



NIPSS

*National Institute For Policy and
Strategic Studies
(NIPSS) Kuru Plateau State, Nigeria*

2025 SHORT COURSES

www.nipsskuru.gov.ng





THE NATIONAL INSTITUTE

The National Institute for Policy and Strategic Studies was established in 1979 as a high-level Institute with the primary objectives of serving as the nation's foremost policy "think-tank," developing a crop of top-class technocrats of high intellectual capacity, who will conceptualize and anchor the implementation of innovative and dynamic policy initiatives and strategies critical for national development.

One of the statutory mandates of the National Institute is to conduct courses for top level policy makers and executors drawn from different sectors of the country, with a view to widening their outlook and perspectives on issues and improving their conceptual capacity, quality of analysis and decision making. All courses offered at the National Institute, including the ones listed in this flyer, are pursuant to this mandate.

• VISION ►

To be the apex centre of policy, research and reflection
for a better Nigerian human society

• MISSION ►

To serve as the centre for policy, advocacy, advice and training
for the Nigerian, West African and the African region
in the context of a dynamic and changing world



POLICY, STRATEGY AND LEADERSHIP COURSE (PSLC)

FOUR (4) WEEK COURSE

OVERVIEW

The National Institute's Policy Strategy and Leadership Course (PSLC) which debuted in 2008, is a four week course designed to provide deep conceptual framework for middle-to-top-level policy initiators and implementers who are not only policy input providers of their respective organizations, but on whose skills and resourcefulness most organizations leverage to manage human and material resources for the attainment of corporate goals.

The input of this level of officers is key to policy formulation just as their buy-in is important for policy implementation. Therefore, their analytical skills need to be sharpened to enable them perform effectively as functional and strategic business unit (SBU) managers.

Participants on this Course will be taken through intensive studies in policy formulation, strategy development, resource deployment and effective leadership. This highly interactive course runs quarterly and is made up of three modules - the Policy Module, the Strategy Module and the Leadership and Management Module.

AIM

The Course is aimed at providing middle -to- top level executives with deep understanding of the frameworks for policy formulation and implementation.

FOR WHOM:

- Assistant Directors and Deputy Directors in Federal and State Public Services
- Military Personnel and Officers of the rank of Lt. Colonel and Major in the Nigerian Army and their equivalents in the Navy, Air Force, Police and Para-Military/Security Agencies.
- National Assembly and Judicial Officers of appropriate ranks.
- Senior Managers and equivalent Officers in Strategic Business Units.
- Managers of Private Sector Organizations, Public Corporations, Professional Bodies and NGOs.

COURSE SPECIFICS

Venue: National Institute, Kuru

Course Fee: N780,000.00

PSLC 2025 SCHEDULE





STRATEGY COURSE FOR COMMAND RESPONSIBILITY, CYBER-SECURITY AND INTELLIGENCE MANAGEMENT

TWO (2) WEEK COURSE

OVERVIEW

The Strategy Course for Command Responsibility, Cyber-Security and Intelligence Management (SCCR), is a triple-module course designed to expose participants to key and fundamental aspects of command responsibility, cyber-security and intelligence management within the context of an effective national security architecture.

The Course which will draw from key concepts and fundamentals of policy, strategy and leadership, will be delivered through in-depth and participatory lecture, brainstorming and case-study sessions aimed at illustrating and simulating key aspects of these modules as well as their implications for improved organizational performance, operational security insight and intelligence-driven decision-making processes that have wide-reaching impacts in the field or theatre of engagement.

The Course will be facilitated by highly experienced military and civilian Resource Persons of repute and

extensive experience, as well as cyber-security and intelligence management experts and professionals.

FOR WHOM:

Eligible course participants are Middle to Senior Level ranking Officers/ Personnel from the Military, Para-Military, Intelligence services and their Equivalents from the – Nigerian Army, Nigerian Airforce, Nigerian Navy, Nigeria Police Force, National Intelligence Agency, Department of State Services, Defence Intelligence Agency, National Security and Civil Defense Corps, Nigeria Customs Service, Nigeria Immigration Service, National Correctional Service, Economic and Financial Crimes Commission, National Drug Law Enforcement Agency, Independent Corrupt Practices and Other Related Offences Commission (ICPC), Nigerian Financial Intelligence Unit, Federal Road Safety Corps, Federal Fire Service etc.

