reviewed journals.



Annafi Yaro Ado

Annafi Yaro Ado, a Fellow at the National Institute for Policy and Strategic Studies, Kuru. He holds a Bachelor's degree (B.Sc. Hons. Physics) from the prestigious Kano University of Science and Technology, Wudil, now known as Aliko Dangote University of Science and Technology, Wudil. He also hold a Master's degree in Nanoscience and Nanotechnology from King Mongkut's University of Technology Thonburi, Bangkok, Thailand.

His area of interest is Materials

Yahaya Awwal Haruna is an emerging scholar in Economics with research interests spanning financial inclusion, poverty alleviation and sustainable development in West Africa. He seeks to advance his academic journey by pursuing a PhD in Development Economics, with a focus on bridging rigorous research and practical policy for inclusive growth. He is distinguished by his analytical depth, intellectual curiosity, and commitment to contributing to knowledge that

informs both scholarship and practice in global development.



Yahaya Awwal Haruna

Zang Appolos is a Research Assistant Fellow with the Directorate of Research. He holds a Bachelor's degree in Political Science from the



Zang Appolos

University of Jos and a Master's degree in Public Diplomacy and Law from Jilin University, Changchun, China.

Before joining NIPSS, Mr. Zang served as Senior Adviser to the Senator representing Plateau North Senatorial District from 2019 until his employment at NIPSS in 2020. In this role, he provided strategic insights and policy recommendations that significantly influenced the legislative agenda and strengthened community engagement across the senatorial zone.

His research interests include, but are not limited to, Public Diplomacy, Minority Studies, Comparative Politics, and Development Studies. His scholarly work explores the intersection of diplomacy and domestic policy, with a particular focus on the role of minority groups in shaping public discourse and policy outcomes. His comparative analysis of political systems offers insights into effective governance practices and the promotion of social equity. He also served as President of the National Association of Political Science Students (NAPSS), University of Jos Chapter, during his undergraduate studies.

Mr. Zang has contributed as a public affairs analyst on current events and policy issues, promoting community dialogue, national unity, and civic engagement. His work extends beyond academia and the media. He actively participates in community-

building initiatives aimed at enhancing social cohesion and development in Plateau State. His commitment to fostering dialogue among diverse groups contributes to a more inclusive and united society. He is currently the Chairman of the Plateau State Youth Council (PYC), Barkin Ladi Local Government Area of Plateau State.



Agosu Sewanu Emmanuel

Sewanu Emmanuel Agosu, born in Badagry, Lagos State, Nigeria, is a Graduate Fellow in the Directorate of Research. He is an aspiring scholar with a budding academic foundation in International Relations and Strategic Studies. Currently pursuing an M.Sc. at the University of Jos, he holds a B.A. in History and International Studies from Lagos State University, graduating with Second Class Honours (Upper Division) in 2021. So far, his career has

reflected a blend of research, administration, and leadership, notably as Personal Assistant (Research) to the Director General at the National Institute for Policy and Strategic Studies since March 2023. Sewanu has also served as a Project Supervisor at 4Him Systems & Technologies and interned at the Administrative Staff College of Nigeria (ASCON). His organisational prowess, research acumen, and proficiency in MS Office complement his roles in various leadership positions, including at the Nigerian Christian Corpers' Fellowship and Lagos State University's Students' Parliamentary Council. Recognised with awards like the NCCF Award of Recognition and the SSOHIS Humanitarian Award, Sewanu enjoys teaching, writing, and watching documentaries, embodying a versatile and community-driven spirit.

Ibrahim Martha is a Graduate Fellow in the Directorate of Research at the National Institute for Policy and Strategic Studies (NIPSS). She holds a Bachelor's degree in Political Science from the University of Jos, building on a foundational background in Public Administration. A passionate advocate for effective governance, her research and professional interests lie at the intersection of public policy, administration, and national



Ibrahim Martha

development. She aims to leverage her academic knowledge and administrative experience to contribute to policy solutions that drive social welfare and national growth. Martha is originally from Zuru Local Government Area in Kebbi State.

Daniel Ene Gina is a Graduate Fellow with the Directorate of Research at the National Institute for Policy and Strategic Studies (NIPSS), Kuru. She holds a Bachelor of Science degree in Forestry and Wildlife Management (2023), with a strong academic foundation in environmental and natural resource studies. She completed her National Youth Service Corps (NYSC) program in 2024 in the National Institute for Policy and Strategic Studies, during which she

demonstrated dedication to service and institutional excellence.

Gina has a keen interest in development studies, with particular emphasis on environmental governance, sustainable resource management, and the role of policy in promoting environmental sustainability. Her research interests broadly cover environmental sustainability, conservation, and development-oriented environmental policy. She is passionate about contributing to evidence-based policy formulation that supports sustainable development and environmental protection in Nigeria and beyond.

She hails from Ogbadibo Local Government Area of Benue State, Nigeria.



Daniel Ene Gina

Centres of Excellence in the National Institute

The national Institute currently has four centres of Excellences dedicated to research and studies in vitals areas of national life. These are: The Political Parties Leadership and Policy Development Centre (PPLPDC) the Centre for Financial Economics (CFE), the Centre for Chinese studies and Gender and Public Policy Studies centre. These Centres focus on different areas of reseach as indicated below:

Political parties Leadership and policy development centre

As a contribution to the deepening of democracy in Nigeria and Africa, the National Institute has a training centre known as the Political Parties Leadership and Policy Development Centre. The centre is specially dedicated to building the capacity of political parties to operate professionally and effectively.

Centre for Financial Economics

The Centre for Financial Economics was conceived as a research -intensive academic arm of the National Institute focused mainly on bridging the gap between theoretical and empirical understanding of the dynamics of financial economics with particular focus on sectoral policy management and governance issues. The Centre was established in active collaboration with the Central Bank of Nigeria (CBN), Nigeria Deposit Insurance Corporation (NDIC) and the Deposit Money Banks (DMBs) in Nigeria as major critical stakeholders.

Centre For Financial Economics: Achievements For 2025

1. Successfully organised a high-level training programme on "Strategies for Increased Fiscal Efficiency, Enhanced Revenue Generation and Plugging Leakages in the Financial System" held from 24 to 27 August, 2025 at NIPSS Kuru.
2. Successfully organised a training programme on "Strategic Leadership and Administrative Course" at the NUC Auditorium, Abuja from 20-25 October, 2025
3. Developed a proposal to institutionalise a permanent capacity building course for Local Government Executives and Senior Employees on "Strategic Local Government Autonomous Leadership and Finance Management Course (SLoGALFM)". Discussion is on going with the National Leadership of ALGON.
4. Developed a Policy Brief on "Diversifying Nigeria's Foreign Exchange Through the 3C Promotion Project: Cocoa, Cashew, and Cotton as Strategic Export Commodities"
5. Developed a proposal for the establishment of "Centre for the Study of Digital Economy (CSDE) at the National Institute for Policy and Strategic Studies (NIPSS)
6. Developed the Report of Retreat on NIPSS Strategic Plan: 2026-2030
7. Developed a Policy Brief for the government on "Nigeria's Trade Restrictions: Effects on Food Prices and Agricultural Production"
8. Developed Policy Brief on "Blue Fund" for Nigeria's Blue Economy
9. Developed a Proposal for "Merit Award for Distinguished Alumni Members of the National Institute (mni)
10. Developed a Proposal for the Establishment of Centre for the Study of Digital Economy (CSDE) at the National Institute for Policy and Strategic Studies, Kuru

Dr. Solomon Titus Gushibet is a Senior Fellow and Head, Centre for Financial Economics at the National Institute for Policy and Strategic Studies (NIPSS), Kuru. He holds a PhD in Economics with specialisation in Development Economics and Finance, which he defended with distinction. A distinguished professional with over 24 years of experience across banking, academia, and public service, Gushibet is renowned for his deep understanding of Nigeria's socio-economic, financial, and monetary policy environment.

He is a Fellow of the Institute of Chartered Economists of Nigeria (FCE), Certified National Accountant (CNA), and member of ANAN. He also holds memberships with the Chartered Institute of Cost and Management Accountants (USA-accredited), Chartered Institute of Taxation of Nigeria (ACTI), Nigerian Institute of Management, Chartered Institute of Forensics and Certified Fraud Investigators of Nigeria, and the Financial Reporting Council of Nigeria (FRC).

Dr. Gushibet had a decade-long career in the banking sector with First Bank of Nigeria Plc, Equitorial Trust Bank Ltd, and Guaranty Trust Bank Plc, serving as Head Customer Service, Head Technical Support, Head Public Sector Group, Relationship Manager, and Branch Manager before transitioning to academia.

Between 2009 and 2020, he lectured at the University of Jos, where he rose to the rank of Senior Lecturer in the Department of Economics. His research interests include development economics, finance, trade, and growth challenges in developing countries. He has published over 55 papers in reputable local and international journals.

At NIPSS, where he has served for five years, Gushibet has conducted policy-focused research on Nigeria's socio-economic challenges. He also served a two-year term with the Presidential Economic Advisory Council at the State House, Abuja, contributing to national economic policy and reform initiatives.

He has presented at over 20 national and international conferences and delivered more than 30 public lectures. A

committed community developer, he has received numerous awards, including the Afribank Award for Best Graduating Student in Economics, University of Maiduguri (1999).

Dr. Gushibet serves on the Boards of Mountains of Hope Foundation and Gleaners Assembly International. Born in 1975, he is happily married and blessed with four children.



Gushibet Solomon Titus PhD,
Chief Operating Officer

Centre for Chinese Studies

This Centre was commissioned on Thursday, 27 February 2020, by the Ambassador of the people's Republic of China, His Excellency Dr Zhou Pingjian. The Centre was established as an extension of the bilateral cooperation between China and Nigeria and to promote understanding between both countries. The importance of this Centre is underscored by the fact that China has become Nigeria's largest project contractor, second-largest trading partner and major source of investment.

Dr. Solomon Timothy Anjide is a Senior Fellow and Chief Operating Officer of the Centre for Chinese Studies at the National Institute, Kuru. He attended Barewa College, Zaria and, holds a B.Sc. Political Science, Nasarawa State University, Keffi; M.A. International Communication and Development, Swansea University, United Kingdom (UK); and PhD International Relations,

University of Lincoln, UK.

He specializes in the areas of terrorism studies, conflict analysis, and foreign policy. He has participated in many conferences and seminars in the UK, the Republic of Ireland, and Nigeria and he is widely published.

His recent (2023) publications include; A book chapter on “Nigeria’s North West Bandits and their Strategic Logic” published in Routledge Book Project on Armed Banditry and Security Crisis in the West African Sahel. Solomon also published a book chapter on “Rethinking Nigeria’s National Security Architecture: Towards Building Community Security Governance Structures” published in a book project titled “Strategic Security, Communication and Sustainable Development,” sponsored by the Nasarawa State Government.

Solomon has contributed impactful concept notes, reports, and Expert Group Papers (EGP). He has been involved in several commissioned studies including research on “Re-configuring the Africa-United Nations (UN) Partnership,” which was co-sponsored by the European Union (EU), Stimson Center, Washington, and Savannah Centre for Diplomacy, Democracy and Development (SCDDD), Abuja. He has also been engaged in projects initiated by the National Institute and other institutions including the MacArthur Foundation. Solomon participated in the observation of the 2023 General Elections as the Team Lead in Enugu State which was organised by the National Institute and funded by the European Union (EU) under its Support to Democratic Governance in Nigeria (EUSDGN).

Solomon has attended several professional courses. He attended the Leadership Course in Operational Security and Force Protection, organised by the Nigerian Army Resource Centre, Abuja, 3rd – 5th April, 2023, and the Chinese Administration, Economy and Diplomatic Relations organised by CNAG, 5th – 9th December, 2022, among others.

Solomon is experienced in both academia and industry. He was a Lecturer in the Department of Political Science,

Federal University Lafia, and a Lecturer at the School of Social and Political Sciences, University of Lincoln, UK. He has worked as a Library Assistant with SPS Security Limited, University of Lincoln, UK. He worked with SCDDD as a Senior Research Officer before joining the National Institute in 2021. He is a Member of the Nigeria-Germany Research Exchange Group which has linkages with scholars from the German Institute for Global and Area Studies (GIGA); the Nigerian Embassy in Germany; SCDDD, Abuja; and the Institute for Peace and Conflict, Abuja. He was a member of the Editorial Board, NIPSS Year Book 2023.



Dr Solomon Timothy Anjide
Chief Operating Officer, Centre for Chinese Studies

Sen. Oluremi Tinubu Gender Centre of Excellence

The Sen. Oluremi Tinubu Gender Centre of Excellence was established in the National Institute to address the pressing issues of gender disparity in leadership and governance. The Centre aims to equip policy actors, Civil Society organisations and private sector players with the necessary skills to effectively contribute to Nigeria's political and economic development. By training middle-to-senior level policy actors on gender-sensitive policy development, the Sen. Oluremi Tinubu Gender Centre of Excellence seeks to mainstream gender perspectives

across sectors, thus fostering a more inclusive and balanced leadership landscape in the country. The centre is dedicated to bridging gender gaps through tailored capacity-building courses that emphasise policy and leadership skills. Its objectives include conducting gender-focused research, serving as a resource centre for prominent African leaders and collaborating with institutions to integrate gender perspectives into educational curricula and political frameworks. By promoting gender inclusivity, the Centre aims to enhance democratic culture and strengthen the implementation of gender laws and policies, ensuring that gender considerations are embedded in Nigeria's national development planning and policy-making processes.

Professor Irene Isoken Agunloye is a distinguished scholar, creative writer, and academic leader whose work spans African drama, feminist theatre, film studies, and gender scholarship. A professor of African Drama, Women, Gender, and Film Studies at the University of Jos, Nigeria, she has been on the faculty since 1980 and is widely recognized as a pioneer of feminist dramaturgy and a leading voice on gender and social justice in Africa.

She holds a Ph.D. from Ahmadu Bello University, an M.A. from the University of Ibadan, and a second Master's in Women, Gender, and Sexuality Studies from Georgia State University (2019). She also earned a B.A. in Film and Television Production, a Postgraduate Diploma in Screenwriting from the New York Film Academy, and completed creative writing training in France.

Her academic excellence has been honored through prestigious fellowships and grants, including the Fulbright Senior Scholar Fellowship (UCLA, 2004–2005), International Women's Forum Fellowship (2011–2012), Rockefeller Bellagio Residency (2019), British Council and Carnegie Corporation Grants, and several international study tours.

Professor Agunloye has served on major boards such as the University of Jos Teaching Hospital, Covenant

University's Board of Regents, and the National Film Institute. She is the first female Fellow and only female Trustee of the Society of Nigeria Theatre Artists (SONTA) and became a Fellow of the Nigerian Academy of Letters in 2023.

Her extensive scholarship includes 91 publications and influential books such as *Women and Gender: A Reader* (2023) and *Retelling History, Restaging African Women in Drama and Film* (2023). Her plays have earned notable awards, including the African Women Playwrights Prize (2022).

A sought-after consultant, she has worked with UNICEF, UNDP, UN Women, UNFPA, the World Bank, and others on gender and development. She founded Shade Tree Theatre, a pioneering community-based initiative, and co-authored the University of Jos Gender Policy and Sexual Harassment Policy. She currently heads the Sen. Oluremi Tinubu Gender Centre of Excellence at NIPSS.



Prof. Irene Isoken Agunloye
Head, Sen. Oluremi Tinubu Gender Centre of Excellence

NIPSS-OSKASOGS (SCHOOL OF GOVERNANCE STUDIES)

The Oba (Dr) Sikiru Kayode Adetona School of Governance Studies (OSKASOGS), located in Olabisi Onabanjo University, Ago Iwoye, Ogun State was taken over by the Federal Government of Nigeria on May 11, 2024 and subsequently handed over to the National Institute for Policy and Strategic Studies (NIPSS), Kuru. This newly acquired NIPSS-OSKASOGS in the Southwest of Nigeria is a Centre of Excellence for policy-engaged research and capacity building through conduct of short courses for policy actors in the public and private sectors, as well as for military and paramilitary organisations.

Since its take over, under the leadership of Prof. Sola Adeyanju, the School has established itself as a must-attend for capacity building in the South West. In addition to its research activities, the School has developed curriculum for a number of courses including:

1. Strategic Leadership and Management Course (SLMC) for Permanent Secretaries, Heads of Government Parastatals and their equivalence in the Private Sector.
2. Strategic Leadership and Ethics Course (SLEC) – Basic and Advanced Levels for Government officials on Chief and Assistant Directors to Directors levels, and their equivalence in the private sector.
3. Policy, Strategy and Industrial Management Course (PSIMC).
4. Policy, Strategy and Intelligence Management Course (PSIMC).
5. Policy, Strategy and Security Management Course (PSIMC).
6. Strategic Waste Governance and Management Course (SWGMC).
7. Strategic Pre-Retirement Management Course for Retiring Employees.

The School has other need-based Courses such as Strategic Capacity Development Course for Youths in Artificial Intelligence and Robotics in the Southwest, Nigeria, and

Strategic Leadership and Judicial Management Course (SLJMC), among others.

Considering the location of the School and the need to keep the standards of NIPSS delivery in all our Courses, NIPSS-OSKASOGS organized a 2-Day workshop for Resource Persons (Train-the-Trainers) to familiarize a new pool of resource persons with the NIPSS style and house rules on delivery.

Some of the listed Courses that have been successfully delivered by NIPSS-OSKASOGS in the year 2025 are as listed below:

1. Resource Persons' Capacity Development and Orientation Workshop
2. Strategic Leadership and Management Course (SLMC-1)
3. Strategic Leadership and Management Course (SLMC-2)

Oyo, Ondo, Kwara, and Kaduna States, and Ijaw Youth Council (IYC) have indicated interest in the SLMC and SLEC Courses and are prepared to participate in the coming months of 2025. Proposals have also been written to several organizations including civil, military and paramilitary organizations to send participants for capacity development in the School.

Other engagement of NIPSS-OSKASOGS include;

1. Collaboration with 22nd National Sports Festival Local Organising Committee to organize the Games Scientific Congress in commemoration of the Gateway Games 2024 with the theme: "Strategies for the Development of a Viable Sports Economy in Nigeria - Merging Market Dynamics with Sports Medicine Excellence."
2. Engagement with the Manufacturers Association of Nigeria (MAN) on the 2025 High-Level Think-Tank Session themed; Expanding Consultation Horizon for the Development of a Strategic Medium-Term Advocacy Roadmap for Improved Manufacturing Performance in Nigeria (Ibadan, 2nd – 4th July, 2025).

3. Engagement with the Manufacturers Association of Nigeria (MAN) on the Review and Reworking of Nigerian Industrial Policy (NIP) draft (Lagos, 13th – 15th July, 2025).
4. Validation of the National Industrial Policy (NIP) with MAN, Federal Ministry of Industry, Trade and Investment and other Stakeholders (Abuja, 1st – 4th September, 2025).
5. The Participants of NIPSS-OSKASOGS have continued the Legacy Projects, which is about giving back to the system they have benefited from. As such, the SLMC1 and SLMC2 Participants donated Carports and dedicated step-down 500kva Transformer respectively to the School.
6. On visibility, NIPSS-OSKASOGS is now on all Social Media platforms, Facebook, Tick-Tock, YouTube channel at the following handles:
Instagram: nipssoskasogs
X: nipssoskasogs
YouTube: NIPSSOSKASOGS
Facebook: Nipssoskasogs
WhatsApp: +2348169877914 while the website address is: <https://www.nipssoskasogs.org>
7. There is a functional solar system and internet connectivity in the School.

The School has been receiving high-powered personalities and organisations including:

1. Prof. Seun Omotayo, Vice Chancellor, Southwestern University
2. Mrs Lydia Fajounbo, Permanent Secretary, Ogun State Bureau of Establishments
3. Mrs Sunkanmi Oyagbola, Permanent Secretary, Lagos State Public Service Office
4. Mr Opeyemi Fatinikun, mni, Asst. Comptroller-Gen., Nigerian Correctional Service
5. Elder Sunday Oloruniwo, Consultant, African Studies Conference
6. Mr Adeniyi Olugbemi, Guild Magazine.

The Director has also visited the following distinguished personalities:

1. Prince Dapo Abiodun, CON, Governor of Ogun State
2. Mr. Kehinde Onasanya, Ogun State Head of Service
3. Prof. Abayomi Arigbabu, Ogun State Commissioner for Education, Science and Technology
4. Dr. Adekunle Hassan, Eye Foundation Hospital Group
5. Dr. Olasupo Olusi, MD/CEO, Bank of Industry
6. Late Oba (Dr) Sikiru Kayode Adetona, Awujale of Ijebuland
7. Oba Abdul Rasaq Adenugba, Ebumawe of Ago-Iwoye

The pioneer Director of NIPSS OSKASOGS is Professor Sola Adeyanju, mni, a seasoned academic, administrator, and leader per excellence. He is supported by the following dedicated and hardworking management staff:

1. Mr. Adeola Anjorin - Asst. Director, Administration
2. Dr. A. I. Egiebade - Head, Research
3. Dr. Rasaq Olabomi - Head, Short Courses
4. Mrs. Ijeoma Wole Adanlawo - Head, Legal
5. Mr. Benjamin Opabunmi - Head, ICT
6. Mr. Moses Ikumawoyi - Head, Accounts
7. Mrs. Olayinka Odusanya - Head, Human Resources
8. Mrs. Victoria Adebisi - Head, Physical Planning
9. Yemi Alaka - Head, Media & Publicity
10. Mrs. Adeola Ogundero - Head, Special Duties

Professor Sola Adeyanju, mni, graduated from Ahmadu Bello University, Zaria with a First Class (B.Sc.) in Mass Communication, obtained Masters of Science Degree (M.Sc.) in Political Science from the same school in 2003 and bagged a Doctor of Philosophy (PhD.) in Mass Communication from the University of Ibadan in 2010.

He was in Ahmadu Bello University, Zaria, for seventeen years before moving to the National Institute for Policy and Strategic Studies (NIPSS), Kuru, in 2015 and became a Professor and Senior Fellow I in 2018. He is a well-respected academic with many publications in national and international journals and books, in areas of media studies and effect, public opinion, strategic communication, public policy analysis, leadership and gender mainstreaming. He is a consummate researcher, trainer, consultant, policy communicator and author.

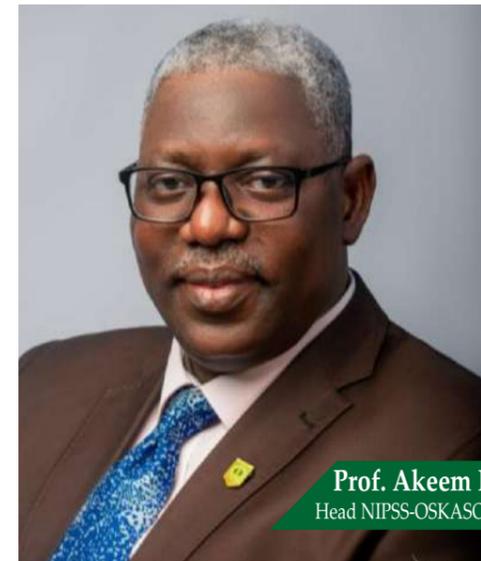
Professor Adeyanju has been involved in many national and international researches and trainings. He has supervised and examined candidates at undergraduate and postgraduate levels and has been involved with the training of Senior Executive Courses (SEC), Policy, Strategy and Leadership Courses (PSLC), and other short courses at the National Institute since 2010. He is also a resource person and external examiner to many universities and institutes in the country and has consulted widely for many national and international organisations. He was the Deputy Chief Operating Officer (DCOO) at the Political Parties, Leadership and Policy Development Centre (PPLPDC). He was the Pioneer Head of Advancement Office as well as the Pioneer Head, Public Affairs Department at NIPSS, Kuru. He is currently the Pioneer Director of National Institute for Policy and Strategic Studies, Oba (Dr) Sikiru Kayode Adetona School of Governance (NIPSS-OSKASOGS), where he took up the responsibility of the School and commenced running courses a month after resumption.

Prof Adeyanju is a Visiting Professor at the Department of Mass Communication, Federal University Kashere, Plateau State University Bokko. He is also a recipient of the Arthur Andersen National Award for Scholastic

Excellence. He belongs to many professional associations, such as the African Council for Communication Education (ACCE), Association of Communication Scholars and Practitioners of Nigeria (ACSPN), Association of Media and Communication Researchers of Nigeria (AMCRON), and Nigerian Institute for Public

Relations (NIPR). Above all, he is a Member of the National Institute, *nni*.

The widely-travelled academic is from Iseyin, Oyo State and married with children. He enjoys playing golf, tennis and badminton for leisure.



Prof. Akeem Mojisola Adeyanju, mni
Head NIPSS-OSKASOGS (school of Governance Studies)



Director and Heads of Units



Group photograph of Strategic Leadership and Management Course (SLMC-2)



Group photograph of Strategic Leadership and Management Course (SLMC-1)



Director and all Members of Staff

Heads of Departments

Office of the
Director General



Prof. Ayo Omotayo
Director General



Prof. Lily Oluebube Ezeala
Ag. Institute Librarian



Dr. Sunday Gyang
Ag. Head of Publications



Garos Ruben Reng
Head, Procurement



Mr. Isaiah Ojebisi
Head, ICT Unit



Mr. Godwin Agbo
Head, Internal Audit



Shekinah Yop Pam (Mrs.)
Head, Legal Services Unit

Focus on Office of the Director General



The Office of the Director General (DG) serves as the strategic coordinating hub for the activities and plans of the National Institute. Housing the Institute's Chief Executive Officer, this Office inspires and leads its strategic direction, overarching plans, and short-to long-range programs. It also oversees Departments that provide institute-wide services to both academic and support units. These functions include library and information services, publication and printing, public affairs, legal services, procurement, audit, and ICT.

The Departments within the Office of the Director General interact and interface closely with all Directorates and

Departments to facilitate and implement essential functions. These Departments include: Library Services, headed by Prof. Lily Oluebube Ezeala (Ag. Institute Librarian). Seminar and Publications Department. This department was most recently headed by Dr. Sunny Gyang in an acting capacity when the substantive head, Dr. Osime Samuel, attended the mni course. The Department was later disbanded. Public Affairs Department, headed by Dr. Olubunmi Sandra Agbor, who led the Abuja office until October 2025. The administrative activities of the Director General's Office are coordinated and handled by Mrs. Rachel Bature.

Heads of Departments

Directorate of Administration



Suleiman Muhammad Kabir, mni
Ag. Secretary/Director of Administration



Alh. Bawa Ahmed
Institute Bursar



Alh. Idris Adamu
Deputy Director, General Administration



Dr. Ozele K. Chukwuka, mni
Head, Medical & Health Services



Dr. Olubunmi Sandra Agbor
Director, Abuja Office



Kabir Olufunsho Omidiji
Ag. Controller of Works



Mrs. Juliet Horace-Nwabunwene
Head Hospitality services

Focus on Administration and Support Services



The Directorate of Administration plays a vital role in the daily operations of the National Institute and ensures the Institute is run smoothly. It can well be said that it's the Mother Directorate given the important role it plays and the services it provides to other Directorates and Department in the Institute. The Directorate synthesises the National Institute's communication trunk route in terms of policy processing, human resources management, finance and supplies, interpretation of rules and

regulations and other statutes of government and policy feedback from all the operational organs of the National Institute. The Directorate is headed by the Secretary/Director of Administration (SDA); **Suleiman Muhammad Kabir, mni** who is on acting capacity. The SDA, who advises the Director General on the daily administration and finance of the National Institute, discharges his mandate through six Departments and a liaison Office in Abuja. The Departments includes General Administration, Human Resources,

Bursary, Works & Maintenance, Medical & Health Services, Catering and Accommodation Services. Essentially the SDA administratively supervises all Departments and Units under the Directorate of Administration.

Role Statement: The Directorate of Administration manages and coordinate both human and materials resources in tandem with the guidelines and standards governing the operations of the National Institute.

Departments & Units under the Directorate of Administration:

General Administration Department

This Department coordinates the activities of Directorate of Administration. Its functions involve; intercommunicating and coordinating the entire work of other departments and units in the Directorate. The Department provides services to the Board/Management Secretariat of the National Institute. Other functions include; the handling of minor procurement, routine maintenance services other than capital project, identification and allocation of office space to departments and units, ensuring timely retirement of advances; transport and security services. The Department is presently headed by **Mr. Idris Adamu**, Deputy Director and has six units for optimal performance and operational efficiency namely Board/Management Secretariat unit, Security Unit, Transport Unit, Participants Welfare Unit, Accommodation Services Unit and Central Stores Unit 2.

Human Resources Department

Human Resource Department is responsible for managing the employee's life circle in the Institute and establishment matters including recruitment appointments, deployment, promotions and discipline of staff, preparing of

manpower annual budget, a responsibility discharged along with Bursary Department and personnel records. It also serves as the Secretariat of the National Institute's Appointments, Promotion and Disciplinary Committees. The Department is divided into two unit, Establishment Matters (Appointment and Promotions Unit) and Registry and Staff Disciplinary Unit. The Department is presently being supervised by the Deputy Director, **Mr Idris Adamu**,

Bursary Department

Bursary Department is charged with the functional responsibilities of managing of the finances of the National Institute and in matters of annual budget planning, preparation and defense. Its functions are majorly management of funds and maintenance of statutory financial records, disbursement, expenditure control, and final accounts. This Department is further divided into four units namely, Budget Unit, Expenditure Control Unit and Final Account Unit. The Department is currently headed by **Mr. Bawa Ahmed** as the Institute Bursar;

Works and Maintenance Department

This department is solely responsible for the building and maintenance of all physical infrastructures, facilities and services. Its main function include the deployment of both human and material resources to

achieve cost effective development that will meets high standards. It collaborates with the Federal and State Government agencies/parastatal including the organized private sectors in respect of approved developmental projects. This Department is further divided into three units, Building/Civil Works Unit, Maintenance and Mechanical Unit and Parks/Garden Unit. The Department is presently headed by **Kabir Olufunsho Omidiji** on acting capacity as Controller of Works

Staff Training and Development Unit

This Unit is charged with the responsibility of staff capacity building towards achieving the goals and objectives of the National Institute. Its major activities include: identifying and evaluating the training needs of staff; as a requisite for establishing the Annual Training Plan for the Institute; liaising with the relevant Institutions/Consultants for appropriate training programmes. The Staff Training and Development Unit helps to facilitate and conduct in-house training courses to enhance the performance of staff. It serves as the secretariat of the Institute's Staff Training Committee. It's also saddled with the responsibilities of internal affairs of the National Youth Service Corps Members, Student on Industrial Attachment as well as the National Directorate of Employment (NDE) trainees. The unit is headed by **Mr. Jwanchi Ayuba Yohanna**.



Staff Pension and Welfare Unit

This Unit main responsibility is to handle staff general welfare, retirement and pension matters. The Unit facilitates the payment of claims in respect of deceased staff. It also handles all matters connected with insurance of NIPSS and Group life Insurance for Institute's staff. It serves as the Secretariat of NIPSS Staff Pension Office. The Unit also prepares and submits staff nominal roll to the Offices of the Head of Service of the Federal and National Pension Commission Group for the purpose of life insurance and pension remittance respectively. The Unit is headed by **Mr. Tizhey Irimiya Jerry**.

Participant's Welfare Unit

This Unit was created in January 2023, it's a new unit saddled with the responsibilities of attending to various welfare needs and complains

of Senior Executive Course Participants. The Participant's Welfare Unit domiciled in the Department of General Administration and it provides an official channel through which SEC Participants complains are receive and forwarded to the appropriate Departments/Units for prompt action. It is headed by **Mr. Babale Musa**. The sole mandate of the unit is to ensure that welfare needs of SEC Participants across all service points, are promptly attended to.

Medical & Health Services Department

This department is responsible for the health care delivery services at the National Institute and is headed **Dr. Ozele Kingsley Chukwuka**, FMCOG, mni, Consultant Special Grade 1. The Department advises Management in the formulation of all health policies. Its activities cover the

following areas; Accident and Emergency/Observation; Laboratory Services; Maternal and Infant Welfare; Family Health (Planning); Medical Records (Statistics and Demographic Reports) and Referral Services to other Health Institutions. The Medical Centre is also a Primary Health Care Provider under the National Health Insurance Scheme (NHIS). Its enrollees comprise of staff and National Institute and other sister Institutions, which include National Veterinary Research Institute (NVRI), Vom, Federal College of Land and Resources, Kuru, Federal Ministry of Agriculture and Rural Development, National Institute for Trypanosomiasis Research (NITR), Vom. The Department has the following Units:

- Medical Unit: it comprised of skilled and experienced Medical professionals who provide swift and efficient response to medical emergencies, etc
- Nursing: the Medical unit is also supported by a team of compassionate dedicated Nurses.
- Laboratory Unit: is furnishing with state of art laboratory facilities, managed by proficient lab Scientists to carryout essential diagnostic test and research.
- Pharmacy Unit: to ensure availability of safe and effective drugs.
- NHIA

Catering Services Department

The Catering services Department provides breakfast, lunch, dinner (banquet and regular), tea break and cocktail services, on daily basis to the Senior Executive Course (SEC) Participants, Eminent Personalities of the Institute, Regional and International leanings. It further cater for Official guests, Directing Staff, Short course Participants (Policy, Strategy and Leadership Course (PSLC), Commanding Officers' Course, etc),

Members of Management of the National Institute as well as other authorized beneficiaries. The department has dedicated members of staff, who are professionally-inclined, hardworking and teachable. The department is headed by **Mrs. Juliet U. M. Horace Nwabunwene**

Accommodation Services Department

The Accommodation Department of the National Institute is charged with the responsibilities of providing housing and accommodation to SEC Participants, Institute guest and staff of the Institute. The department is also responsible for cleaning, and arrangement of Event halls, guest houses and participants lectures hall, etc. the department is headed by **Mr. Maurice Danladi Dannok.**

National Institute Liaison Office, Abuja

The NIPSS Abuja Office, which

initially focused on General Administration and Liaison was expanded two years back to include additional responsibilities such as Linkages, Foreign Affairs and visits by Research Fellows on designated assignments, has successfully achieved most of its set objectives for the year 2025. The Office plays a critical role as the Institute's operational and representational hub in the Federal Capital Territory, facilitating policy engagement, institutional visibility, and strategic collaboration with key stakeholders.

The Office comprises 15 core staff members and two National Youth Service Corps (NYSC) members, distributed across the Administration, Information, Protocol, Security, Transport, and Ventures Departments/Units. Most recently, the Management introduced additional functions related to Advancement and AANI Relations, aimed at fostering balanced coordination between NIPSS and the Institute's Alumni.

Administrative and Institutional Support

To strengthen administrative efficiency and programme delivery, the Director-General deployed two senior consultants with expertise aligned with the Institute's 2025 theme and the Abuja Office's strategic functions. Working with the core staff, the office enhanced coordination, communication, and feedback mechanisms between the Institute

and key Ministries, Departments, and Agencies (MDAs).

Through the Office's support, major NIPSS programmes and initiatives were effectively communicated to relevant institutions. This included the dissemination of information on the Senior Executive Course (SEC) 47 Study Tours, particularly embassy visits, and the marketing of short courses such as the Policy, Strategy and Leadership Course (PSLC). The Office also ensured timely feedback and follow-up on matters requiring prompt institutional response.

Programme Coordination and Secretariat Functions

In the course of the year, the Abuja Office served as the Secretariat for key NIPSS-organized programmes, notably the Stakeholder Engagement Conference on SEC Nominating Institutions and Institutional Feedback, and provided logistical and administrative support for other institutional programmes when required.

This role has enhanced coordination between the Institute and its strategic partners, ensuring that institutional objectives are effectively executed and reported.

Linkages, Advocacy and Partnerships

As part of its expanded responsibilities, the Office intensified advocacy and linkage efforts with strategic partners including the Presidency, the Military and Para-

Military establishments, MDAs, and Foreign Missions. These engagements have deepened institutional relationships and opened new areas of collaboration.

A notable outcome of these engagements is the Digital Innovation Partnership between NIPDA and NIPSS, which is expected to advance policy innovation and implementation in the area of digital transformation. Such linkages demonstrate the Abuja Office's increasing role as a bridge between the Institute and the wider governance ecosystem.

Representation and Institutional Visibility

The Abuja Office also represented the Director-General at various official events, conferences, and policy engagements whenever scheduling conflicts arose. This ensured the continued visibility and active participation of NIPSS in strategic national dialogues and stakeholder meetings.

In addition, the office played a critical role in facilitating the maiden meeting of the newly appointed Chairman of the Board of Governors, Distinguished Senator Ken Nnamani, GCON, 5th President of the Senate of the Federal Republic of Nigeria, and other members of the Board in the Abuja office.

Institutional Impact

The expanded mandate and activities of the Abuja Office have significantly

enhanced the **visibility, recognition, and policy influence** of NIPSS. By maintaining closer contact with key decision-makers and institutions, the Office has improved the Institute's capacity to receive **real-time feedback** and contribute more directly to national policy discourse.

The achievements recorded in 2025 reflect the effective coordination, dedication, and professionalism of the Abuja Office staff, supported by the enabling environment created by the Director-General and the collaborative inputs of other Directorates, Departments, and Units of the Institute.

Conclusion

The NIPSS Abuja Office continues to serve as a critical platform for the Institute's engagement with government institutions, the diplomatic community, and the wider public policy space. Its performance in 2025 underscores its centrality in promoting NIPSS's mandate, advancing institutional objectives, and strengthening the Institute's role as Nigeria's foremost policy think tank. Headed by Dr. Olubunmi Sandra Agbor, who was recently redeployed to head the Public Affairs department in Kuru.

Dr. Olubunmi Sandra Agbor holds a B.A. in Christian Studies from the University of Ilorin; an M.A. in Law and Diplomacy and an M.Sc. in Research and Public Policy (MRPP), both from the University of Jos; as well as a Ph.D. in Public Policy Analysis

from Nasarawa State University, Keffi.

Dr. Agbor is a recipient of the Development Diplomacy for Peace and Security Course Fellowship at the Kofi Annan International Peacekeeping Training Centre, Accra, Ghana, sponsored by the German International Organisation (GIZ). She is also a member of the Behavioural Insight Team of NIPSS, supported by the MacArthur Foundation.

She began her career in the Seminar/Publications Unit of the Institute and was a pioneer staff member of NIPSS Consult, which midwifed the Policy, Strategy and Leadership Course (PSLC), now a full Department of Short Courses in the Directorate of Studies. Over the years, she has served as an editorial staff member, coordinator, supervisor, facilitator, and implementer of several short courses, including the PSLC, the Strategy Course for Command Responsibility, and other customized programmes.

Dr. Agbor is a certified trainer accredited by the Centre for Management Development (CMD) and has both attended and facilitated numerous trainings and workshops, including Institutionalising Behaviour Change Approach to Reduce Corruption in Public and Private Sectors in Nigeria.

She is happily married to Group Captain RO Agbor (rtd) and they are blessed with two daughters.

Focus on Library & Information Services



The National Institute for Policy and Strategic Studies (NIPSS) is a distinguished institution dedicated to policy research, advocacy, advice, and training aimed at fostering sustainable development within Nigeria, West Africa, and the broader African continent. Central to the achievement of NIPSS's objectives is its library, which serves as the backbone for knowledge acquisition, dissemination, and preservation. This report examines the pivotal functions of the NIPSS Library, highlighting its alignment with the institute's mission, vision, and motto.

Mission

"To serve as the centre for Policy, advocacy, advice and training for Nigeria, West Africa and Africa in the context of a dynamic and changing world."

The NIPSS Library operationalizes this mission by acting as the principal repository for policy-related information, offering an extensive collection of print and digital resources tailored to the evolving needs of policymakers, researchers, and trainees. Through the provision of timely, accurate, and relevant materials, the library supports advocacy efforts and policy advice essential to addressing the complexities of governance in a rapidly changing socio-political and economic environment. Furthermore, the library enhances the institute's training programs by equipping fellows and participants with the information literacy skills and resources necessary to engage with contemporary policy challenges effectively.

Vision

"To be the Spec Centre for policy research and reflection for a better Nigeria and human society."

Aligned with this vision, the NIPSS Library aspires to be a center of excellence that facilitates high-quality policy research and critical reflection. It achieves this by curating a specialized and comprehensive collection of scholarly works, strategic studies, and governmental documents that provide diverse perspectives on national and regional issues. The library fosters an intellectual environment conducive to rigorous analysis and discourse, enabling policymakers and scholars to generate innovative solutions aimed at societal transformation and national advancement.

Motto

“Towards a better society.”

The library embodies the institute's motto by championing the dissemination and accessibility of knowledge that fosters social progress. Its role extends beyond information provision to empowering stakeholders, including policymakers, academics, and civil society actors, to utilize evidence-based research in the formulation of policies that promote equity, development, and social well-being. By facilitating informed decision-making processes, the NIPSS Library contributes significantly to the realization of a better society.