COURSE SPECIFICS:

Venue: National Institute, Kuru

Course Fee: N582,000.00





YOUTH LEADERSHIP DEVELOPMENT COURSE

TWO (2) WEEK COURSE

OVERVIEW

The growth, development and progress of any society depends largely on effective leadership attributes possessed by those who run or manage critical levels and hierarchies of the public and private sector. Indeed, the well-being of a society draws from how well leadership is applied to elicit productivity and performance. With Nigeria's youth population at over 70 percent of its total, it is evident that the nation's prospective future or lack of, is tied to the levels of skill, capacity, knowledge and leadership-competency that can be harnessed and developed in its young citizens. It is therefore imperative that any government that is future-focused would invest in its nation's sustainable development by impacting on the ability of its youth to imbibe leadership qualities that cut across legacy and succession planning as well as ethics. Impactful leadership of the very near future will revolve primarily around these issues hence youth leadership competency and capacity development must be emphasized. Accordingly, and in furtherance of this mandate, the National Institute proposes a Youth Leadership Development Course, for the implementation of an in-depth training that befits the youth leadership developmental aspirations of the nation towards its young emerging leaders.

AIMS

The Youth Leadership Development Course (YLDC) has the following aims and objectives:

- Equip course participants to identify and imbibe leadership and management

skills necessary for effectiveness, excellence and productivity.

- Equip and promote youth knowledge, capacity, skill and leadership development qualities around incumbent contemporary 21st century issues such as climate change, industrialization, energy security, environment, digital economy and cutting edge research and development.

- Enhance youth social entrepreneurship and critical leadership soft skills.

COURSE METHODOLOGY

The Course will be delivered through interactive lecture sessions, case-study brainstorming sessions, and programmed group activities. The Course will be facilitated by highly experienced resource persons, leadership training experts and experienced administrators who possess requisite in-depth understanding of modern good governance, management and leadership imperatives.

COURSE SPECIFICS

Venue: National Institute, Kuru

Course Fee: N582,000.00





GENDER AND PUBLIC POLICY STUDIES

[Empowering Leaders for Inclusive Governance and Sustainable Development]

TWO (2) WEEK COURSE

GENDER, GOVERNANCE, AND LEADERSHIP COURSE (GGAL)

Brief Course Overview

Explore the intersection of gender and governance. This course equips participants with leadership theory, strategic principles, advocacy skills, and tools to promote gender-aware governance practices.

Course Objectives

- Enhance leadership capacities to address gender gaps in governance.
- Build skills for strategic thinking, advocacy, and effective constituency engagement.
- Promote gender-sensitive decision-making and policy implementation



June,
9th-20th
2025

GENDER AND DEVELOPMENT COURSE (GAD)

Brief Course Overview

Delve into gender-responsive development planning and sustainable growth strategies. Learn to conduct gender impact assessments and design inclusive policies.

Course Objectives

- Equip participants with tools for gender-responsive budgeting and development planning.
- Address systemic barriers to inclusive growth in Sub-Saharan Africa.
- Align development initiatives with the UN Women's goals of eliminating gender-based discrimination and promoting equal opportunities.



July,
14th-25th
2025

GENDER, PEACE, AND SECURITY COURSE (GPS)

Brief Course Overview

Addressing gender-specific security challenges, this course enhances skills in advocacy, mediation, community peace-building, and UNSCR 1325 implementation.

Course Objectives

- Strengthen gender-specific conflict resolution and peace-building capacities.
- Promote implementation of UNSCR 1325 and similar frameworks in local contexts.
- Contribute to building inclusive security systems in Sub-Saharan Africa.



October,
13th-26th
2025

FOR WHOM:

- Mid to Senior-level officers in the public, private, voluntary and security sectors.
- Prospective participants of all genders committed to promoting gender equity and inclusivity in their professional roles.

OVERALL PROGRAMME OBJECTIVES:

Each course is designed to support the following objectives:

1. Promoting Gender Justice: Closing gender gaps in leadership, governance, and economic empowerment.
2. Advancing Women's Rights: Addressing barriers to education, security, and political participation.
3. Building Inclusive Policies: Ensuring gender-transformative governance, development, and p

ADDITIONAL PROGRAMME BENEFITS:

- Network with a diverse group of professionals committed to fostering inclusive governance.
- Be part of a transformative initiative addressing critical national and sub-national development issues.

PROGRAMME SPECIFICS:

Venue: National Institute, Kuru

Programme Fee: N582,000.00

Contact: 08031318877



PRE-RETIREMENT TRAINING FOR RETIRING OFFICERS

TWO (2) WEEK COURSE

Overview:

Disengaging from an active work life into retirement, could pose several psychologically, emotional, social and financial challenges, if appropriate planning is not made. Passing through this inevitable transition into a what many tag - 'an uncertain post-work life' - requires meticulous preparation and as such, such 'uncertainty' can be managed and averted if adequate and guided pre-retirement arrangements and plans are made to fully equip those affected.

The National Institute, Kuru, presents this Workshop which has been designed to help equip and prepare all categories of potential retirees for an unavoidable transition to retirement, with ease and without all the popularly envisaged mental, emotional, social and financial encumbrances. The Workshop will prepare participants for the necessary lifestyle and financial changes aimed at equipping them for the expected adjustments that would ultimately come with retirement. The 2-week programme will also equip them with the knowledge to make informed decisions for the future, as well as confidently build a personal portfolio and retirement plan that anticipates all possibilities, potentials and risks.

Aim

To prepare participants psychologically, emotionally and financially for retirement, as well as help them develop the willingness to venture into entrepreneurship and other viable and alternative sources to augment their post-retirement income.

Objectives

At the end of the course, participants will be equipped to:

- Identify and apply their talents and personal abilities outside their concluding public/private sector employment
- Restructure their lives in preparation transition to full retirement.
- Network and manage relationships.
- Manage time for personal effectiveness.
- Identify and exploit alternative income, financial and entrepreneurship opportunities in retirement.
- Adopt health and wellbeing tips and practices.
- Invest wisely and safely, manage pensions and savings.
- Plan personal and family care for the long term.

Workshop Methodology

The Workshop will comprise interactive sessions which will comprise experiential sharing and learning, practical working syndicates, groups and individual activities, plenary discussions and technical sessions based on designed activities intended to help participants better manage the post-retirement stages of their lives. Three key areas for emphasis include, Lifestyle Planning, Financial Management and Entrepreneurial Skills.

For Whom

This Workshop is designed for retiring officers, as well as prospective retirees, from the civil service, public and private sectors, the Military, Police, Intelligence and other Para-Military Units of the Nigerian Armed Forces

Course Specifics

Venue: National Institute, Kuru

Course Fees: N582,000.00 per participant

**August
18th - 29th
2025**

PARTICIPANT TESTIMONIAL



POLICY STRATEGY AND LEADERSHIP COURSE (PSLC)

Attending the Policy, Strategy, and Leadership course at NIPSS Kuru was an enriching experience. The course was well-structured, combining theoretical frameworks with practical applications. Interactive discussions, case studies, and group activities provided opportunities to analyze real-world scenarios, fostering critical thinking and problem-solving skills. The instructors were knowledgeable and engaging, creating a conducive environment for learning. Additionally, networking with participants from diverse professional backgrounds offered fresh perspectives and collaborative insights.

The course has significantly influenced my professional approach. I have developed a deeper understanding of strategic planning and policy formulation, enabling me to contribute more effectively to organizational decision-making. The leadership concepts have improved my ability to lead teams, communicate effectively, and inspire collaboration. By applying these strategies, I've been able to align departmental goals with the organization's vision, improve operational efficiency, and navigate complex challenges with greater confidence and clarity. Overall, the course has enhanced my capacity to drive positive change and deliver measurable results at work.