Functions of the NIPSS Library

1. Provision of Comprehensive and Relevant Information Resources

The NIPSS Library systematically acquires, organizes, and preserves a broad spectrum of materials, including books, journals, government publications, and digital databases focused on policy, governance, and strategic studies. This extensive repository ensures users have access to current and authoritative resources essential for effective research and policy formulation.

2. Research Support and Facilitation

The library offers expert reference services and research assistance that guide users in efficiently locating, evaluating, and utilizing information. Access to specialized electronic databases and digital resources

further enhances the research capabilities of fellows, trainees, and policymakers, thereby underpinning evidence-based policymaking.

3. Capacity Building and Information Literacy Training

Recognizing the critical role of information literacy, the library conducts regular workshops and training sessions to equip users with the skills needed for effective information retrieval, critical evaluation, and ethical use of data. This capacity-building initiative directly supports the institute's mission to provide comprehensive training in policy and strategic studies.

4. Preservation of Institutional Knowledge and Archival Services

The library maintains a robust archival system that preserves significant institutional documents, research outputs, and policy papers. This archival function safeguards

institutional memory and provides a valuable resource for longitudinal studies and historical analysis.

5. Support for Policy Development and Advocacy

By providing timely, accurate, and contextually relevant information, the NIPSS Library supports policymakers and advisors in the development of well-informed policies. Its resources facilitate the advocacy of policies that respond effectively to the socio-economic and political realities of Nigeria and the wider African region.

6. Promotion of Knowledge Sharing, Networking, and Collaboration

The library serves as a hub for intellectual exchange by providing an environment conducive to collaboration among scholars, policymakers, and practitioners. It supports the dissemination of research findings and promotes networking opportunities that



enhance collective knowledge creation and policy innovation.

Challenges

Despite its critical role, the NIPSS Library faces several challenges that could impede its ability to fully realize its mission and vision:

- Limited Funding: Insufficient budgetary allocation affects the acquisition of up-to-date resources, infrastructure development, and the adoption of advanced digital technologies.
- Technological Constraints: Inadequate ICT infrastructure and slow internet connectivity limit access to electronic resources and modern library services.
- Human Resource Capacity: There is a need for continuous professional development to keep library staff abreast of emerging trends in information management and digital librarianship.
- Resource Accessibility: Some materials may be difficult to obtain due to licensing restrictions, high costs, or lack of regional availability, which can hamper comprehensive research.
- Awareness and Utilization: Not all potential users fully utilize the library's resources due to limited awareness of services or insufficient training on information retrieval tools.

Recommendations

To address the challenges outlined above and enhance the library's

effectiveness, the following recommendations are proposed:

- Increase Funding and Resource Allocation: Secure additional financial resources from governmental and private sector partners to improve collections, infrastructure, and technology.
- Invest in ICT Infrastructure: Upgrade internet connectivity and digital platforms to facilitate seamless access to electronic databases and online research tools.
- Staff Training and Development: Implement continuous professional development programs to enhance staff competencies in digital librarianship, research support, and user education.
- Expand Resource Acquisition Strategies: Establish partnerships with other institutions, negotiate better licensing agreements, and explore open-access resources to broaden the range of available materials.
- Enhance User Awareness and Engagement: Organize regular orientation programs, workshops, and outreach activities to increase user awareness and improve utilization of library services.

Future Prospects

Looking ahead, the NIPSS Library has promising opportunities to strengthen its role as a leading knowledge centre for policy and strategic studies:

- Digital Transformation: Embracing

full digitalization of library services will increase accessibility, especially for remote users across Africa.

- Research Collaboration Platforms: Developing online collaborative tools can facilitate greater interaction among researchers, policymakers, and academics.
- Expansion of Specialized Collections: Continuously updating and expanding collections to include emerging fields such as technology policy, climate change, and regional security.
- Community Engagement: Extending library services to the wider community through public lectures and policy forums,
- Benchmarking and Accreditation: Pursuing international library standards and accreditation to enhance service quality and institutional reputation.

Conclusion

The NIPSS Library remains a cornerstone of the National Institute for Policy and Strategic Studies, integral to advancing the institute's mission, vision, and motto. Despite current challenges, strategic interventions and future-oriented initiatives will enable the library to maintain its pivotal role in fostering policy research, advocacy, and training. Ultimately, by continuously evolving and adapting to the information needs of its users, the library will contribute profoundly "Towards a better society."

Focus on Public Affairs Department

The Public Affairs Department (PAD) was established in June 2022 by the Director-General, Prof. Omotayo. Prior to its establishment, the National Institute operated the Advancement and Linkages Unit as well as the Protocol Unit. However, the creation of PAD as a department brought together the Advancement and Linkages and Protocol Units, in addition to three other units, namely: Public Relations, Media Relations, and the Multimedia Unit. Following this convergence, each of the five units was headed by a Unit Head with clearly defined responsibilities, operating under the supervision and coordination of the Head of the Department.

Over time, the Advancement and Linkages Unit and the Protocol Unit were subsequently removed from the department following the establishment of the AANI Desk Office in Abuja to oversee the Advancement and Linkages, while Protocol Unit was transferred to the Administration Directorate. Consequently, the Department now comprises the Public Relations Unit, Media Relations Unit and Multimedia Unit/NIPSS Television as its core units. These units ensure the voice of the Institute is heard on issues that bothers on its mandate, its image accurately presented/projected real-time with evidential facts particularly with the NIPSS TV.

Units in Public Affairs Department

Public Relations Unit

The Public Relations Unit is responsible for managing all issues related to the Institute's image, both internally and externally. The unit is popularly referred to as the "Voice of the National Institute." It handles official correspondence between the Institute and its stakeholders, including government agencies, private sector organisations, donors, non-governmental

organisations (NGOs), and development partners.

Media Relations Unit

The Media Relations Unit is concerned with managing the Institute's engagement with the media. It mobilises media organisations to cover all events organised by the National Institute and ensures that such events receive wide publicity. The unit is also responsible for issuing press releases, organising press conferences, and coordinating media award nights or programmes organised by the Institute in honour of media houses that have projected the Institute positively. In addition, it monitors media content across print, broadcast, and social media platforms to ensure effective information control and timely response to negative reportage.

Multimedia Unit

The Multimedia Unit is responsible for all internal media coverage of the Institute's programmes. It assigns camera personnel to cover daily Senior Executive Course (SEC) lectures as well as other short courses conducted at the National Institute. The unit also stores and manages the Institute's digital assets and information. Furthermore, it operates NIPSS TV as the Institute's internal media arm, providing coverage of institutional programmes and hosting discussions on key policy issues and other areas of national importance. The unit invites technocrats and subject-matter experts to discuss critical issues within their areas of competence.

Leadership of PAD

The pioneer Head of the Public Affairs Department was Prof. Sola Adeyanju, mni, who nurtured the affairs of the department from its inception in 2022 until February 2025, when he proceeded to higher responsibilities. The department is currently headed by Dr. Sandra Agbor, who assumed office a few months ago.

Focus on Publications

Background

The Act establishing the National Institute, among other things, mandates the Institute to disseminate the results of its research findings and activities through publications for the benefit of the larger society both at home and abroad. In pursuit of this mandate, the Institute has published many of its findings

Categories of Publication

The categories of publications approved by the Board of the National Institute include:

- Conference/Workshop Proceedings
- Research Monographs
- Occasional Papers
- Policy Briefs/Papers
- Books
- Journals
- Distinguished Annual Lecture Series
- Individual Research Projects
- Concluding Seminars
- Tour Reports.

Specifically, the following are the recognised outlets for publishing in the National Institute:

NIPSS BOOKS SERIES (NBS)

NIPSS Book Series provides a platform for the publication of book-length manuscripts, in various subject areas which make a valid contribution to knowledge. This includes outstanding submissions by Participants of the Senior Executive Course.

NIPSS MONOGRAPHS SERIES (NMS)

The Monograph Series serves as a platform for the publication of works based on the findings of original research, which are too long for academic journals but not long enough to be published as books. Such works may be case studies, theoretical debates or both, but they must incorporate significant findings, analyses, and critical evaluations of the current literature on the subjects in question.

NIPSS RESEARCH REPORTS (NRS)

The aim of NIPSS Research Reports is to stimulate debate, comments, and further research on the subjects covered. One of the aims is to promote cooperation among researchers within the National Institute and elsewhere.

It is a quarterly publication, both online and in print.

NIPSS POLICY BRIEFS (NPB)

NIPSS Policy Briefs serves as a platform for engagement with policy makers and other policy actors. It is expected that the Briefs will engender policy uptake and effective policy implementation.

Sources of Policy Briefs include Concluding Seminar Reports of the Senior Executive Course as well as special research activities, conferences, roundtables and brainstorming sessions in the National Institute.

NIPSS CASE STUDY SERIES (NCSS)

NIPSS Case Study Series serves as a

platform for developing a portfolio of public sector case material as an essential home-grown teaching and learning resource for policy actors in both public and private sectors. The NCSS provides a rich source of learner-centred and results oriented policy training material. The NCSS is expected to strengthen leadership development and policy-oriented training using content relevant to policy scholars and practitioners in Nigerian/African contexts. Case studies derive from in-depth analysis of the real-life experiences of public policy actors organised by the Department of Curriculum and Case Study Development in the Directorate of Studies.

NIPSS SPECIAL PUBLICATIONS SERIES (NSPS)

NIPSS Special Publications Series provides a platform for special publications of the National Institute. This includes presentations at the **Distinguished Annual Lecture** organised by the Research Directorate. NIPSS Yearbook and other similar legacy publications are accommodated under NSPS.

NIPSS GOVERNANCE AND LEADERSHIP SERIES (GOALS)

This Series provides a platform for key players in the Nigerian development project to share their experiences and document their legacies for posterity through biographies and autobiographies. The book series aims to shed light on the lives, experiences, and contributions of eminent policy actors and leaders who have played a

significant role in shaping Nigeria's political landscape. By publishing their biographies and autobiographies, this series seeks to inspire, educate, and inform readers about the challenges, triumphs, and lessons learned by these influential figures.

NIGERIAN JOURNAL OF POLICY AND STRATEGY (NJPS)

The Nigerian Journal of Policy and Strategy (NJPS) is published twice a year, in June and December. The Journal seeks to promote a deeper understanding of the complex problems of public policy and strategy in the context of rapid socio-political changes of the Nigerian, African and world scenes.

It provides a forum for dialogue and exchange of ideas among scholars, educators, policy makers, administrators, security experts and men and women of affairs through the scientific analysis of issues.

Through the outlets listed above, the Institute disseminates knowledge from its numerous studies and research programmes to the public. This is in line with the Act establishing the Institute which requires it to present results of its research efforts into the social, economic, political, scientific and other problems facing the country "in usable form". The main target-groups for the Institute's publications include:

- Government at its policy-making levels;
- The academic community;
- Military and Para-Military;
- Professionals;

- Civil Society Organisations and other interest and pressure groups; and
- Informed members of the public both within and outside Nigeria.

Recent Publications of the National Institute (2025)

Books

1. Gladys I. Ahaneku, Primary Healthcare System and Management of Cardiovascular Disease Risk Factors in Plateau State: An Assessment (ISBN: 978-978-198-170-8)
2. Ladi Raulatu Bala-Keffi, Monetary Policy and the Informal Economy in Nigeria: An Assessment (ISBN: 978-978-198-181-4)
3. Abe Oluwaseyi Emmanuel, The Nigerian Capital Market and Unclaimed Dividends: The Role of Fintech Industry (ISBN: 978-978-198-186-9)
4. Elsie Uduak Mbuk-Onwuhafua, Animal Identification System and National Security: A Study of Northwest Nigeria (ISBN 978-978-781-599-1)

Journals

1. Nigerian Journal of Policy and Strategy (Volume 22, Number 1, 2025) NIPSS, Kuru (ISSN: 0189 5923)
2. Nigerian Journal of Policy and Strategy (Volume 22, Number 2, 2025) NIPSS, Kuru (ISSN: 0189 5923)

Monographs and Newsletters

1. National Institute Newsletter

(Volume 8, Number 1, 2025).

Policy Briefs

1. Policy Advice to The Presidency on the Judicial Designation of the All-Progressives Congress (APC) and Peoples Democratic Party (PDP) as Terrorist Organisations by a Canadian Court.
2. Policy Advice – "Nigeria's Strategic Response to Niger Republic's Fuel Crisis"
3. Policy Advice – Global Fallout of the Trump-Zelensky Tensions and Implications for Nigeria
4. The Escalation of Hostilities between Israel and Iran: Implications for Nigeria
5. The Resumption of Oil Exports by the Republic of Niger through Republic of Benin: Implications for Nigeria and ECOWAS
6. The United States Designation of Nigeria as A Country of Particular Concerns: Implications for National Stability and Global Image
7. Accelerated Oil Palm Production Programme (AOPP): A Strategic Framework for Economic Diversification, Industrialisation, and Inclusive Growth in Nigeria (2025-2030)
8. Accelerated Cashew Production Programme in Nigeria: Towards A Trillion Dollar Economy, 2025 - 2030
9. Accelerated Cocoa Production Programme in Nigeria: Towards A Trillion Dollar Economy, 2025 - 2030

Focus on NIPSS ICT

The Information and Communication Technology (ICT) Unit is at the heart of digital innovation and support at the National Institute for Policy and Strategic Studies (NIPSS). The ICT Unit provides technological backbone that enables smooth learning, teaching, and administration across the Institute.

Some ICT Tasks

- **Network Management**
We manage and maintain both wired and wireless networks, ensuring reliable and secure internet connectivity across the Institute. This keeps participants and staff connected at all times.
- **Teaching & Capacity Building**
We lecture Senior Executive Course (SEC) participants to equip them with essential computer skills and modern digital competencies. These sessions enable them to operate smoothly during their stay at NIPSS and empower them with practical skills they can apply in their professional roles beyond the Institute.
- **Technical Support**
We provide continuous

technical support to staff and participants, ensuring that devices, systems, and applications run efficiently to support academic and administrative activities.

- **Audio-Visual & Virtual Learning**
We manage audio-visual systems for lectures, and official events. In addition, we support virtual learning through platforms such as Zoom, thereby extending the Institute's reach and creating a blended learning environment for participants.
- **Online Classroom Management**
We administer the Institute's online classroom platform, where participants can access information, lectures, course materials, and submit all materials required of them.
- **Web Management**
We oversee the Institute's official website, ensuring it remains functional, user-friendly, and updated with relevant information that reflects the vision and activities of NIPSS.
- **Social Media Management**
We manage the Institute's social media platforms to

enhance visibility, foster engagement, and project NIPSS activities to wider national and international audiences.

NIPSS Children Annual Tech Training

Beyond supporting the Institute's core mandate, the ICT Unit also drives innovation through the NIPSS Children Annual Tech Training, which we proudly hosted for the fourth time this year. This training, which is part of NIPSS Community Social Responsibility, is an initiative of the Director General, Prof. Ayo Omotayo. The 2025 edition was highly successful, exposing young learners (ages 8–18) to digital skills, creativity, and problem-solving using technology.

The training culminated in exciting final projects, including the Agro Yield App, an innovative solution that leverages machine learning to help improve agricultural yield. This project and others demonstrated the remarkable creativity of the young participants and reinforced the role of technology in addressing real-life challenges.

Notable Achievements (2025)

With the strong support of the Director-General, the Studies Directorate, and other Directorates of the Institute, the ICT Unit successfully introduced and managed new digital

innovations this year. Some of the achievements include:

- Launching and driving the classroom digital platform for SEC participants for the very first time.
- Running the first Crisis Game Communication digitally, ensuring a seamless and modernized experience.
- Conducting the SEC Election digitally for the first time, making the process faster, more transparent, and efficient.

These achievements were made possible because the leadership and directorates desired technology-driven advancement, and the ICT Unit was privileged to support them in making this vision a reality.

Our Commitment & Outlook

Looking ahead, our vision is to gradually digitize the Institute and move toward a paperless environment. With the continued encouragement and backing of the Director General, Directorates, and Departments, we remain committed to supporting NIPSS in harnessing technology for academic excellence, policy research, and administrative efficiency.

The ICT Team

The ICT Unit's strength lies in the people who dedicate their energy to serving the Institute. The team is led by Isaiah Olayode Ojebisi (Head, ICT), with the support of Gold Ochim,

Esther Gyang, Aliyu Mohammad, Bunmi Fajonyomi, Nelson Bakfur, Usman Lawan, Hauwa Abubakar, as well as National Youth Service Corps members and IT students who contribute immensely to our work.

We also acknowledge the support of external partners, consultants, and resource persons who have worked with us at different times to strengthen our systems and enrich our capacity. Their collaboration has been invaluable in helping us deliver on our responsibilities to the Institute.

Our Motto: "Driving NIPSS into the Digital Future."





Senior Executive Course 47, 2025 National Institute, Kuru

Interview with Monitor General SEC 47



“NIPSS: A Transformative Journey in Leadership and Service”

– Reflections with Colonel Mukhtar Sani Daroda, Monitor General, SEC 27

The Yearbook Editorial Committee engaged the Monitor General, Senior Executive Course 47, Colonel Mukhtar Sani Daroda, in an exclusive conversation about his experience at the National Institute for Policy and Strategic Studies (NIPSS), Kuru. In this interview, he shares insights on leadership, learning, and the collective journey of SEC 47, from the rigours of academic life to the bonds of friendship, community engagement, and enduring legacies.

Excerpts:

Question: *Can we know who you are?*

Monitor General:

I am Colonel Mukhtar Sani Daroda, a Nigerian from Katsina State. I am a son, a husband, and a father. Professionally, I am a serving officer in the Nigerian

Army, assigned to the Infantry Corps. Over the years, I have served in several formations and units across the country and beyond, in command, staff, instructional, and operational capacities. These diverse experiences, both within and outside Nigeria, have shaped my leadership skills and my ability to relate with and manage people from different backgrounds and orientations.

The Army has taught me discipline, focus, and resilience, but it has also given me a deep appreciation for human diversity. I consider myself not just a military officer, but a Nigerian deeply committed to national service and development. In summary, that is who I am.

Question: *How would you describe your experience on the Senior Executive Course (SEC) programme?*

Monitor General:

My experience on the Senior Executive Course at NIPSS has been truly transformative and holistic. I would describe it as a journey that reshapes one's worldview and broadens one's sense of national responsibility. Having attended several high-level courses before, I can confidently say that NIPSS offers something different. The composition of participants, drawn from the military, public service, academia, private sector, and civil society, creates a rich environment for mutual learning and cross-sectoral understanding.

This diversity allows one to see national issues from multiple perspectives, which has profoundly changed the way I view Nigeria and its place in the global community. The calibre of resource persons, the intellectual depth of the curriculum, and the intensity of interactions all make the experience both challenging and rewarding.

Of course, the course is rigorous. There are times you find yourself studying late into the night, sometimes until the early hours of the morning. For participants not accustomed to such an academic discipline, it can be challenging. But the rigour builds endurance and commitment, which are essential attributes of strategic leadership.

Equally important is the networking dimension. NIPSS provides a unique platform for participants to build what I call *social capital*, fostering meaningful relationships with individuals from diverse sectors who share a vision for national progress. These relationships, I believe, will endure long after we leave Kuru.

Overall, the knowledge and insights I have gained here are impactful and life-changing. I am convinced that the transformation we have undergone will reflect in how we discharge our responsibilities in the service of our nation. In every sense, this experience has been a global one, because many of our discussions and study tours have exposed us to international best practices that can guide Nigeria's



development trajectory.

Question: *The role of Monitor General involves liaising between participants, staff, and management of the Institute. How would you describe your interactions?*

Monitor General: You are absolutely right; the role of Monitor General is essentially that of a bridge, a link between management, staff, and participants. It requires tact, patience, and excellent communication skills. For me, it has been a rewarding experience that taught me the value of inclusive leadership.

I work closely with a team of eight executive members, and together, we ensure that decisions are taken collectively. I constantly consult with them, seek their opinions, and incorporate their perspectives before formally engaging management.

Communication is always documented, and feedback is promptly shared with participants.

I also try to maintain an open-door policy. My phone lines are always on, and my room is open to any participant who needs to reach out, whether for academic, administrative, or personal reasons. Many times, participants call at odd hours, and I make it a point to listen actively and respond as best as I can.

One strategy that has worked well is engaging through the study group chairpersons. This decentralised communication ensures that information flows efficiently and misunderstandings are minimised. In essence, the success of my role as Monitor General lies in teamwork, empathy, and clear communication. I believe these have strengthened unity

“The course theme is both timely and strategic, considering Nigeria's abundant marine and coastal resources. Our approach was highly participatory. We didn't just listen to lectures; we engaged experts, debated issues, and developed practical policy recommendations,”

among participants and built trust between us and the management.

Question: *The theme of this year's course focuses on Blue Economy and Sustainable Development in Nigeria: Issues, Challenges and Opportunities. How did SEC 47 participants key into and contribute to exploring this theme?*

Monitor General:

The course theme is both timely and strategic, considering Nigeria's abundant marine and coastal resources. Participants keyed into the theme through a combination of lectures, seminars, discussions, and research. Each study group focused on different aspects of the Blue Economy, from sustainable fisheries, aquaculture, and marine biotechnology to tourism, renewable

energy, and maritime logistics.

Our approach was highly participatory. We didn't just listen to lectures; we engaged experts, debated issues, and developed practical policy recommendations. The study tours —



local, African, and international — were particularly impactful. They gave us first-hand exposure to how other countries are harnessing their marine resources for national development.

From Mauritius to Brazil, and from Lagos to Badagry, we saw real-world examples of how sustainable management of blue resources can generate jobs, drive innovation, and protect the environment. These experiences helped us craft actionable

recommendations that we hope to present to Mr. President during the final course presentation. The key objective is to ensure that the Blue Economy becomes a viable and sustainable pillar of Nigeria's growth strategy.

Question: *How does the presence of NIPSS participants each year impact the local host community?*

Monitor General:

The relationship between NIPSS and the Kuru community is both historical and symbiotic. The arrival of a new set of participants each year brings a wave of economic and social activity that positively impacts the community.

At the beginning of the course, the Institute leadership organised courtesy visits to the *Gomre* (the traditional ruler) and other local and state leaders. These engagements set the tone for cooperation and mutual respect. Economically, the community benefits immensely from accommodation services, food supply, tailoring, transportation, and various forms of petty trading that thrive during the 10-month course.

Beyond the economy, there is also cultural exchange and human development. Personally, I was touched when the *Gomre* honoured me with a traditional attire and gave me a Birom name, *Tislo*. That gesture symbolises inclusion and unity. I now see myself as a son of the soil, a Plateau man by adoption and a proud

Nigerian by conviction.

In terms of physical development, our participants are constructing classroom blocks for a local primary school — a project identified in collaboration with community leaders. It is part of our legacy to the people of Kuru. We believe that development must be inclusive, and the local community must feel the presence of NIPSS not just academically but socially and economically.

Question: *What challenges did participants face during SEC 47, and how could NIPSS have addressed them differently?*

Monitor General:

Challenges are inevitable in a programme of this scale. One major challenge was adjusting to the regimented schedule of NIPSS. The strict timings and structured routines were quite demanding, especially for those from non-military backgrounds. However, the discipline instilled through such structure is part of what makes NIPSS unique.

Another challenge was balancing academic commitments with professional responsibilities back home. While participants are encouraged to delegate their duties, many occupy sensitive positions where complete detachment is impossible. This sometimes created stress and divided attention.

We also had institutional challenges,

“SEC 47 is leaving behind both tangible and intangible legacies”

such as the legal issue that briefly affected the course. I believe it could have been better managed through mediation and more proactive communication. But to the credit of management, most challenges were eventually resolved amicably. The process has taught us all the importance of flexibility and empathy in leadership.

Question: *Would you say that NIPSS management responded appropriately to these challenges?*

Monitor General:

I would say management responded commendably in most cases. However, there is room for improvement in handling sensitive personal issues. For example, when participants lost loved ones, some were unable to attend funerals due to the tight schedule. I believe a bit more compassion in such circumstances would not compromise the programme's integrity but would instead strengthen participants' morale.

That said, the Institute deserves praise for maintaining high standards and ensuring discipline, which is one of NIPSS's hallmarks. The staff have been professional, dedicated, and genuinely committed to the success of every participant.

Question: *What specific legacy projects will be undertaken by SEC 47?*

Monitor General:

SEC 47 is leaving behind both tangible and intangible legacies. Our major physical legacy project is the construction of a two-storey building containing four two-bedroom apartments with study areas. This project, now about 70% complete, was conceived to address accommodation shortages and expand capacity for future participants.

In addition, we are building classroom blocks for a primary school in Kuru, a community-driven project endorsed by local leaders. These projects represent our collective contribution to institutional and community development.

Beyond physical structures, we are also leaving behind bonds of friendship, mutual respect, and collaboration — relationships that will outlive our stay here. We plan to form a cooperative society to sustain our connections and support community initiatives even after the course. We want our legacy to be both structural and human — one that reflects the spirit of unity, service, and excellence that NIPSS instills.

Question: *Were there moments of conflict that you had to manage between participants or between participants and staff?*

Monitor General:

Yes, there were a few instances of misunderstanding, which is natural when people from varied backgrounds live and work together. One particular case involved a participant who was recalled by his ministry for an urgent national assignment. Due to procedural delays, his travel approval came after he had already left. This created tension between NIPSS and his ministry.

As Monitor General, I intervened by mediating between both sides. We held discussions with the participant and the disciplinary committee, and through dialogue, the issue was resolved. Importantly, the lessons from that incident led to the review of

some institutional rules to prevent similar occurrences in the future.

Such experiences have strengthened communication and trust between management and participants and underscored the importance of fairness and empathy in leadership.

Question: *Finally, tell us your best and worst moments at NIPSS.*

Monitor General:

My best moment was the day I was elected Monitor General. It was the first time such an election was conducted electronically and in real time. The entire process took less than ten minutes, and the results were projected live for everyone to see. I won with about 70% of the votes. As a military officer accustomed to giving orders, it was humbling to see my colleagues across sectors place such confidence in me through a democratic process. It remains one of the proudest moments of my career.

My lowest moment was when one of our colleagues, a close friend and seatmate, was withdrawn from the course following disciplinary issues. His departure created an emotional void for me personally and for the entire class. Despite the circumstances, we remain friends, and he continues to contribute remotely to our study groups and projects. That experience reminded me that leadership also comes with difficult moments, moments that test empathy, loyalty, and resilience.

Overall, my stay at NIPSS has been a blend of learning, leadership, and self-discovery. It has deepened my understanding of Nigeria's challenges, strengthened my hope for its future, and reaffirmed my commitment to national service.

Thank you very much, Colonel Daroda, for sharing your reflections and experiences with us.



Some members of SEC 47, 2025 yearbook committee with the MG

Focus on SEC 47 Legacy Projects

SEC 47, 2025 Donates a Block of 4x2-Bedroom Accommodation to NIPSS and a Block of Class Rooms to Kuru Community



In a remarkable gesture of service and legacy, participants of Senior Executive Course (SEC) 47 of the National Institute for Policy and Strategic Studies (NIPSS) donated a 4 x 2-bedroom flats legacy project in the National Institute. The project was commissioned by the Vice President of Nigeria, Sen Kashim Shittima, GCON on the 13 of December, 2025 shortly before the graduation ceremony. Preceding the graduation day, the Deputy Governor of Plateau State Her Excellency Ngo Josephine Piyo also commissioned a block of classrooms at Government Senior/Junior Secondary School, Kanadap, Kuru as their community legacy project. The Deputy Governor commented the SEC 47 Participants for such a laudable project that impacts the lives of the up-coming generation.

The Director General of NIPSS, Professor Ayo Omotayo, commended the SEC 47 participants for their foresight and commitment to community development. He noted that the donation aligns with the institute's mission of fostering strategic leadership with a deep sense of social responsibility.

Speaking at the event, the Monitor Genral Col M Daroda who could not hide his excitement alluded the efforts of his colleagues as a testament to the power of teamwork and dedication, to which they are all honoured to be a part of this great story of posterity. He thank the VP for personally commissioning the project, as his esteemed presence underscores the importance of community development and the impact that initiatives like this can have on the

lives of others. He also thank the Chairman of the NIPSS Board, Sen. Ken Nnamani for laying the Foundation of this project few months ago, the Director-General, Prof. Ayo Omotayo, Management Staff, Faculty and to all the participants and stakeholders who have worked tirelessly to bring this project to life. Your dedication and perseverance have made this possible, and I am proud we have all been part of this success story.

Dignitaries, faculty members, and the graduating participants of SEC 47 witnessed the commissioning, marking a significant milestone in the institute's history. The legacy projects stand as a testament to the SEC 47 participants' dedication to service and their resolve to make a tangible difference in society.



SEC 47 Participants Embark on Intercontinental Study Tour



Study Group 1



STANDING FROM L-R: ISMAILA SAGIR (DCP), HARUNA CHRISTOPHER SAMUEL (GP CAPT), HUSSEIN LAWAL (DR), OTANOCHA OMONIGHO BENEDICT, ADEOSUN OLUWOLE OLOLADE (MR), IKOBHO ANTHONY HOWELLS (MR), MARCUS LDUTSI YUSUF (CORPS COMMDR), UYANTO ANTO BENJAMIN, ODUBONA OLUDOTUN OLAYINKA (DCP),

SITTING FROM L-R: YUSHAU IBRAHIM ISAH, GARBA RABI (BARR), PROF YUSUF ADAMU (DIRECTING STAFF), BRIG GEN LA JIMOH, MNI (DIRECTING STAFF), DR NAANDI KRUSLAT (SUPPORT STAFF), AHMADU ABUBAKAR SADIQ (COL), OKONKWO-EKWENIBE UCHENNA OGBYEANU (DR), ONUCHUKWU NDIDI STEPHEN (BRIG GEN)

Study Group 2



STANDING FROM L-R: SHOWUNMI, SOLOMON OLUSHEYI (BRIG GEN), GIGINYA ABUBAKAR AMINU (CAPT-NN), AMLOGU MAINAJI ABRAHAM (DR), OKOI-UYOYUO MATHIAS, AKINLOYE OLUFUNMILAYO AJOKI, ONOKPASA EMMANUEL EDARE, MUSTAPHA MUHAMMAD KABIR, JIBRIL MOHAMMED IBRAHIM (COL)

SITTING FROM L-R: ALOH, IFEANYI DAVID, FARANPOJO, ALEXANDER OMOLEYE (DR), IBRAHIM-IYAL, FATIMA NANA (MRS), R ADM AO AYO-VAUGHAN, mni (DIRECTING STAFF), IKOMI, ESTHER TERWASE, SHEM, EVANS ELAM (DCP), ADIBO ELOCHUKWU CHIBUZO (DR)

Study Group 3



STANDING FROM L-R: ALKALI MUSA IBRAHIM, HASSAN SALEH GWANI (CP), BELLO HALIMA DANGE (DR), UMAR MOHAMMED SANI (COMPTR), AKANDE KAZEEM BABATUNDE (DR), FOWOKAN TITILAYO ENI-ITAN (DR), NGUHER GEORGE BARCLAY, ABUBAKAR TAHIR (COL),

SITTING FROM L-R: GARBA ABDULHAMID SABUWA, DAU ALIYU MAGAJI (ENGR), FANEYE OLUMIDE OMOLOLU (CAPT-NN), DIG (rtd) ADELEYE O. OYEBADE, mni (DIRECTING STAFF), PROF KB TANYIGNA, IKAL (DIRECTING STAFF), ANGBAZO, DORCAS (DR), IHEDIWA UCHENNA (GP CAPT), OGBUZOBE-CHUKWUDI FIDELIS OKECHUKWU

Study Group 4



STANDING FROM L-R: UDEDI STANLEY CHIDI (PROF), AWANEN JANET SIRA, CAINO CAFRA BOAZ, DUNG, KEZIAH ISHAYA, DAWODU, YOSOLA ABAYOMI, ABDULHAMEED ALIYU ABBATI, BANKOLE OLAKUNLE FUNSHO (GP CAPT), OKONKWO, DORIS (COMPTR), AWAL ABDULHAMID (DCP), ALIYU MANU ADAMU (COL), ANUKPOSI, CHUKS

SITTING FROM L-R: SATA-OWUGHA NATHANIEL NENGIMONYO (NN CAPT), SOSINA, PROF UZOMA OKOYE, (DIRECTING STAFF), PROF. MUAS E. UMAR, mni, (AG DIRECTOR OF RESEARCH), PROF AYO OMOTAYO, (DIRECTOR GENERAL) BARR NIMA MANN, mni, (AG DIRECTOR OF STUDIES), BRIG GEN A IDRIS, PHD, mni, (DIRECTING STAFF) DANIYA, NASIR ABUBAKAR (DR)

Study Group 5



STANDING FROM L-R: OGUNO PASCHAL E. ONYINYECHUKWU (PROF), LEBILE TEMITOPE OLUSEYE, ADENIYI ADEDOYIN ADESUPO (MR), GULMA SULAYMAN ABDULLAHI (DCP), TUKUR GARBA IDRIS, USMAN MOHAMMED INUWA (COMDT), YAMBIU IDRIS BUBA (ALH), OTAKWU ADAH ADAMS (DR)

SITTING FROM L-R: NDUBEZE CHINWE CHINENYE, MOHAMMED USMAN GABI (CAPT NN), PROF UZOMA OKOYE (DIRECTING STAFF), BRIG GEN LA JIMOH, mni (DIRECTING STAFF), SALIHU AMINA AJIBOLA (DR), SHITTU SAHEED OLAWALE (COL), PLACID ANTHONY OKON (DCP)

Study Group 6



STANDING FROM L-R: UBAH OBINNA KENECHI (CAPT - NN), IKURU ASIAM BLESSING (DR), ABDUSALAM BUKAR ALKALI (AMB), WUYEP PONFA AUDU, OKORO MERCY EBERECHI (DCP), ABUBAKAR ISA ABDULLAHI, HAMMA MOHAMMED ISAH (SEN), AKINRINSOLA WALE AMBROSE (COMPTR), UKAONU CHIBUEZE UDOKANMA (GP CAPT)

SITTING FROM L-R: ABIOLA OLUWATOBI AYODELE, OMAR ABUBAKAR SADIQ, AKINGBADE OLUROTIMI ISOLA, R ADM AO AYO-VAUGHAN (DIRECTING STAFF), PROF SULAIMAN B. KURA (DIRECTING STAFF), ALIKOTE ISA IBRAHIM (COL), SAEED HADIZA SANTALI (ESQ), DR EZE UCHENNA (SUPPORT STAFF)

Study Group 7



STANDING FROM L-R: JOSEPH PETER OLUFEMI, NWOKPOKU OMEH, SAMUEL OSIME (DR), EIGHMHNRIO PAUL IKHUEMOSA (DR), UKEJE CHARLES UGOCHUKWU (PROF), ADEDOYIN ADEOLA MUSIBAU (DCP), UNAZI RAPHAEL OGABA (ACG)

SITTING FROM L-R: NWANGELE SUNDAY ZIJL (DR), OLUTOMIWA PATIENCE LADIDI (MRS), ILIYA MATO IRMIYA (GP CAPT), PROF ELIAS WAHAB (DIRECTING STAFF), R ADM AA MUSTAPHA, mmi (DIRECTING STAFF), DARODA MUKHTAR SANI (COL), MENDIE ETHEL ASINYA DR (MRS), UKEL GERALDINE UMO (MRS)

Participants Profile SEC 47, 2025





ABDULHAMEED, Aliyu Abbati

Management from the Project Management College, UK.

Aliyu's career is defined by transformative leadership. His early experience in the Central Bank of Nigeria's Development Finance Department led to his role as the inaugural Managing Director/CEO of NIRSAL Plc (2015–2023), a CBN subsidiary. There, he navigated complex challenges to establish the institution as a globally recognised agribusiness finance entity, forging partnerships with organisations like the African Development Bank (AfDB) and successfully replicating its model in Togo as MIFA. Previously, he pioneered Nigeria's first private-sector-led agricultural aggregation models as Managing Director of AgriBusiness and Allied Ventures Ltd. (1995–2006).

Committed to lifelong learning, he has completed advanced programmes in agricultural finance and risk management, alongside executive courses at world-renowned institutions including the Wharton School, Imperial College London, and Oxford Said Business School.

His expertise has been recognised with numerous accolades, including the Grande Chancellerie De L'Ordre Du Mono from Togo's President (2018), Nigeria's Presidential Award of Excellence (2018), and the CEO Today Global Award for Innovative Leadership (2021–2022). He is a Fellow of the Institute of Management Specialists, UK (2020).

Currently, as Chairman/CEO of Pananvera Nigeria Limited—the parent company of The Agricultural Assets Development Company (AADC) Ltd.—he focuses on creating community-inclusive agribusiness enterprises that deliver competitive financial returns alongside measurable SDG and ESG impacts. Leveraging his extensive international experience, Aliyu Abbati Abdulhameed remains a leading voice in advancing Nigeria's agricultural transformation.

ALIYU Abbati Abdulhameed is a distinguished Nigerian agricultural scientist, economist, and policy strategist with a career spanning over three decades. Hailing from Jimeta-Yola, Adamawa State, his work is dedicated to transforming Nigeria's agricultural sector through innovative finance, strategic policy, and sustainable development.

His academic foundation includes a BSc in Agriculture/Agricultural Economics from Ahmadu Bello University, Zaria (1987), complemented by a Master of Public Administration from the Nigerian Defence Academy, Kaduna (2013), an MBA from Business School Netherlands (2023), and an Executive Masters Certificate in Project

Research Topic:

Youth Empowerment and Poverty Reduction in Nigeria: A Study of Adamawa State

ABDUSALAM, Bukar Alkali



Ambassador Bukar Alkali Abdulsalam, born on 14th October 1973 in Mafa, Borno State, hails from Maiduguri Metropolitan Local Government. He began his education locally, obtaining his Primary Leaving Certificate in 1983 and SSCE in 1989. He proceeded to the University of Maiduguri, where he earned a Diploma in Social Work (1992), B.Sc. in Political Science (1997), and M.Sc. in International Relations (2006). He also obtained a Diploma in Computer Applications (2002).

He served under the National Youth Service Corps (NYSC) in Bayelsa State as an Assistant Electoral Officer (1997–1998). His career began in the Federal Ministry of Interior (2003–2008), before transferring to the Ministry of Foreign

Affairs in 2008 as a Foreign Service Officer, where he rose to Deputy Director.

Ambassador Abdulsalam has held several key positions: Head of Administration, National Civic Registration, Borno State (2003–2007); Head of Chancery, Nigeria Embassies in Guinea-Bissau (2010–2011) and Vietnam (2014–2017); Head, North and Horn of Africa Division, MFA (2019–2021); and Head of various sections at the Nigeria High Commission, London (2021–2023), including Consular, Information, Culture & Sports, and Immigration. He currently serves as Head of Information, Culture and Sports.

He has undergone extensive diplomatic training, including the Foreign Service Academy in Lagos (2009–2010), specialized training in Islamabad (2013), and courses in Pretoria and Lagos supported by Australia Aid. Earlier, he was trained as a Technical Aid Corps Volunteer (2001–2003).

Ambassador Abdulsalam has also contributed to national assignments with INEC, the National Population Census (2006), and as WAEC/NECO examiner (1999–2007). He authored Legislators and Legislations in Borno State 1979–2006 (2007) and researched Nigeria's foreign policy and FDI for his Master's thesis.

Passionate about research, reading, and writing, he recently served as Acting Head, Global Institute Unit (2024–2025) before joining NIPSS, Kuru-Jos for SEC 47, 2025. He is married with children.

Research Topic:

Nigeria's Foreign Policy and Citizen Diplomacy: An Assessment



ABIOLA, Oluwatobi Ayodele

opportunities to maximise efficiency and develop targeted systems to improve performance. His professional experience spans Tax Investigation, Special Tax Audit, Technical Department, and general tax administration.

As the Director of the Tax Investigation Department, he works with the Co-ordinating Director to deliver an efficient and growing Tax Investigation service. His award-winning efforts in staff development, through a combination of mentoring and people-management, have brought attention to his capacity to mobilise and motivate teams through strong leadership.

He attended the World Congress of Accountants (WCA), 2018, Australia, and India 2022. He was a participant, Managing Diversity in the Workplace, 2018, Centre for Management Development, Lagos, Nigeria. He had attended scores of conferences in leading economies of the world such as United States of America, United Kingdom, Canada, Malaysia, Turkey, and South Africa, to mention a few.

Oluwatobi is a Fellow, Council Member and Four-Term Honorary Treasurer of the Institute of Chartered Accountants of Nigeria (ICAN). He is also a Fellow, Chartered Institute of Taxation of Nigeria (CITN) and Chartered Institute of Stockbrokers, Nigeria.

Oluwatobi's hobbies include watching football, reading, travelling and meeting people. He is happily married and blessed with children.