CSC Nasir Abubakar.

Nigeria Customs Service (NCS)

My attendance and participation at the NIPSS Policy Strategy and Leadership Course at Kuru, was a game changer and an impacting learning curve for me. It has further equipped me with the understanding and application of modern techniques to policy formulation, strategic management, and leadership; as well as critical competencies needed to navigate challenges in today's increasingly dynamic world. The course was well structured and delivered by thorough-bred professionals; also, highly interactive and impacting.

A major highlight of the course was the breaking into Study Group based syndicates which brings practical learning and application closer to the individual course participant putting them in a position to help proffer solutions to prevailing real-time challenges in the country through recommendations and implementation strategies.

Indeed, the PSLC course has been of great impact and has positively impacted my work desk and field of operations.

I will without hesitation recommend this course for the benefit of middle and higher-level executives of both public and private sector organisations.

Rianat Ajibike Onigbanjo

Lagos State Development and Property Corporation

The Policy, Strategy and Leadership Course (PSLC) at NIPSS, Kuru, Jos, was a transformative and refreshing learning journey for me that underlined a deep application of intellectual depth. The course covered critical aspects across the three key modules such as Policy Innovation, Strategic Foresight, Adaptive Leadership and Management, Enhancing Governance Insights and Ethical Resilience. The course was delivered by resource persons of high repute including Professors, Senior Research Fellows, Military Directing Staff and Captains of Industry, and this help facilitate a practical, case study and evidence-based learning experience built around policy, strategic collaboration, and resilient leadership. NIPSS, no doubt, is an intellectual shrine for building world-class leaders.

Kolo Peter,

Kolo and Associate

Attending the Policy, Strategy, and Leadership Course at NIPSS Kuru was life-changing. Having experienced Ivy League executive programs, Kuru confidently surpassed my expectations. The serene environment, exceptional facilitators, and practical tasks were instrumental in deepening my understanding of nation-building and leadership. These tasks, which were not just theoretical but hands-on, allowed me to apply the knowledge I gained. Beyond the learning, I built lifelong friendships and embraced teachable moments that will forever shape my personal and career pathways. It was a fulfilling experience that every leader should aspire to.

Jacquelyne Yawa

International Cocoa Diplomacy

PARTICIPANT TESTIMONIAL



STRATEGY COURSE FOR COMMAND RESPONSIBILITY, CYBER SECURITY AND INTELLIGENCE MANAGEMENT (SCCR)

Participating in the National Institute's Strategy Course for Command Responsibility (SCCR) was a transformative experience for me and has indeed reshaped my thought process and approach to security and operational issues of strategy. The course helped broaden the scope of course participants beyond national issues to that of sub-regional, continental and global strategic interests. The comprehensive programme not only empowered me to create opportunities and maximize potential but also exposed me to the critical styles of command/leadership including tactical, operational, strategic etc especially within the context of talking security more efficiently and effectively.

I must state that I gained so much from the strategic networking across the SCCR Cohort and I am better informed and equipped with the needed capacity to impact my current operational field. I must appreciate the management, resource persons, course coordinators and staff of NIPSS for facilitating a conducive environment for learning and reflection.

Lt Colonel ST UBA
Nigerian Army

The two-week Strategy Course for Command Responsibility (SCCR) offered an invaluable opportunity to enhance leadership skills while providing a comprehensive analysis of current national security issues. It fostered critical thinking by challenging participants to evaluate and propose solutions to pressing issues and policy concerns especially within the leadership and strategy context in command and field operations.

The course also created a dynamic environment for cross functionally connecting with other middle to senior managers from diverse sectors, helping facilitate a rich exchange of ideas and experiences.

This blend of strategic insight, leadership development, and professional networking makes it an essential program for anyone involved in middle to senior level command and operational leadership roles within the nation's military, para-military and intelligence establishments.