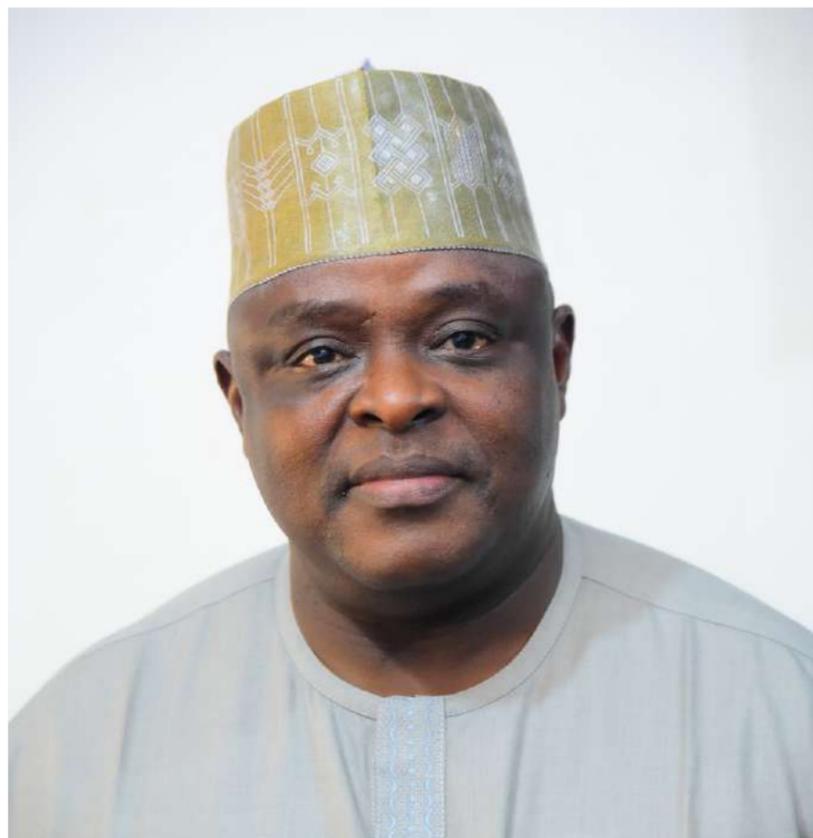
Abiola Oluwatobi Ayodele is the Director, Coordinating Director Office at the Federal Inland Revenue Service. After bagging his Higher National Diploma at the Federal Polytechnic, Ilaro, he completed his accounting qualifications to Masters level at Babcock University. He completed the Effective Execution of Organisational Strategy Program at Wharton Business School, USA, in 2022 and a Ph.D. from Charisma University, Montana, USA, in 2024.

Oluwatobi is a grounded strategist and results oriented leader. He is a highly experienced Tax administrator and financial practitioner with over 30 years of experience in the field and a demonstrable capacity to identify new

Research Topic:

Tax Revenue and Economic Development in Nigeria:
An Appraisal

ABUBAKAR, Isa Abdullahi



Abubakar Isa ABDULLAHI was born in Azara Development Area of Awe Local Government Area of Nasarawa State on 20th December, 1970. He attended Azara Central Primary School and Government Secondary School Awe where he obtained his FSLC and GCE in 1982 and 1986 respectively.

In his quest to further his education, Abubakar Isa Abdullahi went to School of Preliminary Studies, Keffi for IJMB, Usmanu Danfodio University, Sokoto and Benue State University, Makurdi, where he obtained B.Sc (Hons.) and M.Sc in Political Science respectively. Upon graduation from the University, he was posted to Kukawa Local Government Area of Borno State for his one year compulsory NYSC.

Abubakar Isa Abdullahi began his civil service career with the Nasarawa State Government as a Personnel Officer II in the Cabinet Office of the Secretary to the Government of Nasarawa State. He was also posted to various Ministries, Departments and Parastatals of the State Civil Service, and served in various capacities and rose through the ranks to the position of a Director, Political Affairs Department, Office of the Secretary to the Government of Nasarawa State before his appointment as Permanent Secretary, Political Affairs.

Similarly, he served as Secretary of various High-Powered Government Committees, Panels, Commissions and Tribunals. He attended workshops, seminars and courses in various administrative training institutes across the country such as the Administrative Staff College of Nigeria (ASCON), Badagry, Industrial Training Fund, Jos, among several others.

Abubakar Isa Abdullahi holds the traditional title of Sarkin Sudan Na Azara of Azara Emirate Council. He travelled widely both within and outside Nigeria, including The Kingdom of Saudi Arabia, United Arab Emirate, Egypt, Niger, Chad, among others. He is happily married with children.

Research Topic:

Traditional Institutions and Peacebuilding in Nasarawa State: An Assessment

ABUBAKAR, Tahir



Colonel Abubakar Tahir was born on 27 May 1972 in the Ganjuwa area of Bauchi metropolis, Bauchi State. He received his early education at Gandun Albasa Primary School in the Municipal Local Government of Kano State from 1978 to 1984. Afterwards, he completed his secondary education at Rumfa College, Kano. He was admitted to the Islamic University of Madinah in Saudi Arabia in 1992 and earned his Higher Diploma in Arabic Language in 1994. He also holds a Diploma in Management and an Advanced Diploma in Public Administration, respectively. He earned his Bachelor of Arts in Islamic Studies in and his Master of Arts in Islamic Studies all from the International Open University (IOU) in Qatar. Tahir is married.

Abubakar Tahir was admitted into the Nigerian Defence Academy in 1999 as a member of the Direct Regular Course 10. After cadet training, he was commissioned as a Lieutenant on 4 March 2000. Subsequently, he was posted to the Directorate of Islamic Affairs. He served in different capacities during his career. These include Staff Officer Grade One Admin and Logistics (SO 1 G1/G4) in Headquarters Directorate of Islamic Affairs (HQ DOIA), Assistant Chief of Staff Operations and Training (ACOS G3/G7), and the Chief of Staff (COS), HQ DOIA, all in Lagos. He has equally served as Battalion (Bn) Imam at 6 Bn at Ibagwa. Abak Local Government, Akwa Ibom State. He was also an Assistant Director of Islamic Affairs in 23 Brigade in Yola and 13 Brigade in Calabar. Colonel Tahir was an Admin Officer in 3 Division Islamic Affairs. He was also a Deputy Director of Islamic Affairs in HQ 82 Division, Enugu, and HQ 3 Division Jos before his nomination to participate in the Senior Executive Course 47, 2025.

Tahir attended the Nigerian Army College of Logistics in Lagos, where he did his Staff Course in logistics and earned pass logistics course (plsc). He was also at Al-Azhar University, Cairo, Egypt for his Senior Imam Course, and Nigerian Army School of Islamic Affairs, in Ikeja-Lagos, for Higher Islamic Theology Course. He has participated in a Peace Support Operation in Darfur, Sudan. Tahir attended several workshops and seminars both within and outside Nigeria. He participated in many operations within Nigeria.

Research Topic:

Inter-Religious Dialogue and National Integration in Nigeria: An Appraisal



ADEDYOIN, Adeola Musibau

Area Crime Officer and Officer in Charge Imo State Anti - Robbery Squad 2005-2008.

He was later appointed as a Staff Officer to the Inspector - General of Police and served under four different IGP. He was later seconded to United Nations Missions in MINUSMA in 2013 - 2015.

He was later appointed as Squadron Commander of No. 37 Police Mobile Force, Lokoja in 2015 and No. 13 Police Mobile Force Makurdi on 2016. The heightened insecurity in Zamfara led to his deployment to No. 42 Police Mobile Force, Gusau in 2019. He later became the Coordinator, Police Special Forces, Force Headquarters, Abuja in 2021.

He was seconded to ECOWAS Stabilization Support Mission to the Republic of Guinea Bissau in 2022 as Formed Police Unit Coordinator.

Dcp Adedoyin Adeola is known for his unflinching operational accident, gallantry and a fearless Police officer who is passionately committed to a crime free society.

He has an unwavering stance for integrity, discipline and technologically oriented policing while imbibing community engagement.

He loves playing football, jogging, shooting and reading. He is happily married with children.

Adedoyin Adeola Musibau was born in June 21, 1971 in Oje - Owode, Saki - East LGA, Oyo State. He holds a Bachelor of Arts degree in History from Lagos State University, Ojo in 1991. He also obtained a Master degree in International Relations from Obafemi Awolowo University, Ife (OAU) in 1994.

He started his Police career in 1996 when he joined the Nigeria Police Force as a Cadet Assistant Superintendent of Police (ASP) and was trained in Police Academy, Wudil, Kano (POLAC). He was posted to Imo State Command after his training where he served in various capacities such as Command Education Officer, Commander of Police Quick Intervention Unit,

Research Topic:

Community Policing and Internal Security in Nigeria: An Assessment



ADENIYI, Adedoyin Adesupo

Defence Intelligence Officers' Course, Basic and Advanced Security Investigation and Interrogation Courses as well as Psychological Operation Course at the prestigious Defence Intelligence College Nigeria. He equally attended the Junior Course at Armed Forces Command and Staff College, Jaji and the Higher Military Strategy and Management Course at Army War College Nigeria. His career experience span instructional, administration and operational appointment. He was a Directing Staff at the Defence Intelligence College Nigeria, Assistance Director Paramilitary at Headquarters Defence Intelligence Agency, Chief Intelligence Analyst, Joint Intelligence Fusion Centre, Joint Task Force South South Operation DELTA SAFE and State Coordinator Defence Intelligence Agency State Office in Jos Plateau State to mention a few. He also served as member of several investigative panels and boards of inquiries.

He is a seasoned intelligence officer with dedicated service in various roles. He has a strong background in investigation, interrogation, psychological operation as well and intelligence and strategic analysis. His core competence are in strategic intelligence analysis and operations design and management. He is known for exceptional leadership and commitment to national security imperatives.

Adesupo Adedoyin Adeniyi(Male) was born on 26 March, 1980 in Ilorin, Nigeria. He is from Mopamuro Local Government Area of Kogi State, Nigeria. He studied Public Administration at Kogi State University, Anyigba between 1999 and 2003 and earned a Bachelor of Science Degree. He equally obtained a Master's of Arts in Law and Diplomacy in 2018 from University of Jos, Plateau State. He joined the Defence Intelligence Agency in 2005 as Defence Intelligence Officer II rose through the rank to become a Director in 2024.

Adeniyi has attended all courses commensurate with his rank. Some of the courses include Defence Intelligence Officers' Course, Advanced

Research Topic:

Intelligence and Secessionist Violence in Abia and Imo States: Challenges and Way Forward

ADEOSUN, Oluwole Ololade

viz: Chartered Institute of Stockbrokers Nigeria (FCS), Institute of Chartered Accountants of Nigeria (FCA), Chartered Institute of Bankers of Nigeria (FCIB), Chartered Institute of Taxation of Nigeria (FCTI), Institute of Credit Administration (FICA) and Chartered Institute of Directors, Nigeria (FCIoD).

His 39 years career experience began at First Bank of Nigeria Plc and spanned through Summit Finance Company Limited, Coopers and Lybrand (Chartered Accountants), Intercontinental Bank Plc, and Intercontinental Securities Limited where he served as the first Managing Director and Chief Executive Officer from April 2000 till March 2007. He established the Chartwell Financial Services Group in April 2007 to provide wealth management, investment banking and securities dealing services and has managed the group till date.

He has held various industry positions as a Pioneer Member of the Governing Council of the Abuja Securities Exchange now(National Commodity Exchange) 2005-2007; Council Member of The Nigerian Stock Exchange (2017-2021); and as a Non-Executive Director & Group Vice Chairman of the Nigerian Exchange Group Plc (2021-2023). He was elected the 12th President and Chairman of the Governing Council of the Chartered Institute of Stockbrokers for a two-year tenure between May 2022 and April 2024.

He is an Ordained Minister and holds a post graduate Diploma in Theology. Oluwole Ololade Adeosun is married, and the union is blessed with children. At his leisure, he enjoys music, watching documentaries, playing table tennis and golf.



Oluwole Ololade Adeosun was born on 17 November 1965 in Ibadan, Oyo state. He had his First School Leaving Certificate from New Eden Primary School, Ibadan in 1977 and West African School Certificate from Loyola College, Ibadan in 1982. He proceeded to the University of Ilorin and graduated with Bachelor of Science in Business Administration in 1986. Thereafter, he obtained a master's in Business Administration (MBA) degree in Finance and Banking from the University of Lagos in 1995.

He holds Multiple registration status with the Financial Reporting Council of Nigeria as a distinguished Fellow of the major professional Institutes in Nigeria's financial services sector

Research Topic:

Technological Innovation in the Nigerian Stock Market and its Impact on the Nigerian Exchange Limited



ADIBO, Elochukwu Chibuzo

Manpower and Management Development, Abuja, Nigeria. He is currently undergoing further PhD studies in **Forensic Pathology**. Additionally, he has acquired additional certifications in **Epidemiology**, Leadership and Management in Health, Project Management, Monitoring and Evaluation in Public Health, and Pandemic Modelling.

Dr Adibo is a licensed biomedical scientist on the register of the **Health Care Profession Council in the UK**. He is a member of the prestigious **Institute of Biomedical Science** and the **Royal Microscopic Society** in the UK. He is also a Fellow of the Chartered Institute of Management and Leadership of the United States of America.

Currently, he serves as the **M.D./C.E.O. of EL-LAB LIMITED**, a Medical Diagnostic & Research Centre, and one of the first three private medical laboratories in Nigeria to hold **ISO 15189:2022 International Accreditation**. He is also a member of the Board of Trustees for the Society of Cellular Pathology Scientists of Nigeria, and a Foundation Fellow of the West Africa Post Graduate College of Medical Laboratory Science (Cellular Pathology faculty).

He previously served as the **National President of the Guild of Private Medical Laboratory Directors of Nigeria** and as a Technical Assistant for Health and Safety in the "Coal to power" team. He has led numerous advocacy programmes for both Communicable and Non-Communicable Diseases, including Tuberculosis.

A noble **philanthropist**, Dr Adibo, is happily married with a daughter and supports many other children. He is currently a participant in the Senior Executive course 47 of 2025 at the National Institute for Policy and Strategic Studies, NIPSS Kuru.

Dr Elochukwu Adibo is an **Internationally Certified Biomedical Scientist** and hails from a royal monarch in Ugwuoba, Enugu State, Nigeria. He brings a great wealth of experience from both the international and Nigerian medical industries. Dr Adibo's academic journey includes a Bachelor of Science and Technology in **Microbiology (FUTO)** and a Master of Science in Microbiology (**UNILAG**). He specialised in **Histopathology/Cytology** during his postgraduate training in Medical Laboratory Science at Lagos University Teaching Hospital (LUTH), where he graduated as the best student in his set. He holds a doctorate in **Management and Leadership** from the Institute of Leadership

Research Topic:

Local Vaccine Production and Pandemic Response in Nigeria: An Assessment.

AHMADU, Abubakar Sadiq



Colonel Abubakar Sadiq Ahmadu was born in Ondo State and hails from Nasarawa LGA of Nasarawa State, Nigeria. He is married to Mrs Hadiza Sadiq Abubakar Ahmadu and blessed with 4 girls and 2 boys. He attended Army Children School and Stella Maris College both in Okitipupa Ondo State. He was enlisted into the Nigerian Defence Academy, Kaduna as a member of 50 RC. He was commissioned into the Nigerian Army on 27 September 2003. He holds a Bachelor of Science Degree in Political Science and Defence Studies (BSc Hon PSDS) from NDA and a Master Degree in Military Studies from Bangladesh University of Professionals in Dhaka, Bangladesh. He also holds a master of Philosophy in Leadership and Strategic Studies from NDA, Kaduna and currently undertaking a PhD in the same course.

He has a Diploma in Safety and Security Management and a PGD in Criminology and Security Management both from Rivers States University of Technology and UNIPORT.

He has attended several military courses some of which include the Young Officers Course Infantry, Anti-Tank platoon Commanders Course and Basic and Advanced Range Management Courses. Others include Junior Staff Course, Infantry Company Commander Course, Senior Staff Course in Bangladesh and Infantry Battalion Command Course in China. His last course was the Military Strategy and Leadership Course at the Army War College Abuja, Nigeria.

Some of the appointments he held include Platoon Commander, Adjutant and Operations Officer 73 Battalion Elele, Company Commander at Army Headquarters Garrison Abuja and I77 Guards Battalion Keffi. He was Staff Officer Grade II at HQ ICC, Jaji. Instructor Nigerian Army Peacekeeping Centre Jaji. Military Assistant to Commander Infantry Corps, Others are Asst Director in the Army Headquarters Departments of Training and Operations and Military Secretary Abuja. He was Commanding Officer 143 Ranger Battalion and Commander 4 Brigade Garrison and Commander Nigerian Army UAV Command in Maiduguri. He was Chief Instructor and Training Support and Army Wing NDA.

He is decorated with several Honours and awards some of which include Pass Senior Staff Course, Fellow War College, Forces Service Star and Meritorious Service Star Medals. Command and Field Command Medals, General Operations Medal, Operations Zaman Lafiya, Lafiya Dole and Hadin Kai Medals. Others include Operation Restore Hope, Deep Punch II, Desert Sanity III, Lake and Mountain Sanity II Medals. At his leisure he enjoys playing football, watching documentary and reading on international affairs.

Research Topic:

Emerging Technology and Operational Efficiency in Nigerian Army: A Study of the Unmanned Aerial Vehicle Command.



AKANDE, Kazeem Babatunde

Institute for Policy and Strategic Studies (PSLC 47, 2023), Agricultural and Rural Management Training Institute (ARMTI), Administrative Staff College of Nigeria (ASCON), Spy Policing Training at the Police Training College, Ikeja among others.

Akande is the Director General of THINKRITE Global Strategic Consulting Limited – into Management Training, Organizational and Institutional Development and Capacity Building. He is a Certified Public Administrator (CPA), President- Ecolerite Institute for Peace Advancement (PEIPA) and Chairman Governing Council of African Institute for Justices of the peace. He is a fellow of several institutes among which; Africa Institute of Public Administration (FAI), International Academy for Gender and Peace (FIAGP), Institute of Personality Development and Customer Relationship Management FPD-CR, and Justice of The Peace (JP) Oyo State. On account of his consistencies, Akande has received many awards and recognitions, the awards and recognitions span from the academic world to the secular world among which: the United Nations Distinguished Leadership Award, Nigeria Union of Journalists (NUJ) award, Africa Peace Ambassador Award. He is a member of Rotary (where he attended several leadership trainings – RLIN Part I-III, Graduate Courses), Ibadan Tennis club, Recreation club among others. He also holds traditional chieftaincy titles. He is happily married with children. His interests include networking, playing table tennis and investigating.

Akande, Kazeem Babatunde is a Nigerian national graduate from Federal College of Agriculture, Moor Plantation, Ibadan (OND, Agricultural Engineering), University of Agriculture, Ogun State (B.Agric in Soil Science and Land Management), ESPAM-Formation University Benin Republic (MSc and Ph.D in Educational Management and Marketing) respectively. Honorary Doctorates in; Leadership/Community Development (ISFOP-Benin University), Entrepreneurship Development (ESFAM University), Educational Management (HEIM Weldios University), Peace and Conflict Management (PROWESS University, Delaware USA), among others. Akande was a participant of The National

Research Topic:

Impact of National Home-Grown School Feeding Programme on Pupils' Academic Performance in Oyo State: A Study of Ido Local Government Area.



AKINGBADE, Olurotimi Isola

State for more than eight years. He has also previously served as the Managing Director/CEO of Revenue Based Systems Ltd – an e-revenue collection/management company based in Lagos.

He has also served at top level positions including the Executive Chairman, Ekiti State Internal Revenue Service (and a member of Joint Tax Board), Director-General, Ekiti State Signage & Advertisement Agency, Commissioner of Finance & Economic Development Ekiti State, Financial Controller/Chief Finance Officer, LAGBUS Asset Management Ltd (a Multi-Billion Lagos State SPV established to manage transportations), General Manager/Chief Operating Officer, First Spring Finance & Investment Ltd (A subsidiary of Spring Bank Plc) and the Managing Consultant, Abmot Associates – A Tax Consulting Firm based in Yaba, Lagos to mention but a few.

He is currently the Honorary Treasurer and a Council Member of The Chartered Institute of Taxation of Nigeria, CITN having previously served as Chairman, CITN Examination Committee, Chairman, CITN Investigation Panel, Chairman, Education Committee and several other Committees.

He was born on September 27, 1966 in Ilukuno Ekiti, Ijero Local Government, and he is happily married.

Olurotimi Isola Akingbade is a FELLOW of the Institute of Chartered Accountants of Nigeria (ICAN), FELLOW of the Chartered Institute of Taxation of Nigeria, and he holds a Master Degree (MBA) in Financial Management. He is currently a participant in the Senior Executive Course 47 at the National Institute for Policy and Strategic Studies, (NIPSS) Kuru.

Until his nomination for the mni Programme, Isola was a Director with the Federal Inland Revenue (FIRS) serving as the State Administrator, Lagos Mainland East and the Coordinator of FIRS State Administrators. He has previously served as the FIRS State Coordinator, covering Kwara, Ekiti and Ondo

Research Topic:

Taxation and Micro, Small and Medium Enterprise in Ekiti State, Nigeria: Challenges and Opportunities



AKINLOYE, Olufunmilayo Ajoke

Olufunmilayo joined the Department of State Services (DSS) as a Cadet Officer on 24 May 1999. After completing the Cadet Officers Basic Course at the State Service Academy, Lagos, in 2000, she began her career as a Security Intelligence Officer at the Ebonyi State Command. She later served at the Ogun State Command as Staff Officer before being posted to the National Headquarters in Abuja as Principal Staff Officer (Inspection and Evaluation). She was later deployed to Murtala Muhammed International Airport, Lagos, as Principal Staff Officer Admin, and subsequently appointed Local Government Security Chief in Kosofe Local Government Area (LGA), Lagos. She also served at the Lagos State Command as Assistant Director, Administration and Logistics. In 2024, she became Director of the Homes and Holdings Department (DHHD) at DSS Headquarters Abuja. She has undertaken professional trainings at the National Institute for Security Studies, Abuja, the Senior Staff Development Centre, Bauchi, and the Centre for Management Development, Lagos. In 2024, she received the Director General's Long Service Award. Her hobbies are dancing, traveling, and cooking.

Olufunmilayo Ajoke Akinloye was born on 20 June 1970 in Ilupeju, Lagos State, to Prince Rotimi Bolaji Olu and Alhaja Taibat Akinloye, both indigenes of Osogbo, Osun State. She attended Santa Maria Private School, Lagos, where she obtained her First School Leaving Certificate in 1979. Thereafter, she proceeded to African Church Comprehensive High School, Ikere-Ekiti, where she passed her General Certificate of Education (O'Level) in 1988 and the Senior School Certificate Examination in 1989. She advanced to Yaba College of Technology, Lagos, earning both the Ordinary National Diploma (1991) and Higher National Diploma (1995) in Business Administration. She did her NYSC scheme with Unilever Nigeria.

Research Topic:

Substance Abuse and Domestic Violence in Nigeria:
An Assessment of Lagos State.

AKINRINSOLA, Wale Ambrose



Akinrinsola Wale Ambrose, born on February 21, 1968, he is the Comptroller of Immigration Service (CIS) with a distinguished career in the Nigeria Immigration Service (NIS). He hails from Ile-Oluji in Ondo State, where he began his early education at St. Peter's Primary School before proceeding to Federal Government College, Ido-Ani. He later studied at the University of Lagos, earning a Bachelor of Arts in African History and Modern European Philosophy in 1991. His commitment to continuous learning led him to pursue a Bachelor of Laws (LLB) at Olabisi Onabanjo University, graduating in 2008. He attended the Nigerian Law School, Lagos, from 2009 to 2010 and was called to the Nigerian Bar in November 2010 as a Solicitor and Advocate of

the Supreme Court of Nigeria.

Comptroller Ambrose began his professional career in 1993 when he enlisted in the NIS. Following training in Kano, he was commissioned and posted to Sokoto State as part of the Border Patrol Unit. Over the years, he served in key capacities across several states including Zamfara, Ogun, Lagos, Cross River and Nasarawa. His career has seen steady progression through the ranks, culminating in his promotion to Comptroller of Immigration in 2023, when he was appointed the State Comptroller in Ondo. In this role, Comptroller Ambrose led the command in border management and immigration services until his nomination for the Senior Executive Course 47 at the National Institute for Policy and Strategic Studies, Kuru, in 2025.

Comptroller Ambrose has enhanced his expertise through professional development, including a 2019 training at the DSS Academy in Badagry on intelligence gathering. Beyond his career, Comptroller Ambrose is happily married and blessed with children. Comptroller Ambrose enjoys spending his free time reading novels and cycling, hobbies that reflect his balance of intellectual curiosity and physical activity. His life and career embody dedication to service, lifelong learning and leadership.

Research Topic:

Nigeria Immigration Service and Border Security Management: A Study of Southwestern Borders in Nigeria

ALIKOTE, Isa Ibrahim



Colonel Isa Ibrahim Alikote FSS MSS psc FWC CM SATO FCISPN Msc MNIM was born on 4 January 1978 in Maryland, Lagos State. He attended Ijeoma Memorial Group of Schools Hadejia Road, Kano. Thereafter, he proceeded to Nigerian Military School Zaria.

He gained admission into the Nigerian Defence Academy (NDA), Kaduna as a member of 49th Regular Course on 13 August 1996. On completion of the Officer Cadet Training in September 2002, he graduated with a Bachelor of Economics of Degree and granted Presidential Commission as a Second Lieutenant. Thereafter, he obtained Masters in International Affairs and Defence Studies (MSc) from NDA and Post

Graduate Diploma in Business Admin (MBA) from National Open University of Nigeria (NOUN) in 2014 and 2024 respectively.

He attended 10 military courses including Ordnance Officers Basic Course where he was prepared to commence a career as an ordnance officer as well as Junior and Senior Staff Courses at the Prestigious Armed Forces Command and Staff College Jaji and Army War College of Nigeria.

He held several staff, training and command appointments in the Nigerian Army and beyond. These include Adjutant, Senior Provision Officer and Senior Store Officer of 82 Base Ordnance Depot Enugu, Quarter Master NIBATT 11 UNMIL, Senior Provision Officer and Senior Store Officer of Central Ordnance Depot Yaba, Ammunition Technical Officer in United Nation Dimensional Mission in Darfur, Commanding Officer Base Ordnance Depot PH, Assistant Director of Ammunition at Department of Army Policy and Planning, Deputy Director of Logistics Planning and Coordination at Department of Army Logistics and Commander 7 Division Ordnance Services Maiduguri. In his meritorious and unblemished service to the Nigerian nation, he bagged the Forces Service Star (FSS), Meritorious Service Star (MSS). He was awarded 9 medal including Op HADIN KAI and Pakistani Army Medal.

He is also a recipient of Pass Staff Course (PSC) and Fellow Army War College (FWC).

His hobbies include reading, travelling, walking and surfing the internet. He is happily married and the union is blessed with four children.

Research Topic:

Personnel Welfare and Operational Efficiency. An Evaluation of Nigerian Army Welfare Limited and Guarantee.

ALIYU, Manu Adamu



Colonel Manu Adamu Aliyu was born on 4 December 1975 into the family of Alhaji Manu Aliyu and Hajiya Halima Abdulazeez. He hails from Tarmuwa, Yobe State.

He completed his primary education at Race Course Primary School, Potiskum, Yobe State in 1980, and his secondary school at Government Senior Science Secondary School, Potiskum, in 1992. Thereafter, he proceeded to Federal Polytechnic Nasarawa, for a National Diploma in Mathematics and Statistics in 1995. In 1997, he obtained a Higher National Diploma in Business Management at Ramat Polytechnic Maiduguri in 1999.

He was commissioned as a Lieutenant on 17 November, 2001 and posted to HQ NAOC.

Consequently, he obtained a Postgraduate Diploma in Logistics and Transportation at NDA in 2017; a Master's Degree in Transportation and Logistics from ABU, Zaria in 2019; as well as a Master's Degree in Leadership and Strategic Studies at NDA in collaboration with Nigerian Army Resource Centre in Abuja in 2022. Colonel Manu enjoyed a steady promotion in the Nigerian Army, up to his present rank of Colonel.

He also served in several capacities, from his first role as a Storage Officer at the Central Ammunition Depot in Kaduna in 2002, to his most recent position as Ag Commander of the Army Headquarters Logistics Base I (ALB I), Maiduguri before his nomination for Senior Executive Course 47, 2025. His military career has been enhanced by several courses and capacity building programmes. Notable among them are Junior Division at AFCSC Jaji, Logistics Staff Course (NACOL) Lagos, Ammunition Officers Technical Course, 2003; Improvised Explosive Device Course, 2005; and Ordnance Executive Management Course at Nigerian Army Ordnance School, 2017.

Colonel Manu is married and blessed with children. He enjoys jogging and watching national news.

Research Topic:

Multi-National Joint Task Force and Combatting Terrorism in Nigeria: Challenges and Way Forward.

ALKALI, Musa Ibrahim



Musa Ibrahim Alkali started his early education at Central Primary School, Monguno in 1974 and completed in 1980 with a First School Leaving Certificate (FSLC) and later attended Government Science Secondary School, Monguno from 1980-1985, where he obtained the General Certificate in Education (GCE) O' Level. He, thereafter, proceeded to Borno State College of Agriculture where he obtained a National Diploma in Agriculture in 1987. He later enrolled into the Degree programme of University of Maiduguri and obtained B.Sc. (Hons.) Agriculture with specialty in Soil Science in 1995 and later obtained Masters of Business Administration (Finance) from the same University of Maiduguri in 2004.

Musa Ibrahim Alkali took an appointment with the Borno State Government in 1989 as Assistant Agricultural Superintendent on GL 06 and rose to the rank of Assistant Chief Agricultural Officer on GL 13. He was employed by the Independent Corrupt Practices and Other Related Offences Commission (ICPC) in October 2005 on Grade Level 13 and rose through the ranks, until he was promoted to the rank of Director in 2024.

He was appointed as the Resident Anti-Corruption Commissioner of Sokoto Command (covering Sokoto, Zamfara and Kebbi States) from January 2019 to August 2021. He was appointed Acting Director of Planning, Research and Statistics Department from July to October, 2023. Thereafter, he was redeployed to Anti-Corruption Academy of Nigeria (ACAN) Keffi, Nasarawa State in November, 2023 where he served as Deputy Director Administration until his last promotion and appointment as Director, Administration and Human Resources Department on Grade Level 17 in 2024. Prior to his nomination for the Senior Executive Course 2025, he was the Director, Admin and Human Resources Department, ICPC, Abuja. He is married to Bintu Alkali Mustapha and the marriage is blessed with five (5) children.

Research Topic:

ICPC Projects Tracking Initiative and Anti-Corruption in Nigeria: An Appraisal of Kano State.

ALOH, Ifeanyi David



States, Canada, the United Kingdom, Egypt, Kenya, Italy, and other countries.

David Aloh is a Fellow of the Nigerian Institute of Management (Chartered) and the Institute of Management Consultants of Nigeria. He is also a Chartered Secretary (Associate Member of ICSAN) and a Certified Management Consultant. His professional affiliations include the Nigerian Bar Association, Energy Institute (UK), Scottish Oil Club, Rocky Mountain Mineral Law Foundation, Association of International Petroleum Negotiators, Society for Corporate Governance of Nigeria, and several other professional bodies.

He began his legal career with Law Development, Research, Publication and Consulting Ltd and JUK Igwe (SAN) Chambers, contributing to policy and process improvement initiatives within Nigeria's capital market and financial services sector. He has held several senior private-sector roles, including Company Secretary and Legal Adviser at Energy Blocks Ltd; Group Legal Executive at Zinox Technologies Group; Director of Legal and Corporate Services at Stratagos and Strategic Options Ltd; and Administrative Director at IPT Powertech Group.

Prior to his nomination to SEC 47 at NIPSS, he served as Group Head of Legal, Africa at Choice International Group and Senior Adviser on Strategy and Projects to the China Africa Business Council. He enjoys problem-solving, reading, and travelling.

Aloh Ifeanyi David was born in Abakaliki and hails from Onicha Local Government Area of Ebonyi State. He is married to Mrs. Ifeyinwa Aloh, and their union is blessed with children. He received his early education at Central Urban Primary School, Urban Junior Secondary School, and Ecumenical Community Secondary School, all in present-day Ebonyi State.

He holds a Bachelor of Laws degree from Enugu State University of Science and Technology, a Barrister-at-Law certificate from the Nigerian Law School, and an MBA in International Oil and Gas Management from the Centre for Energy, Petroleum, Mineral Law and Policy (CEPMLP), University of Dundee, United Kingdom. He is also an alumnus of the Policy, Strategy, and Leadership Course (PSLC 46) of the National Institute for Policy and Strategic Studies (NIPSS), Kuru, Jos. In addition, he has undertaken extensive professional development programmes across the United

Research Topic:

Automotive Sector and Sustainable Economic Growth in Nigeria: An Assessment

AMLOGU, Mainaji Abraham



Dr. Abraham Mainaji Amlogu, Male, was born on 2 September 1971 in Lokoja, Nigeria. He is from Lokoja Local Government Area of Kogi State, Nigeria. He studied Pharmacy at the Ahmadu Bello University, Zaria where he earned a Bachelor of Pharmacy (B. Pharm) degree in 1998. He also earned a Doctor of Pharmacy (Pharm. D) degree in 2005, a Fellow of the Postgraduate College of Pharmacists (FPCPharm) in 2007, a Master in Public Administration (MPA) in 2010, a Master in Philosophy (MPhil) 2012, a Postgraduate Certificate in Higher Education (Pg.Cert.HE) 2013, a Doctor of Philosophy (PhD) 2015 and Fellow of the Higher Education Academy (FHEA) 2023. He is a Registered Pharmacist in Nigeria and a Registered Public Health

Nutritionist in the United Kingdom. Dr. Amlogu was appointed as Pharmacist 1 at the State House Medical Centre, Aso Rock, Abuja on 3 January 2001. He rose through the ranks to become a Director of Pharmacy in 2023. He has a wealth of experience and expertise in the fields of Pharmacy, Global Health, Public Health Nutrition, Teaching, Strategic Leadership, Health Research and Policy implementations. He has worked extensively both nationally and internationally, fostering collaborations across various institutions in Nigeria, Ghana, Congo Kinshasa, USA, Japan, Israel and the UK. He is a resource person/examiner, West African Postgraduate College of Pharmacists, a visiting senior lecturer to Bingham University, National Coordinator of the Federal Medical Team of the Nigeria Christian Pilgrim Commission, an active academic visitor to the Division of Food, Nutrition and Public Health University of Westminster, London, and a PhD External Supervisor University of Reading, UK. He is a member of several local and international professional bodies and a consulting editor to the following International Journals: International Journal of Food, Nutrition and Public Health (IJFNPH); NESSA Journal of Nutrition Health Sciences (NHNHS) | Nessa Publishers; Journal of Functional Food in Health and Diseases (FFHD) | Food Science Publishers Dr. Amlogu has several publications in Google Scholar and a product patent titled "Amtewa meal nutrition intervention to slow the progression of HIV to AIDs amongst People Living with HIV in Nigeria". His contributions to Sustainable Development Goals 3 & 4 enlisted him as a member of AFRICAWHOSWHO. Beyond his professional pursuits, Abraham is an avid speaker at healthcare conferences and a mentor to aspiring global healthcare professionals. In his free time, he enjoys reading scientific journals, traveling, and exploring innovative healthcare solutions.

Research Topic:

Universal Healthcare Coverage and Informal Sector in Nigeria: An Assessment

ANGBAZO, Dorcas



Dr. Dorcas Angbazo was born on 27 January, 1971 to the family of Rev. Prof. Yohanna and late Naomi Byo. She hails from Kachia Local Government Area, Kaduna state. Her early education/First School Leaving Certificate was obtained from Denny Terrace Elementary School, South Carolina, USA. She proceeded to Columbia High School, SC, USA and obtained her General Certificate of Education (GCE) in December 1988 on completing Baptist High School, Jos, Plateau State. Dr. Angbazo later attended the University of Jos, where she graduated with a Bachelor of Medicine, Bachelor of Surgery Degree (MBBS) in September 1997. Her one year National Youth Service was in the Federal Capital Territory, Abuja. After which she commenced a postgraduate residency training programme in

internal medicine rotating through Jos University Teaching Hospital, National Hospital, Abuja and University of Benin Teaching Hospital, to become a Fellow Medical College of Physicians with a Subspecialty in Nephrology in June 2013. She also has a Master's Degree in Public Health (MPH) from the University of Jos (2021).

Angbazo started work in November 2001 as a Medical Officer at the Jos University Teaching Hospital and soon rose to the rank of Senior Registrar. She later commenced work with the National Assembly Health Services in March 2005 and rose through the ranks to the level of Director, in 2022. Dorcas has broadened her knowledge by attending numerous courses, seminars and conferences both locally and outside Nigeria to maintain professional, administrative and leadership excellence. Some of these include the Leadership and Management in Health course of the University of Washington, USA and the Policy, Strategy, and Leadership Course 49, NIPSS, Kuru (2024). She was the President of PSLC 49, referred to as the Ethical Leaders. She is a fellow, National Postgraduate Medical College of Physicians, Fellow-African Public Health Professionals and member Nigeria Medical Association, Nigeria Association of Nephrologist, and Institute of Strategic Management of Nigeria.

Prior to her nomination to attend the Senior Executive Course (SEC) 47, 2025 of the National Institute, Kuru, Dr. Dorcas Angbazo was Director and Head of Department of the Public Health, Planning and Research Department of the Health Services Directorate, National Assembly, Abuja.

She is happily married to Maj. Gen. Nuhu E. Angbazo (rtd) and blessed with exceptionally wonderful children. Her hobbies include traveling, gardening and recently, golf.

Research Topic:

National Health Promotion Policy and Kidney Health in Nigeria: Issues, Challenges and Prospects

ANUKPOSI, Chuks



His first deployment was in Rivers state command in year 2000 where he served as an intern before being transferred to Ondo state Command. In Ondo State Command, Anukposi worked as a desk officer in the Intelligence Section where he honed his intelligence analysis capacity. He also worked as Local Government Bureau Chief and later had a stint as the Personal Assistant to the State Director of Security. He left Ondo Command in 2002 to the National Headquarters where he worked in the Protective Security Section. During this period, Anukposi led protective operations for several visiting Heads of State as well as foreign delegations to Nigeria. He subsequently was deployed as Chief Detail to Chief Ken Nnami, President of the fifth Senate between 2005 to 2007.

Anukposi Chuks attended several courses which include: Protective Operations Course (POC) at State Services Academy, Lagos; Venue Security Course at the Institute for Security Studies, Abuja and Advanced Investigation Course as well as Advanced Trade Craft Course both at Senior Staff Development Centre, Bauchi among others. He rose to serve as Assistant Director, Administration and Logistics and later as Deputy Director, Operations and Intelligence in Borno State Command between 2018 and 2021, where his intelligence analysis and operational prowess aided several successful operations against the Boko Haram insurgents. He was transferred to Edo State Command as Deputy Director, Operations and Intelligence in 2021 before he was promoted to the rank of Director Internal Security (DIS), July 2024. Prior to his nomination as a participant of Senior Executive Course 47, 2025 at the National Institute for Policy and Strategic Studies (NIPSS), Kuru, Anukposi was Director, Inspection and Evaluation at the National Headquarters, State Services.

Anukposi, Chuks was born on February 24, 1970 in Ubulu-Okiti, Aniocha South LGA, Delta State. He had his Primary Education at Ashaba-Okiti Primary School, Ubulu-Okiti, and proceeded for his Secondary Education at Mixed Secondary School in same Ubulu-Okiti in 1979. He bagged OND Mass Communication from Federal Polytechnic, Auchi, Edo State in 1991 and also got his HND in same course at Federal Polytechnic, Oko, Anambra State in 1994. He holds a Post Graduate Diploma (PGD) in Peace Studies and Conflict Resolution from the National Open University of Nigeria (NOUN) where he is also running a Master's Degree Programme in same course.

He was recruited into Department of State Services (DSS) as Cadet Officer in October 1999.

Research Topic:

Intelligence Gathering and Banditry in Nigeria:
The Role of the Department of State Services.

AWANEN, Janet Sira



Janet Sira Awanen, Female, was born on 9 September 1970 in Port Harcourt, Rivers State, Nigeria. She hails from Gokana Local Government Area of Rivers State. She studied Law at the Rivers State University of Science and Technology, Port Harcourt, where she obtained her LL.B degree in 1994. She proceeded to the Nigerian Law School, Lagos, and was called to the Nigerian Bar in 1995 as a Barrister and Solicitor of the Supreme Court of Nigeria.

Mrs. Awanen began her professional career with private legal practice. She worked at Jekhine Enaresoha & Associates, Abuja from 1995 to 2000, and later at Ekenna Ebere & Co, Abuja from 2001 to 2005. She subsequently joined the Federal Ministry of Justice in 2005, where she

served in different departments including Civil Litigation, Legal Drafting, and International and Comparative Law. Between 2011 and 2012, she was deployed as Assistant Legal Adviser at the Ministry of Communication Technology. She rose through the ranks and was appointed Director of Legal Services at the Nigeria Immigration Service (NIS) in April 2023, where she currently serves.

Over the years, Mrs. Awanen has attended several professional courses and international conferences. These include the Nigerian Institute of Advanced Legal Studies' Advanced Course in Practice and Procedure (2006), the Arbitration and Mediation Seminar at Georgetown University/International Law Institute, Washington D.C. (2015), the Advanced Arbitration and Mediation Seminar at Georgetown University/International Law Institute, Washington D.C. (2015), and the International Migration Law Training of Trainers Course organised by the International Organization for Migration in 2021. She also participated in international exchange research programmes in Beijing and Hong Kong under the auspices of the Asian-African Legal Consultative Organization (AALCO). Most recently, she attended the Wildlife Seizure Training Program, organised by the United States Fish and Wildlife Service in Accra, Ghana, in August 2023.

Mrs. Awanen is a member of the Nigerian Bar Association (NBA). She has demonstrated professional excellence in legal drafting, civil litigation, international law, and advisory roles within Nigeria's public service.

Beyond her professional engagements, she enjoys reading, cooking, and travelling.

Research Topic:

Brain Drain and Nigeria's Health Sector: An Assessment of the Federal Capital Territory (FCT)



BANKOLE, Olakunle Funsho

Hons). Thereafter, graduated and got the Presidential Commission into the Nigerian Air Force as a Pilot Officer on 24 September 2005.

Group Captain Bankole has attended several military and professional courses commensurate with his rank. Some of the courses include; Initial Personnel Administrative Management Officers Course, Passed Junior Staff Course Certificate (pjsc) on 15 Dec 2009, Cisco Networks Management Course, and Ethical Hackers Associate course. He is a Pilot on the C-130H Aircraft. He is happily married and the union is blessed with 2 girls and a boy. He's hobbies include athletics, volleyball and wrestling. Others include keeping fit, swimming, listening to good music and serving God.

Group Captain Olakunle Funsho Bankole was born at the Surulere General Hospital, in Lagos State, and hails from Ifo Local Government Area (LGA) of Ogun State. He started his education at Ire-Akari Primary School, Isolo in 1984 and obtained his First School Leaving Certificate in 1990. He later proceeded to Methodist High School Arigbajo in Ifo LGA of Ogun State for his secondary education. Subsequently, he was enlisted into the Nigerian Defence Academy Kaduna for his University education as a member of 52 Regular Course from 2000 to 2005. Being one with a passion for Information Technology, he studied Computer Science and graduated from the Department with a Second Class Honours, Bachelors of Science Degree (BSc

Research Topic:

Nigerian Airforce Operations and Maritime Security in Nigeria: An Assessment

BELLO, Halima Dange

Dr Halima working career started as a Medical Officer at Usmanu Danfodiyo Teaching Hospital Sokoto, in the Department of Community Health. Since 2005, she has been serving at the State House Medical Centre Aso Rock, Abuja where she rose through the ranks to become the Director and Chief Medical Officer in the Public Health Department. She is a registered member of the Association of Public Health Physicians of Nigeria (APHPN). Dr Halima is happily married and blessed with two children. Her hobbies are reading and writing.



Dr Halima Bello Dange was born on 30 December 1970 in Dange-Shuni Local Government Area (LGA) of Sokoto State. She attended Model Primary School, Wurno Road, Sokoto, and Federal Government College, Sokoto. She earned a Bachelor of Medicine and Bachelor of Surgery (MBBS) degree from Usmanu Danfodiyo University Sokoto. Subsequently, she had her mandatory one-year Housemanship at the Usmanu Danfodiyo University Teaching Hospital Sokoto. She advanced her academic qualifications at Usmanu Danfodiyo University Sokoto, where she obtained a Master's in Public Health, and an Advanced Certificate in Project Management from the International Managers Association, United Kingdom (UK).

Research Topic:

National Health Insurance and Healthcare Delivery:
A study of Garki Hospital Abuja

CAINO, Cafra Boaz



Honourable Cafra Boaz Caino, fondly known as Hon. CC, was born on April 19, 1982, in Kaduna State, Nigeria. He is happily married to Zainab Wawu-Caino, and their union is blessed with three children.

An accomplished scholar and public servant, Hon. Caino holds multiple academic qualifications. He recently earned a Doctorate in Security and Strategy from Nasarawa State University (Institute of Governance and Development Studies), a Master's in Development Studies and Policy Analysis from Kaduna State University (2021), and another Master's in International Affairs and Diplomacy from Ahmadu Bello University, Zaria (2011). His first degree, a B.A. (Hons) in Linguistics Studies,

was also obtained from ABU Zaria in 2008.

His professional journey began in the private sector as a Customer Relationship Manager at Airtel Networks Ltd. (2009–2013) and later as a Sales Executive at PrestAds Nigeria. He also served as a Part-Time Lecturer at Kaduna State University before joining public service as the Spokesperson for the Kaduna State Facility Management Agency (KADFAMA). From 2016 to 2019, he was appointed Member, Board of Directors, Kaduna Markets Development and Management Company Limited. Hon. Caino went on to serve as the Executive Chairman of Kajuru Local Government Area (2019–2021) and was the All Progressives Congress (APC) candidate for the Chikun/Kajuru Federal Constituency in the 2023 general election. Until his nomination for the Senior Executive Course 47, he was the Managing Director of Maro Caino and Associates Limited.

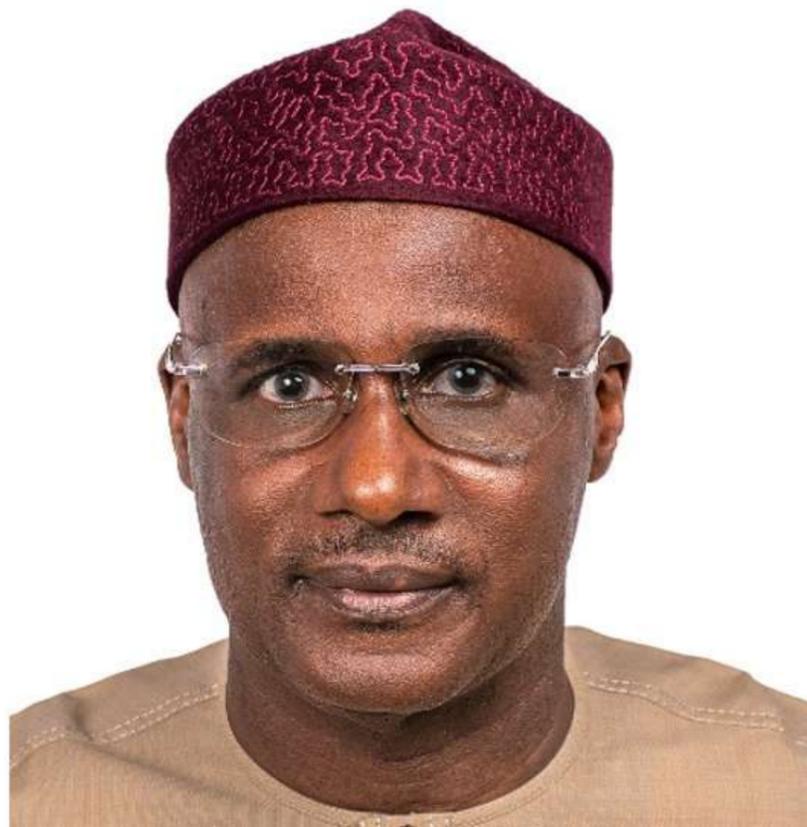
A passionate advocate for youth inclusion, governance reforms, and peacebuilding, Hon. Caino is a member of the Nigerian Institute of Management and a recipient of several leadership certifications from prestigious institutions including Harvard Business School (via Geofidel Executive, Rwanda), NIPSS Kuru, Jos, and the Lee Kuan Yew School of Public Policy, National University of Singapore.

An awardee of the LOGMA Best Local Government Chairman on Security (2019) and ECOWAS Youth Parliament Man of the Year (2019), he enjoys tennis, golf, and good music, embodying a lifelong commitment to public service and good governance.

Research Topic:

Indigenous Languages and Citizen Reorientation in Nigeria : Challenges and Prospects

DA'U, Aliyu Magaji



Hon. (Engr.) Magaji Da'u Aliyu is a distinguished public servant, engineer, and management consultant with over 35 years of professional experience in politics, engineering, and business management. Born on July 21, 1963, in Birninkudu, Jigawa State, Aliyu is married with six children. His career has been marked by a relentless commitment to public service and national development, with a special focus on Nigeria's power sector.

As Chairman of the House Committee on Power from 2019 to 2023, Aliyu played a pivotal role in addressing Nigeria's critical energy challenges. His hands-on leadership included overseeing the nation's power agencies, conducting

physical inspections of electricity generation and distribution systems, and resolving issues related to project execution and resource allocation. His efforts aimed to improve power generation and distribution efficiency across the country earned him a commendation from the Nigerian Governors Forum and the leadership of the 9th House of Representatives.

Aliyu's academic credentials include a Ph.D. in Sustainable Development from University of Abuja, PGD in Management, Masters in Business Administration from Bayero University, Kano, and a PGDE, Higher Diploma in Mechanical Engineering from Federal Polytechnic, Bauchi. He is also a fellow of the Nigerian Association of Technologists in Engineering and a member of the National Institute of Marketing and the Nigerian Institute of Management.

In recognition of his exemplary service, Hon. Magaji Da'u Aliyu has received numerous awards, including the Most Conscientious Member of House of Representatives Press Corp in 2021, and Award of Excellence in 2023. His leadership and dedication to public service have earned him commendations from both the National Assembly and the Governors' Forum, solidifying his legacy as a committed and impactful leader in Nigeria.

Research Topic:

Power Sector Reforms and Sustainable Power Supply in Nigeria: An Assessment



DANIYA, Nasir Abubakar

He holds a Doctorate Degree in Security Studies from London Metropolitan University, UK; a Master's degree in ICT Laws from Usmanu Danfodiyo University, Sokoto; a Bachelors Degree (Hons) in ICT & Business Management from the University of Wales, Lampeter, UK; an *LL.B (Hons). Degree from Baze University, Abuja. He also has a PG Diploma in Information Security and Computer Forensics from the University of East London, UK, PG Certificate in Software and Systems Security from the University of Oxford, UK, and a PG Diploma in Education from ABU, Zaria. He equally hold Diplomas in Law, Diploma in Business Studies and a Diploma in Computer Studies from the College of Legal Studies, Sokoto; the CIA; the Chartered Institute of Administration (Nigeria College of Administration), Lagos and NETCOM Computer Academy, Sokoto respectively.

Nasir was the pioneer Director ICT, Director General ICT and Permanent Secretary, Technology and Digital Economy in Sokoto State respectively. He is a fellow of the Nigeria Computer Society. He has been a part time, Pro Bono lecturer since 2009. He teaches Advanced Artificial Intelligence and Robotics at Sokoto State University, and Digital Business and Technology Management at iConic Open University respectively at PG levels. He was equally a pioneer Permanent Secretary, Ministry of Innovation and Digital Economy, Sokoto until his nomination to participate in the Senior Executive Course 47, 2025 of the National Institute for Policy and Strategic Studies, Kuru, to pursue his **mni**.

Dr Daniya won several awards including Most Outstanding Civil Servant in Sokoto State in 2004, iCons Award for mentoring Students in the UK by the University of Northampton in 2012 and has served as Student Ambassador to the former Mayor of London, also a former British Prime Minister Boris Johnson. Dr Daniya is happily married and blessed with awesome children.

Dr Nasir Daniya hailed from Sokoto North LG in Sokoto State, Nigeria. Born to Alhaji, Malam Abubakar Daniya (late) and Hajiya Hafsat Sahabi Daniya. His ancestral roots were from the Malam Mani Dynasty: The Tafidan Sokoto; Magajin Malan Sokoto; Sarkin Fadan Sokoto, Dan Masanin Sokoto etc are his maternal/paternal parents/grandparents. He began his Q'uranic studies under the tutelage of his Mother, and later at Malam Bello Dibo's Q'uranic school where he graduated. Nasir enrolled at Sultan Ward Primary School, Attahiru Secondary School and Government Technical College Runjin Sambo, where he did his Primary, Junior, and Senior Secondary Schools in Sokoto State respectively.

Research Topic:

Banditry and Revenue Generation in Sokoto State.

DARODA, Mukhtar Sani



Colonel Mukhtar Sani DARODA **MSS psc (+) plsc fwc (Br) MNIM FCIA FCILT MIAD GOM CM** is an indigene of Katsina State, Nigeria. He is a Member of the 50 Regular Combatant Course of the Nigerian Defence Academy and is of the Infantry Corps. He holds a Bachelors of Science Degree in Accountancy, Masters in International Affairs and Diplomacy from the Ahmadu Bello University, and an MBA in Politics and Strategy from the Getulio Vargas Foundation, Rio de Janeiro, Brazil.

Some of the military courses he attended include the Junior Staff Course, and Logistics Staff Officers' Course, Senior Staff Course, Unit Command and Staff Course in Bangladesh as

well as the Brazilian Army War College, alongside several professional summits and Seminars.

Some of the appointments held by Mukhtar include Adjutant, Intelligence Officer at Adjutant at Nigerian Military School, and Military Instructor at NDA. He was also a Commanding Officer, Garrison Commander, Assistant Director and Deputy Chief of Staff, across several training institutions and operational units in the NA.

Mukhtar participated in a number of military operations both at home and abroad, including the AU and UN Mission in Darfur at different times, Operations LAFIYA DOLE, RESTORE and several others. He is a member/fellow of some professional bodies including the Nigerian Institute of Management, Institute of Corporate Administrators of Nigeria, and the Chartered Institute of Logistics and Transport, amongst others.

He is decorated with the Forces Service Star (FSS), Meritorious Service Star (MSS), Passed Staff Course dagger (psc +) and the Passed Logistics Staff Course (plsc). He also holds the Command Medal, Silver and Golden Jubilees medals, UNAMID and AMIS medals, General Operations Medal and the Brazilian Army Foreign Officers' Commendation Medal. He enjoys horse riding, playing chess and participating in useful discussions.

Research Topic:

Biometric Technology and Electoral Integrity in Nigeria: Issues and Way Forward.

DAWODU, Yosola Abayomi



Dawodu Yosola Abayomi was born in Lagos State and hails from Ondo West Local Government Area, Ondo State, Nigeria. He currently serves as Chief Executive Officer and Managing Director of Achim Abbott Oil & Gas. He is a staunch proponent of Geopolitics, Diplomacy, Peace and Security who synthesizes rigorous academic training with practical leadership to advance national and regional energy security objectives.

He holds a Bachelor of Science in International Law and Diplomacy from Babcock University, Nigeria and a Master of Arts in International Security Studies from Universität der Bundeswehr München (Federal University of the Armed Forces Munich) Germany. He is a

fellow Disaster Management and Safety Sciences. He has also attended numerous professional development courses, including: Corporate Etiquette and International Protocol Consultant Training; Protocol School of Washington, USA. The Executive Winter course in International Relations; Geneva School of Diplomacy and International Relations, Switzerland. Influence and Negotiation Strategies; Stanford University, USA. Program on Terrorism and Security Studies; George C. Marshall European Centre for Security Studies, GCMC Germany. Program on Applied Security Studies; GCMC Germany. Senior Executive Seminar; GCMC, Germany. Combatting Transnational Organized Crime; GCMC Germany. His studies have equipped him with a deep understanding of diplomacy, leadership, and development. He completed his NYSC in Abuja and subsequently engaged in high-level policy leadership, including a role as Special Assistant (Protocol) to the immediate past President of the Federal Republic of Nigeria.

His personal interests include reading, hunting, fishing, and traveling. He is a seasoned traveller who has visited over 41 countries worldwide. He has travelled extensively, not limited to destinations such as Papua New Guinea, Indonesia, Canada, Qatar, Cape Verde, Lithuania, Czech Republic, Portugal, Kosovo, and Great Britain. These experiences have enriched his strategic perspective and global outlook, fuelling innovative leadership in his profession.

He remains committed to fostering growth and sustainable development within Nigeria's energy sector, guiding his organization towards responsible energy leadership and impactful contributions to the country's development agenda.

Research Topic:

Biometric Technology and Electoral Integrity in Nigeria: Issues and Way Forward.

DUNG, Keziah Ishaya



Keziah Ishaya Dung was born on 7 August 1973 to the family of Baba Ayuba and Mama Rebecca Ayuba of blessed memory. She hails from Foron District in Barkin-Ladi LGA of Plateau State. She began her education at LEA Primary School, Daffo, Bokkos LGA, she proceeded to Girls High School, Gindiri, and later Government College, Amper, for her Secondary Education. she completed the IJMB programme at the School of Preliminary Studies, Keffi, she graduated with a B.Sc. in Public Administration from University of Maiduguri, she did her one-year National Youth Service Corp at FCDA Abuja in 2000. In 2010, she earned a Master's degree in Public Administration from the University of Jos and is currently pursuing a Ph.D. in Public

Administration at Plateau State University.

Her public service career began in 2000 as an Administrative Officer with the Nigerian Mining Corporation. In 2005, she transferred her service to the Plateau State Civil Service, serving in various capacities across different Ministries, Departments, and Agencies, including, Plateau State Internal Revenue Service, Ministries of Finance and Economic Planning, Environment, Commerce and Industry, and the Civil Service Commission.

She was also Director Administration at Operation Rainbow in 2015, and Plateau State Tourism Corporation In 2023, She was appointed Permanent Secretary in 2024 and posted to the Ministry of Education, where she was nominated to participate in the Senior Executive Course 47, 2025, at NIPSS, Kuru.

She has attended several professional courses, including Leadership Course in Criminal Intelligence and the Intelligence Management Cycle, Executive Managerial Course in Peace, Reconciliation, and Security Studies, Summit on States and Local Government Funding, Revenue Information and Grassroot Development among others. She is a Fellow, Nigerian Institute of Management.

She is married to Engr. Ishaya Chuwang Dung, and their union is blessed with four children. Her hobbies include Travelling, cooking and singing.

Research Topic:

Artisanal Mining and School Enrolment in Plateau State: Issues and challenges



EIGHEMHENRIO, Paul Ikhuemosa

Dr. Eighemhenrio began his professional career in 2004 at General Hospital, Ewohimi, as a Medical Officer, later serving as Chairman, Hospital Management Committee (2006). He became Zonal Medical Director of Ubiaja Medical Zone in 2008, and in 2010 joined Central Hospital, Benin City, as Registrar/Chief Medical Officer, Family Medicine. In 2015, he trained as Senior Registrar in Family Medicine at University College Hospital, Ibadan. By 2020, he was Consultant Family Physician at Central Hospital, Benin City, and in 2021 became Acting Head, Hospital Infection Control Unit. In 2022, he was appointed Medical Director/Chief Consultant Family Physician, Government House Clinic, Benin City. In 2024, he rose to Permanent Secretary, a position he holds before his nomination to the Senior Executive Course 47, 2025, at NIPSS.

He is a member of the Faculty of Family Medicine Board, WACP; National Postgraduate Medical College of Nigeria; MDCAN; NMA; and SOFPON. He served as President, ARD Edo State (2012–2014), Secretary, Edo NMA South (2014–2016), and since 2023 has been Deputy Chairman, MDCAN Edo State. He received the Best Medical Officer Award in Edo State Government Service (2005).

Dr. Eighemhenrio is married to Mrs. Joan Eighemhenrio and blessed with children. His hobbies include reading, intellectual discussions, and football.

Dr. Paul Ikhuemosa Eighemhenrio, sponsored by the Edo State Government, was born on August 7, 1972, to the family of Mr. Peter Oboso Eighemhenrio and Mrs. Esther Eighemhenrio of Esan South East LGA, Edo State. He began his education at Eguare Primary School, Ewatto (1977–1983), and later attended Annunciation Catholic College, Irrua (1983–1989). He studied Medicine at the University of Benin, where he obtained his MBBS Degree in 2002, and completed his one-year Housemanship at Central Hospital, Benin City, in 2004. He pursued postgraduate fellowship training in the Faculty of Family Medicine of the West Africa College of Physicians (2010–2017), qualifying as a Consultant Family Physician.

Research Topic:

National Health Insurance Authority and Informal Sector Participation in Edo State: Challenges and Opportunities.

FANEYE, Olumide Omololu



Cdre (NN) Olumide Omololu FANEYE FSS, MSS, psc MSc, MNSE, is a distinguished senior military officer, civil engineer, and environmentalist with over 25 years of professional experience in naval projects. Born on March 12, 1975, he hails from Obafemi-Owode Local Government Area, Ogun State. He is married to Dr. (Mrs.) Adedayo Faneye, and they are blessed with four children.

His career reflects a steadfast commitment to national security, sustainable development, and institutional innovation. Commissioned into the Nigerian Navy on November 17, 2001, as a Sub-Lieutenant in the Logistics Branch, rose to his current rank of Navy Captain in 2020. Before his nomination for the Senior Executive Course 47,

2025, at the National Institute for Policy and Strategic Studies, Kuru, he served as the pioneer Assistant Director, CNS Special Intervention Quick Impact Project at Naval Headquarters, Abuja.

Captain Faneye has held numerous key appointments, including Project Officer roles at Western Naval Command, NBCCL, NAVTRAC, and NAVDOC, amongst others.

Academically, Cdre Faneye embodies a blend of engineering expertise and strategic insight. He obtained a B.Sc. in Civil Engineering from the University of Ibadan in 1999, became a member of the Nigerian Society of Engineers in 2005, and registered with COREN in 2007. He also holds two master's degrees: one in International Affairs and Defence Studies from the Nigerian Defence Academy (2012) and another in Civil and Environmental Engineering from the University of Lagos (2024). His diverse professional training includes the Basic Finance and Logistics Course at Owerinta as the best student, Staff Courses at AFCSC Jaji, the Command Level Course at the Naval War College, Calabar and a certificate program in Estate Development at the Georgia Institute of Technology, USA. His hobbies include watching soccer, playing chess, and reading, activities that reflect his disciplined yet curious approach to life.

Research Topic:

Civil-Military Cooperation and Nigerian Navy Quick Impact Projects: An Assessment



Dr. Alexander Omoleye FARANPOJO, sponsored by the Presidency, was born on June 11, 1979, in Lagos State to the family of the late Lt. Col. David Olasupo Faranpojo and Mrs. Ruth Adebola Faranpojo (née Adedipe) of Ile-Ife, Ife-East LGA, Osun State. He began his education at Army Command Children's School, Yaba, Lagos, and completed his primary education at Trinity Nursery and Primary School, Ilorin, in 1990. He attended the Nigerian Military School, Zaria, from 1991 to 1996, after which he was enlisted into the Nigerian Army Infantry Corps and served at the 2 Mechanised Division Garrison, Ibadan, until his honourable discharge in 2009. In 1998, he proceeded on study leave to the Polytechnic Ibadan, where he studied Insurance and graduated best in his faculty and

FARANPOJO, Alexander Omoleye

department. He earned a Master's in Actuarial Science from the University of Ibadan in 2006 and is currently pursuing an MBA at the University of East London, UK.

With over 22 years of professional experience, Dr. Alexander has served Nigeria through the military, financial institutions, and the private sector. He is the Group CEO of Virtues International, with humanitarian arms Virtues Life Foundation and Virtues Christian Centre and Chairman of Enternal Virtues Consults Ltd, a consultancy specializing in leadership, management, and investment advisory. He was awarded a Doctor of Leadership and Strategic Studies (Honoris Causa) in 2022, became a Fellow of International Management Consultants and Chartered Management Consultant in 2023, CMD-accredited trainer and Fellow, Nigerian Institute of Management in 2025.

He received the Global Diplomat Award in 2023 and served as lead delegate to the Global Conference of the International Society of Diplomats in Toronto, Canada, in 2024, as well as National Chairperson for the Society's inauguration in Abuja, December 2024. He has also attended capacity-building programmes, including Building Strong Organisations (African Leadership Development Centre/Covenant University, 2023), Building a Strong 21st-Century Team (Lagos Business School, 2024), the Policy, Strategy and Leadership Course (PSLC 46) at NIPSS, 2023, and Business Administration at the London School of Business Administrators, 2022.

Dr. Alexander is married to Mrs. Funmilola Faranpojo, and they are blessed with three boys. His hobbies include reading, thinking, sharing, and travelling.

Research Topic:

Multi-Stakeholder Partnerships for Sustainable Development in Nigeria: An Appraisal.



FWOKAN, Titilayo Eni-Itan

founded on her academic background from Ogun State College of Education (now Tai Solarin University of Education), Ijebu-Ode, Ogun State University (now Olabisi Onabanjo University), Ago Iwoye earning B.Ed. (Second Class Upper Division) in Mathematics after which she completed her NYSC in Akwa Ibom State. Titilayo advanced her academic career with an LLM in International Business Law from the University of Cumbria, Carlisle, United Kingdom. She later earned Ph.D. in Forensic Accounting and Audit and Cybersecurity Administration from Charisma University, Montana, Billings, USA.

Titilayo began her professional career in 1994 at Price Waterhouse (now PwC) Nigeria where she worked for over 11 years and left as a Tax Manager to join Akintola Williams Deloitte, rising to the level of Senior Tax Manager. Her industry experience covers: Head, Regulatory Reporting, Orion Technologies Limited; Group Tax Manager, Oando Plc; and Group Head, Strategic Tax & Compliance, Dangote Industries Limited. She was overseeing Dangote Group's global tax affairs until her nomination for Senior Executive Course 47, 2025.

Dr. Titilayo Eni-Itan Fowokan, sponsored by the Chartered Institute of Taxation of Nigeria (CITN), was born on July 19, 1969. She hails from Odogbolu Local Government Area, Ogun State and is married to Engr. Adedeji Ayorinde Fowokan. The marriage is blessed with a son and other adopted children. Her hobbies include reading, teaching, dancing, and mentoring. Titilayo is an accomplished professional with her footprints in audit and accountancy, taxation, governance and risk management. She is a Chartered Accountant, Chartered Tax Practitioner, Certified Fraud Examiner, Chartered Secretary and Governance Professional, amongst other professional qualifications.

Titilayo has over 30 years' career experience

Titilayo is a Fellow and currently, the Deputy Vice President of CITN, serving on the Governing Council since 2017. She is a Fellow of ICAN, holds certifications from the Association of Certified Fraud Examiners [ACFE] (USA), the South African Institute of Taxation (SAIT), and the Institute of Chartered Secretaries and Administrators of Nigeria (ICSAN). She has attended numerous professional courses and conferences, presented technical papers, and authored books and articles on taxation, fraud examination, accountancy, and governance. Her recognition awards include the 2024 Youth Partnership for Africa's Development (YOUPAD)/ Thomas Sankara Pan African Leadership Prize for Excellence for contribution to Nation Building.

Research Topic:

Free Trade Zone and Foreign Direct Investment in Nigeria:
A Study of Lekki Free Trade Zone, Lagos State.



GARBA, Abdulhamid Sabuwa

He also served in various ministries as a permanent secretary, such as Ministry of Budget and Economic Planning, Ministry of women Affairs, Department of Inter-Governmental and Development Partners, and finally in the Ministry of Finance, where he was nominated to attend the Senior Executive Course at the National Institute for Policy and Strategic Studies (NIPSS) Kuru.

He is blessed with 2 wives and many children.

Abdulhamid Garba Sabuwa was born in Sabuwa Town, a Local Government from Katsina State. He graduated from Kano State Polytechnic and attended College of Accountancy Jos, and then proceeded to Abubakar Tafawa Balewa University, Bauchi for his master's.

He started work at the Katsina State Local Government Service Commission, where he held the positions of Accountant, Cashier, and Director of Finance, respectively. Before transferring his service to the Katsina State Civil Service Commission, he was appointed as a permanent secretary.

Research Topic:

An Evaluation of Budgetary Control System in Public Sector:
A Case Study of Katsina State Government

GARBA, Rabi



Barrister Rabi Garba is a seasoned legal professional with a distinguished 29-year career in the Nigerian Federal Civil Service. A graduate of Law from Usmanu DanFodiyo University, she was called to the Nigerian Bar in 1996. Her career began with tutelage at Albert & Co Law Chamber in Abuja before she was recruited as a Legal Officer II (GL. 08) in the Federal Ministry of Justice in 1998. Her career progression saw her serve in various ministries, building extensive expertise. She worked as a State Counsel and Assistant Legal Adviser in the Federal Ministry of Finance from 2000 to 2005, where she also contributed as a member of the Reform Implementation Committee. She was later promoted to Principal

State Counsel (GL. 12) in the Federal Ministry of Water Resources.

Between 2006 and 2015, she advanced to the roles of Assistant Chief State Counsel (GL. 13) and Chief State Counsel (GL. 14) within the same ministry. In 2015, she was promoted to Assistant Director in the Ministry of Interior, where she coordinated the Legal Unit, handled litigation, and drafted legal opinions. From 2017 to 2023, she served as Deputy Director Legal (GL. 16) in the Federal Fire Service and was subsequently promoted to Director in 2023. Prior to her nomination to the National Institute for Policy and Strategic Studies (NIPSS) for Senior Executive Course 47 in 2025, she held the pivotal position of Director of Legal Services (GL. 17) at the Nigerian Correctional Service (NCoS) Headquarters. In this role, she was responsible for rendering legal services and acting as the legal liaison between the NCoS and the Office of the Honourable Attorney-General of the Federation. Her career is further bolstered by numerous professional courses in law, finance, security, and administration.

Research Topic:

Administration of Justice and Inmates Rights in Nigeria: A Study of Kuje Correctional Centre.

GIGINYA, Abubakar Aminu



Capt Abubakar Aminu Giginya was born on 21 September. He is a native of Giyawa town in Goronyo Local Government Area of Sokoto State, and was commissioned into the Nigerian Navy on 21 December 2002 as a member of the Direct Regular Commission 13.

Captain Giginya's specialised expertise was prominently recognised through his appointment as the Navy's representative on a Presidential Technical Committee focused on flood prevention from 2022 to 2023. This high-level role underscored his authority in hydrological and technical matters.

Furthermore, he demonstrated exceptional leadership and pioneering skill by commanding

the Nigerian Navy's first-ever complete military-grade hydrographic beach reconnaissance surveys. These critical operations were successfully conducted in Finima in 2023 and again in Ibeno in 2024. This achievement not only marked a significant milestone for the naval service but also highlighted Captain Giginya's capacity to spearhead advanced, specialised missions. His work in these surveys provided essential data for strategic planning and operational readiness, cementing his reputation as a key figure in the Navy's hydrographic and reconnaissance capabilities.

Captain AA Giginya has had a distinguished career in the Nigerian Navy, marked by extensive professional training. His military education includes foundational courses at the Nigerian Naval College and NNS QUORRA, followed by specialised international training in cartography in Pakistan, hydrography in Bangladesh and India, and staff courses at AFCSC Jaji. He completed his training with the Air War Course in 2020.

Academically, he holds a BSc in Geography from Usmanu Danfodio University and an MSc in Hydrography from Goa University, India. His professional expertise is recognised through several decorations, including MSS, FSS, psc(+), and afwc, as well as memberships in management and hydrographic societies.

Captain Giginya is married with seven children. His personal interests reflect a dynamic character, encompassing avid reading, travel, adventure, gadgets, and small arms. He is also described as a digital nomad.

Research Topic:

Unmanned Survey Systems and Hydrographic Service Delivery for Maritime Safety in Nigeria

GULMA, Sulayman Abdullahi



DCP Suleyman Abdullahi Gulma was born in Argungu in Kebbi State. The home of famous Argungu International Fishing and Cultural Festival on 11 August 1970 into the royal Gulma Isah family. Attended both Magajin Rafi and Shehu Kangiwa primary schools in Sokoto and Argungu respectively between 1976 -1982. Obtained Secondary School Leaving Certificate from Ahmadu Bello Academy Farfara Sokoto State from 1982-1987. Proceeded to University Sokoto now Usmanu Danfodiyo University Sokoto from 1987 – 1992 where he obtained a Bachelor of Science in Political Science.

Did mandatory National Youth Service at Community High School Esie-Irepodun LGA of Kwara State in 1993-1994 service year. Worked briefly with Kebbi State Broadcasting Corporation as Administrative officer /Ag.

Secretary to the Board of governors between- 1995 –August 1996. Appointed into the Nigeria Police Force as Cadet Assistant Superintendent of Police on 15 August, 1996, and trained at the Nigeria Police Academy Wudil-Kano. Commissioned as Assistant Superintendent of Police 1 on 6 May, 1998. Served in various Commands and Formations including Bayelsa, Nasarawa, Enugu, Kano, Rivers, and Delta. FCT and Force Headquarters. Also served in the United Nation Mission in East Timor (UNMIT) 2007-2009.

Attended numerous Courses both locally and internationally. Including Advanced Detective Course (ADC/41/2001), at Police Staff College Jos , Community Policing Developers Course No.3/2005 at Police College Orji-River Enugu, Tactical Leadership and Command Course (TLCC41/2016), PSC Jos, Policy Leadership and Strategy Studies Course 27/2017 NIPSS-Kuru Jos, Senior officers Course at Ghanzhour Police Academy PR-China 2016, Border Security Course at Brescia-Milan Police College Italy 2018, Negotiation with Terrorist Course at Krasnodar Russian Federation 2018, Counter Terrorism Coordinator Course, CT-SECCO-ONSA 2019-2020. Advance Diploma in Policing Studies UK Policing center of excellence 2019.

Held key Positions as appointed includes: District Officer, Igbogene Police Station Bayelsa, Traffic Officer, Nasarawa and Keffi Divisions, Unit/2i/c Commander No,3 Squadron Police Mobile Force Enugu, In charge General Investigation Department Kano, Divisional Police Officer Bichi Division Kano, Dili Sea port Commander, Dili ports East Timor, Commander Special Protection Unit SPU Base 7 Abuja, Staff Officer Force Secretary's office, Squadron Commander No. 57 Squadron Ukana Akwa Ibom, Incharge Anti-Robbery Operations zone 7 Abuja, Assistant Force Secretary Disciplinary Matters, Posting and Transfers, lastly Deputy Force Secretary II, prior to coming to NIPSS for SEC/47. Member of International Association of Chiefs of Police (IACP), Gamji Members Association Kebbi State Professionals Forum.

Happily, married and blessed with four children, At leisure enjoys traveling, gardening, Sports and Sight Seeing.

Research Topic:

Youth Empowerment and Crime Prevention in Kebbi State; Challenges and Prospects

HAMMA, Mohammed Isah



Senator Mohammed Isah born on 30th Nov 1973 in Misau, Bauchi state. He attended central primary school Misau for his First School Leaving Certificate and proceeded to Federal Government College Azare in Bauchi State in 1984.

Mohammed Isah Hamma, Proceeded to Ahmadu Bello University Zaria and obtained First degree in Business Administration BSc in 1998. In 2010, he obtained a Master Degree from the same university in Law Enforcement and Criminal Justice (MLC), and later obtained another Master's degree in International Affairs and Diplomacy in 2014 (Miad). In 2020 he proceeded to Nigerian Defence Academy NDA where he obtained an MPhil in Leadership and

Strategic Studies and is Currently writing his final thesis for a Ph.D. in Leadership and Strategic Studies.

Senator Misau joined the Nigeria Police Force as a Cadet ASP in the 2000 and voluntarily retired in the 2010 after serving in different capacities. He joined politics, and was elected senator in 2015 to represent Bauchi Central. He chaired the senate committee on Navy and served in several committees in the Senate such as FCT Committee, Niger Delta Commission, Communication, National Security, and Intelligence, as well as Anti-Corruption and Financial Crimes. He became a member of the ECOWAS Parliament and leader of the delegation of African Parliamentary Union delegation of the Senate.

Some of the Courses Senator Misau attended include: Oxford High-Performance Leadership Programme Oxford University, United Kingdom (2018); Making Your Organization Innovative, Cambridge University, United Kingdom (2015); United Nations and CoESPU Stability Police Units, Vicenza, Italy (2007); Citizenship and Leadership Training Course, Shere Hills, Jos, Plateau State (1999); Police Combat Operation Course, Gwoza, Maiduguri, Borno State (1999) among several others. Senator Misau is the Grand Patron, Counselling Association of Nigeria (CASSON). Senator Misau enjoys travelling, reading, and swimming. He is married and blessed with children.

Research Topic:

Legislative Oversight and Infrastructural Development in Nigeria: Issues and Prospects

HARUNA, Christopher Samuel



Christopher Samuel HARUNA was born on 13 September, 1982. He hails from Askira/Uba LGA of Borno State. Christopher obtained his First School Leaving Certificate and Senior Secondary School Certificate from the Air Force Primary School and Air Force Secondary School at Kaduna respectively. Thereafter, he joined the Nigerian Defence Academy as a member of 51 Regular Course and was commissioned in 2004 with a Bachelor of Engineering degree in Electrical and Electronic Engineering.

Christopher Samuel Haruna has attended several courses. Some of these courses include the Initial Electronics Engineering Course at the 320 Technical Training Group in Kaduna and the

Aviation Communication Squadron Commander's Course at the Air Force Engineering University, Xi'an, China. He attended the Junior and Senior Staff courses at the Armed Forces Command and Staff College (AFCSC) in Jaji, Nigeria, as well as the Air Force War College in Makurdi. Group Captain Haruna holds a Master's degree in Electronics and Telecommunications from Obafemi Awolowo University, Ile-Ife, and a Master's degree in International Affairs and Defence Studies from the Nigerian Defence Academy, Kaduna. Some appointments held by the Senior Officer include Staff Officer Grade One at the National Defence College and Deputy Director of Systems Management at Headquarters, Nigerian Air Force. Group Captain CS Haruna served as a Member of the Directing Staff at both the AFCSC, Jaji, and the South African National War College in Pretoria. Prior to his nomination for the Senior Executive 47 2025, he was the Deputy Director Training at the Air Warfare and Doctrine Centre in Abuja. He has the following honours and awards; Meritorious Service Star, Forces Service Star, Passed Staff Course (Double Dagger) and Fellow of the Air Force War College.

Christopher Samuel Haruna is married and the union is blessed with a daughter. At his leisure time, he enjoys travelling and playing handball.

Research Topic:

Green Energy and Rural Development in Nigeria:
A Study of Kaduna State

HASSAN, Saleh Gwani



CP Hassan, Saleh Gwani hails from Gwani in Yamaltu/Deba LGA of Gombe State. He attended Government Secondary School Dadin-Kowa, Gombe State from 1982 to 1987. Thereafter, he proceeded to Bauchi State Polytechnic, School of Basic Studies, Bauchi for his IJMB 'A' Level from 1988 to 1990. He further obtained a Bachelor of Engineering B.Eng. (Hons) in Electrical and Electronics Engineering from Abubakar Tafawa Balewa University (ATBU), Bauchi in 1995. He did his mandatory National Youth Service Corps (NYSC) with Delta Steel Company (DSC) Aladja-Warri in Delta State. Consequently, he was enlisted into the Nigeria Police Force (NPF) as a Cadet Assistant Superintendent of Police (C/ASP) on the 8 October 1997.

CP Hassan Gwani has further obtained M.Sc. Security and Strategic Studies, from Nasarawa

State University Keffi, PGD Computer Science from University of Port Harcourt and a Professional Diploma in Safety and Security Management from Rivers State University of Science and Technology (RUST). He attended several professional courses both locally and internationally. Notable amongst them are; ASTRO 25 Security Trunking Course, at the Technical Education Training Centre Schaumburg, Chicago Illinois, USA (May, 2008); Intelligence Surveillance and Video Conferencing Course, at Sagaxis Inc. Toronto, Ontario, Canada (November, 2005); National Security 3G Core Network Training at ZTE University in Shenzhen China, (Oct.-Nov. 2011) as well as Gender-Responsive Security Operations Training at the United Nations (UN) Women Royal Institute of Human Capital Development, Abuja (December, 2023).

He has served in various Commands and in different capacity among them are, Force Headquarters Annex Lagos, Bayelsa State and Rivers State Police Commands, Zone 2 Lagos and Force Headquarters Abuja. He was the Deputy Commissioner of Police in Charge of Presidential and VIP Movement (DC-PVM) to former President Muhammadu Buhari in the Presidential Villa. He has equally served in several Committees, notable among them are, Bayelsa State Pilgrim Security screening Committee, Joint Task Force (JTF) Operation Flush-Out 3 in Port Harcourt and a Member of National Cybercrime Working Group (NCWG) Office of the National Security Adviser (ONSA).

He is a member of Nigerian Society of Engineers (NSE), Council for the Regulation of Engineering in Nigeria (COREN) and Cyber Security Expert Association of Nigeria (CSEAN). He is the Chairman Security Committee of NIPSS SEC 47, 2025. He is the current Chairman Nigeria Police Archery Association and North-East Representative of Nigerian Archery Federation (NAFED). He loves Reading, Jogging, playing Golf, Archery and watching Television. He is married to Hajiya Bilkisu.