Lt Cdr (Rtd) ST Ikelie

YOUTH LEADERSHIP DEVELOPMENT COURSE (YLDC)

My participation at the National Institute Youth Leadership Development Course (YLDC) at Kuru, enhanced my strategic thinking and leadership skills, particularly in addressing challenges within my immediate profession - architecture and urban development. The program's emphasis on applied innovation, strategic collaboration, and effective policy implementation techniques has been instrumental in shaping my approach to designing bespoke sustainable solutions and contributing meaningfully to societal progress.

Aisha Ibrahim
Graduate Architect

Participating in the National Institute Youth Leadership Development Course (YLDC) at Kuru was a transformative experience. It reshaped my approach to entrepreneurship by honing my leadership, strategic thinking, and collaboration skills. The program not only empowered me to create opportunities and maximize potential, but also unveiled latent strengths, fostering resilience and a deeper capacity for impactful leadership. YLDC has become the cornerstone of my growth, enabling me to inspire and lead with purpose.

Emeka Onwuta
Menicum Technologies.

GENDER, GOVERNANCE AND LEADERSHIP COURSE (GGAL)

The expert facilitation, interactive sessions, and peer learning enriched my understanding of gender dynamics and leadership. I'm now more confident and empowered to advocate for women's empowerment, while being equipped with the competency to challenge patriarchal norms, and promote gender-sensitive policies.

Yanat John
National Council for Women Societies (NCWS)

PHOTO/INFOGRAPHY



Short Course Participant Attendance Since 2008 **3000+**

Short Course Cohorts Since 2008 **60+**

Short Course Alumni Associations Since 2008 **50+**





NATIONAL INSTITUTE FOR POLICY AND STRATEGIC STUDIES, KURU

(Please photocopy this form for multiple applications)

Course Nomination Form

Section I: To be Completed by Nominee

Course Title.....

Date: From:/...../..... To:...../...../.....

Name of Nominee:.....

Designation:

Sponsoring Organisation:

Full Address of Organisation:.....

.....

Academic Qualifications:

Telephone: Email:.....

Signature:

Section II: To be Completed by Sponsor :

We wish to enroll this delegate for the course indicated above. We undertake to pay his/her course fee and hereby release him/her from all official responsibilities for the period of the programme.

Name:.....Position:.....

Organization:.....Signature:.....

Telephone: Date:.....

*When completed, this form should be returned via this email address; nipssprogrammes@gmail.com
Or sent to the address below:*

The Director of Studies

National Institute for Policy and Strategic Studies, Kuru.

PMB 2024, Bukuru, Plateau State

Payment Mode:

Payment of course fees should be made in full before the commencement date of each course.

Account details: National Institute Ventures Limited, Polaris Bank 1771053151.

Proof of such payment would be tendered at the point of registration.



National Institute for Policy and Strategic Studies

Quick Guides How to Enroll for our Courses

A. Visit our website at:

www.nipsskuru.gov.ng
Open our course enrollment portal, download, complete and send form.

B. Send scanned copy of

completed forms to both:
nipssshortcourses@nipsskuru.gov.ng
nipssprogrammes@gmail.com

C. Call any of the contact numbers listed below:

0806 059 5233
0806 405 6148
0806 929 4472
0807 547 5023

NIPSS, Abuja Liason Office:

Beside Diamond Bank.
Muhammadu Buhari Way. Central
Business District, Abuja.
0806 560 9078

D. Basic Requirement for NIPSS Short Course

1. Have a certificate of medical fitness
2. Possess basic tertiary educational qualification of BA, BSC, B.Engr, B.Tech and HND
3. Detailed CV for submission to NIPSS.

PAYMENT OF COURSE FEES

Payment of course fees should be made in full before the commencement date of each course into the following account.

National Institute Ventures Limited,
Polaris Bank 1771053151.

Proof of such payment would be tendered at the point of registration.

COURSE FEES:

- PSLC Course-N780,000.00 •SCCR Course-N582, 000.00
- YLDC Course-N582,000.00 •GaPPs Course - N582,000.00
- Pre-Retirement Course-N582,00.00

Facilities

Accommodation

104 bed 3-star hotel facility within NIPSS to accommodate all participants

Catering Facilities

Standard Catering Facilities are available at the Institute

Organisers: The National Institute, Kuru