Research Topic:

The Nigeria Police Force and Management of Cybercrimes in Nigeria: Issues and Challenges

HUSSEIN, Lawal



Dr Lawal Hussein was born on 29 August 1971 in Gusau, Zamfara State, Nigeria. His formative years were in Gusau, where he attended Birnin Ruwa Primary School and Government Secondary School, and he later studied political science at Usmanu Danfodiyo University, Sokoto, earning a Bachelor of Science in 1998. He returned to the same university to pursue a Master's degree, which he completed in 2012, and a Doctor of Philosophy, which he obtained in 2021. His doctoral research focused on the political economy of gold mining in Zamfara State, while his master's dissertation explored capitalist agriculture and the Zamfara Agricultural Revolution Programme.

Dr Hussein was appointed a Permanent Secretary in the Zamfara State civil service in 2021. He served as the Permanent Secretary, Cabinet Affairs, until his nomination to attend SEC 47, 2025.

Beyond his formal appointments, he has taken on numerous ad hoc responsibilities. He has served as Secretary of the Transition Committee (2023), the Committee for Public Service Reforms (2024), and the Committee for the Establishment of Al-Tanzil University. He chairs the Zamfara State Government's speechwriting committee, drafting official speeches and related assignments, and continues to act as Desk Officer for the Government Development Partners Forum.

The leadership style of Lawal Hussein emphasises diligence, strategic thinking and a commitment to the public good. The professional interests of Dr Lawal Hussein include political economy, institutional reforms, public-sector strategy, and development-oriented leadership.

He has participated in local courses on civil service reforms and attended international programmes organised by RIPA International in the United Kingdom, covering succession planning, talent management, effective people management and strategic skills for organisational development.

Beyond his professional duties, Dr Lawal Hussein values reading and continuous learning, engages in social networking to exchange ideas and maintain collegial relationships, and dedicates time to mentoring the younger ones.

Research Topic:

Artisanal Mining and Land Degradation in Zamfara State: An Assessment



IBRAHIM-IYAL, Fatima Nana

Enforcement. Her areas of expertise include pension administration, compliance monitoring, tax management, and micro-pension strategy implementation.

Fatima holds a B.Sc. in Statistics, Masters Financial Economics (MFE) both from the University of Abuja, she also holds an OTHM Level 7 Diploma in Strategic Management and Leadership. She is currently pursuing a Ph.D. in Leadership and Management at the Best International School, Abuja in affiliation with University of America, California.

She has undertaken a wide range of courses in pensions, finance, leadership, and compliance, including the Strategic Pension Fund Administration Course (2024), Financial Model and Mobile Money (2024), and trainings in Corporate Financial Analysis, Public Finance, and Asset & Liability Management. She also completed Leadership and Change Management training at Hastings Business Training, London, and a Turning Strategy into Action Course at the Lagos Business School (LBS).

Her steady career progression within the Commission is demonstrated through successive promotions, rising from Senior Executive Assistant (2010) to Assistant Manager (2012), Deputy Manager (2014), Manager (2017), and Senior Manager (2022).

In addition to her professional responsibilities, she demonstrates a strong commitment to the advancement of women's initiatives. She has served two terms as the FCT Chairperson of the Standup for Women Society (SWS) and, since January 2024, has continued to contribute in her capacity as the FCT Matron. In her leisure time, she enjoys travelling and reading

Ibrahim-Iyal, Fatima Nana is a pension industry professional with nearly two decades of progressive experience at the National Pension Commission (PenCom), Abuja. She currently serves as a Senior Manager in the Micro Pensions Department, where she drives initiatives to expand pension coverage among Nigeria's informal-sector workers through innovative policy frameworks and stakeholder collaboration.

Her career began at Premium Pensions Limited in 2006 before she joined PenCom in 2007. Since then, she has served across key departments including National Databank, Contributions & Bond Redemption, Accounts (Payroll & Tax Administration), and Compliance &

Research Topic:

Financial Literacy and Micro Pension Plan:
An Evaluation

IHEDIWA, Uchenna



Group Captain Uchenna IHEDIWA hails from Obi-Ngwa Local Government Area of Abia State. He attended the prestigious Nigerian Defence Academy as a member of 52nd Regular Course and obtained a Bachelor of Engineering Degree in Electrical Electronics Engineering in 2004. Thereafter, he was commissioned Pilot Officer in 2005. Uchenna has attended several military, academic and professional courses at home and outside Nigeria, some of which include the Junior and Senior Staff Courses at the Armed Forces Command and Staff College Jaji as well as the Higher Military Strategy and Management Course at the Air Force War College, Makurdi, Benue State. The Academic courses include a Post Graduate Diploma Course in Aeronautical

Engineering at Air Force Technical College, Bangalore, India and a Master of Science Degree Course in Aerospace Vehicle Design Avionics Option at Cranfield University, Bedfordshire, United Kingdom in 2010. The professional courses include a Basic and Advanced Flying Training Course at the International Aviation College, Ilorin, where he obtained a Private Pilot Licence, Commercial Pilot Licence and Instrument Rating. He is a Captain (Pilot-in-Command) and an Instructor Pilot on the Beechcraft King Air 350i aircraft.

The senior officer has served proudly in the Nigerian Air Force for 20 years, holding command, instructional, and diplomatic appointments. He was part of the team of researchers at AFIT that developed the first indigenous Unmanned Aerial Vehicle, known as GULMA. In November 2021, he was appointed as the Deputy Defence Attaché at the Nigerian Embassy in Bamako, Mali. Thereafter, he was posted to 307 EAG Abuja as the Group Operations Officer. It was from this appointment that he was nominated to attend the Senior Executive Course (SEC) 47, 2025 at the National Institute for Policy and Strategic Studies (NIPSS), Kuru. He holds the following decorations and awards: General Service Medal, Pass Staff Course, Meritorious Service Star, Golden Jubilee Medal, Diamond Jubilee Medal, and the Centenary Medal. He is a member of the Nigerian Society of Engineers, a Fellow of the Air Force War College, and a Qualified Instructor Pilot. The senior officer is married and the union is blessed with children. At his leisure, he enjoys playing ball games, musical instruments, learning new languages, playing video games and helping good people.

Research Topic:

Electronic Warfare and National Security: A Study of the Nigerian Air Force Operations in the North East and North West

IKOBHO, Anthony Howells



Mr. Anthony was admitted as an associate member of Institute of Chartered Accountant of Nigeria (ICAN) in 2000, and was elevated to Fellowship of the Institute in 2014. He is a graduated of Animal Science from Rivers State University of Science & Technology (1992) and earned a Post-Graduate Diploma in Management from the University of Port Harcourt.

His public service career with the Bayelsa State Government, Ministry of Finance has been marked by significant leadership roles. He served as Head of Final Accounts, Head of Internal Audit, and Director of Treasury (2006-2010). Subsequently, he was Head of the Ministry of Finance Incorporated (MoFI), from

2010 to 2016.

Mr. Anthony's strategic acumen is demonstrated by his membership of several boards, including the Bayelsa Board of Internal Revenue, Linkage Assurance Plc, Pabod Breweries Limited, the Bayelsa Health Insurance Scheme. He also served on the Governing Council of Niger Delta University.

Appointed Permanent Secretary in 2016, he was initially deployed to the Ministry of Finance before being redeployed to the Office of the Secretary to the State Government (2019-2025) as Permanent Secretary, General Services. In this capacity, he attended all State Executive Council meetings and concurrently served as Secretary to the State Central Procurement Board. A notable high point was his directive to cover the duties of the Secretary to the State Government from April 2022 to February 2023.

Beyond his official duties, he is the founder and Chairman of the Howells Ikobho Foundation, established in 2017 to provide educational scholarships and empower youths, widows and the elderly from under resourced background.

In February 2025, he was nominated by His Excellency, Sen. Douye Diri, to participate in the prestigious Senior Executive Course 47,2025. Mr. Howells is married, and a father of four.

Research Topic:

IKOMI, Esther Terwase



Esther Terwase IKOMI is an experienced public policy analyst and senior public health administrator with over fifteen years of expertise in policy development, partnerships, programme management, and stakeholder coordination in Nigeria's HIV/AIDS response. She is Divisional Head of Stakeholder Coordination at NACA, leading multi-sectoral coordination, improving donor alignment, and fostering sustainable policy platforms nationwide. Previously, Mrs. Ikomi was the Special Assistant to the Director-General of NACA, providing high-level advice, managing inter-agency engagements, and overseeing executive communications. She also held leadership roles such as Divisional Head for Policy and Advocacy, Strategic Information, and

Chief of Programme and Risk Management (Global Fund). These roles allowed her to influence policy reforms, promote evidence-based decisions, and ensure accountability in donor-supported programmes.

Ms. Esther earned her Master of Public Administration (International Management) from Monterey Institute of International Studies, California, USA, her M.sc. in Economics and Public Policy from the University of Hull, UK, and her B.sc. in Economics from Benue State University, Makurdi.

Esther Ikomi is certified in: Policy, Strategy & Leadership (NIPSS, Course 42, 2021), Global Health Policy & Advocacy (University of Washington, 2020–2021), Monitoring & Evaluation of Public Health Programmes (OAU, 2018), Project & Risk Management (Crown Agents/GLOMACS, 2014) FranklinCovey Leadership and Performance Management (2008–2012).

Her career has spanned Divisional Head, Stakeholder Coordination, multi-stakeholder frameworks, donor programme mapping, and policy mainstreaming. She has held positions such as Divisional Head, Policy & Advocacy, Strengthened evidence-based advocacy and mobilized sustainable of HIV financing, Assistant Director, Surveillance & Modelling, Chief, Programme & Risk Management (Global Fund), and as an Assistant Chief Programme Officer.

Mrs Ikomi is a devout Christian and currently serves as the Pastor-in-Charge of the RCCG Bread of Life Parish at the Regional Headquarters. She is married to Emmanuel Ikomi, and the union is blessed with three children.

Research Topic:

Donor Support and HIV Management In Nigeria:
An Assessment



IKURU, Asiam Blessing

Schools Board, and was Later Appointed as Board Member of the Board. Dr Asiam was later elevated as Board Chairman. She was Appointed as Permanent Secretary in Bayelsa State Government. She was Posted as Pioneer Permanent Secretary to the Ministry of Non-Governmental organizations (NGOs) Cooperative and Diaspora Affairs. She also Served in other MDAs. She Was Deployed to the Civil Service Commission (CSC) and Posted to the Ministry of Power, Where She Served Until her Nomination to Attend the Senior Executive Course (SEC) 47,2025 at The National Institute for Policy and Strategic Studies (NIPSS), Kuru.

Dr Asiam, Received the Award of The Best Graduating Student in the Department of Science Education in 2004 and She also Received the Merit Award by All Nigeria Confederation of Principals of Secondary Schools (ANCOPSS) in 2018. Dr Asiam is a Member of Many Professional Bodies, Prominent Amongst Them Are: Fellow of The Institute of Policy Management Development (IPMD), Fellow of The Institute of Professional Managers and Administration of Nigeria (IPMA). Dr Asiam Ikuru, Hobbies Include; Conducting Researches, Teaching, Reading, Learning and Cooking. Dr Ikuru is Blessed with Two Children.

Dr Asiam Ikuru was Born 6 July, 1970 and She Hails from Otuoke, in Ogbia Local Government Area of Bayelsa State. She Holds the following academic qualifications: First School Leaving Certificate, Nigeria Certificate in Education in Mathematics/Biology, BSc in Science Education (Mathematics Option), Master of Education in Educational Management and PhD/Doctor of Philosophy in Educational Administration and Planning from the Prestigious University of Nigeria, Nsukka.

Dr Asiam began Her Career in the Civil Service with The Rivers State Government as Master Grade III Classroom Teacher and She also, worked at the Bayelsa State Post Primary

Research Topic:

Manpower Development and Learning Outcomes in Secondary Schools of Bayelsa State: An Assessment

ILIYA, Mato Irmiya



Group Captain Mato Irmiya, ILIYA, was the Defence Attache at the Nigerian Embassy in the Republic of Niger before his nomination for the Senior Executive Course 47. He was born in Jos, on 20 October 1978 and hails from Bauchi State. He attended Township Primary School and Air Force Military School in Jos. Thereafter, he was admitted into the Nigerian Defence Academy, Kaduna, for his military training and tertiary education. He obtained a Bachelor of Science degree in Computer Science and a Master's in International Affairs and Defence Studies from the Defence Academy as well as an MBA from Nexford University. He has attended several military courses, including Junior and Senior Courses at the Armed Forces Command and

Staff College Jaji and the Air War Course at Air Force War College. Other courses he attended include the UN Logistics Officers Course and the Modernising Human Resource Management Functions and Organisational Effectiveness Course.

In the course of his career, he has served in different military formations and units in instructional, command and staff roles. He was an instructor at the Nigerian Defence Academy, Kaduna, Air Assistant to the Chief of Administration at HQ Nigerian Air Force, Abuja. He later served as Assistant Director, Administration, and Acting Deputy Director, Personnel Management, at HQ Nigerian Air Force, before being appointed as the Military Assistant to the Permanent Secretary, Ministry of Defence.

Some of his medals and awards include the Forces Service Star (FSS), Meritorious Service Star (MSS), Passed Staff Course (psc), Fellow of the Air War College (AFWC), Silver Jubilee Medal, Golden Jubilee Medal, and General Operations Medal. Additionally, he is a member of several professional bodies, including the Chartered Institute of Public Management (IPM), the Nigerian Institute of Management (Chartered), and the Chartered Institute of Personnel Management.

He is married to Mrs Folarin Oluwabunmi, and they have 3 children. His hobbies include hiking, swimming, watching movies, as well as reading Christian and inspirational books.

Research Topic:

Military Diplomacy and Nigeria-Niger Relations:
An Evaluation

ISMAILA, Sagir



Mobile Force (2019–2022), and Assistant Commissioner of Police, Provost Marshal, Force Headquarters (2019). He also held key roles in Kwara and Gombe State Police Commands.

Over the years, he attended several professional and leadership courses, including the Tactical Leadership Command Course at the Police Staff College, Jos, and combat operation courses at Police Mobile Force Colleges in Gwoza, Ila-Orangun, and Ende Hills. These trainings have sharpened his skills in policing, leadership, and operational command.

DCP Sagir Ismaila is fluent in English and Hausa. He is married with children. Outside official duties, he enjoys reading, playing badminton, football, travelling, and spending time with family and community.

DCP Sagir Ismaila was born on 29 December, 1971 in Charanchi Local Government Area of Katsina State, Nigeria. He joined the Nigeria Police Force in 1996 as a Cadet Assistant Superintendent of Police after graduating from the Nigeria Police Academy, Kano. He holds a Bachelor of Arts (Combined Honours) in History and Political Science from Ahmadu Bello University, Zaria.

In his 29 years of service, He has been privileged to serve in different operational and administrative capacities across the country. He is currently the Deputy Commissioner of Police, Department of Finance and Administration, Ogun State Command. Previously, he served as Commander, Area 'A' Lagos State Command (2022–2023), Commanding Officer, No. 55 Police

Research Topic:

Substance Abuse and Youth Violence in Kaduna State, Nigeria: An Assessment.

JIBRIL, Mohammed Ibrahim



Colonel JIBRIL, Mohammed Ibrahim was born in Kaduna State and hails from Bida LGA of Niger State, Nigeria. He is married to Dr Amina Abubakar Sheriff and blessed with 3 girls and 2 boys. He attended Air Force Primary School, Kaduna State, Air Force Military School, Jos, Plateau State and was enlisted into the Nigerian Defence Academy, Kaduna as a member of 50 RC. He was commissioned into the Nigerian Army on 27 September 2003 where he bagged a bachelor's degree. He holds a bachelor's degree in economics (BSc Economics) and a Master's degree in International Affairs and Defence Studies, both from NDA, Kaduna.

Some of the military courses he attended include

the Young Officers Course Armour, Young Officers Course Infantry, Tank Auto Instructor Course and Armour Mid-Career Course. Others include Junior Staff Course, Armour Tactics Instructor Course, Armour Company Commander Course, Senior Staff Course and Armour Battalion Commander Course. His last course was the Military Strategy and Leadership Course at the Army War College Abuja, Nigeria.

Some of the appointments he held include Platoon Commander 245 Battalion Ikom, Platoon and Company Commander at the UN Mission in Liberia. He was Staff Officer III HQ 22 Brigade Ilorin, Instructor Nigerian Army Armour School Bauchi and Staff Officer II HQ 21 Armour Brigade Maiduguri. Others are Staff Officer II HQ Nigerian Army Armour Corps Bauchi, Military Assistant GOC 3 Division Jos, Asst Director Operations AHQ Dept of Operations and Commanding Officer 223 and 202 Battalions. He was Staff Officer I Cadets Brigade NDA, Chief of Staff 22 Armour Brigade and Senior Adviser Armed Forces of Liberia.

He is decorated with Pass Junior and Senior Staff Course, Meritorious Service Star, Foreign Training Assisted Medal and Centenary Medal. He enjoys playing football and badminton.

Research Topic:

Joint Military Operations and Insecurity in North Central Nigeria: An Assessment of Benue and Nasarawa States.



JOSEPH, Peter Olufemi

Service in May 1993. He was posted to the Federal Ministry of Health and Social Services. He served in the Department of Disease Control and International Health, and later Primary Health Care and Disease Control. He climbed the ladder in the service to become a substantive director.

The development consciousness of Olufemi spurred him to contribute to the training of hundreds of public health students across Nigeria, including postgraduate students and fellows of public health and community medicine.

He was Director/Special Assistant to the Permanent Secretary of Education when he was nominated for the Senior Executive Course 47, 2025, at NIPSS. He is a member of the Nigerian Institute of Safety Professionals.

In his spare time, Olufemi enjoys listening to music, travelling and solving puzzles.

Peter Olufemi JOSEPH, sponsored by the Office of the Head of the Civil Service of the Federation, was born on November 21, 1969, to the family of Mr. Alabi Joseph and Mrs. Mopelola Joseph of Egbado South LGA, Ogun State. He began his education at the Apostolic Primary School, Owena-Ijesa (1975). He completed Primary School at Egbado South Local Government Primary School, Ilaro, in 1981. He attended Egbado College, Ilaro (1981 - 1987) and later studied Environmental Management and Toxicology at the University of Agriculture, Abeokuta, where he obtained a Bachelor of Environmental Management and Toxicology (B.EMT).

Olufemi was appointed to the Federal Civil

Research Topic:

Public-Private Partnerships and Waste Management in Lagos State: An Appraisal.

LAWAL, Abdulhamid



Lawal Abdulhamid was born in Taura on 26 April, 1969. He hails from Taura L.G.A of Jigawa state. Lawal Abdulhamid obtained his First School Leaving Certificate and General Certificate Examination at Taura Central Primary School and Government Secondary School Ringim respectively. Thereafter, He obtained his interim joint Matriculation Board Examination result at Kano State College of Arts, Science and Remedial studies in 1989.

Thereafter he was admitted to the faculty of arts and Islamic studies at Bayero University, where he obtained a Bachelor of Arts in History (B.A HISTORY) in 1994/5. Lawal attended his National Youth Service Corp (NYSC), at

Damaturu Yobe State.

He was enlisted into the Nigeria Police Academy Wudil Kano in 1996 and successful completion of his course, he was posted to Niger State Police Command. Lawal Abdulhamid has held several duty posts which include Divisional Traffic Officer, Staff Officer Promotion, Discipline, Personal Assistant to Assistant Inspector General of Police. He also held the position of squadron commander Police Mobile Force in Lagos and Bauchi respectively.

He attended several Courses, some of the Courses include: Junior Command Course of Police Staff College, Jos squadron Commanders' Combatant Course at Gwoza and Ila-orangun, Small Arms and Light Weapons Course at Kofi Annan International Peacekeeping Centre Area, Ghana, Police Leadership and Strategy Course at the National Institute Jos.

Lawal Abdulhamid has also attended several workshops and Seminars which include: Train the Trainers Course on Counter Terrorism Investigation, Cybercrime Investigation, Training and Police Communication Service Delivery Workshop. Prior to his nomination for the Senior Executive Course 47 2025. He was the Deputy Commission of Police in Charge of Department of Donal Operations, Zonal 6 Calabar.

Lawal Abdulhamid is married and the Union is blessed with children. At his leisure time, he enjoys reading, travelling, and watching Indian movies.

Research Topic:

The Nigerian police Force and Internal Security in Bauchi State: A case study of Sara Suku Armed Group

LEBILE, Temitope Oluseye



Temitope Oluseye Lebile was born on 20 June, 1973. He hails from Igbokoda, Ilaje Local Government Area of Ondo State. He obtained his First School Leaving Certificate from Holy Trinity Anglican Primary School, Igbokoda, Ondo State. He attended Unity Secondary School, Ode-Aye, Ondo State, where he passed the West African Senior School Certificate Examination.

He obtained a Bachelor of Arts degree in English from Ondo State University, Ado-Ekiti (Now Ekiti State University, Ado-Ekiti), and a Master of Public Administration (MPA) degree from the National Open University of Nigeria. He joined the Ondo State Civil Service in 2001 as an Administrative Officer II and enjoyed

uninterrupted promotion.

He has served in several Ministries, Departments and Agencies holding key administrative positions, including Director, Service Matters Department, Office of the Head of Service, Director, Special Services, Cabinet and Special Services Department, Office of the Secretary to the State Government, Director, Finance and Administration, Ministry of Environment and Mineral Resources and Director, Finance and Administration, Ministry of Agriculture and Forestry (Agric Subsector) among others until his appointment in year 2022 as Acting Permanent Secretary, Ministry of Women Affairs and Social Development. He was again posted to the Service Matters Department, Office of the Head of Service, in February 2025, where his appointment as Permanent Secretary was confirmed before he was nominated to attend Senior Executive Course (SEC) 47, 2025, at the National Institute for Policy and Strategic Studies (NIPSS), Kuru.

He is happily married to Mrs. Temitope Ann Tope-Lebile, and the union is blessed with two children. In his leisure, he enjoys swimming, cycling, listening to music, playing table tennis, and football.

Research Topic:

Marine Aquaculture and Economic Well-being of Citizens:
A Study of Ondo State

MARCUS, Ldutsi Yusuf

Commanding Officers of FRSC.

Some of the notable appointments held by Ldutsi Yusuf Marcus are Zonal Head of Administration and Human Resources Zone RS1 Kaduna, Unit Commander RS1.15 Sabon Tasha Unit Command, Unit Head Driver License Centre Kano Municipal Council (KMC) and Head of Protocol Unit, Kaduna Sector Command among others

Prior to her nomination for the Senior Executive Course 47 2025, she was the Corps Commander, Administration and Human Resources in charge of Kaduna, Kano, Katsina and Jigawa states respectively.

Ldutsi Yusuf Marcus is married and the union is blessed with children. At her leisure time, she likes reading and travelling.



Ldutsi Yusuf Marcus was born 11 October, 1973 in Hong, Adamawa State. She hails from Hong LGA of Adamawa state. She obtained her First School Leaving Certificate in Ganye Primary School, her Secondary Education in Federal Government Girls College, Yola and proceeded to University of Maiduguri for her bachelor of arts Degree in English Language.

Thereafter, she joined the Federal Road Safety Corps as a Corps Member in 1997 and later as a Staff in 1998.

Ldutsi Yusuf Marcus has attended several courses, some of them includes the Officers Basic Course, Citizenship and Leadership Course Shere Hills Jos, Corps Marshal Strategic Session and Capacity Building Conference for

Research Topic:

Emerging Technologies and Management of Traffic Accidents in Nigeria: A Case Study of the Federal Road Safety Corps

MENDIE, Ethel Asinya



Mendie, Ethel Asinya, born on 18th May 1976 in Calabar, hails from Ikom Local Government Area of Cross River State. She is a distinguished Registered Estate Surveyor and Valuer (RESV) and an Associate Member of the Nigerian Institution of Estate Surveyors and Valuers (NIESV). She holds a PhD in Estate Management and Valuation, specializing in Investment Appraisal Valuation.

Professionally, she is a member of the African Real Estate Society (Afres), the American Real Estate and Urban Economics Association, and a Registered Administrative Manager of Nigeria. She is also a Fellow of the Hallmark Institute of Management and Innovative Studies.

Her professional development includes World Bank Group training on Sustainable Urban Land Use Planning. She has served as a panellist at the World Congress on Sustainable Energies in Slough, London, and as workshop coordinator for the University of the West of England, Bristol, in partnership with Urbanization Research Nigeria on climate-resilient urban infrastructure.

Her academic career spans over 12 years at the University of Cross River State, where she lectured and served as Secretary of the Departmental Board of Studies and the Joint Convocation Committee. She later joined the University of Abuja, becoming the pioneer Head of Department of Estate Management and Valuation.

In private practice, she began as Branch Manager with Johnbull Amayaevbo & Co., rising to Partner. Within NIESV, she has served as Publicity Secretary, Chairman, Welfare/Publicity Committee, and Secretary, MCPD Committee. She co-pioneered the Women's Wing of NIESV as its first pro-term coordinator and has served nationally on numerous committees.

A prolific author, mentor, grant recipient, and award-winning public speaker, Dr. Mendie is admired for her teamwork, dependability, and meticulous leadership, inspiring young surveyors through research and innovation.

Research Topic:

Land Tenure System and Real Estate Development in Cross River State: An Assessment

MOHAMMED, Usman Gabi



Captain Usman Gabi Mohammed was born on 20 October, 1979 in Ribah, Danko/Wasagu Local Government Area of Kebbi State. He attended Ribah Model Primary School and Government Science College Birnin Kebbi. Captain Usman Gabi Mohammed subsequently gained admission into the Nigerian Defence Academy in August 1998 as a member of 50th Regular Combatant Course. He graduated in 2004 and was commissioned as a Sub-Lieutenant with a Bachelor of Engineering in Civil Engineering. Captain Usman also holds a Diploma in Security and Strategy from the United State Naval War College in Rhode Island and Masters in International Relation from Salve Regina

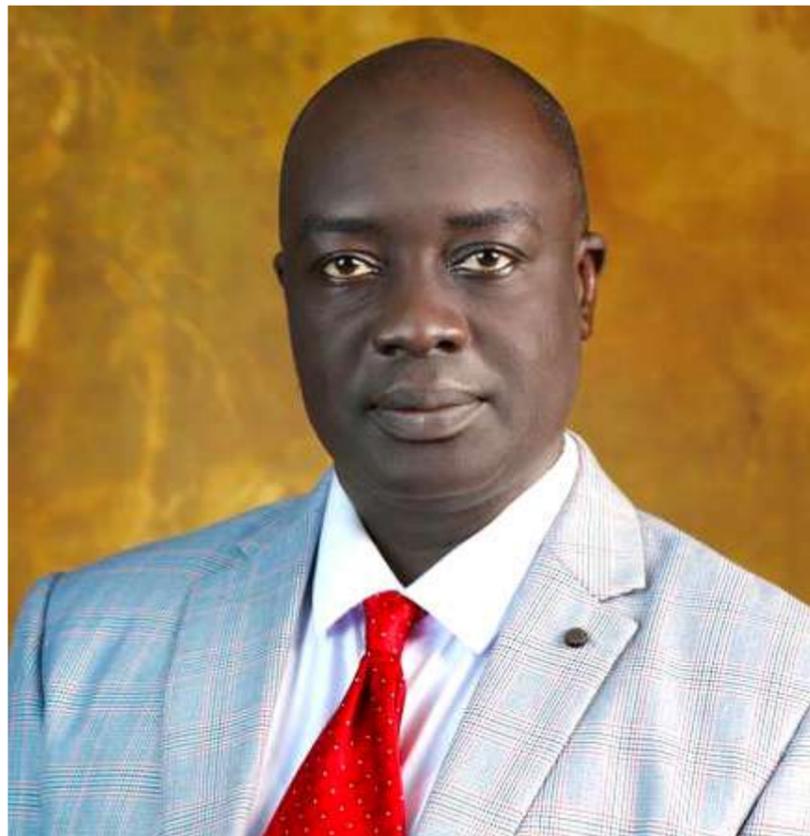
University (Newport) USA. He is a member of Council for the Regulations of Engineering in Nigeria and Nigerian Society of Engineers amongst others.

Usman Gabi Mohammed has attended several military and Professional courses to commensurate with his rank. Some of these courses include Sub Technical course, Basic Account and Logistic Course. Others are Junior Staff College, at the Armed Forces Command and Staff College, Jaji as well as Senior Staff Course at the United State Naval War College Rhode Island. Captain Mohammed has held various appointments both ashore and afloat some of which are watch keeping officer Onboard NNSNWAMBA and NNS OLOGBO. Staff Officer Grade 3 Material Clearing and Identification Office, Apapa Port Lagos, Project Officer Headquarters Eastern Naval Command, SO3 Building at Naval Headquarters, Abuja. Others are Quartering officer/Instructor at Nigerian Defence Academy, Kaduna, Administrative Officer to the Chief of the Naval Staff and SO2 Building Naval Headquarters. He was also Staff Officer Grade 1 Building Project Monitoring and Evaluation Directorate at Naval Headquarters, Assistant Director Civil Engineering at Defence Headquarters Abuja. Prior to his nomination for the Senior Executive Course 47 2025, he was the Assistant Director Defence Liaison Office National Assembly, Abuja. He has the following honours and awards: Meritorious Service Star, Forces Service Star and Passed Staff Course.

Usman Gabi Mohammed is married, and the family is blessed with children. At his leisure time, he enjoys travelling, making friends and playing golf.

Research Topic:

Foreign Exchange Volatility and Logistics Support for Naval Operations in Nigeria



MUSTAPHA, Muhammad Kabir

University Sokoto for Masters of Business Administration in 1999. Completed a Bachelor of Science Degree in Accounting in 2010 and Masters of Financial Economics in 2014 both with University of Abuja. Attended another Bachelor of Science Degree in Information Technology in 2015 with the National Open University of Nigeria and later pursued a Doctorate Degree in Software Development with the Atlantic International University in 2019. Later joined a Doctorate Degree in Forensic Accounting and Auditing with the Charisma University in 2022. Prior to his nomination, he was a Director (Audit) in the Office of the Auditor General for the Federation, Abuja in charge of Legislature Audit Department.

He started work with the Audit Office in 2001 as Auditor I through the Federal Civil Service Commission and rose through the ranks to become a director in 2023.

Mustapha is a member of various professional bodies including Association of National Accountants of Nigeria, Chartered Institute of Taxation of Nigeria, and Chartered Institute of Forensic and Certified Fraud Investigations of Nigeria.

He is happily married with children. His hobbies include; Reading, Travelling and Golf.

Dr Muhammad Kabir MUSTAPHA was born on the 10 October, 1970 to the family of late Mustapha Ango in the native town of Yelwa, Yauri Local Government Area of Kebbi State. His formal education began at Model Primary School Birnin Kebbi Road, Sokoto 1976 to 1980 and Government Science Secondary School Farfaru, Sokoto 1982 to 1988 for the First School Leaving Certificate and Senior School Certificate of Education.

He enrolled into the Waziri Umaru Polytechnic Birnin Kebbi for National Diploma from 1989 to 1991 and Higher National Diploma from 1993 to 1995 both in Banking and Finance, and had a mandatory one-year National Youth Service in Rivers State. Proceeded to Usmanu Danfodiyo

Research Topic:

Forensic Accounting and Fraud Detection: An Evaluation of the Role of the Office of the Auditor General for the Federation



NDUBEZE, Chinwe Chinenye

University of Hertfordshire, UK. She enrolled on the Professional Doctorate in Criminal Justice at the University of Portsmouth UK, where she obtained a Post Graduate Degree in Advanced Professional Research. She joined the Economic and Financial Crimes Commission as a Public Prosecutor in 2006. She served in the Legal and Prosecutor Department of the Commission, where she rose to be the Deputy Director/Head of Legal Administration in 2016.

She received the EFCC Commendable Achievement Award in December 2014 in recognition of her continued commitment and contribution to the Anti-Corruption Effort. Ndubeze is a trained and experienced research and resource person. She has presented papers and conducted pieces of training in several areas within and outside the anti-corruption and financial crimes spectrum. She was appointed as the Commandant of the EFCC Academy in April, 2024 before she was nominated to attend the Senior Executive Course (SEC) 47, 2025 at the National Institute for Policy and Strategic Studies (NIPSS), Kuru.

Chinwe Chinenye Ndubeze Esq, Commander of the EFCC (CE), was born on 23 June, 1968. She hails from Mgboko, Obi Ngwa Local Government Area of Abia State. She obtained her First School Leaving Certificate from College of Education Demonstration School, Owerri, Imo State. She attended Federal Government Girls' College, Owerri, Imo State, where she passed the West African Senior School Certificate Examination. She obtained her Bachelor of Laws (LLB) Degree from Abia State University, Uturu and Barrister at Law (BL) Degree from the Nigerian Law School, Lagos and was called to the Nigerian Bar in 1990. Thereafter, she obtained a Masters in Law (LLM) Degree with Distinction from the

Research Topic:

Cybercrimes and the Banking Industry in Nigeria:
The Role of the Economic and Financial
Crimes Commission

NGUHER, George Barclay



George Barclay Nguher, a Benue Indigene from Ukum Local Government Council, was born on 23 January 1968 in Makurdi. A devout Christian, married to Mrs. Anita Mbaveren Nguher, blessed with four Children: Vanessa Kuranen Nguher, Mary-Kayla Ngohile Nguher, Samuel-Joshua Terungwa Nguher, and Edmond-Justin Ternase Nguher.

An alumnus of Ahmadu Bello University, Zaria, Kaduna State, he graduated in 1991 with a Bachelor of Arts degree in English Literature (Honours). and the Nigerian Foreign Service Academy, Lagos. He attended Gboko High School and Federal Government College, Ogoja, Cross River State, for his secondary and A-level Studies.

He joined the Ministry of Foreign Affairs on 6th March 1995. In the course of his over 30-year career, he has received specialised training in diplomacy and foreign affairs. He has developed expertise in negotiation, conference diplomacy, critical thinking, written and verbal communication, and teamwork. A diligent and detail-oriented officer, he has attended several professional courses and training in several countries, including Romania in 2019 on Global Economic Policies, the Asian-African Legal Consultative Organization (AALCO) 60th Annual Session in New Delhi, India in September 2023 and the G20 Summit in New Delhi, India, attended the International Solar Alliance conference in New Delhi, India, The United Nations General Assembly in New-York. Other seminars attended include the 15th International Economic Forum on Africa in Berlin, Germany (2015), the G7 Germany Summit in Munich, Germany in June 2015, as well as the French-German Cooperation on Climate Change, Food Security, and Water Resources in Berlin, Germany, in 2016.

Currently serving as a Director in the Ministry, he has served in Guinea-Bissau, Cape Verde, Germany, and India.

Research Topic:

Herder-Farmer Clashes and Socio-Economic Development in Ukum, Katsina-ala, and Logo Local Governments in Benue State.

NWANGELE, Sunday Zijl



Dr Sunday Zijl Nwangele is a Medical Doctor at Permanent Secretary Status, born in Ebonyi State, Nigeria, in 1974. He received his medical training from Ebonyi State University Teaching Hospital (1996–2003) and a Master of Public Health (MPH) from the University of Nigeria Nsukka in 2015. He is currently a Master's student in Health Policy and System Research. He was awarded Champion of Health by the Presidency in 2013, Fellow of Public Health and Operational Policy Administration FPH & OPA, in 2014.

Dr Nwangele has held significant public service roles, notably serving twice as Commissioner for Health, once as Commissioner for Health and Environment in Ebonyi State between 2007 and

2015. During this tenure, he co-established the National Obstetric Fistula Centre (NOFIC) Abakaliki and successfully eradicated Guinea worm infestation and Poliomyelitis in the state through collaborations with national and international bodies like the Gen. Yakubu Gowon Centre and the Federal Ministry of Health.

He was highly involved in national health policy, serving as National Secretary of the Forum of Commissioners for Health in Nigeria, a Member of the Presidential Task Force on Polio Eradication (PTFoPE) that achieved polio eradication in Nigeria, and a member of the Nigerian Delegation to the 4th African Regional Conference on Immunization (ARCI) in Tanzania, 2012.

He served as Commissioner for Grants and Donor Agencies, Commissioner for Education between 2019 and 2023 and held academic governance positions as a Member of the Governing Council for both Ebonyi State University (EBSU) and the David Umahi Federal University of Health Sciences (DUFUHS) before his nomination to SEC 47, 2025 in NIPSS. He is married and blessed with Children.

Research Topic:

Public Private Partnership and Primary HealthCare Delivery System in Ebonyi State: An Appraisal.

NWOKPOKU, Omeh



Omeh Nwokpoku, male, was born on 21 November, 1970 in Ebonyi State Nigeria. He is from Ikwo Local Government Area of Ebonyi State. He studied Philosophy at the University of Nigeria Nsukka between 1992 and 1998, and earned a Second-Class BA. (Hons.) degree. He also earned an M.A. degree in International Relations from the Addis Ababa University Ethiopia in 2009.

Omeh Nwokpoku, joined the Ministry of Foreign Affairs, Abuja, Nigeria, in April, 2000. He rose through the ranks to become a Director in 2025 and has served in a number of Nigeria's Diplomatic Missions, abroad including, Ethiopia, China, Germany, just to mention a few. Omeh Nwokpoku, has worked on several Desks

including International Conflicts. He was a member of Nigeria's delegation to the Inter-Sudanese Peace Talks on Darfur. He has also worked on the Migration Desks, heading the Immigration and Consular Desks, in Nigeria's Missions in Ethiopia, Guangzhou China and Germany. While in Ethiopia, he was the Head of Chancery and served as member of Nigerian delegations to the African Union meetings and Summits that held in Addis Ababa, Libya, Tanzania, Kenya and several other African countries. He also represented Nigeria at the United Nations Economic Commission for Africa in Addis Ababa. He led Nigerian Pilgrims to Israel for three years and worked with Israeli officials on matters involving Nigerian migrants in Israel and Israeli Prisons.

Omeh Nwokpoku, was at various times Head of Thematic and Transnational Issues Desk, at the Ministry of Foreign Affairs and was at a time a Deputy Director at the Directorate of External Affairs, at the Office of the National Security Adviser Abuja.

He is currently a Participant at the National Institute for Policy and Strategic Studies Kuru, Plateau State.

Research Topic:

The Sahel Region and Nigeria's Security:
Issues and Way Forward



ODUBONA, Oludotun Olayinka

Police Force. He has a Post Graduate Diploma in Public Administration ABU Zaria, Advance Diploma in Counter Terrorism and Advance Diploma in Forensic, both at UNILAG Akoka, Lagos.

Oludotun is a highly organised security and crisis manager with experience in the areas of Administration, Crowd control, Training, Diplomatic Protection, VIP Protection, Combat Operations, Forensic Investigation, Counter Terrorism, and Tactical Operation Management with the abilities to build up problems solving concepts, support and coordination as well as organise and facilitate major intelligence operations at any level. Oludotun has held positions in the Nigeria Police's Tactical Operations like Police Mobile Force Unit Commander, second in command Squadron Kaduna and Ondo States, Commander Counter Terrorism Unit FCT and Lagos, ACP Operations Lagos Police Command, and DCP Operations Airport Police Command prior to his nomination for Senior Executive Course 47 2025. He has the following honours and awards: Pass Staff College(psc), Member Nigeria Institute for Police Studies(mnips), Africa Peace Mission in Mali (AFISMA), and United Nations Mission in Mali (MINUSMA). Oludotun writes and speaks English and Yoruba fluently, practices Christianity as a religion, and is married with children. Oludotun has good writing and Communication skills. Oludotun is an amateur Golfer, loves reading, playing badminton, table tennis and travelling.

ODUBONA, Oludotun Olayinka was born in Lagos on 21 January 1970. He hails from Ikenne LGA of Ogun State. Oludotun obtained his First School Leaving Certificate and General Certificate for Secondary Education at St. Judes Primary School, Ebute-Metta, Lagos and Maryland Secondary School, Maryland, Lagos respectively.

Thereafter, he proceeded to Lagos State University, Ojo, Lagos and graduated with B.Sc. (Hons) Zoology in 1992. He later proceeded to Nigeria Police Academy in 1996 and was commissioned ASP in 1998. He has attended courses at home and abroad.

He is a Deputy Commissioner of Police, with over 29 years of worthy service in the Nigeria

Research Topic:

Social Lifestyle and Crime Patterns in Lagos State: A Study of Ikeja Local Government Area



OGBUOZOBE-CHUKWUDI, Fidelis Okechukwu

profile with a Postgraduate Diploma in Banking and Finance from Enugu State University of Science and Technology (2000), an MBA in Marketing from the University of Calabar (2002), and an MSc in Finance and Corporate Governance from Liverpool John Moores University, UK (2007). He is currently pursuing another Ph.D. in International Relations and Diplomacy, in addition to the recently earned Doctor of Strategic Management and Leadership Development.

His career began in 1987 as Supervisor at Primus Insurance Consult, Lagos, before joining the Nigerian Agricultural Insurance Corporation, Abuja, in 1989, where he rose to Head of Reinsurance. He later held senior management roles at Shelter Insurance Co. Ltd, Enugu, and Anambra State Insurance Company. In 2001, he became Managing Director/CEO of Legend Associate Insurance Brokers Ltd and Principal Partner of Career Law Chambers, Abuja. He founded Unique Fusion Insurance Brokers Ltd in 2002 and has since held top leadership positions, including Chairman of Achina Microfinance Bank Ltd, Group Managing Director/CEO of Career Properties Ltd, Abuja, and Chairman/CEO of KFC Group, a role he held before his nomination for the Senior Executive Course 47, 2025, at NIPSS.

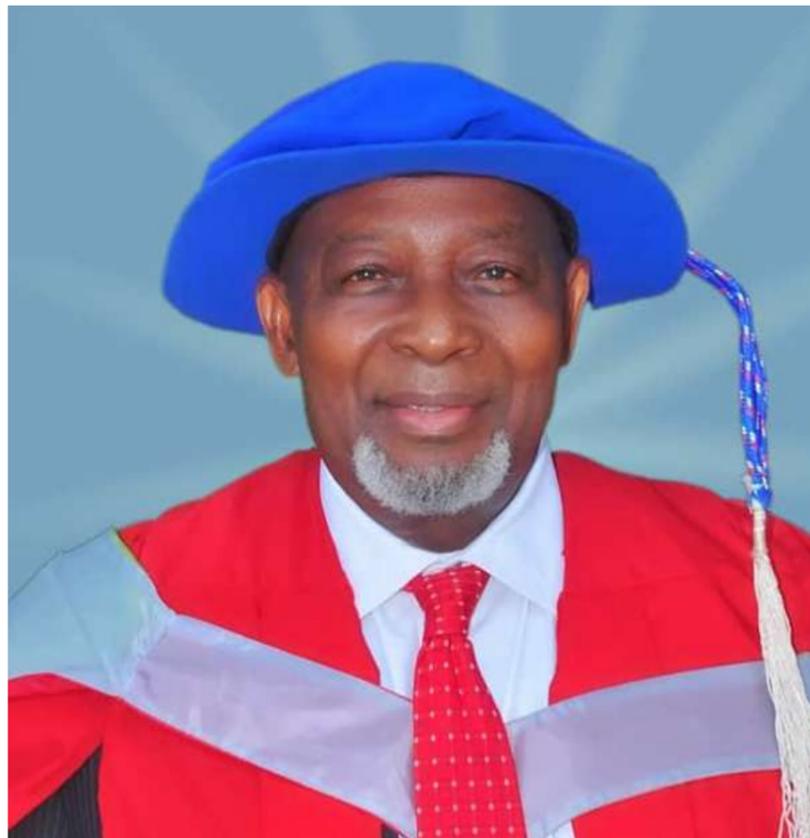
He is a Fellow of the Chartered Insurance Brokers and an Associate of professional institutes in Stockbroking, Insurance, Arbitration, Pensions, and Taxation. Barrister Fidel is married to Mrs. Ogochukwu Chukwudi Ogbuozobe, and they are blessed with four children. His hobbies include research, reading, tennis, table tennis, and watching documentaries.

Barrister Fidelis Okechukwu OGBUOZOBE-CHUKWUDI, sponsored by the Presidency, was born on April 2, 1969, into the family of the late Mr. John Ogbuozobe and Mrs. Victoria Jonathan Ogbuozobe of Aguata LGA, Anambra State. He began his education at Lady Lak Primary School, Bariga, Lagos (1975–1981), and proceeded to St. Finbarr's College, Akoka, Lagos, where he obtained his West African School Certificate in 1986 and GCE "A" Levels in 1990. He studied Law at Nnamdi Azikiwe University, Awka, earning his LL.B in 1998, and was called to the Nigerian Bar in 2001 after completing his B.L at the Nigerian Law School, Abuja.

Barr. Fidel further expanded his academic

Research Topic:

Alliance of Sahel States and Economic Implications for Nigeria



OGUNO, Paschal E. Onyinyechukwu

and international scholarly Journals to his credit. A two-time NEC member of the Nigerian Bar Association, Ikeja and Awka branches, respectively. HOD International Law and Jurisprudence, Dean of Law Faculty.

University Orator, Paschal has supervised more than three dozen undergraduate student projects more than two dozen LLM students. Master's dissertation and about a dozen Ph.D theses. Presented the University Inaugural Lecture in 2024. Visiting professor at the Ohio State University and Tennessee State University in the United States of America. External examiner for some Nigerian Universities. Member of the Nigerian Bar Association, member of the Association of International Lawyers, member of the National Association of Law Teachers (NALT), Fellow of the Institute of International Affairs, Fellow of the Institute of Trade, Fellow of the Institute of Public Management. Managing Editor for some Scholarly Journals, both local and international. He served as Dean of Faculty, Director of International Linkages, from which the NBA nominated him to attend the Senior Executive Course (SEC), 47, 2025 at the National Institute for Policy and Strategic Studies (NIPSS), Kuru.

Paschal Epiphanus Onyinyechukwu Oguno Hails from Enugwu-Ukwu, Njikoka Local Government Area of Anambra State. He attended Comprehensive Secondary School Nawfia, Anambra State, where he passed the West African School Certificate. He obtained Bachelor of Laws (LLB) degree from the University of Jos and a Master of Law (LLM) degree also from the University of Jos. He obtained his Doctor of Philosophy (PhD) in Law from Delta State University. He joined Anambra University as a lecturer I and rose through the ranks to full Professorial Cadre. Paschal Epiphanus Onyi Oguno, is a notary public of the Supreme Court of Nigeria, has more than six dozen journal Articles in both local

Research Topic:

Industrial Waste and Pollution of Inland Waterways in Nigeria: A Study of Lagos State

OKOI-UYOYO, Mathias



Mathias Okoi-Uyouyo was born on 16 April 1975 in Ugep, Yakurr Local Government Area of Cross River State, Nigeria. He began his education at Army Wives Nursery School and St. Benedict's School, Ogoja (1978–1984), and proceeded to Mary Knoll College, Ogoja, where he completed his secondary education in 1990. He earned a B.Sc. in Geography and Regional Planning from the University of Calabar in 1997.

His early career included a stint at the Cross River State Internal Revenue Service (2000–2002), after which he co-founded *Splendour*, a Cross River-based magazine. In 2009, he joined the Police Service Commission as an Assistant Chief Administrative Officer and

rose steadily through the ranks, becoming a Director in January 2023. He served as Director, Reforms Coordination and Service Improvement, prior to his nomination to attend the Senior Executive Course 47 at the National Institute for Policy and Strategic Studies (NIPSS), Kuru.

Alongside his public service career, Okoi-Uyouyo is a prolific writer whose works span cultural anthropology, biography, policing, and security studies. His publications include *Yakurr Systems of Kinship, Family and Marriage* and the acclaimed biography *M. D. Yusufu: Beyond the Cop*, praised by Professor Kalu Uka as “meticulous history” and “a classic style akin to the great Latin essayists.” Other works include *Issues in the Protection and Promotion of Human Rights* (editor), *Stepping Forward with Uti J. D. Agba* (with Goddy Jedy Agba), *Critical Thinking and Policing* (with Abdul M. Sulaiman), and *SECURITY: Themes and Perspectives* (with Abdul M. Sulaiman).

Renowned for his discipline, clarity of expression, and analytical ability, Okoi-Uyouyo exemplifies the blend of intellectual and administrative excellence.

Research Topic:

The Nigeria Police Reforms and Internal Security:
Issues and Prospects

OKONKWO, Doris



1992 as an Assistant Superintendent of Customs II, and she has since risen through the ranks, serving in various capacities across multiple commands. Notable postings include her role as Deputy Comptroller (DC) in charge of Vehicle Seat at Kirikiri Lighter Terminal (KLT) Command and her current nomination as a participant in the Senior Executive Course (SEC) 47, 2025 at the National Institute for Policy and Strategic Studies (NIPSS), Kuru, Jos.

Throughout her career, she has demonstrated resilience and dedication, particularly in combating smuggling and enforcing customs regulations. Her commitment to excellence and inter-agency collaboration has earned her accolades, including the International Women's Day Award in 2024 and the Nigeria Customs Service Comptrollers' Retreat Award in 2025. She continues to uphold the values of integrity and diligence in her service to the nation.

Doris Okonkwo was born on December 12, 1969, in Isua-Community-Joinkrama, Ahoada West LGA, Rivers State, Nigeria.

Her educational journey began with primary and secondary education in Ahoada and Bera, Rivers State from 1973 to 1986. She later earned a Nigerian Certificate of Education (NCE) in English and Social Studies from the Federal College of Education, Okene, Kogi State in 1991. Doris further pursued a Bachelor of Science Degree (B.Sc) in Sociology from Lagos State University, Ojo, which she completed in 2009.

Doris Okonkwo works with the Nigeria Customs Service (NCS), where she currently holds the rank of Comptroller of Customs. Her career began in

Research Topic:

Trade Facilitation and Revenue Generation:
An Appraisal of Nigeria Customs Service



OKONKWO-EKWENIBE, Uchenna Ogbeyeanu

Force Base Hospital, Ikeja . She worked as Consultant Orthodontist Specialist at the Army Dental Centre Military Hospital, Lagos.

She is currently the Director Medical and Head of Clinic at the Ministry of Defence Medical Centre, Ship House Abuja, where she oversees healthcare administration, policy formulation, clinical mentoring, and research.

She has attended several professional and leadership courses including Leadership and Management in Health, Global Health Project Management, Clinical Management of HIV, Policy Development and Advocacy for Global Health, and Epidemiology, as well as the international Healthcare Administration Certification.

She is decorated with several honours and awards some of which include the 2016 Femi Adennubi Prize for Best Candidate in FMCDS Fellowship Examination, Nigerian Nominee for the Charlie Schultz Residents Award. She is a Fellow of the International College of Dentists, a Fellow of the National Postgraduate Medical College of Nigeria, and a member of the World Federation of Orthodontists, the American Association of Orthodontics, and the National Association of Orthodontists. At her leisure, she enjoys playing golf and swimming.

Dr. Uchenna, Okonkwo Ekwenibe is from Nnewi North LGA of Anambra State, Nigeria. She is married to Mr. Chimezie Ekwenibe and blessed with three Sons. She holds a Bachelor of Dental Surgery degree from the University of Benin, a Postgraduate diploma in hospital management from the University of Lagos, a Masters degree in Public and International Affairs from the University of Lagos as well as a Masters in Public Health. She has a Fellowship in Orthodontics from the National Postgraduate Medical College of Nigeria.

She began her career as a House Officer at the Lagos University Teaching Hospital and served her National Youth Service at Sam Etham Air

Research Topic:

Healthcare Value Chain and Operational Efficiency in Nigeria: A Study of Defence Headquarters Medical Centre

OKORO, Mercy Eberechi



Mercy Eberechi Okoro a Deputy Commissioner of Police (DCP) seasoned officer of the Nigeria Police Force was born on 8 February, 1970 to the family of Dr. and Mrs C.T Nwanna. Native of Mbieri Mbaitoli She attended Mann Street Primary School Owerri and Iho-Dineze Comprehensive Secondary School. Earned a Bachelor of Arts in Linguistics from the **University of Ibadan** in 1991, and a National Diploma in Accounting from **Fidel Polytechnic** in 2006. Enlisted in 1996 as a Cadet Assistant Superintendent of Police (ASP), DCP Okoro's career reflects a steady ascent through various critical roles.

Her leadership abilities were recognised early on, leading to Her appointment as Staff Officer of

various departments, she has experience in Administration and Criminal Investigation She also held significant administrative and strategic positions, mechanised salary section (MSS) of FCT. Served as Divisional Police Officer (DPO) in multiple divisions in Nassarawa State, including Karishi, New Nyanya, and Uke, where she successfully managed security challenges. Became a Commander of the Women Police Mobile Force (PMF) 46 Squadron in 2019.

DCP Okoro's commitment to professional development is evident through her participation in the Tactical Leadership and Command Course and the National Security and Low-Intensity Conflict Operations Course. She was promoted to Deputy Commissioner of Police in July 2023; her last posting was DCP in charge of Finance and Administration (DFA) at the Enugu State Police Command. This position she held until her nomination for the Senior Executive Course (SEC) 47, 2025 of this prestigious National Institute for Policy and Strategic Studies (NIPSS), Kuru Jos, a testament to her continued dedication and leadership within the force.

Married to Chief Festus Okoro and blessed with children. DCP Okoro, enjoys reading, listening to gospel music and making friends.

Research Topic:

Inter-Agency Collaboration and Crime Management in Nigeria: A Case Study Of Enugu State



OLUTOMIWA, Patience Ladidi

including Receivership & Liquidation, Asset Management, Bank Examination, and Finance, and served on various committees, being involved in several landmark initiatives aimed at supporting financial system stability. She has attended several local and international training courses and workshops on banking and finance, leadership, and governance.

Patience is currently the Director of the Finance Department, where she provides direction and oversight in managing the Corporation's funds and ensures proper financial reporting.

Known for her analytical acumen and leadership, Patience combines technical proficiency with a passion for excellence. Outside of work, she enjoys intellectually stimulating games, photography, and nature walks.

A commitment to excellence, integrity, and continuous growth guides her life and work. Patience is happily married and blessed with children.

Patience Ladidi Olutomiwa, Female, was born on June 7, 1970, in Lagos, Nigeria, and hails from Doko, Niger State. She holds a Bachelor of Science degree in Accounting from the University of Benin, obtained in 1990, a Master of Business Administration degree from the University of Lagos, in 1998 and is a Fellow of the Institute of Chartered Accountants of Nigeria (ICAN).

Patience began her professional journey in the financial sector with Rims Merchant Bank as a Youth Corper and later worked at New Prudential Mortgage Bank, Lagos. In 1994, she joined the Nigeria Deposit Insurance Corporation (NDIC). Over the past three decades, she has worked in several departments,

Research Topic:

Research Topic: Bank Liquidation and Asset Realisation in Nigeria: An Appraisal

OMAR, Abubakar Sadiq



Abubakar Sadiq Omar born 26 January, 1984 in ABUTH, Kaduna. Hails from Madobi LGA, Kano State. He is happily married to Mrs. Naaimah Sadiq and blessed with children.

He began his education at the Nigeria Air Force Primary School, Kaduna and Lagos State. Then enrolled in Nigeria Military School, Zaria 1994 - 2000 obtained his SSCE. Then to the Ahmadu Bello University, Zaria to obtain a B.Sc in Building Construction Technology in 2009 and Masters in Facilities Management, 2024. He began his career in 2010 with the NYSC at the Federal Ministry of Lands, Housing & Urban Development. In 2012, employed by Guildford Services Limited as a Project Manager then Head

of Operations. Later got employed by Steron Intl Resources Ltd as Head of Operations 2014, Director of Operations 2018 then Executive Director (Operations) 2020.

He is currently the Group Managing Director of Steron group, establishing Steron Mining Company Limited in 2022, where he pioneered the cornerstone Wassa lithium mining project in the FCT, executed the National task of the “Thematic mapping of Nigeria for the restricted areas of mining” and establishing community development frameworks. Also established Steron Construction & Engineering Limited same year, overseeing the development of a quarry, and introduced the “Made-in-Nigeria House” initiative, advocating the use of locally sourced mineral resources for the development of real estate in Nigeria.

Sadiq is a Chartered Building Engineer and a member of several professional bodies; Miners Association of Nigeria, Chartered Association of Building Engineers, UK; Council of Registered Builders of Nigeria; Nigerian Institute of Building; Nigerian Institute of Management; the Project Management Institute, USA; Management consultancy CMD, Abuja, Nigeria.

His hobbies are, adventure, cycling, reading, golf, swimming, shooting range, pool/snooker, basketball, and engaging in community development initiatives.

Research Topic:

Local Mineral Resources and Real Estate Development in Nigeria: Issues, Opportunities and Challenges.



ONOKPASA, Emmanuel Edare

and international banking operations in 24 countries. He later served as Executive Director, Wholesale and International Banking, at Nova Merchant Bank, where he provided strategic leadership in corporate banking, investment banking, and treasury management.

He is recognised for his astute professionalism, strong leadership, execution and innovative mindset, including demonstrated capability to formulate and manage policies particularly in organisational expansion, turnarounds, capital structures, and acquisitions.

In his current capacity as Director at Pivot Capital Group, a licensed trading, asset, capital, and advisory firm regulated by the Securities and Exchange Commission and the Nigerian Stock Exchange, he oversees business development and provides strategic direction across the Group's subsidiaries. He also serves as a Non-Executive Director in other organisations.

Emmanuel holds a Bachelor of Science (Hons) degree in Accounting from the University of Benin, Nigeria and is a Fellow of the Institute of Chartered Accountants of Nigeria (ICAN), the Institute of Credit Administration (ICA), the Institute of Chartered Economists of Nigeria (ICEN), and the Institute of Business Diplomacy and Financial Management. He is also a member of the Chartered Institute of Bankers of Nigeria (CIBN), the Chartered Institute of Taxation, the Chartered Institute for Securities and Investment (CISI, United Kingdom), and the Institute of Directors (Nigeria and United Kingdom).

He is an alumnus of both Lagos Business School and Harvard Business School, having completed senior and advanced management programmes at both institutions.

Emmanuel Onokpasa is an accomplished finance and investment executive with over three decades of professional experience in asset and liability management, foreign exchange hedging solutions, fixed income securities, structured trade and finance, international banking, business strategy, and capital markets. His career commenced with Grant Thornton Nigeria, where he developed a strong foundation in auditing, consulting, and financial management.

Emmanuel subsequently held senior executive positions across several leading Nigerian banks, including Diamond Bank, FinBank, and United Bank for Africa, where he rose to the position of Global Treasurer with responsibility for treasury

Research Topic:

Monetary Policy and Economic Growth in Nigeria: An Evaluation of 2023-2024 Macroeconomic Policies.

ONUCHUKWU, Ndid Stephen



Brigadier General Ndid Stephen ONUCHUKWU was born on April 20, 1973, in Port Harcourt, Rivers State, hails from Omofo-Ndele, Emohua LGA, Rivers State. He began his education at St Andrew's State School Diobu, followed by the Federal Government College Port Harcourt for his Senior Secondary School Certificate. Onuchukwu earned a Bachelor of Medicine and Surgery (MBBS) degree from the University of Port Harcourt, after which he completed a one-year internship at the same Hospital. He also pursued postgraduate training in Orthopaedic and Trauma Surgery at the University of Ilorin Teaching Hospital.

In 1999, he joined the Nigerian Army (NA) as a

member of Direct Regular Course 10 and was commissioned as a Lieutenant on 4 March 2000. His career has spanned multiple roles in military medicine, including Regimental Medical Officer (RMO) of 20 Mechanised Battalion Serti and Nigerian Battalions in UN missions in Sierra Leone and Sudan. He served as a Senior Consultant Orthopaedic Surgeon at the Nigerian Army Reference Hospital Yaba and held leadership roles such as Commander 7 Division Medical Services and Hospital, Maiduguri, Commander of Nigerian Medical Contingent 6, Nigerian Level 2 Hospital, Mali and Acting Chief Medical Director at 44 Nigerian Army Reference Hospital, Kaduna.

His military training includes the Young Officers Course (Medical) and the Medical Senior Executive Course. Onuchukwu has been recognized with numerous awards, including the Distinguished Service Star (DSS), Field Command Medal (FCM), and various UN mission medals. He is a Fellow of the West African College of Surgeons and a member of several professional bodies, including the Nigerian Orthopaedic Association and the American Association of Orthopaedic Surgeons.

Brigadier General Onuchukwu is married to Mrs. Peggy Onuchukwu, with whom he has two boys. His personal interests include football and singing.

Research Topic:

Post-Traumatic Stress Disorder in the Nigerian Army:
An Assessment

OTAKWU, Adah Adams



Assistant to the Clerk of the National Assembly (2008–2009). From 2009 to 2019, he directed policy and governance initiatives with IMPART Africa. Since 2019, he has served as Director of the Civil Society Centre for Leadership and Followership. He is currently the Coordinator/Director of the Centre for Civil–Military Cooperation (CIMICO) Initiative, where he fosters dialogue between military institutions, civilian agencies, and community stakeholders to advance security education and civic participation.

A member of the Nigeria Union of Journalists and the Institute of Development Administration of Nigeria. Otakwu is also an author of the book *Gospel for Today* (2013) and a recipient of the Daily Independent Newspaper “NGO of the Year” Award (2023). His numerous trainings include the Security and Justice Symposium (2024) and high-level engagements with the Office of the National Security Adviser, the Department of State Services, and the Nigerian Armed Forces, underscoring his commitment to strengthening democratic governance and national security.

Dr. Otakwu Adah Adams is a strong civic voice, social work scholar, defence and security advocate, whose career spans civil society coordination, public policy engagement, and national security collaboration. Born on 21 April, 1981 in Benue State, he holds a Ph.D. in Social Work (Community Development) from Ekiti State University (2025), an M.Sc. in Social Work from Ladoke Akintola University of Technology (2011), a Post-Graduate Diploma in Journalism (2009), and a B.Sc. in Building from the University of Jos (2004). He further earned a Certificate in Civic Engagement from the University of Georgia, USA (2021).

Dr. Otakwu's professional path began as Media

Research Topic:

Public Water Services and Sustainable Supply in the Federal Capital Territory, Abuja

OTANOCHA, Omonigho Benedict



Eng. Dr. Omonigho Benedict Otanocha is a registered engineer, academic, and strategic leader with over twenty-five years of industry practice and fifteen years of teaching, research, and professional training.

He holds a Ph.D. in Mechanical Engineering from the University of Manchester, United Kingdom, and currently serves as an Associate Professor of Advanced Manufacturing Technology at the Federal University of Petroleum Resources, Effurun (FUPRE).

Dr. Otanocha is honoured with Fellowships and Membership of Corporate/Professional Bodies such as FAFCA, FNISafetyE; FAutoEI; FIMC; FEIPA, MSESAN; CMC; AMNIMechE.

Dr. Otanocha is a member of the University

Council (2023–2027) as a Senate Representative and the Acting Director of the Students' Industrial Work Experience Scheme (SIWES). He also pioneered the FUPRE Institute for Advanced Manufacturing, Mechatronics and Materials (IAMMM) in 2024, where he serves as Director.

Beyond academia, he is the Managing Director/CEO of FUPRE Energy Solutions (Nig) Limited. He is currently a participant of the Senior Executive Course (SEC 47, 2025, Study Group One) at the National Institute for Policy and Strategic Studies (NIPSS), having earlier completed the Policy, Strategy, and Leadership Course (PSLC 39) in 2021.

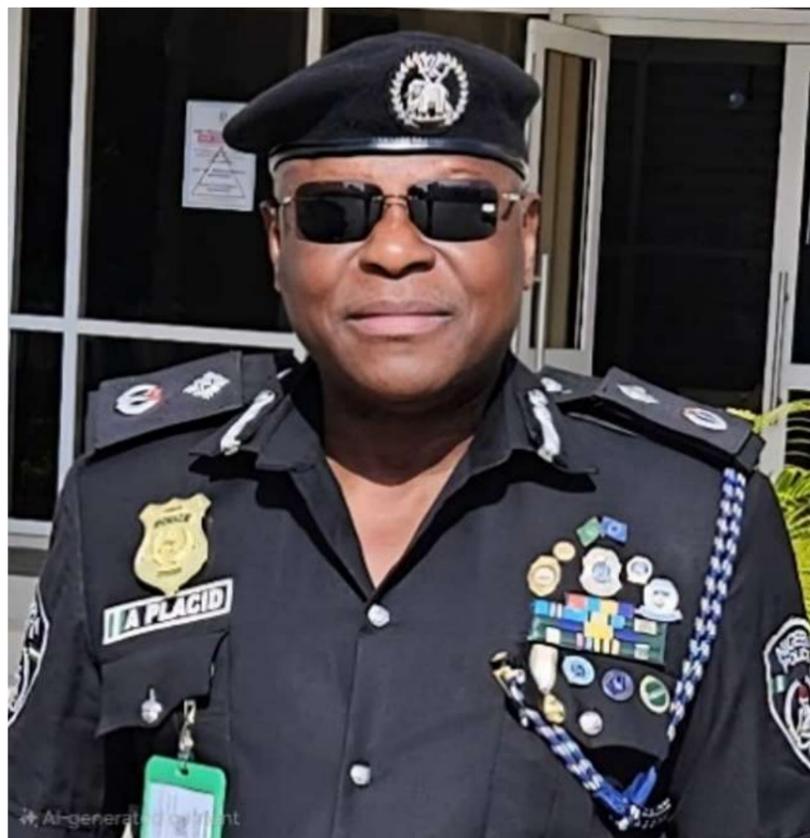
His technical expertise and research interests span advanced and laser-based manufacturing, sustainable energy and production systems, artificial intelligence, engineered systems for climate action, and enterprise development.

He has led and participated in high-impact projects, including the “Biogas for Energy and Off-Grid Power” initiative funded by the Royal Academy of Engineering, and FUPRE's role in the Education for Laser-based Manufacturing (ELbM) consortium, supported by the European Commission and African Union Commission. As peer mentor and trainee executive coach, Dr. Otanocha is committed to advancing engineering innovation, sustainability, and capacity development while shaping National and Institutional policy through leadership and collaborative engagements.

Research Topic:

Climate Action Initiatives and Regenerative Farming In Nigeria: A Study of Plateau State

PLACID, Anthony Okon



DCP Anthony Okon Placid was born on 2 December, 1970 in Uyo, Uyo L.G.A of Akwa Ibom state. He hails from Mbiokporo Nsit, Nsit Ibom L.G.A. His primary education began at Primary School Barracks Road, Uyo, where he obtained his first School Leaving Certificate.

He attended his secondary education at Aka Offot, Uyo, from 1978 to 1983. Thereafter, he proceeded to University Uyo between 1987 and 1991 and obtained a B.Sc in Geography and Regional Planning.

In his quest for more knowledge, he attended the University of Jos to earn a Master of Arts in Law and Diplomacy (M.A.L.D.) in addition to his LL. B (Law) from the National Open University of

Nigeria. He enlisted in the Nigeria Police Force at the Police Academy, Kano, as a Cadet ASP in 1996 and was commissioned in August, 1998.

He has attended all courses mandatory for progress and promotion, which include ADC, JCC, and TLCC at PSC Jos. Other qualifications include United Nations Certificates on Peace Operations Specialized Training (POST) as an Expert in Police Studies, Military Studies, Gender Awareness, international humanitarian law and human rights, and Civilian Service.

He has served assiduously in various capacities within and outside the police, including Police Public Relations Officer, PSC Jos and Adamawa State, Chief of Training at the African Union Mission in Sudan (2007), and Head of Training and Development at the UN Mission in Darfur (2008 -2009). He served as the DPO for Federal Housing in Calabar, Bakassi, Uruan, and Gembu. The O/C Anti-Robbery Kaduna 2017-2019. The African Union Election Security Adviser 2019-2022. AC Operations, Akwa Ibom State, 2012-2014, and Kogi State, 2022-2024. The AC Intelligence Department, Abia State, 2004.

He served as the Deputy in charge of Administration and Finance at Zone 3 Headquarters, Yola, before his nomination to attend the Senior Executive Course (SEC 47) at the National Institute for Policy and Strategic Studies (NIPSS) in Kuru.

Research Topic:

Policing and the Rule of Law: An Assessment of the Nigeria Police Force

SAEED, Hadiza Santali



Hadiza Santali Sa'eed was born in Jos, Plateau State and hails from Karshi Development Area, Abuja – Federal Capital Territory. She is a lawyer with over 23 years post-call experience and a Chevening Scholar blessed with two boys and a girl. She holds an MA in International Law, Security, and Terrorism from the University of Nottingham, United Kingdom (Distinction), an LL.M in Environmental Law and an LL.B both from the University of Jos, Nigeria (Honours). She also attended Federal Government Girls' College Bauchi and Hillcrest School Jos.

She is currently the Director, Judges' Performance Evaluation and Legal at the National Judicial Council, Abuja having

previously worked at the National Judicial Institute (NJI) for over 12 years in the Studies Department and before that, with the National Center for State Courts as a Senior Program Coordinator on the USAID Funded Nigeria Rule of Law Assistance Project. She has also served as the Senior Special Assistant to two Chief Justices of Nigeria, between 2011 and 2012 (Hon. Justice Dahiru Musdapher, GCON) and from 2014 to 2016 (Hon. Justice Mahmud Mohammed, GCON).

In addition, she has presented at and attended various international and national professional capacity building programmes on numerous areas including: Court Technology Conference (USA), E-Courts (USA), Performance Indicators for Justice Officials (Canada) Judicial Education Conference IOJT (Philippines), Administration of Terrorism Cases (UK), Report Writing and Presentation (Topo-Badagry), Cyber Security and Electronic Evidence (Ghana) and Emotional Intelligence and Mindfulness (Dubai).

In the course of her career, she has received written commendations from Hon. Justice Mahmud Mohammed, GCON, Chief Justice of Nigeria (8 November 2016), Hon. Justice Dahiru Musdapher, GCON, Chief Justice of Nigeria (12 July 2012) and Hon. Justice Umaru Eri, OFR, Administrator, National Judicial Institute (30 March 2010).

She enjoys travelling, reading and sports.

Research Topic:

National Judicial Council and Discipline in Nigeria's Judiciary: Issues And Challenges

SALIHU, Amina Ajibola



Dr. Amina Ajibola Salihu was born in Zaria on 12 February 1970. She hails from Kwara State. Amina obtained her School Leaving Certificate from Therbow School, Zaria, in 1981. She obtained her West African School Certificate from the Federal Government Girls' College, Bida, in 1986, where she was College Head Girl.

She holds an A Level Certificate from the College of Advanced Studies, Zaria. Amina also holds a BSc (1991) and an MSc (1995) in Political Science from the Ahmadu Bello University (ABU), Zaria. She has a PhD (2015) in Public Policy from the University of Abuja. Amina was a lecturer in the Political Science Department of ABU (1993-2000).

She was Senior Special Assistant on Information and Strategy to the Minister of Nigeria's Federal Capital Territory (2004-2007). A feminist, farmer, and philanthropist, Amina was a consultant to the United Kingdom, the United Nations, and the European Union systems on gender equity and social inclusion. She has also served as a Board Member of GlaxoSmithKline Nigeria, plc (2021-2024), and as a member of the Governing Council of Ekiti State University (2018-2022). In 2020, she was appointed Chair of the Cross-Cutting Thematic Group (Employment, Gender and Disability) on the Development of Nigeria's Agenda 2050. In 2025, she was appointed co-Chair of the Presidential High-Level Council on Women and Girls, and nominated one of 50 inspiring women by Business Day Nigeria.

Amina was the pioneer Dean of the unconventional School of Politics, Policy and Governance (SPPG). She is the Deputy Director, Africa Office of the MacArthur Foundation. Amina is married to Salihu Lukman, a Political Activist, and they are blessed with children.

Her leisure time is devoted to traveling, intelligent comedy, reading, and people-watching.

Research Topic:

Gender Equity and Social Inclusion in Nigeria:
An Assessment of Women in Politics

SAMUEL, Osime



Dr Osime Samuel is an accomplished editor, journalist, public relations practitioner, and development communication specialist with over three decades of professional experience spanning journalism, publishing, and policy research. His career trajectory embodies a rare blend of practical industry experience and deep academic insight into the dynamics of communication and development.

He obtained a Bachelor's and Master's degree in Linguistics from the University of Benin and the University of Jos, respectively, as well as a PhD in Development Communication from Nasarawa State University, Keffi. He also earned a Postgraduate Diploma in Publishing Management from the Kwame Nkrumah

University of Science and Technology, Ghana.

Dr. Osime began his career as a Training Development Officer during his National Youth Service at the Industrial Training Fund (ITF), Jos, before joining *Vanguard Newspapers* in Lagos as a journalist. He later moved to Heinemann Educational Books, Ibadan, where he rose to the position of Editorial Manager, overseeing the production of major educational and academic titles. In 2007, he joined the National Institute for Policy and Strategic Studies (NIPSS), Kuru, as Chief Editor. In 2021, he became the Institute Editor and Head of Seminar and Publications Department; the position he held before his nomination for Senior Executive Course 47 of the National Institute.

Between 2014 and 2017, Dr Osime was seconded to the Council for the Development of Social Science Research in Africa (CODESRIA), Dakar, Senegal, where he served as Managing Editor with overall responsibility for fourteen international peer-reviewed journals. His work there enhanced the visibility and impact of African research and scholarship across the continent.

He is an Associate Member of the Nigerian Institute of Public Relations (NIPR), serving on both the Government Relations Committee and the Research, Publications and Endowment Committee. He is also a member of the Association of Nigerian Authors (ANA), Oyo State Chapter.

In addition to several other publications, Dr Osime Samuel has co-authored three significant academic volumes focusing. These include: *Strategic Security, Communication and Sustainable Development* (2022); *Health Communication in Africa* (2023); and *Science Communication and Development in Africa* (2023). He has also participated in numerous national and international research projects and capacity-building programmes.

Research Topic:

Social and Behaviour Change Communication and Sustainable Environmental Practices in Lagos State: An Assessment



SATA-OWUGHA, Nathaniel Nengimonyo

of the International Institute of Professional Security, the South African Institute of Security and the Nigerian Institute of Management, amongst others.

Captain Sata-Owugha has attended several military and professional courses commensurate with his rank. Some of these courses include Sub Technical Course, Officers Long Course in Under Water Warfare as well as the Young Officers Intelligence Course. Others are Junior and Senior Staff Courses at the Armed Forces Command and Staff College, Jaji as well as Civil Military Response to Terrorism at Naval Postgraduate School, USA. Captain Nathaniel has held various appointments both ashore and afloat, some of which are Watch Keeping Officer onboard NNS ARADU, Flag Lieutenant to Commandant National Defence College Abuja and Base Intelligence Officer NNS BEECROFT. Others are Executive Officer NNS DORINA, Executive Officer Naval Outpost Onitsha and Senior Instructor at NDA. He was also Staff Officer Grade 1, Records NHQ, Base Operation Officer NNS DELTA, Commanding Officer Deep Blue LAGOS and Assistant Director of Strategy at Naval Headquarters Abuja.

Captain Nathaniel is decorated with the Passed Staff Course, Forces Services Star, Meritorious Services Star and Centenary medal. He is married to Mrs Tarinabo Owugha, and the family is blessed with 4 children. Nathaniel's hobbies include reading, swimming, brisk walking, playing table tennis and listening to gospel music.

Captain Nathaniel Nengimonyo Sata-Owugha from Nembe in Nembe Local Government Area of Bayelsa State. He attended Community Primary and Nembe National Grammar School. Subsequently he gained admission into the Nigerian Defence Academy in August 1999 as a member of the 51 Regular Combatant Course. He was commissioned as a Sub-Lieutenant with a Bachelor of Science Degree in Mathematics. Captain Nathaniel also in 2004. He also holds Master's degree in International Affairs and Defence Studies from the Nigerian Defence Academy (NDA), Kaduna and Master's in Business Administration from the Garden City Business School, Port Harcourt. He is a member

Research Topic:

Intelligence Led Operations and Maritime Security in Nigeria: Issues, Challenges, and Prospect

SHEM, Evans Elam



DCP Shem Evans Elam was born in Adamawa State and hails from Mubi LGA of Adamawa State, Nigeria. He is married and blessed with children. He attended demonstration Primary School Mubi Adamawa State and Government secondary school Mubi. He obtained his bachelors of engineering degree from university of Maiduguri and a Masters degree (MSc) in Mechanical engineering (Thermofields) at the university of Lagos. He enlisted into the Nigeria Police force On 15th august 1996 as a cadet assistant superintendent of police and had his training at the police Academy Wudil Kano state as a member of course 19.

Some of the courses he attended include unit

combat course, 2ic squadron commander course. Basic weapons proficiency and urban close quarter combat course, special intelligence operations course, Electoral violence and security course, Election security management course, Responsible leadership and ethics course, Commanding officer course, train-the-trainer course, Advance strategic leadership course among many others.

Some of the appointments he held include unit commander Mopol 13 Makurdi, 2ic Squadron commander mopol 48 Ahoada Rivers. Chief security officer to the inspector general of police, Commander Mopol 51 Oghara Delta State, Commander Mopol 19 Port Harcourt Rivers state, Commander special operations squad (SOS)Rivers, Pioneer Commandant Mopol training college Ende-hills, commander police special forces force headquarters Abuja, Commander team Bravo DIA. Commander Mopol 18 Owerri Imo State.

He is decorated with National service medal, Meritorious Service medal, long service medal, Centenary Medal, Golden jubilee medal and Silver jubilee medal. He is also a recipient of the prestigious Medal of Courage. He is a United States trained instructor on weapons, a Ranger, close-Quarter-combat expert, Heavy weapons expert and a sniper He enjoys playing Golf, Boxing, basketball and martial arts.

Research Topic:

Emerging Technologies and Policing: An Assessment of Nigeria Police Force

SHITTU, Saheed Olawale



Colonel Saheed Olawale Shittu was born on 7 May 1979. He hails from Iseyin, Iseyin Local Government Area of Oyo State. He attended Asarudeen Primary School, Iseyin, from 1985 to 1991, where he obtained his first school leaving certificate. Thereafter, he proceeded to Command Day Secondary School, Ikeja, Lagos between 1991 to 1997, from where he obtained the West African Examinations Council Certificate of Education. In September 1998, he was shortlisted into the Nigerian Defence Academy (NDA) as a member of the 50th Regular Course. In September 2003, he graduated from NDA with a Bachelor of Science Degree in Accountancy. He was thereafter granted Presidential Commission in the rank of second

lieutenant into the Nigerian Army and posted to the Nigerian Army Finance Corps. He holds a Master's degree in International Affairs and Defence Studies from NDA, Kaduna in July 2013.

Col S.O Shittu has attended all courses to commensurate his rank. Some of the courses include Young Officers' Course Finance, Junior and Senior Staff Courses at the Armed Forces Command and Staff College (AFCSC), Jaji and Military Strategy and Leadership Course at Army War College, Abuja. His career experience span from command, staff, and instructional appointments. Some of the appointments held include Assistant Director of Finance Army Headquarters Department of Military Secretary, Deputy Defence Attaché Finance Embassy of Nigeria Washington DC and Deputy Director Account at Military Pensions Board, Abuja. Others are Directing Staff at AFCSC, Deputy Director Financial Management Bureau of Army Financial Management and Audit, and as Director of Bills and Statistics at Command Finance Office. His last appointment was as the Commander 81 Division Finance and Account, Lagos before his nomination to attend Senior Executive Course 47, 2025 at the National Institute for Policy and Strategic Course, Kuru. He has the following honors and awards: Forces Service Star, Meritorious Service Star, Passed Staff Course (dagger), Fellow Army War College, African Union Mission in Sudan Medal, and Field Command Medal.

Colonel Saheed Olawale Shittu is married, and the union is blessed with children. At his leisure, he enjoys watching movies, listening to good music, playing tennis, and travelling.

Research Topic:

Foreign Exchange Fluctuations and Military Hardware Procurement in the Nigerian Army: An Assessment

SHOWUNMI, Solomon Olusheyi



Brig Gen Showunmi Olusheyi Solomon MSS, FCM, FMCR, was born on 23 March 1972 in Lagos State to the family of Chief Ezekiel Showunmi and Mrs. Juliana Showunmi. He is married to Dr. Ireti Showunmi, and the family is blessed with children.

He began his elementary education in 1977 at Akoka Primary School, completing it at Oluwole Primary School after the former was split. In 1983, he proceeded to Saint Finbarr's College, Akoka, for his secondary education, completing it in 1988.

He gained admission to the University of Lagos in 1989 but resumed in 1990 due to a protracted strike by university lecturers. He graduated from the College of Medicine, University of

Lagos, in 1997 with an MBBS degree.

As a newly qualified doctor, Seyi undertook his housemanship at the 44 Nigerian Army Hospital, Kaduna, in 1998. He subsequently joined the Nigerian Army as a member of the Direct Regular Course 10NA, training at the Nigerian Defence Academy (NDA). Following this training, he was commissioned into the Nigerian Army as a Lieutenant on 4 October 2000.

As a Medical Doctor in the Army, Seyi has attended several military courses relevant to his career, along with various short medical courses. He completed his postgraduate training at the National Hospital, Abuja, incorporating training at the University Hospital Birmingham, UK, and earned his qualification as a Fellow of the Medical College of Radiology (FMCR).

He has served in several units of the Nigerian Army as a Medical Officer and as Commander of various hospitals. He was Chief Medical Director at 1 Division Hospital, Kaduna; 68 Nigerian Army Reference Hospital, Lagos; and the Military Hospital, Port Harcourt. From December 2022 to December 2023, he served as the Commander of the Nigerian Medical Contingent 9 in Timbuktu, Mali, where he received the Force Commander's Commendation Award for excellent service, as well as the United Nations Peacekeeping Medal.

In his leisure time, Seyi enjoys swimming, playing badminton, and chess. He is passionate about intellectual discussions that promote individual education and societal progress. Adventurous by nature, he enjoys traveling and delights in making new friends. He believes in making his immediate environment—and the world at large—a better place for all.

Research Topic:

Healthcare Financing and the Management of Wounded Personnel in the Nigerian Army: Issues and Prospects

SOSINA, Paul Oluwaseun



Commandant of Corps, Sosina Paul Oluwaseun was born on 21 September, 1976 in Lagos State, Nigeria, to the family of Mr. Fedrick Sosina and Mrs. Cecilia Sosina. He began his early education at Methodist Primary School, Sabo-Yaba, later moved to All Saints Anglican Primary School, Montgomery, Yaba (1982–1988), and completed his secondary education at Lagos City College, Sabo-Yaba (1989–1994). He proceeded to Ogun State Polytechnic, Abeokuta, where he obtained an Ordinary National Diploma (OND) in Financial Studies (1996–1998). He later earned a Higher National Diploma (HND) in Accounting from Moshood Abiola Polytechnic in December 2001, after which he completed his National Youth Service in Kebbi State (2002).

He joined the Nigeria Security and Civil Defence Corps (NSCDC) in 2003 after serving as a volunteer. He became a Certified National Accountant in 2006 and later obtained a B.Sc. in Management Science and B.Sc in Accounting respectively, three Master's degrees in Humanitarian and Refugee Studies (2010), Peace & Conflict Studies (2011), M.sc in Accounting in 2014 and he obtained Ph.D. in Forensic Accounting (2018) and a second Ph.D in Security and Strategic Studies (2021). In 2023, he completed the Executive Intelligence Management Course at the National Institute for Security Studies and serves as Ekiti State Commandant, from where he was nominated for the Senior Executive Course 47, 2025, at NIPSS, Kuru.

He is a Fellow of several professional institutes, including International Federation of Accountants, Institute of Chartered Accountants of Nigeria, Certified National Accountants, Chartered Institute of Administrators, and Chartered Institute of Economics, he is also a member of ISACA, MNIM, and FCITN. He has attended both local and international trainings on financial management, GIFMIS (USA), and IPSAS (UK).

He is married to Dr. Maria Omuose Sosina, and their 19 years union is blessed with children. His hobbies include reading, travelling, and sports.

Research Topic:

Intelligence and Critical Infrastructure Protection in Nigeria:
The Role of the Nigeria Security & Civil Defence Corps.



TUKUR, Garba Idris

corruption cases, security management, policy, strategy, and leadership, acquired from institutions such as the HKU Space Honkong, London Graduate School, Johannesburg SouthAfrica, National Institute for Security Studies (NISS) and the National Institute for Policy and Strategic Studies (NIPSS), Centre for Management Development Shangisha. He is also deeply knowledgeable in governance, sustainable development, peace studies, nuclear materials management, disaster risk reduction, environmental management, auctioneering, and fraud examination.

Garba has contributed nationally, serving as a member of the Inter-Ministerial Committee of the Pension Reform Task Team (2012) and the Presidential Committee on the Winding Up of the SURE-P Programme (2016). He holds fellowships and memberships in several professional bodies, including:

Fellow, Security Institute (fsi), Fellow, Environmental Management and Disaster Risk Reduction Institute, Member, Society for Peace Studies and Practices (MSPSP), Member, Institute of Nuclear Materials Management (Nigeria Chapter), Member, Certified Institute of Auctioneers, Nigeria, Member, Institute of Fraud Examiners.

He holds the prestigious traditional title of Makaman Katsina and District Head of Bakori, Katsina State.

A passionate lawn tennis enthusiast. He is happily married and blessed with five children.

Garba Tukur Idris *fsi*, was born on 13 May, 1968 in Bakori town, Katsina State. He began his educational journey at Nadabo Primary School and proceeded to Government Day Secondary School, Bakori, before advancing to Ahmadu Bello University, Zaria, where he earned a B.Sc. in Political Science and later an M.Sc. in International Affairs and Diplomacy.

A career in anti-corruption, he served with distinction at the ICPC. Rising through the ranks, attained the apex rank of Director ICPC, and currently serves as Director, Anti-Corruption Academy of Nigeria (ACAN).

His professional training and expertise span from detection, prevention and investigation of

Research Topic:

Banditry and Traditional Institution: An Evaluation of Katsina State

UBAH, Obinna Kenechi



Obinna Kenechi UBAH was born in Kaduna on 2 May 1981. He hails from Okigwe LGA of Imo State. Obinna obtained his First School Leaving Certificate and West African Senior School Certificate at Command Children's School, Kaduna, and Federal Government College, Malali, Kaduna, respectively. Thereafter, he joined the Nigerian Defence Academy as a member of the 51st Regular Course and was commissioned in 2004 with a Bachelor of Science degree in Economics.

Obinna Kenechi UBAH has attended several courses. Some of these include the Basic Accounts and Budget Officer's Course at the Nigerian Navy College of Accounts and Finance as well as junior and senior staff courses at the

Armed Forces Command and Staff College (AFCSC), Jaji, Nigeria. He also attended the Naval Warfare Course at the Naval War College as well as several professional courses both locally and abroad. Navy Captain Ubah has a master's in business administration from the University of Liverpool, United Kingdom. Some appointments held by the Senior Officer include Watch Keeping Officer onboard Nigerian Navy Ships (NNS) OLOGBO and KYANWA, Base Accounts and Budget Officer at the Nigerian Navy Basic Training School, and Staff Officer Officer's Pay at the Nigerian Navy Central Pay Office. Navy Captain Ubah also served at the Military Pensions Board, Abuja, Naval Headquarters as the Staff Officer Budget and was Deputy Defence Attaché at the Defence Section, Embassy of Nigeria in Paris, France. Prior to his nomination for the Senior Executive Course 47, 2025, he was Deputy Commander at the Nigerian Navy Central Pay Office. He has the following honours and awards: Meritorious Service Star, Forces Service Star, Passed Staff Course, and beneficiary of multiple awards from service and tri-service professional institutions.

Obinna Kenechi UBAH is married, and the union is blessed with children. In his leisure time, he enjoys reading, travelling, playing Scrabble and making friends.

Research Topic:

Foreign Exchange Fluctuation and Foreign Training in the Nigerian Navy

UDEDI, Stanley Chidi



Chidi Udedi Stanley is a Professor of Biochemistry and Biotechnology at the Department of Applied Biochemistry, Nnamdi Azikiwe University (UNIZIK) Awka, Anambra State. He was born in 1968 to the family of the late Mr. Charles and Mrs. Beatrice Udedi of Akama-Oghe, Ezeagu LGA of Enugu State.

He schooled at Udoka Primary School, Awka, All Hallows' Seminary, Onitsha and Nnamdi Azikiwe University, Awka all in Anambra State. He obtained B.Sc, M.Sc and Ph.D in Applied Biochemistry, all from UNIZIK. He joined UNIZIK in 1994 as Graduate-Assistant and became a professor in 2015.

He was a visiting scholar at University of

Nairobi, in 2006, University of Potchefstroom South Africa in 2008, National Research Centre, Cairo, Egypt in 2010 and University of Buea, Cameroon in 2012. He is a consultant to Anambra State Rural Water and Sanitation Agency, UNICEF, Federal Ministry of Water Resources and Federal Ministry of Environment.

He has developed a household drinking water testing kit and currently working on functional superfoods and natural products for the cure and management of some diseases. He was Head of the Department of Applied Biochemistry 2008-2009, Dean of Student Affairs 2016-2019 and Dean, Faculty of Biosciences 2021-2023.

Prof Udedi was a member of the UNIZIK Governing Council from 2005-2009, Director, Biotechnology Research Centre from 2014-2016, Director, Research & Innovations from 2023-2024 and Chairman Needs Assessment Committee from 2021-2025. He has over 100 peer-reviewed articles, books and book chapters and technical papers. He has supervised over 20 Master of Science (M.Sc.) and 10 Doctor of Philosophy (PhD) candidates. Prof Udedi is a coconut farmer and into climate-smart rice production. He is happily married to Dr Lucy Chinyere Udedi and are blessed with children.

Research Topic:

Horticultural Innovations and Food Security
in Anambra State

UKAONU, Chibueze Udokanma



Group Captain Chibueze Udokanma Ukaonu was born on 19 February, 1981 in Surulere Local Government Area of Lagos State. He hails from Isiala-Mbano Local Government Area of Imo State. He attended Baruwa Primary School, Surulere, Lagos before Command Day Secondary School, Ikeja, Lagos, where he obtained his Senior Secondary School Certificate. He subsequently gained admission into the Nigerian Defence Academy in August 1999 as a member of the 51st Regular Combatant Course. He graduated in 2004 and was commissioned a Pilot Officer with a Bachelor of Science Degree in Mathematics.

Group Captain Ukaonu also holds a Postgraduate Diploma in Accounting and

Finance from the Bayero University, Kano. He is a Certified National Accountant with the Association of National Accountants of Nigeria.

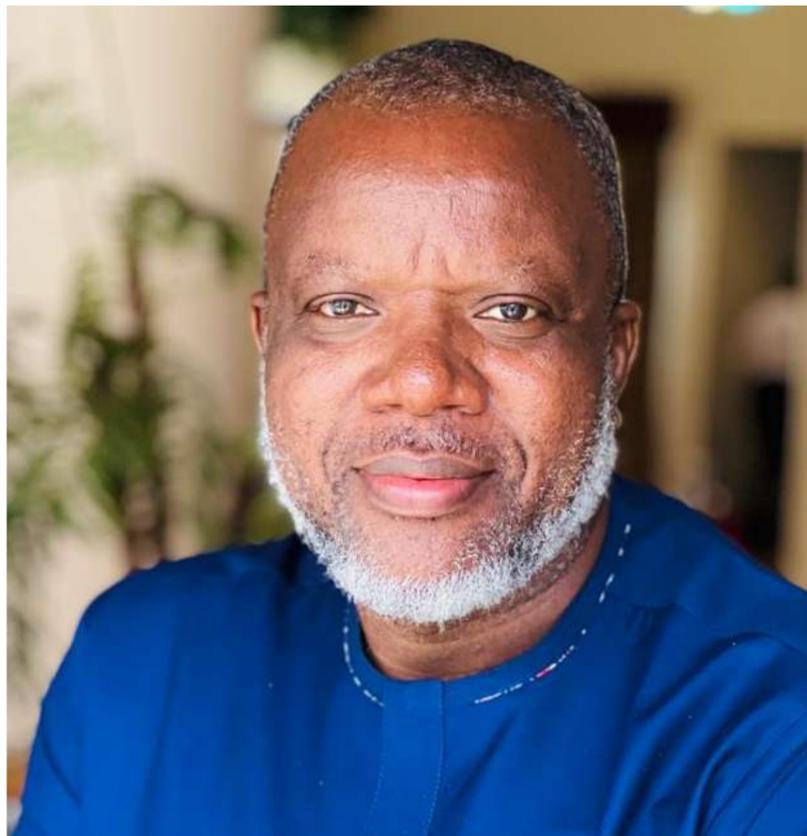
Group Captain Ukaonu has attended various military and professional courses commensurate with his rank where he distinguished himself meritoriously. Some of these courses include Basic Finance Officers' Course at the NAF School of Finance and Accounts, Badagry, Junior and Senior Staff Courses at the Armed Forces Command and Staff College, Jaji as well as Air Force War Course, AFWCN.

Group Captain Ukaonu has held various appointments within the Service, Officer Commanding Warrant Officers' Squadron, 081 Pay Accounting Group (PAG) Lagos and Finance Officer 563 NAF Hospital Jos. Others are Group Finance Officer (GFO) 305 Special Mobility Group, Calabar, 081 PAG, 403 Flying Training School, Kano and 455 Base Services Group Kano as well as Cashier Logistics Command, Lagos. He was Deputy Director (DD PFA) HQ NAF, DDA Finance High Commission of Nigeria, Yaoundé, Cameroon, DD Budget HQ NAF and DD Finance HQ NAF. His immediate past appointment was Commanding Officer, Personnel Emolument Wing, 081 PAG Lagos before being nominated as a participant of Senior Executive Course 47/2025.

Chibueze is married to Mrs Betty, and the family is blessed with 5 children. His hobbies include playing most racquet sports especially tennis, playing saxophone and listening to music.

Research Topic:

Real Estate Development and Personnel Welfare in the Military: An Appraisal of the Nigerian Air Force



UKEJE, Charles Ugochukwu

books; and coedited four major works. He is the Lead Author of the AU Peace and Security Council (PSC)-mandated continental report on the 'Role and Contributions of Youth to Peace and Security in Africa.'

Professor Ukeje previously held academic positions in major institutions around the world. Notably, he was Fulbright Scholar at Temple University, Philadelphia; Visiting Research Fellow at the Nordic African Institute in Uppsala; and a Departmental Lectureship in African Politics and Development at Oxford University's Department of International Development, UK. Most recently, he was Senior Advisor, African Peace and Security Program (APSP) at the Institute for Peace and Security Studies, Addis Ababa University, Ethiopia.

For five consecutive years, Professor Ukeje sat on the Board and Selection Committee of the Next Generation of African Social Sciences of the New York-based Social Science Research Council (SSRC), and mentored dozens of young scholars pursuing doctoral programs across Africa.

Professor Ukeje continues to provide advisory and technical support to key national and international agencies such as the Catholic Secretariat of Nigeria, Nigeria Governor's Forum as well as the African Union; ECOWAS, GIZ; DFID/FCDO and key UN affiliates such as UNDP, UNODC UNITAR, OHCHR, to name a few.

Professor Ukeje is very cosmopolitan in outlook and disposition. He is widely travelled within Nigeria and overseas; visiting more than two-thirds of the states in Nigeria, and over 30 countries worldwide. He previously served as Independent Board Member of Livingtrust Mortgage Bank, and currently Chairs the Boards of two vibrant youth-led initiatives: (i) Building Blocks for Peace Foundation, and (ii) Plogging Club Nigeria.

Charles Ugochukwu UKEJE, Male, was born on 17 September 1967. He hails from Obodo-Eluama in Isuikwuato LGA, but grew up in Ile-Ife, Osun State where he attended St. Stephen's A Primary School, Modakeke. He studied International Relations at Obafemi Awolowo University from 1985, earning a Bachelors, Masters by Research, and Ph.D. Degrees, respectively.

Professor Ukeje joined the Faculty of Obafemi Awolowo University in October 1993, and rose through the ranks to become Professor of International Relations in 2008. His teaching, research and consultancy activities are at the intersections of governance, peace and security in Africa. He has published extensively in major peer-reviewed journals; authored chapters in

Research Topic:

Nigeria's Foreign Policy in the West African Region:
An Assessment



UKEL, Geraldine Umo

including the Advanced Defence Intelligence Officers' Course, Defence Intelligence College in Karu and Counter Intelligence Course at the Defence Services Intelligence Academy, Pakistan. Equally, she attended the Seminar on Transatlantic Civil Security (STACS), at the College of International and Security Studies, George C Marshall European Centre for Security Studies in Garmisch-Partenkirchen, Germany.

Geraldine Ukel has occupied several administrative positions and served on many committees at the Agency. These include Principal Staff Officer to the Deputy Chief of Defence Intelligence, Assistant Director, Training at the Defence Intelligence College and Deputy Director, Joint Operations. She also served as Secretary at several committees.

She is a seasoned intelligence officer with dedicated service in various intelligence roles. She has a strong background in strategic analysis, operations management, and interagency collaboration. Her core competencies are in the areas of strategic intelligence analysis, intelligence collaboration, team development and joint operations. She is known for exceptional leadership and commitment to national security imperatives. Ukel has played pivotal role in shaping intelligence studies at the Agency's training school and contributes to strategies that address emerging threats.

Geraldine Ukel, Female, was born on 28 September 1981 in Calabar, Nigeria. She is from Calabar South Local Government Area of Cross River State, Nigeria. She studied Linguistics from the University of Calabar between 1997 and 2002 and earned a Bachelor of Arts Degree. She equally obtained a Master's Degree in International Affairs and Diplomacy in 2006 from Ahmadu Bello University, Zaria, Kaduna State. Geraldine Ukel was appointed as Defence Intelligence Officer I at the Defence Intelligence Agency in 2008. She rose through the rank to become a Director in 2024.

Geraldine Ukel has attended intelligence courses both within and other the country

Research Topic:

Skill-Up Artisans Programme and Poverty Alleviation in Plateau State: An Assessment

UMAR, Mohammed Sani



Mohammed Sani Umar is a seasoned public servant and Comptroller of Customs with more than three decades of experience in the Nigeria Customs Service (NCS). Comptroller Umar was born on June 18, 1969, in Agaie, Niger State, to the family of Alhaji Umaru Nma Agaie and Hajiya Maryam Umar. He is married to Hajiya Fatima Sani Abdulkadir and Hajiya Aisha Sani Babangwari, and is blessed with three children and two grandchildren. Outside work, he enjoys reading and playing badminton.

His educational journey began at Central Primary School, Lapai (1974–1980), followed by the College of Arts and Islamic Studies, Minna,

where he obtained a Grade II Certificate in 1985. He earned a Bachelor of Science (Hons) in Political Science from Usmanu Danfodiyo University, Sokoto, in 1990, and later obtained a Master's degree in International Law and Diplomacy from the University of Lagos in 2016.

Comptroller Umar began his career in the NCS in 1993 as an Assistant Superintendent of Customs I after completing his National Youth Service Corps in Abuja. Over the years, he has held a wide range of appointments across commands and departments, including postings at Tincan Island Port, Eastern Marine Command, Murtala Mohammed International Airport, Apapa Area Command, Kano Area Command, and the System Audit Unit at Headquarters.

His career progression saw him promoted through the ranks until his elevation to Comptroller of Customs in 2024, when he was appointed Comptroller of ICT Operations at the NCS Headquarters. In addition to his core duties, Comptroller Umar has attended several professional courses and workshops, both locally and internationally, covering areas such as management, ICT, valuation, scanner operations, leadership, and cyber security. His career reflects a commitment to service, professional growth, and the modernisation of customs operations in Nigeria.

Research Topic:

Nigeria Customs Service and Export Promotion :
An Appraisal

UNAZI, Raphael Ogaba



Superintendent of Corrections to his present rank of Assistant Controller General in 2025. Equally, his first appointment with the NCoS was as an Intelligence Officer at the Maximum-Security Custodial Centre, Gboko, Benue State, in 1992; his last appointment until his nomination for SEC 47 2025 was Head, Security, Intelligence, and Investigations (SI&I) Unit at the NCoS National Headquarters.

While the Officer served meritoriously in several roles and capacities in the NCoS, his career has been enhanced by several courses and capacity-building programmes. Notable among them are ASC Basic Course, Kaduna, 1995, the Defence and Security Management Course at the National Defence College, Nigeria, in 2011; the National Institute for Security Studies, Nigeria, 2016; the 11th Command Course at the Correctional Academy, Ijebu-Igbo, Ogun State, in 2019; and the 13th Advanced Command Course at the Correctional Academy, Ijebu-Igbo, Ogun State, in 2024.

ACG Unazi is happily married and blessed with children. He enjoys jogging, travelling, reading, and listening to the national news. He was an active member of Study Group Seven, SEC 47, 2025 and their Legal Adviser.

ACG Unazi, Raphael Ogaba Esq fsi was born on 5 September 1968 at Ado Local Government Area of Benue State, to the family of Late Chief Unazi Enyigwe and Mrs Regina Onah. He attended St. Peter's Primary School, Agila, for his Primary School Certificate in 1980, and St. Paul's Secondary School, Otukpo, for his Senior School Certificate in 1985. He further attended Benue State University, Makurdi, for a Bachelor of Laws (*LLB*) in 2000, and the Nigerian Law School for Barrister-at-Law (*BL*) in 2002. Equally, he returned to Benue State University, Makurdi, for a Master of Laws (*LLM*) in 2005.

ACG Unazi was privileged to enjoy a steady promotion from the rank of Assistant

Research Topic:

Nigerian Correctional Service and National Security:
An Evaluation

USMAN, Mohammed Inuwa



Commandant of Corps Mohammed Inuwa Usman was born on 11 November 1972 at Lagos University Teaching Hospital into the family of the late Alhaji Abdulmutlab Inuwa Usman and Hajiya Aishatu Mohammed. A native of Nguru LGA, Yobe State, he began his education at Fountain School (now Fountain Academy), Adelabu, Lagos (1976-1984), and proceeded to Federal Government College, Maiduguri (1984-1990). He obtained a B.Sc. in Political Science from the University of Maiduguri in 1997.

His professional career began with the National Youth Service Corps programme at Edo Broadcasting Service, Benin City, in 1998, where he worked under the Sports Desk. He later

joined Greenworld Communications as Executive Producer and freelanced with Borno Radio and Television. On 7 February 2005, Muhammad Inuwa Usman was enlisted into the Nigeria Security and Civil Defence Corps (NSCDC), starting his career at Yobe State Command.

Over the years, he served as Desk Officer at INEC, Divisional Officer in Nguru, Chief Provost at Yobe State Command, and later in Adamawa State as Divisional Officer in Mubi North, Michika, and Hong LGAs; Acting Area Commander, Numan; and Area Commander, Girei. He also headed the Department of Critical National Assets and Infrastructure, Adamawa, before serving in Kaduna as Divisional Officer in Kajuru and Zaria. At NSCDC Headquarters, Abuja, he was Unit Head of Renewal, Private Guard Companies (PGC), and between 2022 and 2024, coordinated Alternative Dispute Resolution as part of PGC Training and Complaints Unit, becoming Head of Administration and Second-in-Command until his nomination for the Senior Executive Course 47, 2025, at NIPSS, Kuru.

He has attended several professional trainings, including Disarmament, Demobilization and Reintegration, Counterterrorism Awareness, and the 2024 C7 West Africa Conference on Climate Change.

He is married to Mrs. Kuburatu Sabitu Yusuf, with two children. He enjoys reading, travelling, sports, and current affairs.

Research Topic:

Community-Based Intelligence and Conflict Prevention:
The Role of Nigeria Security and Civil Defence Corps

UYANTO, Benjamin Anto



Benjamin Anto Uyanto was born on October 21, 1969, in Sanga LGA of Kaduna State, Nigeria. He is a highly accomplished administrator, labour leader, and Human Resource professional with over 29 years of distinguished service at the Federal Housing Authority and within Nigeria's organised labour movement. Benjamin's career reflects deep expertise in human resource management, collective bargaining, industrial relations, conflict resolution, organisational transformation, and public sector policy advocacy. He has successfully led negotiations that improved working conditions, strengthened labour-government relations, and enhanced social dialogue in the Nigerian public service.

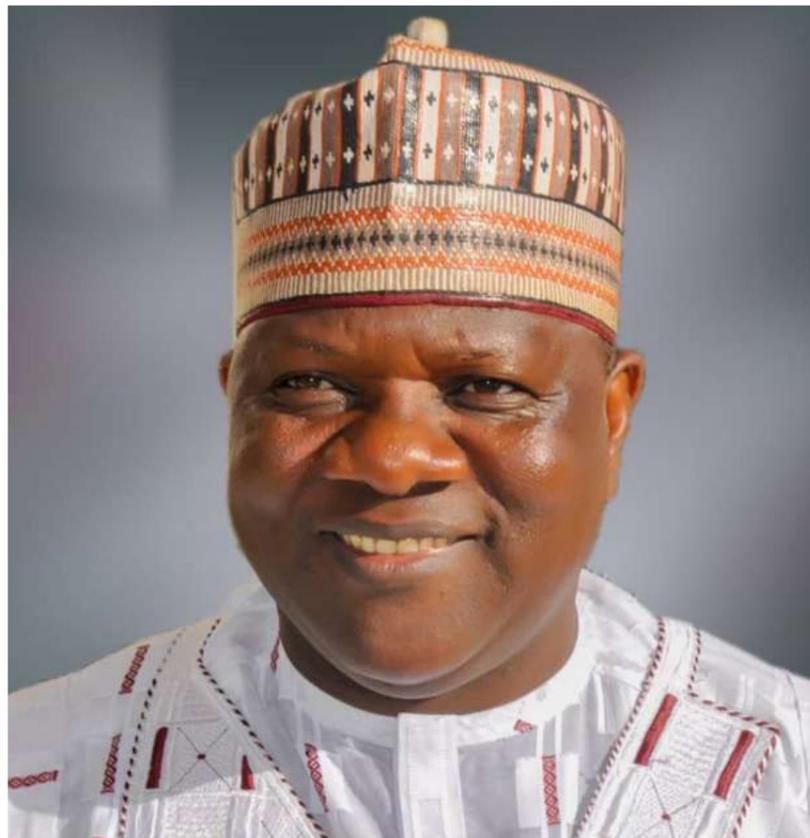
Academically, Benjamin holds a Senior Secondary Certificate from Government Secondary School Fadan Ayu, a BSc and MSc in Sociology from the University of Abuja, a Master's in Conflict, Security & Development from the Nigerian Defence Academy, and a Professional Diploma in Human Resource Management from the Chartered Institute of Personnel Management of Nigeria (CIPMN), of which he is a member. He has also attended advanced executive programmes in Leadership, Human Resource Management, and Labour-Management Relations. He has received several awards from organisations and civil societies. Benjamin is recognised for his transformational leadership style, commitment to organisational efficiency, and passion for workforce development. Prior to his nomination to the prestigious Senior Executive Course 47 at the National Institute for Policy and Strategic Studies (NIPSS), he is National President of the Amalgamated Union of Public Corporations, Civil Service Technical and Recreational Services Employees (AUPCTRE), National Vice President of the Nigeria Labour Congress (NLC), and National Chairman of the National Public Service Joint Negotiation Council (NPSJNC).

Beyond his work, he is an amateur golfer, a football enthusiast, and an advocate for continuous learning and professional growth.

Comrade Benjamin Antony is happily married with children.

Research Topic:

Trade Union Activism and Workers' Rights. 'A Study of Nigeria Union of Petroleum and Natural Gas Workers.'



WUYEP, Ponfa Audu

Security Administration (MASSA) and Master in Disaster and Risk Management in 2004. He has PGD in Theology from Jos ECWA Theological Seminary, Abuja Centre in 2021.

He was employed by FCDA as Cultural Officer II in 1997, and rose through the ranks, before he transferred to the Police Service Commission in 2009. His last appointment was Director, Police Discipline until his nomination for the SEC 47 2025 at the National Institute, Kuru.

Ponfa has attended several trainings and capacity building courses with and outside the country. He is a Fellow, Institute of Cooperate administration. Fellow Human Capital Managers, and Nigeria Institute of Management (NIM) among others. The Director has authored two books namely: Ponfa Audu Wuyep JP ANIPR @ 40 The Story of my Life. (An Autobiography) and Touched by Grace; A Tribute to Esther Gavou Gonda (OON, FNSE) Biography Published in July 2008 and November, 2013 respectively. He has also presented papers, and also published articles in the National Dailies.

Ponfa Audu Wuyep is married to Mrs. Doris Ponfa-Wuyep and blessed with four biological children, one adopted daughter and other dependants. He enjoys watching news, documentaries and writing. He was an active member of Study Group Six, SEC 47, 2026.

Ponfa Audu Wuyep was born on 6 July 1968 in Jingkar of Quaan pan Local Government Area (LGA) of Plateau State to the family of late Chief Audu Vongkong Wuyep Kpangang and Mrs. Dinatu Wuyep. He attended LGEA School, Bakin-Ciyawa, Plateau State for his Primary School from 1978 to 1984. He attended Government Secondary School, Shendam and Kurgwi respectively for GCE. Between 1989 and 1991, he attended SPS, Keffi, He gained admission into the University of Jos and obtained a Bachelor of Arts Degree in Theatre Arts in 1995 and PGD in 2002.

Ponfa enrolled for a Master's Degree at the University of Abuja MA (Media Arts) in 2006. In 2014, he obtained a professional Masters from the prestigious NDA Kaduna, in Strategy and

Research Topic:

The Police Service Commission and Disciplinary Processes in Nigeria Police Force: Issues and Challenges

YAMBIU, Idris Buba



Idris Buba Yambiu was born 28 August, 1973 in Gelengu, Balanga LGA, Gombe State. He is a distinguished Geoscientist, Administrator, and Public Servant with nearly three decades of experience in Geology, Environmental Sciences, Energy, Mineral Resources and Administration.

He has served in several senior leadership positions, including Permanent Secretary in the Ministries of Higher Education, Works, Housing and Transportation, and Energy and Mineral Resources, as well as Director of Energy and Mineral Resources Development. In these roles, he has overseen policy implementation, institutional coordination, strategic development planning and human resource

management. His professional journey began as a Field Geologist, moving into construction supervision, consultancy, and community development work during his NYSC service.

Yambiu holds a Master of Science in Applied Geology (Petroleum Geology & Sedimentology) from Abubakar Tafawa Balewa University and a Bachelor of Science in Geology from Ahmadu Bello University. He has also undertaken professional training in management, computer applications, and programming. Beyond administration, he has made notable contributions to research, publishing studies on sedimentology, reservoir potentials, and aquifer assessments of the Gombe Sandstone. His research interests include environmental geology, basin dynamics, petroleum and economic geology, renewable energy, and resource management.

He was a member of various state committees on flood assessment, industrial development, investment facilitation, and environmental management, and has served on the governing councils of tertiary institutions in Gombe State. His achievements have earned him awards such as the Productivity Merit Award from the Gombe State Government. He is also a member of the Nigerian Mining and Geosciences Society (NMGS) and a Fellow of the Nigerian Association of Technologists in Engineering (NATE).

Fluent in English, Hausa, and Waja, with basic knowledge of Igbo, **Yambiu** is committed to excellence, humanitarian values, and sustainable development.

Research Topic:

Geostatistical Data and Development of the Mining Sector in Nigeria: A Study of Gombe State.

YUSHAU, Ibrahim Isah



Ibrahim Yusha'u Isah was born on the 29 December, 1974 in Duguri town of Alkaleri Local Government Area, Bauchi State. A seasoned administrator, agricultural extension professional, and policy strategist with over two decades of progressive public service experience in Bauchi State. He holds a B.Agric Tech (Hons), a PGD, and an MSc in Agricultural Economics & Extension from Abubakar Tafawa Balewa University, Bauchi, where he is currently pursuing a PhD.

He was appointed Permanent Secretary in December 2023, having previously served as General Manager of the Bauchi State Agricultural Input Supply Agency and held key leadership roles in agricultural development,

produce inspection, and input distribution. His career spans positions such as Director, Deputy Director Produce, Chief Produce Officer, and various strategic desk and coordination assignments, including partnerships with OCP Africa, the Kingdom of Morocco, and the Central Bank of Nigeria's Commercial Agriculture Credit Scheme under the Bauchi State Ministry of Agriculture.

Ibrahim has represented Bauchi State and Nigeria at international fora, including the World Cities and Economic Forum in China (2023), training at the Egyptian International Center for Agriculture (2022), and cotton industry meetings in Uzbekistan, Colombia, Morocco, and Togo. He has also facilitated development programmes supported by USAID, IFDC, and FMARD.

A contributor to agricultural research, he has published on agrochemicals, climate change adaptation, livelihood diversification, and technology adoption. He is a member of the Farm Management Association of Nigeria, the Agricultural Extension Society of Nigeria, and the Nigerian Association of Agricultural Economists.

Throughout his career, he has demonstrated a strong capacity in agricultural policy formulation, programme design, rural development, and inter-governmental collaboration, positioning him as a critical actor in leveraging agriculture for sustainable economic growth and food security in Nigeria.

Research Topic:

National Livestock Transformation Plan and Conflict Mitigation in Nigeria: A Study of Bauchi State

PRESIDENTIAL PARLEY



Tinubu Orders Nationwide Security Diagnostic as NIPSS Blue Economy Report Triggers New Reform Push

President Bola Ahmed Tinubu has directed the National Institute for Policy and Strategic Studies to undertake a nationwide security diagnostic to guide urgent reforms in Nigeria's security architecture, anchoring the move on the need to safeguard the country's emerging blue economy framework.

The President issued the directive on Wednesday during a Presidential Parley with participants of Senior Executive Course 47 of NIPSS at the Presidential Villa, where he unveiled a new security-economic blueprint designed to unlock Nigeria's marine and aquatic wealth. Represented by Vice President Kashim Shettima, the President said the security review must produce actionable recommendations that will receive "the utmost attention" of the Presidency.

He explained that Nigeria's economic ambitions in the blue economy will not materialise without a safe and stable

environment, noting that although piracy has reduced through ongoing security initiatives, oil theft, smuggling, illegal fishing, vandalism and kidnapping continue to undermine national revenues and investor confidence.

"These threats are real, and this Administration is taking decisive steps to address them," he said, stressing that NIPSS is being assigned an expanded national security mandate because of its proven analytical rigour and strategic relevance.

The President directed all ministries and agencies to review and implement recommendations from the NIPSS study on blue economy development. Earlier on the DG NIPSS, Professor Ayo Omotayo, thanked the government for its support, noting the SEC 47 team's extensive travels to produce the report on Blue Economy. President Tinubu described NIPSS as "the intellectual engine of national transformation and urged participants to be bold and solution-driven.



Graduation

Senior Executive Course 47 2025

FG Pledges full Implementation of Blue Economy Policy Recommendations

Vice President Kashim Shettima has reaffirmed the commitment of President Bola Ahmed Tinubu's administration to the full implementation of the report and recommendations of Senior Executive Course (SEC) 47 of the National Institute for Policy and Strategic Studies (NIPSS), Kuru.

The assurance was given at the Graduation Ceremony of Senior Executive Course 47, held at the Institute on Saturday, 13 December 2024, as part of ongoing efforts to address Nigeria's pressing national challenges through evidence-based policymaking.

The Vice President assured participants that the Tinubu administration places the highest premium on research-driven policy formulation, stressing that relevant ministries, departments, and agencies have been directed to accord the SEC 47 report and its recommendations the attention they deserve, both for immediate application and long-term strategic planning. The theme of SEC 47 (2025) was "Blue Economy and Sustainable Development in Nigeria: Issues, Challenges and Opportunities."

Representing the President as Special Guest of Honour, Vice President



Shettima charged the graduands to remain intellectually engaged and continue to contribute meaningfully to national development by supporting policy formulation, offering honest feedback on implementation processes, and driving institutional reforms across critical sectors, particularly security, governance, and socio-economic development.

He noted that President Tinubu has demonstrated unwavering support for NIPSS's transformation agenda,

especially its vision to evolve into a digitally driven, financially sustainable, and globally recognised centre of excellence by 2030. According to him,

"His Excellency, President Bola Ahmed Tinubu, has been unequivocal in his commitment to supporting NIPSS in its transformation agenda. We recognise the Institute's critical role in shaping national policy and building the leadership capacity required to navigate an increasingly complex world. Our support must go beyond funding, infrastructure, and a conducive research environment; it must ensure that NIPSS produces implementation-ready policy papers and that its outputs are fully integrated into national decision-making and execution frameworks."

As the nation's apex think tank, NIPSS events are consistently attended by eminent Nigerians from across the country. Dignitaries at the ceremony included the Chief Host, the Executive Governor of Plateau State, Caleb Mutfwang; the Chairman, Board of Governors, Distinguished Senator Ken Nnamani, GCON; the President of the Alumni Association of the National Institute (AANI), Obi Okafor; and the Director-General of

NIPSS, Ayo Omotayo, alongside other senior government officials, stakeholders, families, and well-wishers.

Vice President Shettima commended the Plateau State Government and its people for their sustained support to NIPSS, particularly in maintaining a peaceful and hospitable environment that enables the Institute to function optimally as a national asset. He observed that the prevailing stability in the state has allowed NIPSS to thrive as a platform where diverse ideas and perspectives converge in service of a shared national purpose.

He also applauded the SEC 47 participants for their intellectual depth and commitment to addressing national security concerns within the context of the blue economy, noting

that securing Nigeria's waterways and coastlines goes beyond safety to encompass livelihoods, food security, environmental protection, and national cohesion.

In his remarks, Governor Mutfwang expressed appreciation to the Vice President for his consistent support for NIPSS and reaffirmed Plateau State's commitment to supporting the Federal Government and the Institute in strengthening policy formulation and deepening evidence-based development across the country.

The Director-General of NIPSS, Prof. Omotayo, commended the participants for their discipline, resilience, and intellectual rigour throughout the ten-month course, noting that the programme had further strengthened their strategic

leadership and policy formulation capacities.

In his valedictory address, the Monitor-General of SEC 47 (2025), M. S. Daroda, expressed gratitude to the management and faculty of NIPSS for their guidance, describing the course as a transformative experience that fostered a culture of unlearning, learning, and relearning in service to national development.

The President of AANI and his executives formally inducted the graduands into the prestigious alumni body and charged them to uphold the values, traditions, and high standards of the Institute. This was followed by the presentation of certificates by the Vice President, who personally handed them to each participant.



Photos from SEC 47 Graduation



AT AANI PRESIDENTIAL DINNER

Marwa Decries The Menace of Drug Trafficking in Nigeria



The Alumni Association of the National Institute (AANI) on Wednesday, 10 December 2025, hosted its prestigious Presidential Dinner in Abuja to celebrate and honour the graduating participants of Senior Executive Course (SEC) 47/2025 of the National Institute for Policy and Strategic Studies (NIPSS), Kuru. The ceremony, held at the Armed Forces Officers Mess, Asokoro, brought together distinguished guests, alumni and invited dignitaries for an evening that highlighted leadership, scholarship and national commitment.

The Special Guest of Honour, Brigadier General Mohammed Buba Marwa (rtd), CON, Chairman/Chief Executive of the NDLEA, used the platform to decry the growing menace of drug trafficking in Nigeria. He expressed concern over the sophistication of drug cartels and the widening networks fueling illicit drug flow across borders. Marwa noted that the consequences of drug trafficking extend beyond crime, undermining public health, national security and socio-economic stability. He charged the SEC 47/2025 graduates to apply the strategic insights gained at NIPSS to strengthen

policies, institutions and community-based responses that can curb the spread of illicit drugs. He emphasised that effective leadership and inter-agency collaboration remain critical in disrupting criminal supply chains and safeguarding the nation's future.

The Chairman of the occasion, Engr. Jani Ibrahim, OON, mni, commended the cohort for upholding the National Institute's intellectual standards. He reminded inductees that AANI membership entails a responsibility to actively contribute to national development, encouraging engagement in policy dialogue and expertise sharing to address the country's challenges.

The DG, Prof. Ayo Omotayo, praised SEC 47/2025 for their analytical depth, teamwork, and commitment to the Institute's mandate, noting their final report's strong grasp of Nigeria's strategic environment. The evening included cultural performances, goodwill messages, awards, and a ceremonial toast. Col. Mukhtar Daroda, the Monitor General delivered a vote of thanks, expressing gratitude to NIPSS, AANI leadership, faculty, and family for their support.

SEC 47, 2025 Participants Secure Release of 21 Inmates



Senior Executive Course 47, 2025 participants from the National Institute for Policy and Strategic Studies (NIPSS) have secured the release of 21 inmates from custodial centres across Plateau State. This Corporate Social Responsibility initiative, involving nearly ₦2 million in paid fines, aimed to decongest facilities and support indigent inmates convicted of minor, non-violent offences who could not afford their court-imposed fines.

At the ceremony which was held on 7 November 2025 at the Jos Custodial Centre, attended by officials from the Nigerian Correctional Service (NCoS), NIPSS, and the media. The Plateau State Controller of Correctional Service, Mr Ezekiel M. Kagah, commended the humanitarian gesture. He clarified that

the beneficiaries were not hardened criminals but individuals detained solely due to an inability to pay minimal fines. He stated the intervention aligns with the service's broader goal of rehabilitation and reintegration.

Colonel Mukhtar Daroda, the Course Monitor General, explained that the project reflects the participants' commitment to applying leadership for social impact. He described it as empathy in action a core NIPSS value demonstrating that leadership must restore hope and uphold human dignity.

This initiative was conceived by Professor Ayo Omotayo, the Director General of NIPSS, to institutionalise empathy driven leadership and social impact among senior executives.



NIPSS Institute Editor Bags mni



Dr. Osime Samuel, the Institute Editor and head of Seminar and Publications Department of the National Institute was one of 96 eminent Nigerians conferred with the prestigious Member of the National Institute (mni) at the graduation of Senior Executive Course 47 on Saturday, 13 December, 2025. He holds a PhD in Development Communication, among other qualifications.

An accomplished academic with extensive experience in editing and publishing, Dr. Samuel has authored some books and edited several publications.

The 'mni' designation, reserved for outstanding graduates of the Institute's Senior Executive Course, is widely regarded as one of Nigeria's most respected badges of leadership and national service.



Dr. Osime Samuel, mni

NIPSS Presents Report on the State of Insecurity in Plateau State



In response to the incessant attacks on communities in Plateau State, the National Institute (NIPSS) has proffered recommendations and implementation strategies to resolve the insecurity in the State. While receiving the report from the Director-General, Plateau State Governor, Barr. Caleb Mutfwang thanked the Institute for its commitment to peace in the state and promised to study the document critically with a view to its implementation.



Sen. Ken Nnamani, Chairman of NIPSS Board Visits Mutfwang

The newly appointed Chairman of the Board of Governors of the National Institute for Policy and Strategic Studies (NIPSS), and former Senate President Senator Ken Nnamani, GCON paid a courtesy visit to the Governor of Plateau State, His Excellency Barrister Caleb Mutfwang, who was accompanied by the DG of NIPSS, Prof. Ayo Omotayo.

Senator Nnamani applauded the Governor for his pragmatic leadership, which is having a positive impact on the citizens. He also commended Governor Mutfwang for his efforts to sustain peace and create a conducive environment for development in the state. Senator Nnamani called for a strengthened partnership between NIPSS and the Plateau State Government to help the Institute fulfil its mandate. During the visit, Director-General Omotayo formally requested a parcel of land adjacent to the Institute for the development of new facilities.

In his response, Governor Mutfwang assured them that the request for more land for NIPSS is receiving careful attention, and that plans to compensate existing land owners has gone far. He reaffirmed that NIPSS is a priority for his administration and promised a timely response.





NIPSS Holds Stakeholders Engagement in Abuja



The National Institute for Policy and Strategic Studies (NIPSS) held a landmark Stakeholders Engagement in Abuja, September 2025, to critically review and enhance the strategic role of its Senior Executive Course (SEC) in developing Nigeria's leaders. The event gathered over 100 participants from government, the military, the private sector, and civil society.

While the SEC was acknowledged as Nigeria's premier leadership programme, having produced over 2,300 influential alumni, the conference identified significant challenges. These included chronic underfunding leading to obsolete infrastructure, a flawed nomination process that often selected candidates near retirement or lacking merit, and the severe under utilisation of SEC research reports by the government. Additional issues were weak alumni engagement, limited staff training, and poor collaboration with stakeholder agencies.

To address these, the conference produced key resolutions. To improve candidate quality, it is recommended to establish clear, merit-based selection criteria and a digital nomination portal for transparency. The curriculum will be regularly updated to align with national priorities and include emerging themes like digital transformation.

For funding, the government was urged to provide timely financial support, while NIPSS will develop a 10-year strategic funding plan and explore alternative revenue streams, such as executive short courses and public-private partnerships, to upgrade infrastructure.

To boost the programme's impact, an annual policy conference



Prof. Tijjani Muhammad-Bande, GCON, OFR

will be established to disseminate research findings, and mechanisms will be created to track the government's uptake of recommendations. Stronger state-level alumni networks will be built, and stakeholder collaboration will be institutionalised through regular engagement.

A joint implementation committee will oversee the execution of these resolutions within twelve months, with all participants pledging commitment to transforming the SEC to better guide Nigeria toward a more secure and prosperous future.



National Institute Holds Maiden Training on Institutionalising Behavioural Approaches to Reduce Corruption in Politics



The National Institute for Policy and Strategic Studies (NIPSS), Kuru, organised the inaugural training workshop on “Institutionalising Behavioural Approaches to Reduce Corruption in Politics in Nigeria” for participants of the Senior Executive Course (SEC) 47, 2025, from Monday, 28th to Wednesday, 30th July 2025, at the Unity Hall, NIPSS, Kuru.

Supported by the MacArthur Foundation, the workshop has been formally integrated into the NIPSS training curriculum for all Senior Executive Courses (SEC) and short courses. This integration demonstrates a shared commitment to enhancing institutional integrity and promoting a culture of accountability across Nigeria's political and administrative landscape. The inclusion of this workshop highlights the Institute's dedication to fostering ethical leadership and

equipping Nigeria's top policymakers with the tools and insights necessary to inspire positive behavioural change for good governance. During the three-day intensive session, participants engaged in interactive lectures, case studies, and group discussions led by experts in behavioural science, governance, and anti-corruption policy.

In his speech, the Director-General of NIPSS, Prof. Ayo Omotayo, praised the MacArthur Foundation for its long-standing partnership. He reaffirmed the Institute's commitment to developing leaders with behavioural insight competencies to drive transformative change across Nigeria's public and private sectors. He also expressed optimism that the training will not only enhance the personal integrity of the participants but will also positively influence the institutions they represent.



US Ambassador Visits NIPSS, Calls for Collaboration



The US Ambassador to Nigeria has visited the National Institute as part of efforts to strengthen relationship with strategic institutions in the country. The Ambassador paid a courtesy call to the Director-General of the National Institute for Policy and Strategic Studies (NIPSS), Prof. Ayo Omotayo, in Kuru. Represented by Timothy Smith, the Acting Deputy Chief of Mission, their discussions centred on areas of mutual benefit, with a focus on potential cooperation in agriculture and the blue economy. Prof. Omotayo used the opportunity to request the US Embassy's support in facilitating future Study Tours to the United States.



DG NIPSS Visits Chinese, Kenyan and Egyptian Embassies



The Director General of the National Institute, Professor Ayo Omotayo, has visited the Chinese, Kenyan, and Egyptian Embassies in Abuja to explore opportunities for collaboration. The visits were conducted on Tuesday, March 4, 2025.

The Ambassadors from China, Kenya and Egypt, Yu

Dunhai, Mohammed Fouad, and Isaac Keen Parashina, respectively, warmly welcomed the Director General, praising his remarkable contributions to academia and beyond. They also expressed enthusiasm for collaborating with NIPSS to tackle various challenges facing the African continent.



NIPSS Organises Three-day Induction Training Programme for Newly Employed Staff

The National Institute for Policy and Strategic Studies (NIPSS) Kuru, in collaboration with Theobrom Consultancy Limited, successfully organised a three-day induction training programme for newly employed staff. The event took place from Wednesday, 12 March to Friday, 14 March 2025.

The first two days of the programme Wednesday 12 March and Friday 13 March 2025 were held at the Citizenship and Leadership Training Centre, Mountain School, Shere-Hills, Lamingo, Jos, while the final day Friday 14 March 2025, concluded at the National Institute for Policy and Strategic Studies, Kuru.

The training featured renowned resource persons from various fields who delivered lectures and shared their expertise, ensuring a comprehensive and engaging learning experience for the participants. A key highlight of the programme was the Administration of the Oath of Secrecy to the new employees by Mrs. Zentong Didi Mukaila Esq, the Registrar of the Plateau State High Court and Commissioner of Oath and presentation of Certificates of Attendance to all participants.

The primary objective of the programme was to familiarize new staff members with public service rules, code of conduct, ethics and equipping them with the necessary knowledge and skills to excel in their roles.



First Lady Inaugurates Sen. Remi Tinubu Gender Centre of Excellence



Sen. Oluremi Tinubu, the First Lady of Nigeria, has inaugurated the Oluremi Tinubu Centre for Gender Excellence in the institute at the National Institute for Policy and Strategic Studies (NIPSS). At the inauguration held on Tuesday, 11 November 2025, Tinubu also donated N250 million to the Gender Centre.

Senator Oluremi Tinubu, who commended NIPSS for its contribution to nation-building, said that the centre would bring more attention to gender-related issues in the country.

According to her, "NIPSS is a beacon of intellectual excellence and strategic leadership in our nation. I thank the Board and Management of this esteemed institution for inviting me to be part of this historic event." "The National Institute has since its establishment in 1979 remained the intellectual powerhouse of our country, shaping policies, refining leadership and driving the national conversation." "I am humbled by your decision to name this centre in my honour, and I thank you for this recognition; may this centre stand as a lasting symbol of our collective resolve to build a stronger and more prosperous Nigeria." "This centre represents a bold step towards bringing gender issues to the forefront of every facet of our society; its vision aligns with one of the key priorities of the Renewed Hope Agenda of our President," she said. The first lady explained that the renewed hope agenda of the present administration seeks to harness the full potential of all citizens, regardless of gender, ethnicity, religion or economic status.

According to her, when women are empowered, the whole society prospers, hence the need for everyone to key into

pushing for women empowerment.

Tinubu, who commended the centre's approach geared towards inclusion, insisted that shared national agenda, would only be actualised when both genders stand as allies.

Earlier, Gov. Caleb Mutfwang, who commended NIPSS for the initiative to name the Gender Centre after the First Lady noted that the move was a step in the right direction. Mutfwang also called for more gender inclusivity at all levels.

According to him, "Gender issue is no longer just a subject for discussion, it must become a national priority." "I share this passion and commitment, and that is why I wholeheartedly supported the call for special seats for women at both the national and state legislative arms." "I have kept monitoring developments in the National Assembly, and it might interest the first lady to know that the proposal is a bit wobbly at the moment." "I am sure adding her voice to the advocacy for that provision will bring pressure to bear on the national assembly to see reason why that must be done," he said.

Mutfwang, however, said that gender issues must be inclusive, adding that excluding the men from the conversation would pose a serious setback to the ongoing move.





Chairman National Institute, Board of Governors Visits Abia State Governor



The Chairman of the Board of the National Institute for Policy and Strategic Studies (NIPSS), Senator Ken Nnamani, together with the Director General, Prof. Ayo Omotayo, visited the Governor of Abia State, Dr Alex Chioma Otti, on Tuesday, August 26, 2025.

The engagement, which took place at the Abia State Government House, centred on forging strategic collaboration to strengthen industrial policy formulation and ensure effective implementation for sustainable industrial development in the South East Region, with Aba as the hub.



NIPSS Concludes *4th* Edition of the Annual Summer Tech Training for Children and Youth

The ICT Unit of the National Institute for Policy and Strategic Studies, Kuru, concluded its 4th Edition of the Annual Summer Tech Training, a flagship initiative of the Director General, Prof. Ayo Omotayo, which took place from Monday, July 28, to Friday, August 29.

Young learners aged 8 to 18 explored Python, Robotics, Animation, AI, Web Development, Virtual Reality, Networking, Multimedia, Hardware and more.

The children were grouped into beginner, intermediate & advanced levels, where they gained hands-on skills that spark creativity, teamwork & innovation.



National Institute Unveils Indigenous Humanoid Robot and Grabber



The National Institute for Policy and Strategic Studies (NIPSS), in partnership with Hrishub International Limited and NITDA's National Centre for Artificial Intelligence and Robotics (NCAIR), has unveiled two Made-in-Nigeria robotic assistants: the humanoid robot Mr. Hope and the wheeled aide HELP Buddy.

Designed and built by young Nigerian engineers, these innovations demonstrate the nation's growing expertise in robotics and AI when youth receive proper support, funding, and infrastructure.

The Innovations:

Mr. Hope – Indigenous Humanoid Assistant

- Operates offline using localized AI, ideal for areas with limited connectivity
- Engages in natural dialogue with insights on African and global affairs
- Features facial recognition, handshake capability,

and item handling

- Built predominantly from locally sourced materials

HELP Buddy – Wheeled Office Organizer

- Equipped with advanced grabber for precise object handling
- Fully offline, wheel-mounted for rapid deployment
- Engineered using Nigerian components

NIPSS officials view these robots as catalysts for Nigeria's digital transformation – proof that the nation's youth can match global standards in technology when given an enabling environment. The institute is urging government support for mass production, patent protection, and deployment starting with the Presidency. This milestone aligns with national priorities of youth empowerment, job creation, and positioning Nigeria as a continental leader in ethical AI and robotics innovation.



In China, NIPSS DG Delivers Lecture on Shared Vision and Path to Development

Professor Ayo Omotayo, the Director-General of Nigeria's National Institute for Policy and Strategic Studies (NIPSS), presented a seminal paper titled "Working Together to Advance Modernisation: A Shared Vision and Path to Development." The presentation was a key feature of the Global South Modernisation Forum, held in Beijing, China, on November 21, 2025. In his address, he emphasised the critical importance of international collaboration and knowledge exchange among developing nations. He argued that a unified, cooperative approach is essential for driving sustainable economic growth, fostering technological innovation, and achieving comprehensive national development goals, thereby shaping a more equitable global future.



Gov. Mutfwang Donates Vehicle to NIPSS Sen. Oluremi Tinubu Gender Centre of Excellence

Following the Governor of Plateau State, His Excellency Barr Caleb Mutfwang's pledge during the First Lady's visit to NIPSS for the commissioning of the Oluremi Tinubu Gender Center, the Head of the Gender Center, Prof Irene Agunloye, visited the Plateau State Government House to formally receive the vehicle donated to support the Center's operations, November 25, 2025.

The gesture underscores the Plateau State Government's commitment to strengthening gender inclusion and ensuring the Center is equipped to deliver on its mandate of empowering women and promoting gender-focused initiatives across the state. The DG has thanked the Governor for the gesture.



NIPSS HOLDS ANNUAL DEFENCE WEEK

The National Institute for Policy and Strategic Studies held its annual Defence Week from Monday, September 15 to Friday, 19, 2025, as a key component of the SEC 47 programme.

The event convened distinguished leaders to explore strategies for securing the Blue Economy. Guest lecturers, including Major General A.T. Jibrin (rtd.) representing the Minister of Defence and Brigadier General JH Abdulsalam representing the Chief of Army Staff, delivered thought-provoking presentations. They were joined by senior representatives from the Navy, Air Force, and security agencies: RADM PC Nwaju, AVM CU Nwagwu mni, Prof. A. A. Audi, mni of the NSCDC, and

SN Nwakuchi MFR, mni of the NCOS.

Their lectures provided critical insights on key areas essential for maximising the benefits of the Blue Economy, including: Strengthening the Blue Economy for Sustainable Development in Nigeria: The Perspective of the Ministry of Defence; Safeguarding the Blue Economy for Sustainable Development in Nigeria: The role of the Nigerian Army.

These presentations prompted productive dialogue, yielding valuable insights into the interconnected challenges of security, defense, and the blue economy in Nigeria.



NIPSS HOLDS CRISIS GAME

on Blue Economy and National Stability



The National Institute for Policy and Strategic Studies (NIPSS) has held its annual crisis game for Senior Executive Course 47 participants, running from September 29 to October 2. The simulation exercise—an established tradition at the Institute since 1986—brings participants into a controlled environment where complex national challenges are analysed, debated, and resolved in real time.

The 2025 edition, themed “Tide of Tension: Navigating the Blue Economy for a Sustainable Future in the Democratic Republic of Kuru,” explored emerging risks and opportunities in the Blue Economy. Through simulated scenarios, participants examined how shifts in global energy markets, oil price volatility, maritime security

concerns, and the transition to cleaner energy could impact national revenue, stability, and development prospects.

Working in teams, participants assessed fictional crises, proposed strategic actions, and tested policy responses under pressure. The exercise produced rich discussions and practical recommendations relevant to the Federal Government of Nigeria and other stakeholders engaged in Blue Economy development.

By engaging in this simulation, policymakers and implementers gained hands-on experience in crisis management, decision-making under uncertainty, and multi-agency coordination—skills crucial for national leadership roles.



DG NIPSS Commissions Wurom Legacy Trust Foundation Tech Hub



The Wurom Legacy Trust Foundation (WLTF), in partnership with the National Institute for Policy and Strategic Studies (NIPSS), has launched a temporary Tech-Hub, marking a significant step in expanding digital opportunities for the youth of Plateau State.

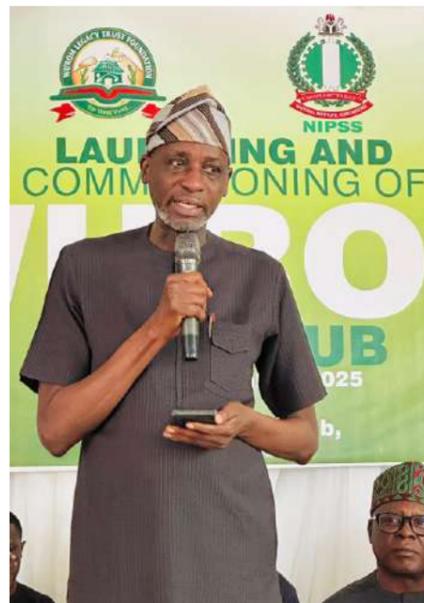
The commissioning ceremony on 14th November 2025 in Jos South LGA builds upon WLTF's community development initiatives since its inauguration in 2022. This milestone follows a recent Memorandum of Understanding with NIPSS to establish a hub dedicated to training young people in IT skills.

The event attracted numerous dignitaries, including the Director-General of NIPSS, Prof. Ayo Omotayo, who served as the Guest of Honour. Also in attendance were the Hon. Commissioner of Science and Technology for Plateau State, the Director General of NITDA, and the

Chairman of the Wurom Legacy Trust Foundation. The Gbong Gwom Jos was represented by the Gwom Rwei of Heipang.

In his address, the NIPSS DG underscored the importance of translating institutional influence into tangible community impact. He stated, "As Nigeria's foremost think tank, NIPSS cannot be in Plateau State without positively affecting the immediate communities. I will do everything within my power to empower the people around me, because development is about taking concrete actions." He further announced that plans are underway to organise an in-house workshop for all traditional rulers in Beromland.

In his own remarks, the Gbong Gwom Jos expressed his appreciation for the DG's commitment to the development of the host community. He noted that the DG was one of the few NIPSS leaders to have shown such consideration to the Berom nation.



NIPSS Donates Literacy and Hygiene Items to Host Community Schools



In continuation of its commitment to community development and corporate social responsibility (CSR), the National Institute for Policy and Strategic Studies (NIPSS) visited six schools in the host community of Kuru. Led by Mrs Rachel Bature, chairperson of the CSR committee and representative of the Director General, Prof. Ayo Omotayo, the delegation made meaningful donations to promote literacy and personal hygiene among students. Items donated included computer textbooks for both junior and senior secondary school students and sanitary towels to support menstrual hygiene for the girls. Among the schools that benefited from these items are: Government Secondary School Hwak, Berom Community School, Government Science and Technical College Bukuru (BUTECH), Government Secondary School Kanadap, Government Secondary School Ta Hoss in Jos South, and Riyom LGAs. NIPSS remains dedicated to empowering future generations through education, as it is the foundation of a prosperous future.



Staff News

Child Births

Mrs Nebilat Yakubu,
Account Dept,
was blessed with
a baby boy,
Bello Ohinoyi Ayaan
7 January, 2025



Mrs Juliana Teyei Dung,
General Admin,
was blessed with
a baby boy,
Dextar Diyangwi Dung
12 November, 2025



NIPSS Staff, David Alu, Elected as Financial Secretary of RIGAN



The Research Institutes Games Association of Nigeria (RIGAN) has elected Comdr. David Alu, a staff member of NIPSS, Kuru, as the Financial Secretary of the association. The swearing-in ceremony took place at the Nigerian Stored Products Research Institute (NSPRI) in Ilorin.

The newly elected Exco include Prof. Feranmi F. Owolade, President, (Institute of Agricultural Research and Training, IAR&T, Ibadan), Engr. Amina, Vice President (Raw Materials Research and Development Council, RMRDC). Mr Tabe Amos, Secretary (Nigerian Building and Road Research Institute, NBRRI). Mr Adamu Mohammed, Assistant Secretary (National Horticultural Research Institute, NIHORT), others are Mrs Bisi Azeez, Forestry Research Institute of Nigeria, FRIN), Mr Olayode Abdurasaq, Public Relations Officer (National Space Research and Development Agency, NARSDA)

The Director General of NIPSS has congratulated Comdr. David Alu on this well-deserved recognition and wishes him success as he contributes to the growth and development of RIGAN.



Transitions



Sa'ad Muhammad
Legal Unit
Died: April 13, 2025



Ezekiel Jumeh
Audit
Died: July 28, 2025

Comdr. Timothy Ajang Atsen, Emerges President, NIPSS Staff Multi-Purpose Cooperative Limited



Comrade Timothy Ajang Atsen has been elected as the new President of the NIPSS Multipurpose Cooperative Society Ltd. His election marks a new chapter for the cooperative, following a transparent and competitive electoral process held on May 27th, 2025, which coincided with the expiration of the outgoing executive committee's tenure.

The Director General has since congratulated the new Exco, which consist of: Mr Bameyi Adanu Vice President; Mr Innocent Akor Secretary General;



Mr Muhammed Baba Asst. Sec. Gen/PRO; Mrs Esther Fom Financial Secretary; Mr Yusuf Onaya Eshaleku Treasurer; Barr Shekina Yop Pam Legal Adviser; and Christopher Berim Maxwell Ex-Officio. The Exco were officially sworn in on 28 July, 2025.

Comdr Timothy Ajang Atsen

NIPSS A POEM

by Yusuf M. Adamu

Nigeria's foremost institutional think tank
For research, reflection and dialogue
A knowledge bank where wisdom flows
A hub of know-how across the land
With newfound strength and knowing eyes
NIPSS is fair, friendly and very firm

Come to NIPSS, join the league of great minds
To be refashioned, repackaged and renewed
A better self you'll surely find emerged
As NIPSS unlocks your powerful mind
It draws the finest from within you

Let's a confident new you begin
A better you beyond compare
NIPSS reveals your finest grace
And helps you see a new self in place

Carved to make Nigeria better
NIPSS's goal is to have a better society
Only the lucky made the list.

Staff News

NIPSS PROMOTES MEMBERS OF STAFF

The National institute has promoted members of staff, including conversion and upgraded staff. The list of affected officers is shown below:

ANNEXTURE I

ADMINISTRATIVE OFFICERS

S/N	NAME	NEW POSITION
1.	Musa Babale	Assistant Director
2.	Mfonobong Charles I.	Assistant Director
3.	Kelechi A. Kalu	Assistant Director
4.	Ayuba Y. Jwanchin	Chief Admin Officer
5.	Ekhosuehi D. Nosakhare	Principal Admin Officer
6.	Baba Mohammed Usman	Senior Admin Officer
7.	Adamu Grace Sabie	Admin Officer I

EXECUTIVE OFFICERS (GENERAL DUTIES) CADRE

S/N	NAME	NEW POSITION
1.	Sideeq Babatunde Fulani	Chief Executive Officer
2.	Sarah Pweddton	Principal Executive Officer (Admin)
3.	Adanu Bameiyi	Principal Executive Officer (Admin)
4.	Salome J. Fongkyes	Senior Executive Officer (GD)
5.	Nwodo Geoffrey Ejike	Senior Executive Officer (GD)
6.	Fatima I. LinusHigher	Executive Officer (GD)
7.	Esther Abah	Higher Executive Officer (GD)
8.	Owonyi Elizabeth O	Higher Executive Officer (GD)
9.	Philip Sambo Pam	Higher Executive Officer (GD)

EXECUTIVE OFFICERS (ACCOUNT/AUDIT) CADRE

S/N	NAME	NEW POSITION
1.	Benezia Dabit	Asst. Chief Executive Officer (Audit)
2.	Maria Oji	Asst. Chief Executive Officer (Account)
3.	Ibrahim S. Yarima	Senior Executive Officer (Acct)
4.	Shamaki Markus	Senior Executive Officer (Audit)
5.	Barbara Bwefan Ibrahim	Higher Executive Officer (Acct)

PROCUREMENT

S/N	NAME	NEW POSITION
1.	Garos R. Reng	Asst. Director (Proc.)

ACCOUNTANT

S/N	NAME	NEW POSITION
1.	David Alu	Asst. Director (Acct)
2.	Talib Aliyu	Asst. Director (Acct.)
3.	Moses T. Ikumawoyi	Chief Accountant
4.	Haruna Mahmood	Senior Accountant

CONFIDENTIAL SECRETARY

S/N	NAME	NEW POSITION
1.	Linus M. Kwanga	Confidential Secretary I

CATERING OFFICER CADRE

S/N	NAME	NEW POSITION
1.	Danladi Danok Maurice	Principal Catering Officer I

2.	Ahmad H. Garba	Higher Catering Officer
INFORMATION OFFICER CADRE		
S/N	NAME	NEW POSITION
1.	Grace Bukar Aholi	Senior Information Officer
PROGRAMME ANALYST CADRE		
S/N	NAME	NEW POSITION
1.	Isaiah O. Ojebisi	Chief Programme Analyst
MEDICAL OFFICER CADRE		
S/N	NAME	NEW POSITION
1.	Dr. Maimuna Hassan Sulieman	Princ. Medical Officer /Medical Consultant I
NURSING OFFICER CADRE		
S/N	NAME	NEW POSITION
1.	Hafiz Lubabatu Hauwa	Chief Nursing Officer
2.	Bako Umaru Korau	Chief Nursing Officer
3.	Ukah Nkechi Judith	Asst. Chief Nursing Officer
4.	Hafsat Usman	Asst. Chief Nursing Officer
5.	Zuwaira Isah Ibrahim	Senior Nursing Officer
LABORATORY TECHNICIAN CADRE		
S/N	NAME	NEW POSITION
1.	Afiniki S. Adula	Asst. Chief Medical Laboratory Technician
SUPRITENDENT OF PRESS CADRE		
S/N	NAME	NEW POSITION
1.	Seth Markus	Asst. Chief Supt. Press
PLANNING OFFICER CADRE		
S/N	NAME	NEW POSITION
1.	Daniel Amao	Chief Planning Officer
FIREWORK SUPRITENDENT CADRE		
S/N	NAME	NEW POSITION
1.	Haruna D. Wetson	Principal Works Supt. Fire
WORKS SUPRITENDENT (DRIVER MECH) CADRE		
S/N	NAME	NEW POSITION
1.	Cyprian T. Amos	Principal Works Supt. Driver/Mech
2.	Mohammed Ndabo	Senior Works Supt. Driver/Mech
3.	Nanshin Bongnim	Higher Work Supt. Auto/Mech
WORKS SUPRITENDENT CADRE		
S/N	NAME	NEW POSITION
1.	Nyango Badung	Senior works supt. (Carpentry)
AGRIC TECHNICIAN CADRE		
S/N	NAME	NEW POSITION
1.	Shabayan J. Godwin	Asst. Chief Agric. Tech
2.	Umar Sanusi	Principal Agric. Tech I (Hort.)

FILM PRODUCTION OFFICER (AUDIO VISUAL) CADRE

S/N	NAME	NEW POSITION
1.	Boniface Amedu	Senior Film Prod. Officer (Audio)
2.	Along Angulu Wakili	Senior Film Prod. Officer (Editing)

TECHNICAL OFFICER CADRE

S/N	NAME	NEW POSITION
1.	Bolopta Enoch	Higher Technical Officer (Electrical)

ANNEXTURE II

NIPSS 2025 PROMOTION EXAMINATION: FINAL SCORE SHEET FOR JUNIOR STAFF

CATERING ASSISTANT CADRE

S/N	NAME	NEW POSITION
1.	Iliya Musa Bei	Catering Officer

FOREMAN CADRE

S/N	NAME	NEW POSITION
1.	Nenpan Istifanus Gowon	Senior Craftsman (Carpentry)
2.	Suleiman Musa	Senior Craftsman (Carpentry)

ANNEXTURE III

CONVERSIONS (SENIOR STAFF)

S/N	NAME	POSITION TO BE CONVERTED TO
1.	Racheal Bature	Assistant Chief Admin Officer
2.	Benjamin O. Opabunmi	Chief Prog/System Analyst

ANNEXTURE IV

CONVERSION/UPGRADING (JUNIOR STAFF)

S/N	NAME	NEW POSITION
1.	Haruna Ibrahim	Senior Clerical Officer
2.	Mathias Monday Shuaibu	Admin Officer II
3.	Mathew Chapo	Admin Officer II
4.	Augustine A. Davou	Senior Clerical Officer
5.	Kenang Pam	Clerical Officer I
6.	John Dangwong	Senior Clerical Officer
7.	Umar Ibrahim Rabi	Senior Driver/Mechanic
8.	Iliya Musa Ajik	Works Supt. (Mason)
9.	Davou Chukwak Mandyang	Agric Overseer
10.	Ishaku Afoi	Agric Overseer
11.	Manasseh Gambo	Agric Overseer
12.	Stephen Musa	Agric Overseer
13.	Susana Moses	Agric Overseer
14.	Rhoda Philip	Agric Overseer

NIPSS STAFF RETIRING IN THE YEAR 2025

S/N	Names	Department/Unit
1.	Simdi Dashe	Security Unit
2.	Abubakar Musa	Parks & Garden
3.	Boyi Musa	Studies
4.	Kabiru Adamu	Studies
5.	Bako Umaru Korau	Medical Center
6.	Dennis Y. Makan	Hospitality

OTHER PROMOTIONS

The Council of Federal University Kashere, Gombe State announced the following promotions effective 1 October, 2024, they include: Musa E. Umar, mni, *Professor of Political Economy & Development Studies*; Kyauta B. Tanyigna, ikal, *Professor of Microbiology*; Amb. Dr. Aderemi Ajibewa, *Professor of International Relations & Strategic Studies*; Dr. Solomon T. Gushibet, *Reader*; Dr. Muritala O. Oke, ikal, *Reader*; Dr. Solomon T. Anjide, *Reader*.



Prof. Musa E. Umar, mni



Prof. Kyauta B. Tanyigna, ikal



Dr. Solomon T. Gushibet
(Reader)



Muritala O. Oke, ikal
(Reader)



Dr. Solomon T. Anjide
(Reader)

In the same vein the following staff successfully earned their doctorate degrees in various disciplines. They include: Dr. Dariyem Naandi Kruslat; Dr. Sandra Agbor; Dr. Uchenna Hyginus Eze; Dr. Salifu Achile Momoh; and Dr. Obinna C. Ameachi. The DG has since congratulated them.



Dr. Dariyem N. Kruslat



Dr. Sandra Agbor



Dr. Uchenna H. Eze



Dr. Salifu A. Momoh



Dr. Obinna C. Ameachi

Sports News

From November 20 to 22, 2025, the National Institute for Policy and Strategic Studies (NIPSS) in Kuru hosted a vibrant Sports Week for its Senior Executive Course (SEC) 47 participants. The event, a traditional highlight heralding the end of the ten-month programme, began with an inspiring opening ceremony at the Habu Galadima Complex pavilion. The Executive Governor of Plateau State, His Excellency Barr. Caleb Mutfwang, represented by the Commissioner for Youth and Sports, Hon. Musa Ashoms,

officially declared the games open.

He emphasised that sports are crucial for developing not just physical health but also a strong, interconnected community. True to its theme of "Fitness, Fun, and Fellowship for All", the week was filled with friendly competition in football, volleyball, and golf. The activities culminated in a 6 km trek, a cozy bonfire, and a lively cultural night, perfectly encapsulating the spirit of camaraderie that defines the SEC experience.



Brief on the National Institute Mosque

The NIPSS Mosque, situated within the National Institute for Policy and Strategic Studies (NIPSS), was established to meet the spiritual and moral needs of Muslim staff, their families, and wards. Its services also extend to participants of the Senior Executive Course (SEC), Short Courses, and visiting guests. The Mosque complex consists of a main prayer hall and Islamiyah classrooms, where residents' families and wards receive structured Islamic education and moral guidance.

Beyond its core religious functions, the Mosque serves as a vital centre for community engagement within NIPSS. It hosts programmes focused on learning, skills acquisition, and social interaction, reflecting the dynamism, credibility, and progressive outlook of its leadership and the Muslim participants of the Senior Executive Course. Through these initiatives, the Mosque contributes significantly to social cohesion, ethical orientation, and the overall wellbeing of the NIPSS community.

The Mosque is administered by the Community Management Committee, chaired by Brigadier General Abdurrahman Idris, mni (Directing Staff), with membership drawn from senior and distinguished officers of the Institute, including Dr. Mu'azu Abdul, Dr. Garba Malumfashi, Esq., Malam Abdullahi Umar, and others. Religious activities are coordinated by the Institute's Imam and his assistants, who oversee daily and special prayers, Islamic instruction, and sermons that emphasize moral conduct and core Islamic values. The Chief Imam, Shaikh Ibrahim Gwandu, leads the Friday congregational prayers, supported by Malam Aminu Yahaya (Head of Islamiyah Classes), Malam Rabi'u Yahaya (Imam for regular prayers), and other personnel responsible for instruction, maintenance, and sanitation of the Mosque environment.

All Muslim participants of the Senior Executive Course automatically become members of the NIPSS Mosque Participants' Committee, which serves as the executive

body for coordinating mosque activities and promoting religious and social development within the Institute. During SEC 47 (2025), the Committee was led by Col. Abubakar Tahir (Ameer) and supported by a team of dedicated officers, including Hajiya Nana Fatima Ibrahim Iyal (Ameerah), Amb. Abdus Salam Bukar (Deputy Ameer), Engr. Abubakar Sadiq Umar (Secretary), Hajiya Rabi Garba (Treasurer), and DCP Sulaiman Gulma, among others.

Over the years, SEC Muslim participants have made notable contributions to the Mosque and the wider community, including renovations, infrastructure improvements, and the establishment of computer and skill acquisition centres for women and children. During the SEC 47 year, key initiatives included the Ramadan Iftar Feeding Programme, which fostered interfaith harmony, outreach to students and inmates, and enhanced welfare support for mosque staff. Collectively, these efforts demonstrate a sustained commitment to spiritual growth, social responsibility, and communal development within and beyond NIPSS.



Brief on the Chapel of Salvation NIPSS, Kuru

The Chapel of Salvation is a local Christian Assembly, a National Worship Centre, and a global witness for Christ. It is a non-denominational/inter-denominational Christian church located within the National Institute for Policy and Strategic Studies (NIPSS), Kuru. The congregation is drawn from the NIPSS staff community, participants of the Senior Executive Course (SEC) and the Policy and Leadership Studies Course (PLSC), as well as worshippers from surrounding communities.

Chapel Programmes and Activities

Under the current Church Council leadership of Pastor (Engr.) Davou Dung Gyang, the Chapel emphasises quality worship, fellowship, service, discipleship, and a holistic mission strategy. This strategy incorporates a robust missionary support scheme and church-planting initiatives. The ministry life of the Chapel during this dispensation is focused on uniting, building, and raising a church that is both missional and missionary in outlook.

The teachings and programmes of the Chapel in 2025 were anchored on the theme “*Becoming Agents of Transformation*” (Matthew 5:13–16). These were delivered through the instrumentality of the Chaplain, Reverend Dr David Pofi, his wife, Gyarta Pofi, and other ministers of God from within and outside the NIPSS community.

Impact

The Chapel recorded a significant increase in membership, with new members actively joining various church departments. Members continued to experience spiritual growth, renewed faith, and a deeper communion with God through the Chapel's programmes and activities. The Chapel also maintains a vibrant Children's Church, where children of both members and non-members regularly fellowship.

In the area of community building, the Chapel played a vital role in fostering a strong sense of unity among NIPSS

staff, promoting friendships and social cohesion. Since its inception, the Chapel has consistently provided intentional support to members facing challenges, offering counselling, prayer, intercession, and emotional support. A further strength of the Chapel is its provision of pastoral care and mentoring under the experienced leadership of Reverend Dr David Pofi and his wife, who have served faithfully in pastoral ministry for many years.

Conclusion

The Chapel has continued to experience sustained development through the generosity of its members, particularly the SEC brethren and their associates. In what can aptly be described as the miraculous hand of God at work, the SEC 47 Christian participants, in collaboration with their friends and associates, completed and commissioned the Children's Church project initiated by SEC 46, to the glory of God. The Church remains profoundly grateful to these brothers and sisters and prays for a bountiful harvest of blessings in their lives and in God's kingdom.



Celebrating Governor Nwifuru's Achievements in Ebonyi State

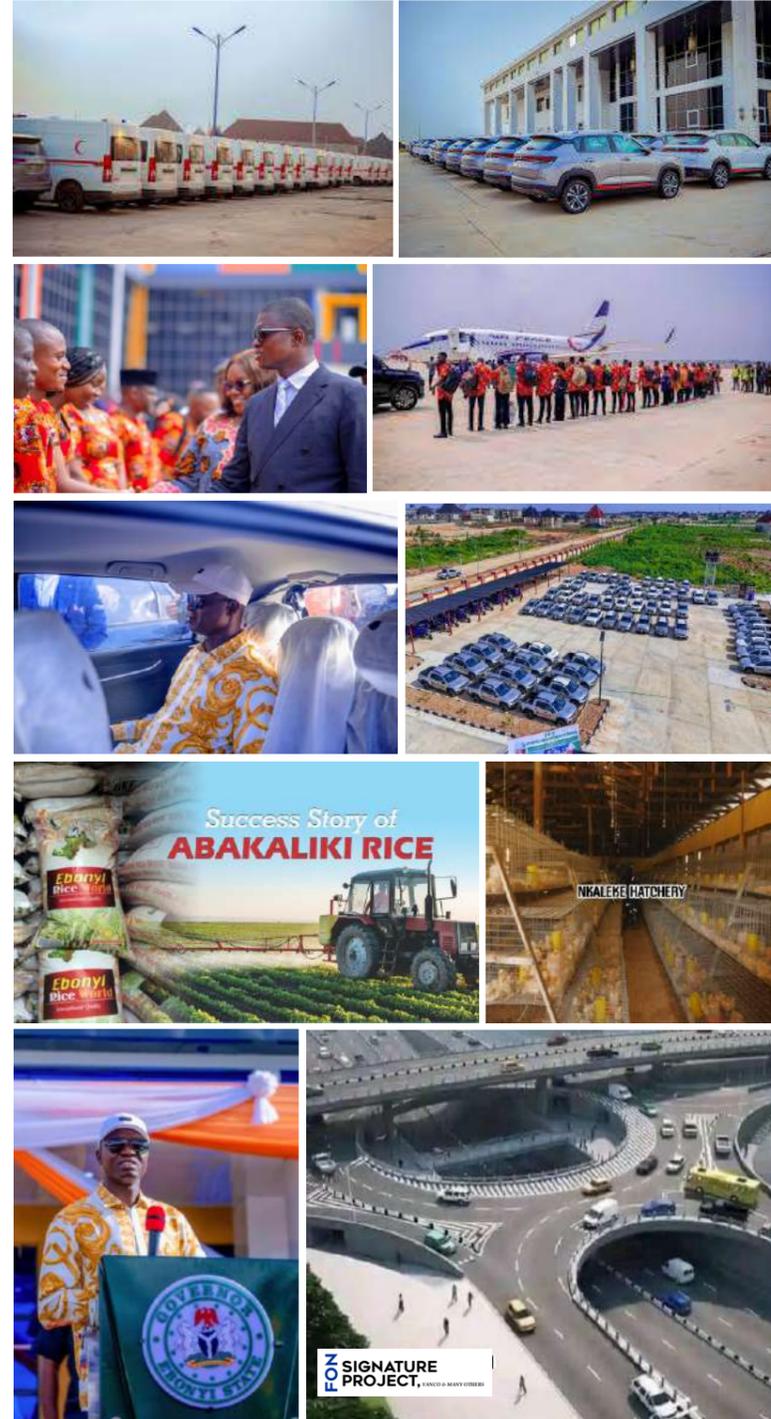
Gov. Francis Ogbonna Nwifuru is the 4th Governor of Ebonyi State since creation 29 years ago, on 1 October 1996. His administration is based on the People's Charter of Needs across the sectors of life.

Education & Human Capital: The government is committed to education for employment, Sponsored 1,000 Ebonyians for postgraduate studies overseas, building 902 classrooms for primary and secondary respectively. While establishing University of Aeronautic Engineering and the University of ICT, Science and Technology. **Civil Service:** Employed over 1,000 Civil Servants, implements national minimum wage, with consistent promotions, allowances, pensions and gratuities. **Health & Welfare:** Operationalised the 13 General Hospitals, 171 Primary Health Centres, employed over 2 scores of Medical Doctors and other skilled health workers, donated fleet of SUVs to health workforce and dozens of new ambulances for Referral System.

Housing: Provided 140 Restorative Houses for Izzo/Amaezze communities, 143 units for civil/public servants and 26 Bungalows for widows being a special initiative of the wife of the Governor. **Infrastructure & Economic Development:** Pays priority attention to over 1,000km rural and urban roads, Capital city development with underground tunnels and flyovers, electrification and solar street lights. Gov. Nwifuru also floats the EBOCAB Scheme to enhance transportation. **Economic Spurs:** Gov. Nwifuru Promotes ease of doing business, empowered numerous entrepreneurs, small and medium enterprises, revitalised Ebonyi Pipe Production Factory, rebuilding Ebonyi Industrial City Izhiangbo, operationalised hatchery farm Nkaleke and reactivated Ebonyi Fertiliser and Chemical Company Ltd. He is set to establish Ebonyi Cement Factory - EBOCEM, as Ebonyi State is endowed with mineral resources, Limestone, Zinc, Lead, Iron ore, etc. **Security & Environment:** Internal Peace and Security have been entrenched in Ebonyi State through traditional leaders and community involvement, the the Ijeoma Joint Security Taskforce, local whistleblowers and internal security volunteers. Sanitation and environmental sustainability practices are facilitated with Pulverization Plant in Umuoghara recycling waste to wealth and providing organic manures.

Youth Development, Sports, Culture & Tourism: Gov. Nwifuru invests on the Youths as leaders of tomorrow, Sponsors the Abakaliki Football Clubs - Rice Boys and Girls Football Clubs initiatives. Cultural and tourist potentials include, Salt Lake Enyigba, Salt deposit Uburu, Amancho Cave and Ndibe Beach amongst others. Overall, Ebonyi State is a peaceful and hospitable State, favourable for investments and open for development with an understanding people, religion and governance.

“My Business in Politics is good governance and development, while heeding the voice of the people.” Gov. Francis Nwifuru.





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